



Metropolitan Transportation Authority

Audit Committee Meeting

July 2021

Committee Members

J. Barbas, Chair
F. Borelli
D. Jones
R. Linn
R. Mujica, Jr.

Audit Committee Meeting

Monday, 7/19/2021

3:00 - 4:30 PM ET

**MTA Board Room - 20th Floor
2 Broadway**

1. PUBLIC COMMENTS

2. APPROVAL OF MINUTES

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3. AUDIT COMMITTEE WORK PLAN

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2021 WORKPLAN - Detailed - Page 7

4. QUARTERLY FINANCIAL STATEMENTS - 1ST QUARTER 2021

Draft - Consolidated Financial Statements - Q1 2021 - Page 12

5. MANAGEMENT REVIEW OF PENSION PLAN AUDITS

Management Review of 2020 Pension Audits - Page 140

6. 2020 PENSION PLAN AUDITS

Draft - MTA Deferred Compensation Program - Page 147

Draft - MNCR Company Cash Balance Plan - Page 188

Draft - MTA Retiree Welfare Benefits Plan (OPEB) - Page 216

Draft - LIRR Company Plan for Additional Pensions - Page 246

Draft - MaBSTOA Pension Plan - Page 281

Draft - MTA Defined Benefit Pension Plan - Page 334

7. 2020 INVESTMENT COMPLIANCE REPORT

Draft - MTA 2020 Investment Compliance Report - Page 385

8. 2020 MANAGEMENT LETTER REPORTS

Draft - MTA 2020 Consolidated Management Letter - Page 386

9. REVIEW OF MTA INSPECTOR GENERAL'S OFFICE

Draft - 2020 MTA OIG Report - Page 418

10. ENTERPRISE RISK MANAGEMENT UPDATE

Enterprise Risk Management - Audit Committee Status Report - Page 421

11. ETHICS AND COMPLIANCE PROGRAM

2021 Ethics and Compliance Presentation - Page 426

12. FINANCIAL INTEREST REPORTS

Annual Report on 2020 Financial Interest Reporting Compliance - Page 438

2021 FDS Filers Employee Memorandum Reminder - Page 439

13. 2021 AUDIT PLAN STATUS UPDATE

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14. DDCR PERFORMANCE MEASURES

DDCR Update - July Audit Committee Presentation - Page 449

15. OPEN AUDIT RECOMMENDATIONS

Past Due Remediation Plans - Page 454

**MINUTES OF MEETING
AUDIT COMMITTEE OF THE BOARD
THURSDAY, MAY 26, 2021 - 10 A.M. RONAN BOARD ROOM
20TH FLOOR 2 BROADWAY**

Because of the ongoing COVID-19 public health crisis, the MTA Chairman convened a one-day, virtual Board and Committee meeting session on May 26, 2021, which included the following committees:

- Long Island Rail Road and Metro-North Railroad;
- New York City Transit;
- MTA Bridges and Tunnels;
- Finance;
- Capital Program Oversight Committee;
- Diversity; and
- Audit

To see a summary of the meeting and the actions taken by the Audit Committee, please refer to the May 26, 2021 Board minutes in the May Board Book available here on the Board materials website: <https://new.mta.info/transparency/board-and-committee-meetings/may-2021>

MTA Chairman Foye introduced Auditor General Michele Woods. The Auditor General stated that there is one item for the Audit Committee members that requires a vote. The MTA public accounting firm (Deloitte) has completed their audit of the 2020 Financial Statements. Deloitte has provided a memo detailing the results and conclusions of their examination to the Audit Committee. Jill Strohmeyer from Deloitte was available to answer any questions. MTA management has reviewed the MTA's Consolidated Financial Statements for the Year Ended December 31, 2020, and they have indicated that the Financial Statements are complete, accurate and prepared in conformity with generally accepted accounting principles using the latest GASB accounting pronouncements. Noemi Lopez, the Deputy Chief Comptroller for MTA HQ was available to answer any questions. A motion was made and seconded to accept the 2020 Year End Financial Statements.

The remaining three items on the Agenda do not require a vote, and are as follows:

- The General Counsels from each agency, along with representatives from the independent accounting firm have reviewed the status of major litigation that may have a material effect on the financial position of their agency, or for which a contingency liability been or will be established and/or disclosed in a footnote to the financial statements. In addition, the Committee was briefed on the status of third-party lawsuits for which there has been minimal or sporadic case activity. All current information has been reflected in the financial statements.
- The MTA Chief Information Security Officer reported to the Committee members on activities of the MTA IT for the past year, including its accomplishments, strategies and plans for the current year. A copy of the presentation was included in the Board Book and Rafail Portnoy, the Chief Information Security Officer was available to answer any questions.
- The Chief Compliance Officer and Compliance staff presented a report on past due remediation plans and remediation plan implementation progress to the Audit Committee. All internal findings and their corresponding remediation plans are tracked in the RSA Archer Governance Risk and Control System (GRC). This allows the compliance staff to enter remediation actions and monitor the status of those actions to identify findings that have not been addressed timely. A copy of this report was included in the Board Book, and Lamond Kears, the Chief Compliance Officer was available to answer any questions.

This concluded the May Work Plan for the Audit Committee.

Respectfully submitted,

A handwritten signature in blue ink that reads "Michele Woods". The signature is written in a cursive, flowing style.

**Michele Woods
Auditor General**

2021 AUDIT COMMITTEE WORK PLAN

I. RECURRING AGENDA ITEMS

Responsibility

Each Meeting:

Approval of Minutes
Audit Work Plan

Committee Chair & Members
Committee Chair & Members

As Appropriate:

Pre-Approval of Audit and Non-Auditing Services
Follow-Up Items
Status of Audit Activities

Committee Chair & Members

Executive Sessions

Auditor General
Auditor General/MTA IG/
CCO/CFO/
Controllers/External Auditor/
Committee Chair & Members

II. SPECIFIC AGENDA ITEMS

January 2021

Quarterly Financial Statements – 3rd Quarter 2020
Enterprise Risk Management Update
and Internal Control Guidelines
Compliance with the Internal Control Act
2020 Audit Plan Status Report
2021 Audit Plan
DDCR Performance Measures
Open Audit Recommendations

External Auditor/CFOs/Controllers
Chief Compliance Officer

Chief Compliance Officer/Agency ICOs
Auditor General
Auditor General
Chief Diversity Officer
Agency ICOs/Chief Compliance Officer

May 2021

2020 Audited Financial Statements
Management's Review of Consolidated
Financial Statements
Information Technology Report
Open Audit Recommendations
Contingent Liabilities/Third Party
Lawsuits (Executive Session)

External Auditor/CFOs/Controllers
Comptroller

Chief Information Officer
Agency ICOs/Chief Compliance Officer
General Counsels/External Auditor

July 2021

Quarterly Financial Statements – 1st Quarter 2021
Pension Audits (2020)
Management's Review of Pension Audits
Investment Compliance Report
Management Letter Reports
Review of MTA/IG's Office (FY 2020)
Enterprise Risk Management Update
Ethics and Compliance Program
Financial Interest Reports
MTAAS 2021 Audit Plan Status Report
DDCR Performance Measures
Open Audit Recommendations

External Auditor/CFOs
External Auditor/Comptroller
Comptroller
External Auditor
External Auditor/CFOs/Controllers
External Auditor
Chief Compliance Officer
Chief Compliance Officer
Chief Compliance Officer
Auditor General
Chief Diversity Officer
Agency ICOs/Chief Compliance Officer

October 2021

Quarterly Financial Statements – 2nd Quarter 2021
Single Audit Report
Appointment of External Auditors
Audit Approach Plans/Coordination
Review of Audit Committee Charter
Security of Sensitive Data & Systems
(Executive Session)
Open Audit Recommendations
Annual Audit Committee Report

External Auditor/CFOs
External Auditor/CFOs
Committee Chair & Members
External Auditor
CCO and Committee Chair
Chief Information Officer

Agency ICOs/Chief Compliance Officer
Committee Chair

2021 AUDIT COMMITTEE WORK PLAN

I. RECURRING AGENDA ITEMS

Each Meeting

Approval of Minutes

Approval of the official proceedings of the previous month's Committee meeting.

Audit Work Plan

A monthly update of any edits and/or changes in the work plan.

As Appropriate

Pre-Approval of Audit and Non-Auditing Services

As appropriate, all auditing services and non-audit services to be performed by external auditors will be presented to and pre-approved by the Committee.

Follow-Up Items

Communications to the Committee of the current status of selected open issues, concerns or matters previously brought to the Committee's attention or requested by the Committee.

Status of Audit Activities

As appropriate, representatives of MTA's public accounting firm or agency management will discuss with the Committee significant audit findings/issues, the status of on-going audits, and the actions taken by agency management to implement audit recommendations.

Executive Sessions

Executive Sessions will be scheduled to provide direct access to the Committee, as appropriate.

II. SPECIFIC AGENDA ITEMS

JANUARY 2021

Quarterly Financial Statements - 3rd Quarter 2020

Representatives of the MTA public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the third quarter of 2020.

Enterprise Risk Management Update and Internal Control Guidelines

These MTA-wide guidelines, which were adopted by the Board in 2011 pursuant to Public Authority Law Section 2931, are required to be reviewed by the Committee annually. The MTA Chief Compliance Officer will brief the Committee on the agency compliance with these guidelines and answer any questions and offer additional comments, as appropriate. The MTA Chief Compliance Officer will also brief the Committee on the status of agency compliance with the ERM guidelines and any new or emerging risk.

Compliance with the Internal Control Act

The Committee will be briefed by the MTA Chief Compliance Officer and Agency Internal Control Officers on the results of the All-Agency Internal Control Reports issued to the NYS Division of the Budget as required by the Government Accountability, Audit and Internal Control Act.

MTAAS 2020/2021 Audit Plans

i. 2020 Audit Plan Status

A briefing by Audit Services that will include a status of the work completed, a summary of the more significant audit findings, and a discussion of the other major activities performed by the department in 2020.

ii. 2021 Audit Plan

A discussion by Audit Services of the areas scheduled to be reviewed in 2021 as well as the guidelines and policies that were used to assess audit risk and their application in the development of the audit work plan.

DDCR Performance Measures

The MTA Chief Diversity Officer will brief the Committee on the status of the performance measures and compliance monitoring used by the Department of Diversity and Civil Rights in tracking critical tasks.

Open Audit Recommendations

The MTA Chief Compliance Officer and Agency Internal Control Officers will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

MAY 2021

2020 Financial Statements

The MTA public accounting firm will review the results and conclusions of their examination of the 2020 Financial Statements. The agency CFOs/Controllers will be available to the Committee to answer any questions regarding the submission of their audit representation letters to the external audit firm.

Management's Review of MTA Consolidated Financial Statements

The MTA Comptroller will present a management's review of the 2020 MTA consolidated financial statements, including changes in capital, net assets, other assets and operating revenues and expenses.

Information Technology Report

The MTA Chief Technology Security Officer will brief the Committee on the activities of the MTA IT for the past year, including its accomplishments, strategies and plans for the current year.

Open Audit Recommendations

The MTA Chief Compliance Officer and Agency Internal Control Officers will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

Contingent Liabilities and Status of Third Party Lawsuits

The General Counsels from each agency, along with representatives from the independent accounting firm, will review in Executive Session the status of major litigation that may have a material effect on the financial position of their agency, or for which a contingency has been or will be established and/or disclosed in a footnote to the financial statements. In addition, the Committee will be briefed on the status of third-party lawsuits for which there has been minimal or sporadic case activity.

JULY 2021

Quarterly Financial Statements – 1st Quarter 2021

Representatives of MTA's public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the first quarter of 2021.

Pension Audits

i Management's Review of MTA-Managed/Controlled Pension Plan Financial Statements

The MTA Comptroller will present a management's review of the 2020 MTA-managed and controlled Pension Plan financial statements, including changes in the plan's net position, the required supplementary information and any new GASB statements or statutory regulations affecting the financial statements.

ii Audit of the Pension Plans Financial Statements

Representatives of the MTA public accounting firms will provide the results of their audits of the pension plans that are managed and controlled by MTA HQ, Long Island Rail Road, Metro-North and NYC Transit.

Investment Compliance Report

Representatives of the MTA's public accounting firm will provide a review of MTA's compliance with the guidelines governing investment practices.

Management Letter Reports

Reports will be made by the MTA's public accounting firm on the recommendations made in the auditors' Management Letter for improving the accounting and internal control systems of the MTA and its agencies. The report will also include management's response to each Management Letter comment. The response will describe the plan of action and timeframe to address each comment. In addition, the report will contain a follow-up of prior years' open recommendations conducted by the external audit firm.

Review of the MTA Inspector General's Office

Representatives of MTA's public accounting firm will provide the results of their 2020 "agreed-upon" review procedures on the MTA/IG's operating expenses to ensure compliance with applicable policies and procedures.

Enterprise Risk Management Update

These MTA-wide guidelines, which were adopted by the Board in 2011 pursuant to Public Authority Law Section 2931, are required to be reviewed by the Committee annually. The MTA Chief Compliance Officer will brief the Committee on the agency compliance with these guidelines and

answer any questions and offer additional comments, as appropriate. The MTA Chief Compliance Officer will also brief the Committee on the status of agency compliance with the ERM guidelines and any new or emerging risk.

Ethics and Compliance Program

The MTA Chief Compliance Officer will brief the Committee (i) on the status of agency compliance with the ERM guidelines and any new or emerging risk and (ii) selected aspects of the MTA Ethics and Compliance Program.

Financial Interest Reports

The MTA Chief Compliance Officer will brief the Committee on the agencies' compliance with the State Law regarding the filing of Financial Interest Reports (FIRs), including any known conflicts of interest.

MTAAS 2021 Audit Plan Status Report

A briefing by Audit Services that will include a status of the work completed as compared to the audits planned for the year, a summary of the more significant audit findings, results of audit follow-up, and a discussion of the other major activities performed by the department.

DDCR Performance Measures

The MTA Chief Diversity Officer will brief the Committee on the status of the performance measures and compliance monitoring used by the Department of Diversity and Civil Rights in tracking critical tasks.

Open Audit Recommendations

The MTA Chief Compliance Officer and Agency Internal Control Officers will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

OCTOBER 2021

Quarterly Financial Statements – 2nd Quarter 2021

Representatives of MTA's public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the second quarter of 2021.

Single Audit Report

Representatives of MTA's public accounting firm will provide the results of their Federal- and State-mandated single audits of MTA and NYC Transit

Appointment of External Auditors

The Audit Committee will review the appointment of the independent auditor for MTA HQ and all the agencies. As part of this process, the Auditor General has reviewed and provided to the Committee, and will retain on file, the latest report of the firm's most recent internal quality control review

Audit Approach Plans/Coordination

Representatives of MTA's public accounting firm will review their audit approach for the 2022 year-end agency financial audits. This review will describe the process used to assess inherent and internal control risks, the extent of the auditor's coverage, the timing and nature of the procedures to be performed, and the types of statements to be issued. In addition, the impact of new or proposed changes in accounting principles, regulations, or financial reporting practices will be discussed.

Review of Audit Committee Charter

The Committee Chair will report that the Committee has reviewed and assessed the adequacy of the Audit Committee Charter and, based on that review, will recommend any changes. The review will also show if the Committee's performance in 2020 adequately complied with the roles and responsibilities outlined in its Charter (i.e. monitoring and overseeing the conduct of MTA's financial reporting process; application of accounting principles; engagement of outside auditors; MTA's internal controls; and other matters relative to legal, regulatory and ethical compliance at the MTA).

Security of Sensitive Data & Systems

The MTA Chief Security Information Officer (or designee) will make a presentation to the Committee on the security of sensitive data and systems at the MTA.

Open Audit Recommendations

The MTA Chief Compliance Officer and Agency Internal Control Officers will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

Annual Audit Committee Report

As a non-agenda information item, the Audit Committee will be provided with a draft report which outlines the Audit Committee's activities for the 12 months ended July 2021. This report is prepared in compliance with the Audit Committee's Charter. After Committee review and approval, the Committee Chair will present the report to the full MTA Board.

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**Metropolitan
Transportation Authority**
(A Component Unit of the State of New York)

Independent Auditors' Review Report

Interim Financial Statements as of and
for the Three-Month Period Ended March 31, 2021

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(A Component Unit of the State of New York)

MANAGEMENT'S DISCUSSION AND ANALYSIS

**AS OF MARCH 31, 2021 AND DECEMBER 31, 2020 AND FOR THE THREE-MONTH PERIODS
ENDED MARCH 31, 2021 AND 2020**

(\$ In Millions, except as noted)

FINANCIAL REPORTING ENTITY

The Metropolitan Transportation Authority ("MTA" or "MTA Group") was established under the New York Public Authorities Law and is a public benefit corporation and a component unit of the State of New York whose mission is to continue, develop, and improve public transportation and to develop and implement a unified public transportation policy in the New York metropolitan area. The financial reporting entity consists of subsidiaries and affiliates, considered component units of the MTA, because the Board of the MTA serves as the overall governing body of these related entities.

The Reporting entity includes:

(1) the MTA is comprised of the following:

- Metropolitan Transportation Authority Headquarters ("MTAHQ") provides support in budget, cash management, finance, legal, real estate, treasury, risk and insurance management, and other services to the related groups listed below.
- The Long Island Rail Road Company ("MTA Long Island Rail Road") provides passenger transportation between New York City ("NYC") and Long Island.
- Metro-North Commuter Railroad Company ("MTA Metro-North Railroad") provides passenger transportation between NYC and the suburban communities in Westchester, Dutchess, Putnam, Orange, and Rockland counties in New York State ("NYS") and New Haven and Fairfield counties in Connecticut.
- Staten Island Rapid Transit Operating Authority ("MTA Staten Island Railway") provides passenger transportation on Staten Island.
- First Mutual Transportation Assurance Company ("FMTAC") provides primary insurance coverage for certain losses, some of which are reinsured, and assumes reinsurance coverage for certain other losses.
- MTA Construction and Development Company ("MTA Construction and Development"), formerly called MTA Capital Construction Company, provides oversight for the planning, design and construction of current and future major MTA system-wide expansion projects.
- MTA Bus Company ("MTA Bus") operates certain bus routes in areas previously served by private bus operators pursuant to franchises granted by the City of New York.
- MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, FMTAC, MTA Capital Construction, and MTA Bus, collectively are referred to herein as MTA. MTA Long Island Rail Road and MTA Metro-North Railroad are referred to collectively as the Commuter Railroads.
- New York City Transit Authority ("MTA New York City Transit") and its subsidiary, Manhattan and Bronx Surface Transit Operating Authority ("MaBSTOA"), provide subway and public bus service within the five boroughs of New York City.
- Triborough Bridge and Tunnel Authority ("MTA Bridges and Tunnels") operates seven toll bridges, two tunnels, and the Battery Parking Garage, all within the five boroughs of New York City.

The MTA provides transportation services in the New York metropolitan area, operations of seven bridges and two tunnels within New York City and primary insurance coverage. The MTA engages in Business-Type Activities.

(2) Fiduciary Funds comprised of Pension and Other Employee Benefit Trust Funds:

- Pension Trust Funds:
 - MTA Defined Benefit Pension Plan
 - The Long Island Railroad Company Plan for Additional Pensions ("Additional Plan")
 - Manhattan and Bronx Surface Transit Operating Authority ("MaBSTOA Plan")
 - Metro-North Commuter Railroad Cash Balance Plan ("MNR Cash Balance Plan")
- Other Employee Benefit Trust Funds

- MTA Other Postemployment Benefits Plan (“OPEB Plan”)

The financial results of the MTA are reported as consolidated financial statements.

OVERVIEW OF THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS

Introduction

This report consists of: Management’s Discussion and Analysis (“MD&A”), Consolidated Interim Financial Statements, Fiduciary Funds Financial Statements, Notes to the Consolidated Interim Financial Statements, Required Supplementary Information, Supplementary Information - Combining Fiduciary Fund Financial Statements, and Supplementary Information.

Management’s Discussion and Analysis

This MD&A provides a narrative overview and analysis of the financial activities of the Metropolitan Transportation Authority and its consolidated subsidiaries and affiliates (the “MTA” or “MTA Group”) as of March 31, 2021 and December 31, 2020 and for the three-month periods ended March 31, 2021 and 2020. For financial reporting purposes, the subsidiaries and affiliates of the MTA are blended component units. This management discussion and analysis is intended to serve as an introduction to the MTA Group’s consolidated interim financial statements. It provides an assessment of how the MTA Group’s position has improved or deteriorated and identifies the factors that, in management’s view, significantly affected the MTA Group’s overall financial position. It may contain opinions, assumptions, or conclusions by the MTA Group’s management that must be read in conjunction with, and should not be considered a replacement for, the consolidated interim financial statements.

The Consolidated Interim Financial Statements

The Consolidated Interim Statements of Net Position, which provide information about the nature and amounts of resources with present service capacity that the MTA Group presently controls (assets), consumption of net assets by the MTA Group that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the MTA Group has little or no discretion to avoid (liabilities), and acquisition of net assets by the MTA Group that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position.

The Consolidated Interim Statements of Revenues, Expenses and Changes in Net Position, which provide information about the MTA’s changes in net position for the period then ended and accounts for all of the period’s revenues and expenses, measures the success of the MTA Group’s operations during the year and can be used to determine how the MTA has funded its costs.

The Consolidated Interim Statements of Cash Flows, which provide information about the MTA Group’s cash receipts, cash payments and net changes in cash resulting from operations, noncapital financing, capital and related financing, and investing activities.

The Fiduciary Funds Financial Statements

Fiduciary funds are used to account for resources held in a trustee capacity for the benefit of parties outside of a government entity. Fiduciary funds are not reported in the MTA’s consolidated financial statements because the resources of those funds are not available to support the MTA’s own programs. The MTA’s fiduciary funds are collectively reported as Pension and Other Employee Benefit Trust Funds.

The Statements of Fiduciary Net Position presents financial information about the assets, liabilities, and the fiduciary net position held in trust of the fiduciary funds of the MTA.

The Statements of Changes in Fiduciary Net Position presents fiduciary activities of the fiduciary funds as additions and deductions to the fiduciary net position.

Notes to the Consolidated Interim Financial Statements

The notes provide information that is essential to understanding the consolidated interim financial statements, such as the MTA Group’s accounting methods and policies, details of cash and investments, employee benefits, long-term debt, lease transactions, future commitments and contingencies of the MTA Group, and information about other events or developing situations that could materially affect the MTA Group’s financial position.

Required Supplementary Information

The required supplementary information provides information about the changes in the net pension liability and net other postemployment benefits (“OPEB”) liability, employer contributions for the OPEB and pension plans, actuarial assumptions used to calculate the net pension liability and net OPEB liability, historical trends, and other required supplementary information related to the MTA Group’s cost-sharing multiple-employer defined benefit pension plans.

Supplementary Information - Combining Fiduciary Funds Financial Statements

The supplementary information combining fiduciary funds financial statements includes the combining statements of fiduciary net position and the combining statements of changes in fiduciary net position which provides financial information on each fiduciary fund in which the MTA is functioning as a trustee for another party. The MTA's fiduciary funds are categorized as Pension and Other Employee Benefit Trust Funds.

Supplementary Information

The supplementary information provides a series of reconciliations between the MTA Group's financial plan and the consolidated statements of revenues, expenses and changes in net position.

CONDENSED CONSOLIDATED FINANCIAL INFORMATION AND CONDENSED CONSOLIDATED INTERIM FINANCIAL INFORMATION

The following sections discuss the significant changes in the MTA Group's financial position as of March 31, 2021 and December 31, 2020 and for the three-month periods ended March 31, 2021 and 2020. An analysis of major economic factors and industry trends that have contributed to these changes is provided. It should be noted that for purposes of the MD&A, the information contained within the summaries of the consolidated interim financial statements and the various exhibits presented were derived from the MTA Group's consolidated interim financial statements.

Total Assets and Deferred Outflows of Resources, Distinguishing Between Capital Assets, Other Assets and Deferred Outflows of Resources

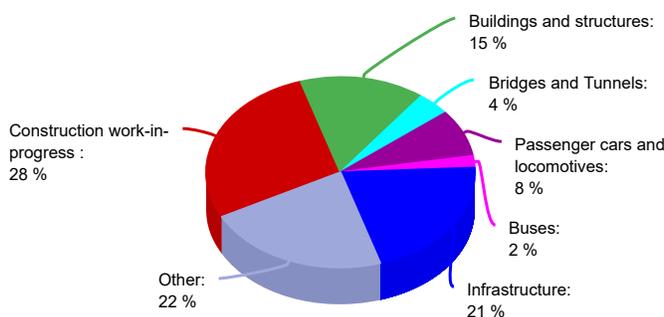
Capital assets include, but are not limited to: bridges, structures, tunnels, construction of buildings and the acquisition of buses, equipment, passenger cars, and locomotives.

Other assets include, but are not limited to: cash, restricted and unrestricted investments, State and regional mass transit taxes receivables, and receivables from New York State.

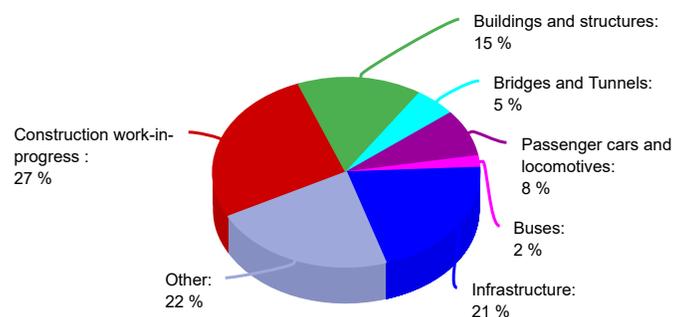
Deferred outflows of resources reflect: changes in fair market values of hedging derivative instruments that are determined to be effective, unamortized loss on refunding, deferred outflows from pension activities, and deferred outflows from OPEB activities.

(In millions)	March 31, 2021	December 31, 2020	Increase / (Decrease)
Capital assets — net (see Note 6)	\$ 80,965	\$ 80,895	\$ 70
Other assets	13,157	12,899	258
Total Assets	94,122	93,794	328
Deferred outflows of resources	6,047	6,201	(154)
Total assets and deferred outflows of resources	<u>\$ 100,169</u>	<u>\$ 99,995</u>	<u>\$ 174</u>

Capital Assets, Net - March 31, 2021



Capital Assets, Net - December 31, 2020



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Significant Changes in Assets and Deferred Outflows of Resources Include:

March 31, 2021 versus December 31, 2020

- Net capital assets increased at March 31, 2021 by \$70 or 0.1%. There was an increase in construction in progress of \$647, an increase in other capital assets of \$111, an increase in infrastructure of \$36, an increase in bridges and tunnels of \$33, an increase in buildings and structures of \$1, and a decrease in buses of \$11. The increases were offset by a net increase in accumulated depreciation of \$747. See Note 6 to the MTA's Consolidated Interim Financial Statements for further information. Some of the more significant projects contributing to the net increase included:
 - Continued progress on the East Side Access, Second Avenue Subway and the subway action plan.
 - Infrastructure work including:
 - Repairs and improvements of all MTA Bridge and Tunnels' facilities.
 - Construction of a third track between Floral Park and Hicksville by MTA Long Island Railroad.
 - Improvements to MTA Long Island Railroad's road-assets, replacement of signal power lines, various right-of-way enhancements and upgrades of radio communications.
 - Continued improvements to MTA Metro-North Railroad stations, tracks and structures, power rehabilitation of substations, and security.
 - Subway and bus real-time customer information and communications systems.
 - Continued structural rehabilitation and repairs of the ventilation system at various facilities.
 - Continued improvements made to the East River Tunnel Fire and Life Safety project for 1st Avenue, Long Island City and construction of three Montauk bridges.
 - Continued passenger station rehabilitation for Penn Station and East Side Access Passenger station.
 - Ongoing work by MTA New York City Transit to make stations fully accessible and structurally reconfigured in accordance with the Americans with Disability Act ("ADA") standards.
- Other assets increased by \$258 or 2.0%. The major items contributing to this change include:
 - An increase in current receivables of \$110 primarily due to an increase from State and regional mass transit tax of \$102, an increase in Station Maintenance receivable of \$44, an increase in other current receivables of \$26, an increase in Mortgage Recording tax of \$11, and increase in Build America Bonds of \$2, a decrease in State and local operating assistance of \$40, and a decrease in other receivable from New York City and New York State of \$13. There was also a decrease in allowance for doubtful account of \$22.
 - An increase in investments of \$355 mainly due to the issuance of new debt.
 - A net decrease in cash of \$234 from net cash flow activities.
 - A net increase in various non-current assets of \$27.
- Deferred outflows of resources decreased by \$154 or 2.5%. This was primarily due to a decrease in deferred outflows related to loss on debt refunding of \$24, a decrease in deferred outflows related to other post-employment benefits of \$18, a decrease in deferred outflows related to pensions of \$20 and a decrease in deferred outflows related to change in the fair value of derivative instruments of \$92.

Total Liabilities and Deferred Inflows of Resources, Distinguishing Between Current Liabilities, Non-Current Liabilities and Deferred Inflows of Resources

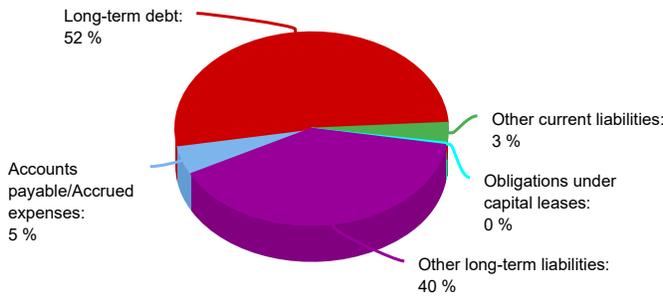
Current liabilities include: accounts payable, accrued expenses, current portions of long-term debt, capital lease obligations, pollution remediation liabilities, unredeemed fares and tolls, and other current liabilities.

Non-current liabilities include: long-term debt, capital lease obligations, claims for injuries to persons, post-employment benefits and other non-current liabilities.

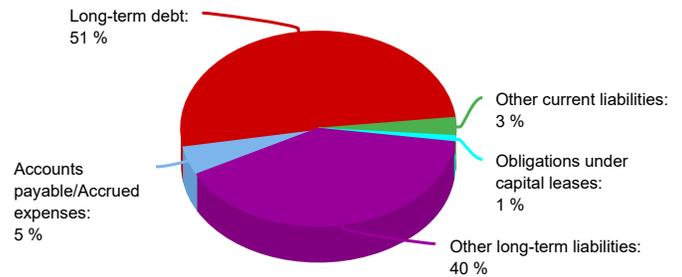
Deferred inflows of resources reflect unamortized gains on refunding, pension related deferred inflows, and deferred inflows from OPEB activities.

(In millions)	March 31, 2021	December 31, 2020	Increase / (Decrease)
Current liabilities	\$ 7,941	\$ 7,184	\$ 757
Non-current liabilities	85,775	85,263	512
Total liabilities	93,716	92,447	1,269
Deferred inflows of resources	2,563	2,565	(2)
Total liabilities and deferred inflows of resources	\$ 96,279	\$ 95,012	\$ 1,267

Total Liabilities - March 31, 2021



Total Liabilities - December 31, 2020



Significant Changes in Liabilities and Deferred Inflows of Resources Include:

March 31, 2021 versus December 31, 2020

- Current liabilities increased by \$757 or 10.5%. The net increase in current liabilities was primarily due to an increase in accrued expenses of \$152, an increase in interest payable of \$507, a decrease in capital accruals of \$215, a decrease in other and accrued expenses of \$75, a decrease in estimated liability arising from injuries to persons (Note 11) of \$9, and a decrease in other accruals of \$56. In addition, there was an increase in accounts payable due to vendors of \$51, an increase in derivative fuel hedge liability of \$4, and an increase current portion of long term debt of \$700 due mainly to the classification of bond anticipated notes retired by the proceeds of new long term debt issues as required by GASB Statement No. 62.
- Non-current liabilities increased by \$512 or 0.6%. This increase was mainly due to:
 - An increase in the non-current portion of long-term debt of \$442 primarily due to 2021 bond issuances (See Note 7).
 - An increase in estimated liability arising from injuries to persons (Note 10) of \$129 due to revised calculations of the workers' compensation reserve.
 - A decrease in derivative liabilities of \$72 resulting mainly from changes in market valuation and a reduction in the notional amount of derivative contracts.
 - An increase in obligations under capital leases of \$3.
 - A net increase in other various non-current liabilities of \$10.
- Deferred inflows of resources decreased by \$2 or 0.1%, due to gain on refunding of debt of \$2.

Total Net Position, Distinguishing Between Net Investment in Capital Assets, Restricted Amounts, and Unrestricted Amounts

(In millions)	March 31, 2021	December 31, 2020	Increase / (Decrease)
Net investment in capital assets	\$ 32,714	\$ 32,884	\$ (170)
Restricted for debt service	1,146	480	666
Restricted for claims	267	287	(20)
Restricted for other purposes	1,219	1,184	35
Unrestricted	(31,456)	(29,852)	(1,604)
Total Net Position	<u>\$ 3,890</u>	<u>\$ 4,983</u>	<u>\$ (1,093)</u>

Significant Changes in Net Position Include:

March 31, 2021 versus December 31, 2020

At March 31, 2021, total net position decreased by \$1,093 or 21.9%, when compared with December 31, 2020. This change is a result of net non-operating revenues of \$1,332 and appropriations, grants and other receipts externally restricted for capital projects of \$557 offset by operating losses of \$2,982.

The net investment in capital assets decreased by \$170 or 0.5%. Funds restricted for debt service, claims and other purposes increased by \$681 or 34.9% in the aggregate, mainly due to scheduled debt service payments. Unrestricted net position decreased by \$1,604 or 5.4%.

Condensed Consolidated Interim Statement of Revenues, Expenses and Changes in Net Position

(In millions)	Three-Month Period Ended		Increase / (Decrease)
	March 31, 2021	March 31, 2020	
Operating revenues			
Passenger and tolls	\$ 958	\$ 1,790	\$ (832)
Other	128	146	(18)
Total operating revenues	<u>1,086</u>	<u>1,936</u>	<u>(850)</u>
Non-operating revenues			
Grants, appropriations and taxes	1,516	1,217	299
Other	258	245	13
Total non-operating revenues	<u>1,774</u>	<u>1,462</u>	<u>312</u>
Total revenues	<u>2,860</u>	<u>3,398</u>	<u>(538)</u>
Operating expenses			
Salaries and wages	1,516	1,579	(63)
Retirement and other employee benefits	859	865	(6)
Postemployment benefits other than pensions	171	162	9
Depreciation and amortization	766	739	27
Other expenses	756	784	(28)
Total operating expenses	<u>4,068</u>	<u>4,129</u>	<u>(61)</u>
Non-operating expenses			
Interest on long-term debt	441	414	27
Other net non-operating expenses	1	1	-
Total non-operating expenses	<u>442</u>	<u>415</u>	<u>27</u>
Total expenses	<u>4,510</u>	<u>4,544</u>	<u>(34)</u>
Loss before appropriations, grants and other receipts			
externally restricted for capital projects	(1,650)	(1,146)	(504)
Appropriations, grants and other receipts			
externally restricted for capital projects	557	185	372
Change in net position	<u>(1,093)</u>	<u>(961)</u>	<u>(132)</u>
Net position, beginning of period	4,983	4,451	532
Net position, end of period	<u>\$ 3,890</u>	<u>\$ 3,490</u>	<u>\$ 400</u>

Revenues and Expenses, by Major Source:

Period ended March 31, 2021 versus 2020

- Total operating revenues decreased by \$850 or 43.9%. The decrease was mainly due to the Stay At Home Executive Order issued by New York State governor in March in response to the COVID-19 pandemic. The decrease in fare revenue and toll revenue of \$818 and \$14 respectively reflects the ongoing impact of the COVID-19 pandemic resulting in a sharp drop in utilization of services. Other operating revenues decreased by \$18 when compared with the same period in 2020 due to lower advertising revenues and lower paratransit reimbursement subsidy.
- Total non-operating revenues increased by \$312 or 21.3%.
 - Total grants, appropriations, and taxes increased by \$299 primarily due to an increase in Mass Transportation operating assistance of \$330, an increase in Payroll Mobility Tax of \$69, an increase in Internet Sales Tax of \$55, an increase in Mortgage Recording tax of \$28, a decrease from New York City Assistance Fund of \$65, a decrease in Mansion Tax of \$6, a decrease in Urban Tax of \$55, a decrease in Mass Transportation Trust Fund from New York State of \$38, a decrease in Aid Trust subsidies of \$19, an decrease in operating subsidies from New York City of \$43 for MTA Bus and MTA Staten Island Railway, a decrease in other net non-operating expenses of \$11, an increase in subsidies from the Connecticut Department of Transportation for the MTA Metro-North Railroad of \$66, an increase in Station maintenance of \$1.
 - Labor costs decreased by \$60 or 2.3%. The major changes within this category are:
 - Retirement and employee benefits decreased by \$6 based on changes in the actuarial estimates as a result of GASB 68.
 - Postemployment benefits other than pensions increased by \$9 based on changes in the actuarial estimates as a result of GASB 75.
 - Salaries, wages and overtime decreased by \$63 primarily due to lower overtime by the MTA New York City Transit.
- Non-labor operating costs decreased by \$1 or 0.1%. The variance was primarily due to:
 - A decrease in paratransit service contracts of \$26 due to lower paratransit trips resulting in lower expenses.
 - A decrease in material and supplies by \$26, mainly due to revised maintenance and repairs requirements for transit and commuter systems.
 - A decrease in electric power of \$1 and fuel of \$2 mainly due to the Stay At Home Executive Order issued by New York State governor in March in response to the COVID-19 pandemic. This resulted in lower consumption due to operating on a reduced service schedule.
 - An increase in Maintenance and other operating contracts of \$23.
 - An increase in depreciation of \$27 primarily due to assets placed in service in the current year.
 - An increase in professional service contracts of \$24 due to changes in consulting services requirements.
 - An increase in Insurance of \$10 mainly due to higher property and liability reserve requirements.
 - An increase in claims arising from injuries to persons of \$17 based on changes in estimated claim provisions.
 - A net decrease in other various expenses of \$13.
- Total net non-operating expenses increased by \$27 or 6.5%, mainly due to an increase in interest on long-term debt of \$27.
- Appropriations, grants and other receipts externally restricted for capital projects increased by \$372 or 201.1% mainly due to timing of requisitioning for Federal and State grants.

OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS AND IMPORTANT ECONOMIC CONDITIONS

Economic Conditions

Metropolitan New York is the most transit-intensive region in the United States, and a financially sound and reliable transportation system is critical to the region's economic well-being. The MTA consists of urban subway and bus systems, suburban rail systems, and bridge and tunnel facilities, all of which are affected by many different economic forces. To achieve maximum efficiency and success in its operations, the MTA must identify economic trends and continually implement strategies to adapt to changing economic conditions.

Preliminary MTA system-wide utilization in the first quarter of 2021 decreased substantially relative to 2020, with ridership down by 296 million trips (57.4%). The effective shut-down in mid-March 2020 of the metropolitan area in response to the

COVID-19 pandemic resulted in a severe decline in the utilization of MTA services that began to slowly improve as the region moved through the State-mandated re-opening phases. During the first quarter of 2021, with social distancing mandates eased and the region having moved into a late-pandemic phase, businesses are bringing back employees, restaurants and bars have increased seating capacity and cultural institutions have reopened. During the first quarter of 2021, compared with the first quarter of 2020, MTA New York City Transit subway ridership declined by 211.3 million trips (61.6%), MTA New York City Transit bus declined by 50.3 million trips (44.0%), MTA Long Island Rail Road ridership declined by 11.7 million trips (68.3%), MTA Metro-North Railroad declined by 11.6 million trips (72.4%), MTA Bus declined by 10.8 million trips (43.5%), and MTA Staten Island Railway declined by 0.6 million trips (71.7%). From March 20, 2020 through the end of August 2020, entry onto most buses was permitted through the rear door only and fares were not collected, and in these instances, ridership was not counted. Vehicle traffic at MTA Bridges and Tunnels facilities during the first quarter of 2021 decreased by 5.2 million crossings (7.6%) compared with crossings during the first quarter of 2020. The 2019 New York State Budget approved congestion pricing in Manhattan south of 60th Street, which will likely impact ridership and vehicle crossings once implemented. While originally scheduled to go into effect in 2021, the MTA only received approval on March 30, 2021, after significant delays, by the Federal Highway Administration to proceed with the Environmental Assessment which will allow for the final design and construction of the tolling infrastructure to proceed.

Seasonally adjusted non-agricultural employment in New York City for the first quarter was lower in 2021 than in 2020 by 592.0 thousand jobs (12.6%). On a quarter-to-quarter basis, New York City employment gained 26.0 thousand jobs (0.6%), the third consecutive quarterly increase, following increases of 60.9 thousand jobs (1.5%) during the fourth quarter of 2020 and 209.9 thousand jobs (5.5%) during the third quarter. These increases were preceded by the steep decline of 888.8 thousand jobs (19.0%) during the second quarter of 2020.

National economic growth, as measured by Real Gross Domestic Product (“RGDP”), increased at an annualized rate of 6.4% in the first quarter of 2021, according to the most recent advance estimate released by the Bureau of Economic Analysis; in the fourth quarter of 2020, the revised RGDP increased 4.3 percent. The increase in first quarter GDP reflected increases in personal consumption expenditures, nonresidential fixed investment, federal government spending, residential fixed investment, and state and local government spending. These increases were partially offset by decreases in private inventory investment and exports. Imports, which are a subtraction in the calculation of GDP, increased. The increase in first quarter GDP reflected the continued economic recovery, reopening of establishments, and continued government response related to the COVID-19 pandemic. In the first quarter, government assistance payments, such as direct economic impact payments, expanded unemployment benefits, and Paycheck Protection Program loans, were distributed to households and businesses through the Coronavirus Response and Relief Supplemental Appropriations Act (“CRRSAA”) and the American Rescue Plan Act (“ARPA”). The increase in personal consumer expenditures reflected increases in durable goods (led by motor vehicles and parts), nondurable goods (led by food and beverages), and services (led by food services and accommodations). The increase in nonresidential fixed investment was driven by information processing equipment and software, and the increase in federal government spending primarily reflected an increase in payments made to banks for processing and administering the Paycheck Protection Program loan applications as well as purchases of COVID-19 vaccines for distribution to the public. The decrease in private inventory investment primarily reflected a decrease in retail trade inventories, mainly by motor vehicle and parts dealers.

The New York City metropolitan area’s price inflation, as measured by the Consumer Price Index for All Urban Consumers (“CPI-U”), was lower than the national average in the first quarter of 2021, with the metropolitan area index increasing 1.52% while the national index increased 1.90%, when compared with the first quarter of 2020. Regional prices for energy products increased 2.40%, while the national price of energy products rose 3.77%. In the metropolitan area, the CPI-U exclusive of energy products increased by 1.48%, while nationally, inflation exclusive of energy products increased 1.77%. The New York Harbor spot price for conventional gasoline increased substantially more, by 28.6%, from an average price of \$1.38 per gallon to an average price of \$1.77 per gallon between the first quarters of 2020 and 2021.

In its June 16, 2021 announcement, the Federal Open Market Committee (“FOMC”) left unchanged its target for the Federal Funds rate in the 0.00% to 0.25% range; the Federal Funds rate target was last changed on March 15, 2020, when it was reduced from a range of 1.50% to 1.75% down to its current range. The FOMC expects to maintain this target range until labor markets have reached levels consistent with the FOMC’s assessment of maximum employment and inflation has risen to 2 percent and is on track to moderately exceed 2 percent for some time. The FOMC would adjust the stance of monetary policy as appropriated if risks emerge that could impede the attainment of the FOMC’s goals. The Federal Reserve remains committed to using its full range of fiscal tools to support the U.S. economy during the challenging time brought on by the COVID-19 pandemic by continuing to promote its twin goals of maximum employment and price stability. With vaccinations and strong public health policies helping reduce the spread of COVID-19, economic activity and employment have strengthened. While the economic sectors most adversely impacted by the pandemic remain weak, they have shown improvement. Inflation has risen, but overall financial conditions remain accommodative, in part reflecting policy measures to support the economy and the flow of credit to households and businesses. The path of the economy continues to depend significantly on the course of the virus, and risks to the economic outlook remain. The FOMC seeks to achieve maximum employment and inflation at the rate of 2 percent over the longer run. With inflation running persistently below this longer run goal, the FOMC aims to achieve inflation moderately above 2 percent for some time so that inflation averages 2 percent over time and longer-term inflation expectations remain well anchored at 2 percent. The FOMC expects to maintain an accommodative stance of monetary policy until these outcomes are

achieved. In addition, over coming months the Federal Reserve will continue to increase its holdings of Treasury securities and agency mortgage-backed securities until substantial progress has been made toward meeting the FOMC's maximum employment and price stability goals. These asset purchases help foster smooth market functioning and accommodative financial conditions, thereby supporting the flow of credit to households and businesses.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security ("CARES") Act was signed into law and provided \$4.0 billion in funding to the MTA, which assisted in covering operating losses through late July. The Coronavirus Response and Relief Supplemental Appropriations Act of 2021 ("CRRSAA") became law on December 27, 2020; the MTA expects to receive another \$4.0 billion from CRRSAA, although funding has yet to flow to the MTA. Most recently, on March 11, 2021, the American Rescue Plan Act of 2021 ("ARPA") was signed in law, and MTA expects to receive \$6.0 billion in aid from ARPA.

The influence of the Federal Reserve's monetary policy on the mortgage market is a matter of interest to the MTA, since variability of mortgage rates can affect the number of real estate transactions and thereby impact receipts from the Mortgage Recording Tax ("MRT") and Urban Tax, two important sources of MTA revenue. While real estate transaction activity during 2020 was severely impacted by social distancing and the economic disruption caused by the COVID-19 pandemic, demand for suburban residential real estate and historically low mortgage rates for refinancing have resulted in strong MRT activity during the pandemic. Mortgage Recording Tax collections in the first quarter of 2021 were higher than the first quarter of 2020 by \$6.8 (5.0%). Average monthly receipts in the first quarter of 2021 were \$16.4 (25.8%) lower than the monthly average for 2006, just prior to the steep decline in Mortgage Recording Tax revenues during the Great Recession. MTA's Urban Tax receipts during the first quarter of 2021—which are based on commercial real estate transactions and mortgage recording activity within New York City, and can vary significantly from quarter to quarter based on the timing of exceptionally high-priced transactions—were \$56.3 (36.1%) lower than receipts during the first quarter of 2020. Average monthly receipts in the first quarter of 2021 were \$40.5 (55.0%) lower than the monthly average for 2007, just prior to the steep decline in Urban Tax revenues during the Great Recession.

Results of Operations

MTA Bridges and Tunnels - For the three months ended March 31, 2021, operating revenue from tolls totaled \$420, which was \$14, or 3.2%, lower than the three months of 2020. Paid traffic for the first quarter of 2021 totaled 63.7 million crossings, which was 5.1 million, or 7.5% lower than the first quarter of 2020. While traffic was 29% higher in March 2021 compared to March 2020, it is still 11% lower than in March of 2019. February traffic was 18.3 million vehicles, which was 25.6% lower than in the same period in 2020, which is attributed to the continuing impacts of the COVID-19 pandemic, one less calendar day because 2020 was a leap year, and to unusually harsh winter weather: the New York City region had 23.2 inches of snow in February, the eighth highest monthly total in the last 150 years.

MTA New York City Transit - For the three months ended March 31, 2021, revenue from fares was \$431, a decrease of \$557, or 56.4%, compared to March 31, 2020. For the same comparative period, total operating expenses were lower by \$62, or 2.3%, totaling \$2,658 for the three months ended March 31, 2021.

MTA Long Island Rail Road – Total operating revenue for the three months ended March 31, 2021 was \$52, which was lower by \$117, or 69.2%, compared to three months ended March 31, 2020. For the same comparative period, operating expenses were lower by \$20, or 4.1%, totaling \$466 for the three months ended March 31, 2021.

MTA Metro-North Railroad – For the three months ended March 31, 2021, operating revenues totaled \$41, a decrease of \$129, or 75.9%, compared to March 31, 2020. During the same period, operating expenses decreased by \$15, or 3.9%, to \$370. For the three months ended March 31, 2021, fare revenue decreased by 78.2% to \$34 compared to March 31, 2020. Passenger fares accounted for 82.9% and 91.8% of operating revenues in 2021 and 2020, respectively. The remaining revenue represents collection of rental income from stores in and around passenger stations and revenue generated from advertising.

The MTA receives the equivalent of four quarters of Metropolitan Mass Transportation Operating Assistance ("MMTOA") receipts each year, with the state advancing the first quarter of each succeeding calendar year's receipts in the fourth quarter of the current year. This results in little or no Metropolitan Mass Transportation Operating Assistance receipts being received during the first quarter of each calendar year. The MTA has made other provisions to provide for cash liquidity during this period. During March 2016, the State appropriated \$1.6 billion in MMTOA funds. There has been no change in the timing of the State's payment of, or MTA's receipt of, Dedicated Mass Transportation Trust Fund ("MTTF") receipts, which MTA anticipates will be sufficient to make monthly principal and interest deposits into the Debt Service Fund for the Dedicated Tax Fund Bonds. The total MRT for the period ended March 31, 2021 was \$152 compared to \$124 at March 31, 2020.

Capital Programs

At March 31, 2021, \$2,572 had been committed and \$539 had been expended for the 2020-2024 MTA Bridges and Tunnels Capital Program, \$27,892 had been committed and \$17,792 had been expended for the combined 2015-2019 MTA Capital Programs and the 2015-2019 MTA Bridges and Tunnels Capital Program, and \$28,609 had been committed and \$26,292 had been expended for the combined 2010-2014 MTA Capital Programs and the 2010-2014 MTA Bridges and Tunnels Capital Program, and \$24,124 had been committed and \$23,906 had been expended for the combined 2005-2009 MTA Capital Programs and the

2005-2009 MTA Bridges and Tunnels Capital Program.

The MTA Group has ongoing capital programs, which except for MTA Bridges and Tunnels are subject to the approval of the Metropolitan Transportation Authority Capital Program Review Board (“CPRB”), and are designed to improve public transportation in the New York Metropolitan area.

2020-2024 Capital Program – Capital programs totaling \$54,799 covering the years 2020-2024 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the “2020–2024 Commuter Capital Program”), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the rail system operated by MTA Staten Island Railway (the “2020–2024 Transit Capital Program”) were originally approved by the MTA Board on September 25, 2019. The capital programs were subsequently submitted to the Capital Program Review Board (“CPRB”) on October 1, 2019 and approved on January 1, 2020. The capital program for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the “2020–2024 MTA Bridges and Tunnels Capital Program”) was approved by the MTA Board on September 25, 2019 and was not subject to CPRB approval.

The combined funding sources for the 2020–2024 MTA Capital Programs and the 2020-2024 MTA Bridges and Tunnels Capital Program, include \$15,000 in Central Business District tolling sources, \$10,000 in new revenue sources, \$9,792 in MTA bonds, \$3,327 in MTA Bridges and Tunnels bonds, \$10,680 in Federal funds, \$3,000 in State of New York funding, and \$3,000 in City of New York funding.

2015-2019 Capital Program — Capital programs covering the years 2015-2019 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the “2015–2019 Commuter Capital Program”), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the rail system operated by MTA Staten Island Railway (the “2015–2019 Transit Capital Program”) were originally approved by the MTA Board in September 2014. The capital programs were subsequently submitted to the Capital Program Review Board (“CPRB”) in October 2014. This plan was disapproved by the CPRB, without prejudice, in October 2014. The capital program for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the “2015–2019 MTA Bridges and Tunnels Capital Program”) was approved by the MTA Board in September 2014 and was not subject to CPRB approval.

On April 20, 2016, the MTA Board approved revised capital programs for the years covering 2015-2019. The revised capital programs provided for \$29,456 in capital expenditures. On May 23, 2016, the CPRB deemed approved the revised 2015-2019 Capital Programs for the Transit and Commuter systems as submitted. The revised 2015-2019 MTA Bridges and Tunnels Capital Program, was approved by the MTA Board on April 20, 2016. On February 23, 2017, the MTA Board approved a revision to the CPRB portion of the capital programs for the years covering 2015-2019, adding \$119 transferred from prior capital programs to support additional investment projects. On March 30, 2017, the CPRB deemed approved the revised 2015-2019 Capital Programs for the Transit and Commuter systems as submitted. On May 24, 2017, the MTA Board approved a full amendment to the 2015-2019 Capital Programs to reflect updated project estimates and rebalanced programs to address budgetary and funding needs of priority projects that include Second Avenue Subway Phase 2, MTA Long Island Rail Road regional mobility, station enhancement work, investments at Penn Station, and new Open Road Tolling at MTA Bridges and Tunnels. On July 31, 2017, the CPRB deemed approved the revised 2015-2019 Capital Programs for the Transit and Commuter systems totaling \$29,517, as submitted. The revised 2015-2019 MTA Bridges and Tunnels Capital Program totaling \$2,940, as approved by the MTA Board in May 2017, was not subject to CPRB approval. On December 13, 2017, the MTA Board approved an amendment adding \$349 to the 2015-2019 Capital Program for the Transit system in support of the NYC Subway Action Plan. On April 25, 2018, the MTA Board approved a full amendment to increase the 2015-2019 Capital Programs to \$33,270 reflecting updated project cost estimates, emerging new needs across the agencies, and reallocation of funds within the East Side Access and Regional Investment programs, among others. On May 31, 2018, the CPRB deemed approved the revised 2015-2019 Capital Programs for the Transit and Commuter systems totaling \$30,334, as submitted. The revised 2015-2019 MTA Bridges and Tunnels Capital Program totaling \$2,936, as approved by the MTA Board in April 2018, was not subject to CPRB approval. On September 25, 2019, the MTA Board approved a full amendment to increase the 2015-2019 Capital Programs to \$33,913 reflecting updated project timing and cost estimates, new needs, and changing priorities. On February 21, 2020, the CPRB deemed approved the revised 2015-2019 Capital Programs for the Transit and Commuter systems totaling \$30,977, as submitted. The revised 2015-2019 MTA Bridges and Tunnels Capital Program totaling \$2,936, as approved by the MTA Board in September 2019, was not subject to CPRB approval.

By March 31, 2021, the revised 2015-2019 Capital Programs provided \$33,961 in capital expenditures, of which \$16,742 relates to ongoing repairs of, and replacements to, the transit system operated by MTA New York City Transit and MaBSTOA and the rail system operated by MTA Staten Island Railway; \$6,143 relates to ongoing repairs of, and replacements to, the commuter system operated by MTA Long Island Rail Road and MTA Metro-North Railroad; \$7,507 relates to the expansion of existing rail networks for both the transit and commuter systems to be managed by MTA Capital Construction; \$257 relates to Planning and Customer Service; \$376 relates to MTA Bus Company initiatives; and \$2,936 in capital expenditures for ongoing repairs of, and replacements to, MTA Bridges and Tunnels facilities.

The combined funding sources for the revised 2015–2019 MTA Capital Programs and the 2015-2019 MTA Bridges and Tunnels Capital Program, include \$8,474 in MTA bonds, \$2,942 in MTA Bridges and Tunnels dedicated funds, \$9,064 in State of New

York funding, \$7,445 in Federal funds, \$2,667 in City of New York funding, \$2,145 in pay-as-you-go (“PAYGO”) capital, \$959 from asset sale/leases, and \$265 from other sources.

2010-2014 Capital Program — Capital programs covering the years 2010–2014 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the “2010–2014 Commuter Capital Program”), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the rail system operated by MTA Staten Island Railway (the “2010–2014 Transit Capital Program”) were originally approved by the MTA Board in September 2009. The capital programs were subsequently submitted to the CPRB in October 2009. This plan was disapproved by the CPRB, without prejudice, in December 2009 allowing the State Legislature to review funding issues in their 2010 session. The capital program for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the “2010–2014 MTA Bridges and Tunnels Capital Program”) was approved by the MTA Board in September 2009 and was not subject to CPRB approval. The MTA Board approved the revised plan for the Transit and Commuter systems on April 28, 2010 and CPRB approval of the five-year program of projects was obtained on June 1, 2010. The approved CPRB program fully funded only the first two years (2010 and 2011) of the plan, with a commitment to come back to CPRB with a funding proposal for the last three years for the Transit and Commuter Programs. On December 21, 2011, the MTA Board approved an amendment to the 2010-2014 Capital Program for the Transit, Commuter, and Bridges and Tunnels systems that fund the last three years of the program through a combination of self-help (efficiency improvements and real estate initiatives), participation by our funding partners, and innovative and pragmatic financing arrangements. On March 27, 2012, the CPRB deemed approved the amended 2010-2014 Capital Programs for the Transit and Commuter systems as submitted.

On December 19, 2012, the MTA Board approved an amendment to the 2010-2014 Capital Programs for the Transit, Commuter, and Bridges and Tunnels systems to add projects for the repair/restoration of MTA agency assets damaged as a result of Superstorm Sandy, which struck the region on October 29, 2012. On January 22, 2013, the CPRB deemed approved the amended 2010-2014 Capital Programs for the Transit and Commuter systems as submitted. On July 22, 2013, the MTA Board approved a further amendment to the 2010-2014 Capital Programs for the Transit, Commuter, and Bridges and Tunnels systems to include specific revisions to planned projects and to include new resilience/mitigation initiatives in response to Superstorm Sandy.

On August 27, 2013, the CPRB deemed approved those amended 2010-2014 Capital Programs for the Transit and Commuter systems as submitted. On July 28, 2014, the MTA Board approved an amendment to select elements of the Disaster Recovery (Sandy) and MTA New York City Transit portions of the 2010-2014 Capital Programs, and a change in the funding plan. On September 3, 2014, the CPRB deemed approved the amended 2010-2014 Capital Programs for the Transit and Commuter systems as submitted.

In May 2017, the MTA Board approved an amendment to the 2010-2014 Capital Programs to reflect scope transfers and consolidation between the approved capital programs, and to reflect reductions to the MTA Superstorm Sandy capital projects to match current funding assumptions. This amendment, which provided \$29,237 in capital expenditures for the Transit and Commuter systems, was deemed approved by the CPRB as submitted on July 31, 2017. The amended 2010-2014 MTA Bridges and Tunnels Capital Program, which provided \$2,784 in capital expenditures, was not subject to CPRB approval. On September 25, 2019, the MTA Board approved an amendment to decrease the 2010-2014 Capital Programs to \$31,704 reflecting administrative budget adjustments and updated project cost and timing assumptions. On February 21, 2020, the CPRB deemed approved the revised 2010-2014 Capital Programs for the Transit and Commuter systems totaling \$28,917, as submitted. The revised 2010-2014 MTA Bridges and Tunnels Capital Program totaling \$2,787, as approved by the MTA Board in September 2019, was not subject to CPRB approval.

By March 31, 2021, the 2010-2014 MTA Capital provided \$31,691s in capital expenditures, of which \$11,365 relates to ongoing repairs of, and replacements to, the transit system operated by MTA New York City Transit and MaBSTOA and the rail system operated by MTA Staten Island Railway; \$3,917 relates to ongoing repairs of, and replacements to, the commuter system operated by MTA Long Island Rail Road and MTA Metro-North Railroad; \$5,861 relates to the expansion of existing rail networks for both the transit and commuter systems to be managed by MTA Capital Construction; \$256 relates to a multi-faceted security program including MTA Police Department; \$216 relates to MTA Interagency; \$297 relates to MTA Bus Company initiatives; \$2,022 relates to the ongoing repairs of, and replacements to, MTA Bridges and Tunnels facilities; and \$7,757 relates to Superstorm Sandy recovery/mitigation capital expenditures.

The combined funding sources for the CPRB-approved 2010–2014 MTA Capital Programs and 2010–2014 MTA Bridges and Tunnels Capital Program include \$11,625 in MTA Bonds, \$2,175 in MTA Bridges and Tunnels dedicated funds, \$7,377 in Federal Funds, \$132 in MTA Bus Federal and City Match, \$719 from City Capital Funds, and \$1,290 from other sources. Also included is \$770 in State Assistance funds added to re-establish a traditional funding partnership. The funding strategy for Superstorm Sandy repair and restoration assumes the receipt of \$6,697 in insurance and federal reimbursement proceeds (including interim borrowing by MTA to cover delays in the receipt of such proceeds), \$18 in pay-as-you-go capital, supplemented, to the extent necessary, by external borrowing of up to \$889 in additional MTA and MTA Bridges and Tunnels bonds.

2005-2009 Capital Program — Capital programs covering the years 2005–2009 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the “2005–2009 Commuter Capital Program”), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the

rail system operated by MTA Staten Island Railway (the “2005–2009 Transit Capital Program”) were originally approved by the MTA Board in April 2005 and subsequently by the CPRB in July 2005. The capital program for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the “2005–2009 MTA Bridges and Tunnels Capital Program”) was approved by the MTA Board in April 2005 and was not subject to CPRB approval. The 2005–2009 amended Commuter Capital Program and the 2005–2009 Transit Capital program (collectively, the “2005–2009 MTA Capital Programs”) were last amended by the MTA Board in July 2008. This latest 2005-2009 MTA Capital Program amendment was resubmitted to the CPRB for approval in July 2008, and was approved in August 2009.

As last amended by the MTA Board, the 2005–2009 MTA Capital Programs and the 2005–2009 MTA Bridges and Tunnels Capital Program, provided for \$23,717 in capital expenditures. By March 31, 2021, the 2005-2009 MTA Capital Programs budget increased by \$634 primarily due to the receipt of new American Recovery and Reinvestment Act (“ARRA”) funds and additional New York City Capital funds for MTA Capital Construction work still underway. Of the \$24,353 provided in capital expenditures, \$11,515 relates to ongoing repairs of, and replacements to the transit system operated by MTA New York City Transit and MaBSTOA and the rail system operated by MTA Staten Island Railway; \$3,723 relates to ongoing repairs of, and replacements to, the commuter system operated by MTA Long Island Rail Road and MTA Metro-North Railroad; \$166 relates to certain interagency projects; \$7,671 relates generally to the expansion of existing rail networks for both the transit and commuter systems to be managed by the MTA Capital Construction Company (including the East Side Access, Second Avenue Subway and No.7 subway line) and a security program throughout MTA’s transit network; \$1,127 relates to the ongoing repairs of, and replacements to, bridge and tunnel facilities operated by MTA Bridges and Tunnels; and \$152 relates to capital projects for the MTA Bus.

The combined funding sources for the MTA Board-approved 2005–2009 MTA Capital Programs and 2005–2009 MTA Bridges and Tunnels Capital Program include \$10,954 in MTA and MTA Bridges and Tunnels Bonds (including funds for LaGuardia Airport initiative), \$1,450 in New York State general obligation bonds approved by the voters in the November 2005 election, \$7,827 in Federal Funds, \$2,837 in City Capital Funds, and \$1,284 from other sources.

CURRENTLY KNOWN FACTS, DECISIONS, OR CONDITIONS

The 2021 MTA February Financial Plan

The February Financial Plan (“the February Plan”) incorporates several significant changes to the 2021 Adopted Budget and 2021-2024 Financial Plan. Over the Financial Plan period, however, the cumulative deficit remains at \$7.972 billion. The \$1.9 trillion American Rescue Plan includes \$30 billion for transit. The February Financial Plan incorporates favorable preliminary 2020 year-end operating results, including the impact of timing adjustments to reflect 2020 budgeted expenses that will be incurred in 2021, of \$514.

The 2021 February Plan includes important policy actions that were captured “below-the-line” in the December Financial Plan (“the December Plan”). With Board approval secured, these items, which have no impact on the bottom line, are now included within the MTA baseline:

- **2019 and 2020 General Reserves** – The General Reserve is a contingency fund set at approximately one percent of the operating expense budget. The drawdown of the 2019 General Reserve of \$165 was reserved for use in 2021. The 2020 General Reserve of \$170 was unexpended and is also being reserved for use in 2021.
- **Hold 2020-2024 Committed to Capital** – The MTA proposes that annual Committed to Capital transfers, operating funds earmarked for capital use, will not be made during the Plan period. This action retains in the operating budget \$187 in 2020, \$181 in 2021, \$120 in 2022 and \$114 in 2023.
- **Use OPEB Trust Proceeds** – The OPEB (“Other Post-Employment Benefits”) Trust Fund of \$337 was applied to 2020 current OPEB payments.
- **Additional Savings Actions** – MTA management issued instructions to Agencies to identify savings in key areas, including overtime, consulting services and other nonpersonnel expenses. The total savings in 2020 is \$242, \$570 in 2021, \$473 in 2022, \$442 in 2023, and \$448 in 2024.
- **MTA Transformation Plan** – Although the pandemic delayed the full implementation of the Transformation Plan, savings have been realized from ongoing vacancies due to the MTA hiring freeze, and these 2020 savings are reflected in Agency baselines. The savings from the consolidation and organizational efficiencies have resulted in the elimination of 2,700 vacant positions, and the savings from the eliminated vacant positions are reflected in Agency baseline financial plans. Overall, Transformation is projected to generate savings of \$431 in 2021, \$472 in 2022, and \$475 in each of 2023 and 2024.
- **Redirect Mansion Tax and Internet Marketplace Tax** – Public Authorities Law 553-j was amended in the 2020-2021 State Enacted Budget to allow the MTA to use monies in the Central Business District Tolling Lockbox Fund through the end of 2021 to offset revenue declines or operating expense increases resulting from the COVID pandemic. Receipts from the Real Property Transfer Tax Surcharge and the Internet Marketplace Tax are deposited in the lockbox; revenues

from the Central Business Tolling Program will also be deposited in the lockbox, once tolling commences. The MTA is required to repay the lockbox if it receives sufficient funds from the federal government or insurance due to COVID-19, but only after first repaying any COVID-19 related public or private borrowings, draws on lines of credit, issuances of revenue anticipation loans or OPEB Trust.

More detailed information on the February Plan can be found in the MTA 2021 Adopted Budget February Financial Plan 2021-2024 at www.MTA.info.

Impacts from Global Coronavirus Pandemic

On March 12, 2020, the World Health Organization declared the current novel coronavirus (“COVID-19”) outbreak to be a pandemic in the face of the global spread of the virus. By order of Governor Cuomo (“New York State on PAUSE”), effective March 2020, all non-essential businesses Statewide were required to be closed, among other restrictive social distancing and related measures. The impact of social distancing and subsequent State governmental orders limiting non-essential activities caused by the COVID-19 pandemic resulted in a severe decline in the utilization of MTA services, dramatic declines in MTA public transportation system ridership and fare revenues, and MTA Bridge and Tunnel crossing traffic and toll revenues. With social distancing mandates eased and the region having moved into a late-pandemic phase, businesses are bringing back employees, restaurants and bars have increased seating capacity and cultural institutions have reopened.

- **Ridership and Traffic Update.** Day-by-day ridership on MTA facilities continues to be below 2019 levels but have slowly been improving. On April 8, 2021, subway ridership surpassed 2 million for the first time since the start of the pandemic. The daily ridership reported as of July 2, 2021, when compared to the pre-pandemic equivalent day in 2019, is down 41 percent on the subways, 39 percent for combined MTA New York City Transit and MTA Bus, 65 percent on MTA Metro-North Railroad, and 61 percent on the MTA Long Island Rail Road. Traffic crossings at MTA Bridges and Tunnels facilities are down by an estimated 7.6% compared to the pre-pandemic equivalent day in 2019 with an estimated traffic volume of 920,188.
- **Federal Legislative Actions.** Three major pieces of federal emergency legislation have provided and will provide incremental federal aid to the MTA. The first was the CARES Act, which was signed into law on March 27, 2020. The CARES Act, through the Federal Transit Administration’s (“FTA”) formula funding provisions provided \$4.010 billion to MTA. The second major COVID-19 pandemic aid bill was the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (“CRRSAA”), which became law on December 27, 2020. The MTA currently estimates that it will receive \$4.0 billion in aid from the CRRSAA. The third major COVID-19 pandemic aid bill is the \$1.9 trillion “American Rescue Plan Act of 2021 (“ARPA”) which was signed into law by President Biden on March 11, 2021 and is expected to provide an additional \$6.5 billion in federal aid for MTA. Details on the timing of receipt of amounts from the CRRSAA and ARPA, as well as definitive guidance on the use of such funding, is not yet available. CRRSAA and ARPA funds have not yet been received by MTA.
- **FEMA Reimbursement.** The MTA is eligible for Federal Emergency Management Agency (“FEMA”) payments in addition to the CARES Act, CRRSAA and ARPA funding, which are expected to cover expenses related to the COVID-19 pandemic, over and above normal emergency costs that are not covered by other federal funding. An estimated \$371.4 million of direct COVID-19 related expenses incurred from the start of the pandemic through December 31, 2020, the cut-off date established by FEMA, was submitted by MTA to FEMA for reimbursement.

For additional information, refer to Note 14 to the MTA’s Consolidated Financial Statements for more information regarding the impact from the COVID-19 pandemic

Tropical Storm Sandy Update

The total allocation of emergency relief funding from the Federal Transit Administration (“FTA”) to MTA in connection with Superstorm Sandy to date is \$5.83 billion, including \$1.599 billion allocated on September 22, 2014, through a competitive resiliency program. A total of \$5.81 billion in FTA Emergency Relief Funding has been executed: seven repair/local priority resiliency grants totaling \$4.55 billion and seventeen competitive resiliency grants totaling \$1.26 billion. As of March 31, 2021, MTA has drawn down a total of \$3.33 billion in grant reimbursement for eligible operating and capital expenses. The balance of funds to be drawn down from all twenty-four grants is available to MTA for reimbursement of eligible expenses as requisitions are submitted by MTA and approved by FTA. Additional requisitions are in process. At MTA and Amtrak’s request, in April 2018, FTA transferred \$13.5 of MTA’s emergency relief allocation to the Federal Railroad Administration (“FRA”) to allow Amtrak to execute a portion of MTA Long Island Rail Road’s Competitive Resilience scope.

All MTA-allocated Superstorm Sandy FTA emergency relief funding/grants have been executed.

Labor Update

In January 2020, the MTA Board approved a labor agreement in which the MTA New York City Transit/Manhattan and Bronx Surface Transit Operating Authority, together with the MTA Bus Company, settled new terms with the Transport Workers Union, Local 100 (“TWU Local 100”). With this development, the MTA was poised to begin a new round of collective bargaining with nearly all of its represented employees. While the TWU Local 100 agreement, covering the period May 16, 2019 to May 15, 2023, would normally have been considered a pattern-setting agreement that would establish parameters for future agreements with all other bargaining units, almost immediately after the MTA Board’s approval of the deal, the advent of the COVID-19 pandemic disrupted the MTA region and asserted numerous financial and logistical difficulties. The MTA, confronting deep declines in ridership, fare revenues and proceeds from dedicated tax streams, was also challenged by the uncertainty about the duration of the pandemic and its long-term economic consequences. Accordingly, the agency intensified its focus on achieving cost-reducing efficiencies for 2020, on top of the recurring savings that had already been implemented in the previous years. Collective bargaining was “paused” shortly after the onset of the virus, until the post-pandemic reality could be better ascertained.

The interruption of collective bargaining meant that, by the end of 2020, most of the remaining unions at the MTA were left under expired agreements or agreements considered amendable under Labor Law. In March 2020, however, Congress passed the Coronavirus Aid, Relief and Economic Security Act (CARES) by which the MTA secured \$4 billion in relief; and with the more recent passage of the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) in December 2020 and the American Rescue Plan (ARP) in March 2021, the MTA could expect much larger relief, sufficient to allow a re-focus on collective bargaining.

The following describes in greater detail the status of MTA’s labor relations and collective bargaining activity through March 31, 2021.

MTA Long Island Rail Road – As of March 31, 2021, MTA Long Island Rail Road had approximately 7,312 employees. Approximately 6,358 of the railroad’s employees are represented by 12 different unions in 19 bargaining units. MTA Long Island Rail Road, having reached agreement with all its unions for the period from December 16, 2016 through April 16, 2019, is in position to begin a new round of collective bargaining, as all of its represented population is covered by agreements now considered amendable under the Railway Labor Act.

MTA Metro-North Railroad – At the end of the first quarter of 2021, all unions at MTA Metro-North Railroad were awaiting the resumption of collective bargaining towards new labor agreements. Of these, only a single bargaining unit, MTA Metro-North Railroad - ACRE Division 166, representing around 284 Signalmen, remained without new settlement terms for the 2017-2019 round of bargaining. Including this group, at the end of the first quarter, the railroad’s entire represented population of approximately 5,309 union members were covered by agreements considered amendable under the Railway Labor Act.

MTA Headquarters – As of March 31, 2021, nearly all of MTA Headquarters’ represented employees were under expired labor agreements. Labor agreements with MTA Police members of the Police Benevolent Association (“PBA”) and of the Commanding Officers Association (“COA”) expired in October 2018, and negotiations to establish new terms with these MTA Police unions, currently covering more than 900 employees together, or more than half of MTA Headquarters’ represented population, were delayed during the first quarter by the circumstances surrounding the COVID-19 pandemic. Also, MTA Headquarters’ agreements with the Transportation Communications unions (“TCU”), currently representing approximately 841 employees who work at MTA Headquarters, have all expired. These include approximately 365 IT employees of TCU Local 982, whose agreement expired on December 31, 2019; and 258 Business Service Center, Pensions and Procurement employees, represented by TCU Local 643, whose agreement expired March 31, 2020.

MTA New York City Transit/Manhattan and Bronx Surface Transit Operating Authority – In January 2020, the MTA Board approved a new labor agreement between MTA New York City Transit and its largest union, the Transport Workers Union Local 100 (“TWU Local 100”); the TWU Local 100 employees at MTA Bus Company were also collectively a party to this agreement, which at the time covered more than 37,000 members in total. The new TWU Local 100 agreement has, in the past, established a collective bargaining pattern for most of the remaining represented population at MTA New York City Transit. Because of the delay in contract negotiations, the Amalgamated Transit Unions, (“ATU”) Locals 726 and 1056, TWU Local 106, and the Special Inspectors Supervisors Employee Association (“SISEA”) began impasse mediation proceedings in 2020; however, as collective bargaining activity began to resume early in 2021, only the ATU’s remained at impasse at the end of the first quarter. MTA New York City Transit and MaBSTOA currently employ approximately 47,903 people, 45,660 of whom are represented by 12 unions with 19 bargaining units.

MTA Bus Company – MTA Bus Company has 4,015 employees, approximately 3,808 of whom are represented by two different unions (four bargaining units). The largest of these is TWU Local 100, whose members were co-parties to the agreement approved by the MTA Board in January 2020.

At the end of the first quarter of 2021, MTA Bus Company’s other collective bargaining units, ATU Local 1179, ATU Local 1181 and TWU Local 106, all had expired labor agreements and have begun impasse mediation.

MTA Bridges and Tunnels – MTA Bridges and Tunnels has 1,195 employees, approximately 820 of whom were represented by

three different labor unions (four bargaining units). As of March 31, 2021, approximately 95% of MTA Bridges and Tunnels' represented employees had expired labor agreements, with the rest of the population facing a contract expiration in the following quarter. In July of 2020, the labor agreement with approximately 339 Maintainers, members of DC 37 Local 1931, expired. The most recent Memorandum of Understanding between the agency and the MTA Bridges and Tunnels Officers Benevolent Association ("BTOBA"), having been passed by the MTA Board in June 2019, expired shortly afterwards (in September of 2019), and its members remained without a successor agreement throughout 2020 and through the first quarter of 2021. Negotiations with the Superior Officers Benevolent Association ("SOBA") representing 149 supervisory officers, which expired March 14, 2012, have advanced to mediation. SOBA is ineligible to seek binding interest arbitration. Finally, the first quarter's Board-approved labor agreement with approximately 34 administrative and clerical employees represented by the American Federation of State, County and Municipal Employees, District Council 37, Local 1655 ("DC37 Local 1655") remained effective through the quarter and is set to expire May 25, 2021.

MTA Staten Island Railway – During the first quarter of 2021, MTA Staten Island Railway had 343 employees, approximately 317 of whom were represented by four different unions. Labor agreements with all the railway's unions had all expired, and new terms had not yet been reached with any of these groups.

(A Component Unit of the State of New York)

**CONSOLIDATED INTERIM STATEMENT OF NET POSITION AS OF MARCH 31, 2021
 AND CONSOLIDATED STATEMENT OF NET POSITION AS OF DECEMBER 31, 2020**

(\$ In millions)

	Business-Type Activities	
	March 31, 2021	December 31, 2020
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
CURRENT ASSETS:		
Cash unrestricted (Note 3)	\$ 519	\$ 782
Cash restricted (Note 3)	273	244
Unrestricted investments (Note 3)	2,616	3,600
Restricted investments (Note 3)	6,715	5,340
Restricted investments held under capital lease obligations (Notes 3 and 8)	99	99
Receivables:		
Station maintenance, operation, and use assessments	161	117
State and regional mass transit taxes	248	146
Mortgage Recording Tax receivable	62	51
State and local operating assistance	(28)	12
Other receivable from New York City and New York State	129	142
Due from Build America Bonds	3	1
Capital project receivable from federal and state government	32	32
Other	576	550
Less allowance for doubtful accounts	(316)	(294)
Total receivables — net	<u>867</u>	<u>757</u>
Materials and supplies	681	667
Prepaid expenses and other current assets (Note 2)	129	140
Total current assets	<u>11,899</u>	<u>11,629</u>
NON-CURRENT ASSETS:		
Capital assets (Note 6):		
Land and construction work-in-progress	22,670	22,023
Other capital assets (net of accumulated depreciation)	58,295	58,872
Unrestricted investments (Note 3)	220	251
Restricted investments (Note 3)	677	690
Restricted investments held under capital lease obligations (Notes 3 and 8)	301	293
Other non-current receivables	18	16
Receivable from New York State	10	10
Other non-current assets	32	10
Total non-current assets	<u>82,223</u>	<u>82,165</u>
TOTAL ASSETS	<u>94,122</u>	<u>93,794</u>
DEFERRED OUTFLOWS OF RESOURCES:		
Accumulated decreases in fair value of derivative instruments (Note 7)	402	494
Loss on debt refunding (Note 7)	813	837
Deferred outflows related to pensions (Note 4)	3,033	3,053
Deferred outflows related to OPEB (Note 5)	1,799	1,817
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>6,047</u>	<u>6,201</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	<u>\$ 100,169</u>	<u>\$ 99,995</u>

 See Independent Auditors' Review Report and
 notes to the consolidated interim financial statements.

(Continued)

(A Component Unit of the State of New York)

**CONSOLIDATED INTERIM STATEMENT OF NET POSITION AS OF MARCH 31, 2021
AND CONSOLIDATED STATEMENT OF NET POSITION AS OF DECEMBER 31, 2020
(\$ In millions)**

	Business-Type Activities	
	March 31, 2021	December 31, 2020
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION		
CURRENT LIABILITIES:		
Accounts payable	\$ 542	\$ 491
Accrued expenses:		
Interest	774	267
Salaries, wages and payroll taxes	605	558
Vacation and sick pay benefits	1,075	1,061
Current portion — retirement and death benefits	32	93
Current portion — estimated liability from injuries to persons (Note 10)	482	491
Capital accruals	426	641
Accrued expenses	461	536
Other	408	464
Total accrued expenses	4,263	4,111
Current portion — loan payable (Note 7)	14	15
Current portion — long-term debt (Note 7)	2,243	1,543
Current portion — obligations under capital lease (Note 8)	4	4
Current portion — pollution remediation projects (Note 12)	29	29
Derivative fuel hedge liability (Note 14)	8	4
Unearned revenues	838	987
Total current liabilities	7,941	7,184
NON-CURRENT LIABILITIES:		
Net pension liability (Note 4)	8,359	8,359
Estimated liability arising from injuries to persons (Note 10)	4,313	4,184
Post-employment benefits other than pensions (Note 5)	21,117	21,117
Loan payable (Note 7)	91	94
Long-term debt (Note 7)	49,912	49,470
Obligations under capital leases (Note 8)	430	427
Pollution remediation projects (Note 12)	123	123
Contract retainage payable	478	479
Derivative liabilities (Note 7)	430	502
Other long-term liabilities	522	508
Total non-current liabilities	85,775	85,263
TOTAL LIABILITIES	93,716	92,447
DEFERRED INFLOWS OF RESOURCES:		
Gain on debt refunding	36	38
Deferred Inflows related to pensions (Note 4)	796	796
Deferred inflows related to OPEB (Note 5)	1,731	1,731
TOTAL DEFERRED INFLOWS OF RESOURCES	2,563	2,565
NET POSITION:		
Net investment in capital assets	32,714	32,884
Restricted for debt service	1,146	480
Restricted for claims	267	287
Restricted for other purposes (Note 2)	1,219	1,184
Unrestricted	(31,456)	(29,852)
TOTAL NET POSITION	3,890	4,983
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 100,169	\$ 99,995

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

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(A Component Unit of the State of New York)

**CONSOLIDATED INTERIM STATEMENTS OF REVENUES, EXPENSES
AND CHANGES IN NET POSITION**

THREE-MONTH PERIODS ENDED MARCH 31, 2021 AND 2020

(\$ In millions)

	Business-Type Activities	
	March 31, 2021	March 31, 2020
OPERATING REVENUES:		
Fare revenue	\$ 538	\$ 1,356
Vehicle toll revenue	420	434
Rents, freight, and other revenue	128	146
Total operating revenues	1,086	1,936
OPERATING EXPENSES:		
Salaries and wages	1,516	1,579
Retirement and other employee benefits	859	865
Postemployment benefits other than pensions (Note 5)	171	162
Electric power	103	104
Fuel	38	40
Insurance	12	2
Claims	93	110
Paratransit service contracts	79	105
Maintenance and other operating contracts	161	138
Professional service contracts	115	91
Pollution remediation projects (Note 12)	1	1
Materials and supplies	123	149
Depreciation (Note 2)	766	739
Other	31	44
Total operating expenses	4,068	4,129
OPERATING LOSS	(2,982)	(2,193)
NON-OPERATING REVENUES (EXPENSES):		
Grants, appropriations and taxes:		
Tax-supported subsidies — NYS:		
Mass Transportation Trust Fund subsidies	127	146
Metropolitan Mass Transportation Operating Assistance subsidies	330	-
Payroll Mobility Tax subsidies	580	511
MTA Aid Trust Account subsidies	32	70
Internet sales tax subsidies	98	43
Tax-supported subsidies — NYC and Local:		
Mortgage Recording Tax subsidies	152	124
Urban Tax subsidies	91	146
Mansion Tax	63	69
Other subsidies:		
Build America Bond subsidy	2	2
NYC Assistance Fund	41	106
Subtotal grants, appropriations and taxes	\$ 1,516	\$ 1,217

See Independent Auditors' Review Report and
notes to the consolidated interim financial statements.

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(A Component Unit of the State of New York)

**CONSOLIDATED INTERIM STATEMENTS OF REVENUES, EXPENSES
AND CHANGES IN NET POSITION**

THREE-MONTH PERIODS ENDED MARCH 31, 2021 AND 2020

(\$ In millions)

	Business-Type Activities	
	March 31, 2021	March 31, 2020
NON-OPERATING REVENUES (EXPENSES):		
Connecticut Department of Transportation	\$ 110	\$ 44
Subsidies paid to Dutchess, Orange, and Rockland Counties	(1)	(1)
Interest on long-term debt (Note 2)	(441)	(414)
Station maintenance, operation and use assessments	44	43
Operating subsidies recoverable from NYC	129	172
Other net non-operating expenses	(25)	(14)
Net non-operating revenues	1,332	1,047
LOSS BEFORE APPROPRIATIONS, GRANTS AND OTHER RECEIPTS EXTERNALLY RESTRICTED FOR CAPITAL PROJECTS	(1,650)	(1,146)
APPROPRIATIONS, GRANTS AND OTHER RECEIPTS EXTERNALLY RESTRICTED FOR CAPITAL PROJECTS	557	185
CHANGE IN NET POSITION	(1,093)	(961)
NET POSITION— Beginning of period	4,983	4,451
NET POSITION — End of period	\$ 3,890	\$ 3,490

See Independent Auditors' Review Report and
notes to the consolidated interim financial statements.

(Concluded)

(A Component Unit of the State of New York)

CONSOLIDATED INTERIM STATEMENTS OF CASH FLOWS
THREE-MONTH PERIODS ENDED MARCH 31, 2021 AND 2020
 (\$ In millions)

	Business-Type Activities	
	March 31, 2021	March 31, 2020
CASH FLOWS FROM OPERATING ACTIVITIES:		
Passenger receipts/tolls	\$ 963	\$ 1,811
Rents and other receipts	156	176
Payroll and related fringe benefits	(2,518)	(2,466)
Other operating expenses	(711)	(849)
Net cash used by operating activities	(2,110)	(1,328)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:		
Grants, appropriations, and taxes	1,810	1,258
Operating subsidies from CDOT	110	38
Subsidies paid to Dutchess, Orange, and Rockland Counties	(10)	(7)
Net cash provided by noncapital financing activities	1,910	1,289
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:		
MTA bond proceeds	982	1,106
MTA Bridges and Tunnels bond proceeds	488	-
MTA bonds refunded/reissued	(171)	(624)
MTA Bridges and Tunnels bonds refunded/reissued	(1)	-
MTA anticipation notes proceeds	-	1,627
MTA anticipation notes redeemed	-	(750)
MTA credit facility proceeds	-	1,358
MTA credit facility refunded	(1)	(366)
Capital lease payments and terminations	-	(1)
Federal and local grants	317	434
Other capital financing activities	(324)	(368)
Payment for capital assets	(1,065)	(1,023)
Debt service payments	(74)	117
Internet and Mansion Tax	161	111
Net cash provided by capital and related financing activities	312	1,621
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of long-term securities	(2,722)	(2,425)
Sales or maturities of long-term securities	953	397
Net sales or maturities of short-term securities	1,420	429
Earnings on investments	3	25
Net cash used by investing activities	(346)	(1,574)
NET (DECREASE) INCREASE IN CASH	(234)	8
CASH — Beginning of period	1,026	554
CASH — End of period	\$ 792	\$ 562

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

(Continued)

(A Component Unit of the State of New York)

CONSOLIDATED INTERIM STATEMENTS OF CASH FLOWS
THREE-MONTH PERIODS ENDED MARCH 31, 2021 AND 2020
(\$ In millions)

	Business-Type Activities	
	March 31, 2021	March 31, 2020
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES:		
Operating loss (Note 2)	\$ (2,982)	\$ (2,193)
Adjustments to reconcile to net cash used in operating activities:		
Depreciation and amortization	766	739
Net increase in payables, accrued expenses, and other liabilities	173	359
Net decrease in receivables	(67)	(209)
Net decrease in materials and supplies and prepaid expenses	-	(24)
NET CASH USED BY OPERATING ACTIVITIES	<u>\$ (2,110)</u>	<u>\$ (1,328)</u>
NONCASH INVESTING, CAPITAL AND RELATED FINANCING ACTIVITIES:		
Noncash investing activities:		
Interest expense includes amortization of net (premium) / discount (Note 2)	\$ 94	\$ 77
Total Noncash investing activities	<u>94</u>	<u>77</u>
Noncash capital and related financing activities:		
Capital assets related liabilities	426	503
Capital leases related liabilities	434	429
Total Noncash capital and related financing activities	<u>860</u>	<u>932</u>
TOTAL NONCASH INVESTING, CAPITAL AND RELATED FINANCING ACTIVITIES	<u>\$ 954</u>	<u>\$ 1,009</u>

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

(Concluded)

(A Component Unit of the State of New York)

STATEMENTS OF FIDUCIARY NET POSITION PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS

AS OF DECEMBER 31, 2020 AND 2019

(\$ In thousands)

	Fiduciary Activities	
	December 31, 2020	December 31, 2019
ASSETS:		
Cash	\$ 20,258	\$ 14,499
Receivables:		
Employee loans	30,744	40,092
Participant and union contributions	(6)	21
Investment securities sold	4,671	1,140
Accrued interest and dividends	4,438	4,866
Other receivables	21,784	2,182
Total receivables	61,631	48,301
Investments at fair value	9,009,691	9,290,816
Total assets	\$ 9,091,580	\$ 9,353,616
LIABILITIES:		
Accounts payable and accrued liabilities	\$ 5,777	\$ 5,354
Payable for investment securities purchased	8,780	7,600
Accrued benefits payable	115	141
Accrued postretirement death benefits (PRDB) payable	4,204	3,360
Accrued 55/25 Additional Members Contribution (AMC) payable	4,643	5,787
Other liabilities	353	585
Total liabilities	23,872	22,827
NET POSITION:		
Restricted for pensions	9,067,578	8,915,962
Restricted for postemployment benefits other than pensions	130	414,827
Total net position	9,067,708	9,330,789
Total liabilities and net position	\$ 9,091,580	\$ 9,353,616

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

(A Component Unit of the State of New York)

**STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS
FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019
(\$ In thousands)**

	Fiduciary Activities	
	December 31, 2020	December 31, 2019
ADDITIONS:		
Contributions:		
Employer contributions	\$ 941,094	\$ 1,274,415
Implicit rate subsidy contribution	69,472	69,618
Member contributions	56,856	55,305
Total contributions	<u>1,067,422</u>	<u>1,399,338</u>
Investment income:		
Net (depreciation) / appreciation in fair value of investments	39,569	1,202,115
Dividend income	76,709	93,262
Interest income	27,059	25,626
Less:		
Investment expenses	60,561	50,970
Investment income, net	<u>82,776</u>	<u>1,270,033</u>
Total additions	<u>1,150,198</u>	<u>2,669,371</u>
DEDUCTIONS:		
Benefit payments and withdrawals	1,339,727	1,303,892
Implicit rate subsidy payments	69,472	69,618
Transfer to other plans	(645)	106
Administrative expenses	4,725	4,545
Total deductions	<u>1,413,279</u>	<u>1,378,161</u>
Net (decrease) / increase in fiduciary net position	(263,081)	1,291,210
NET POSITION:		
Restricted for Benefits:		
Beginning of year	<u>9,330,789</u>	<u>8,039,579</u>
End of year	<u>\$ 9,067,708</u>	<u>\$ 9,330,789</u>

See Independent Auditors' Review Report and
notes to the consolidated interim financial statements.

(A Component Unit of the State of New York)

**NOTES TO CONSOLIDATED INTERIM FINANCIAL STATEMENTS
AS OF MARCH 31, 2021 AND DECEMBER 31, 2020 AND
FOR THE THREE-MONTH PERIODS ENDED MARCH 31, 2021 AND 2020**

(\$ In millions, except as noted)

1. BASIS OF PRESENTATION

Reporting Entity — The Metropolitan Transportation Authority (“MTA”) was established in 1965, under Section 1263 of the New York Public Authorities Law, and is a public benefit corporation and a component unit of the State of New York (“NYS”) whose mission is to continue, develop and improve public transportation and to develop and implement a unified public transportation policy in the New York metropolitan area.

These consolidated interim financial statements are of the Metropolitan Transportation Authority (“MTA”), including its related groups (collectively, the “MTA Group”), which are listed below. The Business-Type activities in these consolidated financial statements purport the operations of the MTA Group.

Metropolitan Transportation Authority and Related Groups (Component Units)

- Metropolitan Transportation Authority Headquarters (“MTAHQ”) provides support in budget, cash management, finance, legal, real estate, treasury, risk and insurance management, and other services to the related groups listed below.
- The Long Island Rail Road Company (“MTA Long Island Rail Road”) provides passenger transportation between New York City (“NYC”) and Long Island.
- Metro-North Commuter Railroad Company (“MTA Metro-North Railroad”) provides passenger transportation between NYC and the suburban communities in Westchester, Dutchess, Putnam, Orange, and Rockland counties in NYS and New Haven and Fairfield counties in Connecticut.
- Staten Island Rapid Transit Operating Authority (“MTA Staten Island Railway”) provides passenger transportation on Staten Island.
- First Mutual Transportation Assurance Company (“FMTAC”) provides primary insurance coverage for certain losses, some of which are reinsured, and assumes reinsurance coverage for certain other losses.
- MTA Construction and Development (“MTA Construction and Development”) provides oversight for the planning, design and construction of current and future major MTA system-wide expansion projects.
- MTA Bus Company (“MTA Bus”) operates certain bus routes in areas previously served by private bus operators pursuant to franchises granted by the City of New York.
- MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, FMTAC, MTA Capital Construction, and MTA Bus, collectively are referred to herein as MTA. MTA Long Island Rail Road and MTA Metro-North Railroad are referred to collectively as the Commuter Railroads.
- New York City Transit Authority (“MTA New York City Transit”) and its subsidiary, Manhattan and Bronx Surface Transit Operating Authority (“MaBSTOA”), provide subway and public bus service within the five boroughs of New York City.
- Triborough Bridge and Tunnel Authority (“MTA Bridges and Tunnels”) operates seven toll bridges, two tunnels, and the Battery Parking Garage, all within the five boroughs of New York City.

The subsidiaries and affiliates, considered component units of the MTA, are operationally and legally independent of the MTA. These related groups enjoy certain rights typically associated with separate legal status including, in some cases, the ability to issue debt. However, they are included in the MTA’s consolidated financial statements as blended component units because of the MTA’s financial accountability for these entities and they are under the direction of the MTA Board (a reference to “MTA Board” means the board of MTAHQ and/or the boards of the other MTA Group entities that apply in the specific context, all of which are comprised of the same persons). Under accounting principles generally accepted in the United States of America (“GAAP”), the MTA is required to include these related groups in its financial statements. While certain units are separate legal entities, they do have legal capital requirements and the revenues of all of the related groups of the MTA are used to support the organizations as a whole. The components do not constitute a separate accounting entity (fund) since there is no legal requirement to account for the activities of the components as discrete accounting entities. Therefore, the MTA financial statements are presented on a consolidated basis with segment disclosure for each distinct operating activity. All of the component units publish separate annual financial statements, which are available by writing to the MTA Comptroller, 2 Broadway, 16th Floor, New York, New York 10004.

Although the MTA Group collects fares for the transit and commuter service, they provide and receive revenues from other sources, such as the leasing out of real property assets, and the licensing of advertising. Such revenues, including forecast-increased revenues from fare increases, are not sufficient to cover all operating expenses associated with such services. Therefore, to maintain a balanced budget, the members of the MTA Group providing transit and commuter service rely on operating surpluses transferred from MTA Bridges and Tunnels, operating subsidies provided by NYS and certain local governmental entities in the MTA commuter district, and service reimbursements from certain local governmental entities in the MTA commuter district and from the State of Connecticut. Non-operating subsidies to the MTA Group for transit and commuter service for the period ended March 31, 2021 and 2020 totaled \$1.5 billion and \$1.2 billion, respectively.

Basis of Presentation - Fiduciary Funds – The fiduciary fund financial statements provide information about the funds that are used to report resources held in trust for retirees and beneficiaries covered by pension plans and other employee benefit trust funds of the MTA. Separate financial statements are presented for the fiduciary funds.

The following MTA fiduciary component units comprise the fiduciary activities of the MTA and are categorized within Pension and Other Employee Benefit Trust Funds.

- Pension Trust Funds
 - MTA Defined Benefit Plan
 - The Long Island Railroad Company Plan for Additional Pensions (“Additional Plan”)
 - Manhattan and Bronx Surface Transit Operating Authority (“MaBSTOA Plan”)
 - Metro-North Commuter Railroad Company Cash Balance Plan (“MNR Cash Balance Plan”)
- Other Employee Benefit Trust Funds
 - MTA Other Postemployment Benefits Plan (“OPEB” Plan)

These fiduciary statements of the fiduciary funds are prepared using the accrual basis of accounting and a measurement focus on the periodic determination of additions, deductions, and net position restricted for benefits. For reporting purposes, the financial results of the MNR Cash Balance Plan are not material and therefore not included in the fiduciary statements.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying consolidated interim financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

The MTA applies Governmental Accounting Standards Board (“GASB”) Codification of Governmental Accounting and Financial Reporting Standards (“GASB Codification”) Section P80, Proprietary Accounting and Financial Reporting.

New Accounting Standards – The MTA did not adopt any GASB Statements for the period ended March 31, 2021.

Accounting Standards Issued but Not Yet Adopted

GASB has issued the following pronouncements that may affect the future financial position, results of operations, cash flows, or financial presentation of the MTA upon implementation. Management has not yet evaluated the effect of implementation of these standards.

GASB Statement No.	GASB Accounting Standard	MTA Required Year of Adoption
87	<i>Leases</i>	2022
91	<i>Conduit Debt Obligations 2021</i>	2022
92	<i>Omnibus 2020</i>	2022
93	<i>Replacement of Interbank Offered Rates</i>	2022
94	<i>Public-Private and Public-Public Partnerships and Availability Payment Arrangements</i>	2023
96	<i>Subscription-based Information Technology Arrangements</i>	2023
97	<i>Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans- an amendment of GASB Statemnts No. 14 and No. 84, and a supersession of GASB Statement No. 32</i>	2022

Use of Management Estimates — The preparation of the consolidated interim financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the consolidated interim financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant estimates include the fair value of investments, allowances for doubtful accounts, valuation of derivative instruments, arbitrage rebate liability, accrued expenses and other liabilities, depreciable lives of capital assets, estimated liability arising from injuries to persons, pension benefits and other postemployment benefits. Actual results could differ significantly from those estimates.

Principles of Consolidation — The consolidated interim financial statements consist of MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, FMTAC, MTA Bus, MTA Construction and Development, MTA New York City Transit (including its subsidiary MaBSTOA), and MTA Bridges and Tunnels for years presented in the financial statements. All related group transactions have been eliminated for consolidation purposes.

Net Position – Restricted for Other Purposes – This category is classified within net position and includes net investments restricted for capital leases and MTA Bridges and Tunnels necessary reconstruction reserve.

Investments — The MTA Group’s investment policies comply with the New York State Comptroller’s guidelines for such operating and capital policies. Those policies permit investments in, among others, obligations of the U.S. Treasury, its agencies and instrumentalities, and repurchase agreements secured by such obligations. FMTAC’s investment policies comply with New York State Comptroller guidelines and New York State Department of Insurance guidelines.

Investments expected to be utilized within a year of March 31st have been classified as current assets in the consolidated interim financial statements.

In accordance with the provisions of GASB Statement No. 72, *Fair Value Measurement and Application*, investments are recorded on the consolidated statement of net position at fair value, except for commercial paper, certificates of deposit, and repurchase agreements, which are recorded at amortized cost or contract value. All investment income, including changes in the fair value of investments, is reported as revenue on the consolidated statement of revenues, expenses and changes in net position. Fair values have been determined using quoted market values at March 31, 2021 and December 31, 2020.

Investment derivative contracts are reported at fair value using the income approach.

Materials and Supplies — Materials and supplies are valued at average cost, net of obsolescence reserve at March 31, 2021 and December 31, 2020 of \$213 and \$206, respectively.

Prepaid Expenses and Other Current Assets — Prepaid expenses and other current assets reflect advance payment of insurance premiums as well as farecard media related with ticket machines, WebTickets and AirTrain tickets.

Capital Assets — Properties and equipment are carried at cost and are depreciated on a straight-line basis over their estimated useful lives. Expenses for maintenance and repairs are charged to operations as incurred. Capital assets and improvements include all land, buildings, equipment, and infrastructure of the MTA having a minimum useful life of two years and having a cost of more than \$25 thousand. Capital assets are stated at historical cost, or at estimated historical cost based on appraisals, or on other acceptable methods when historical cost is not available. Capital leases are classified as capital assets in amounts equal to the lesser of the fair market value or the present value of net minimum lease payments at the inception of the lease. Accumulated depreciation and amortization are reported as reductions of capital assets. Depreciation is computed using the straight-line method based upon estimated useful lives of 25 to 50 years for buildings,

2 to 40 years for equipment, and 25 to 100 years for infrastructure. Capital lease assets and leasehold improvements are amortized over the term of the lease or the life of the asset whichever is less.

Pollution remediation projects — Pollution remediation costs have been expensed in accordance with the provisions of GASB Statement No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations* (See Note 12). An operating expense provision and corresponding liability measured at current value using the expected cash flow method has been recognized for certain pollution remediation obligations, which previously may not have been required to be recognized, have been recognized earlier than in the past or are no longer able to be capitalized as a component of a capital project. Pollution remediation obligations occur when any one of the following obligating events takes place: the MTA is in violation of a pollution prevention-related permit or license; an imminent threat to public health due to pollution exists; the MTA is named by a regulator as a responsible or potentially responsible party to participate in remediation; the MTA voluntarily commences or legally obligates itself to commence remediation efforts; or the MTA is named or there is evidence to indicate that it will be named in a lawsuit that compels participation in remediation activities.

Operating Revenues — Passenger Revenue and Tolls — Revenues from the sale of tickets, tokens, electronic toll collection system, and farecards are recognized as income when tickets or farecards are used. Tickets are assumed to be used in the month of purchase, with the exception of advance purchases of monthly and weekly tickets. When the farecards expire, revenue is recorded for the unused value of the farecards.

MTA Bridges and Tunnel has two toll rebate programs at the Verrazano-Narrows Bridge: the Staten Island Resident (“SIR”) Rebate Program, available for residents of Staten Island participating in the SIR E-ZPass toll discount plan, and the Verrazano-Narrows Bridge Commercial Rebate Program (“VNB Commercial Rebate Program”), available for commercial vehicles making more than ten trips per month using the same New York Customer Service Center (“NYCSC”) E-ZPass account. The VNB Commercial Rebate Program and SIR Rebate Program are funded by the State and MTA.

Capital Financing — The MTA has ongoing programs on behalf of its subsidiaries and affiliates, subject to approval by the New York State Metropolitan Transportation Authority Capital Program Review Board (the “State Review Board”), which are intended to improve public transportation in the New York Metropolitan area.

The federal government has a contingent equity interest in assets acquired by the MTA with federal funds and upon disposal of such assets, the federal government may have a right to its share of the proceeds from the sale. This provision has not been a substantial impediment to the MTA’s operations.

Non-operating Revenues

Operating Assistance — The MTA Group receives, subject to annual appropriation, NYS operating assistance funds that are recognized as revenue after the NYS budget is approved and adopted. Generally, funds received under the NYS operating assistance program are fully matched by contributions from NYC and the seven other counties within the MTA’s service area.

Mortgage Recording Taxes (“MRT”) — Under NYS law, the MTA receives capital and operating assistance through a Mortgage Recording Tax (“MRT-1”). MRT-1 is collected by NYC and the seven other counties within the MTA’s service area, at the rate of 0.25% of the debt secured by certain real estate mortgages. Effective September 2005, the rate was increased from 25 cents per 100 dollars of recorded mortgage to 30 cents per 100 dollars of recorded mortgage. The MTA also receives an additional Mortgage Recording Tax (“MRT-2”) of 0.25% of certain mortgages secured by real estate improved or to be improved by structures containing one to nine dwelling units in the MTA’s service area. MRT-1 and MRT-2 taxes are recognized as revenue based upon reported amounts of taxes collected.

- MRT-1 proceeds are initially used to pay MTAHQ’s operating expenses. Remaining funds, if any, are allocated 55% to certain transit operations and 45% to the commuter railroads operations. The commuter railroad portion is first used to fund the NYS Suburban Highway Transportation Fund in an amount not to exceed \$20 annually (subject to the monies being returned under the conditions set forth in the governing statute if the Commuter Railroads are operating at a deficit).
- The first \$5 of the MRT-2 proceeds is transferred to the MTA Dutchess, Orange, and Rockland (“DOR”) Fund (\$1.5 each for Dutchess and Orange Counties and \$2 for Rockland County). Additionally, the MTA must transfer to each County’s fund an amount equal to the product of (i) the percentage by which each respective County’s mortgage recording tax payments (both MRT-1 and MRT-2) to the MTA increased over such payments in 1989 and (ii) the base amount received by each county as described above. The counties do not receive any portion of the September 1, 2005 increase in MRT-1 from 25 cents per \$100 of recorded mortgage to 30 cents. As of March 31, 2021, the MTA paid to Dutchess, Orange and Rockland Counties the 2019 excess amounts of MRT-1 and MRT-2 totaling \$8.3.
- In addition, MTA New York City Transit receives operating assistance directly from NYC through a mortgage recording tax at the rate of 0.625% of the debt secured by certain real estate mortgages and through a property transfer tax at the rate of one percent of the assessed value (collectively referred to as “Urban Tax Subsidies”) of certain properties.

Mobility Tax — In June of 2009, Chapter 25 of the NYS Laws of 2009 added Article 23, which establishes the Metropolitan Commuter Transportation Mobility Tax (“MCTMT”). The proceeds of this tax, administered by the New York State Tax Department, are to be distributed to the Metropolitan Transportation Authority. This tax is imposed on certain employers and self-employed individuals engaging in business within the metropolitan commuter transportation district which includes New York City, and the counties of Rockland, Nassau, Suffolk, Orange, Putnam, Dutchess, and Westchester. This Tax is imposed on certain employers that have payroll expenses within the Metropolitan Commuter Transportation District, to pay at a rate of 0.34% of an employer’s payroll expenses for all covered employees for each calendar quarter. The employer is prohibited from deducting from wages or compensation of an employee any amount that represents all or any portion of the MCTMT. The effective date of this tax was March 1, 2009 for employers other than public school districts; September 1, 2009 for Public school districts and January 1, 2009 for individuals.

Supplemental Aid — In 2009, several amendments to the existing tax law provided the MTA supplemental revenues to be deposited into the AID Trust Account of the Metropolitan Transportation Authority Financial Assistance Fund established pursuant to Section 92 of the State Finance law. These supplemental revenues relate to: 1) supplemental learner permit/license fee in the Metropolitan Commuter Transportation District, 2) supplemental registration fee, 3) supplemental tax on every taxicab owner per taxicab ride on every ride that originated in the City of New York and terminates anywhere within the territorial boundaries of the Metropolitan Commuter Transportation District, and 4) supplemental tax on passenger car rental. This Supplemental Aid Tax is provided to the MTA in conjunction with the Mobility Tax.

Dedicated Taxes — Under NYS law, subject to annual appropriation, the MTA receives operating assistance through a portion of the Dedicated Mass Transportation Trust Fund (“MTTF”) and Metropolitan Mass Transportation Operating Assistance Fund (“MMTOA”). The MTTF receipts consist of a portion of the revenues derived from certain business privilege taxes imposed by the State on petroleum businesses, a portion of the motor fuel tax on gasoline and diesel fuel, and a portion of certain motor vehicle fees, including registration and non-registration fees. Effective October 1, 2005, the State increased the amount of motor vehicle fees deposited into the MTTF for the benefit of the MTA. MTTF receipts are applied first to meet certain debt service requirements or obligations and second to the Transit System (defined as MTA New York City Transit and MaBSTOA), MTA Staten Island Railway and the Commuter Railroads to pay operating and capital costs. The MMTOA receipts are comprised of 0.375% regional sales tax, regional franchise tax surcharge, a portion of taxes on certain transportation and transmission companies, and an additional portion of the business privilege tax imposed on petroleum businesses. MMTOA receipts, to the extent that MTTF receipts are not sufficient to meet debt service requirements, will also be applied to certain debt service obligations, and secondly to operating and capital costs of the Transit System, and the Commuter Railroads.

The State Legislature enacts in an annual budget bill for each state fiscal year an appropriation to the MTA Dedicated Tax Fund for the then-current state fiscal year and an appropriation of the amounts projected by the Director of the Budget of the State to be deposited in the MTA Dedicated Tax Fund for the next succeeding state fiscal year. The assistance deposited into the MTTF is required by law to be allocated, after provision for debt service on Dedicated Tax Fund Bonds (See Note 7), 85% to certain transit operations (not including MTA Bus) and 15% to the commuter railroads operations. Revenues from this funding source are recognized based upon amounts of tax reported as collected by NYS, to the extent of the appropriation.

Build America Bond Subsidy — The MTA is receiving cash subsidy payments from the United States Treasury equal to 35% of the interest payable on the Series of Bonds issued as “Build America Bonds” and authorized by the Recovery Act. The Internal Revenue Code of 1986 imposes requirements that MTA must meet and continue to meet after the issuance in order to receive the cash subsidy payments. The interest on these bonds is fully subject to Federal income taxation to the bondholder.

Congestion Zone Surcharges – In April 2018, the approved 2018-2019 New York State Budget enacted legislation that provided additional sources of revenue, in the form of surcharges and fines, as defined by Article 29-C, Chapter 59 of the Tax Law, to address the financial needs of the MTA. Beginning on January 1, 2019, the legislation imposed the following:

- A surcharge of \$2.75 on for-hire transportation trips provided by motor vehicles carrying passengers for hire (or \$2.50 in the case of taxicabs that are subject to the \$0.50 cents tax on hailed trips that are part of the MTA Aid Trust Account Receipts), other than pool vehicles, ambulance and buses, on each trip that (1) originates and terminates south of and excluding 96th Street in the City of New York, in the Borough of Manhattan (the “Congestion Zone”), (2) originates anywhere in NYS and terminates within the Congestion Zone, (3) originates in the Congestion Zone and terminates anywhere in NYS, or (4) originates anywhere in NYS, enters into the Congestion Zone while in transit, and terminates anywhere in NYS.
- A surcharge of \$0.75 cents for each person who both enters and exits a pool vehicle in NYS and who is picked up in, dropped off in, or travels through the Congestion Zone.

The Congestion Zone Surcharges do not apply to transportation services administered by or on behalf of MTA, including paratransit services.

The April 2018 legislation also created the New York City Transportation Assistance Fund, held by MTA. The fund consists of the three sub-accounts, the Subway Action Plan Account, the Outer Borough Transportation Account and the General Transportation Account.

- **Subway Action Plan Account** – Funds in this account may be used exclusively for funding the operating and capital costs, and debt service associated with the Subway Action Plan.
- **Outer Borough Transportation Account** - Funds in this account may be used exclusively for funding (1) the operating and capital costs of, and debt service associated with, the MTA facilities, equipment and services in the counties of Bronx, Kings, Queens and Richmond, and any projects improving transportation connections from such counties to Manhattan, or (2) a toll reduction program for any crossing under the jurisdiction of MTA or MTA Bridges and Tunnels.
- **General Transportation Account** - Funds in this account may be used exclusively for funding the operating and capital costs of MTA. In each case, funds may be used for various operations and capital needs or for debt service and reserve requirements.

Dedicated Revenues - In April 2019, the approved 2019-2020 New York State Budget enacted legislation that included new, dedicated revenue streams for the MTA. The additional sources of revenue include a Central Business District Tolling Program, which has an implementation date of December 31, 2020. The Central Business District Tolling Program will assess a toll for vehicles entering the Central Business District, defined as south of 60th Street in Manhattan, but will exclude vehicles traveling on the FDR Drive or the West Side Highway, which includes the Battery Park underpass and or any surface roadway portion of the Hugh L. Carey Tunnel that connects to West Street.

The enacted State Budget also included provisions for a new Real Property Transfer Tax Surcharge (referred to as the “Mansion Tax”) on high-priced residential property sales in New York City and an Internet Marketplace Sales Tax. The Mansion Tax went into effect on July 1, 2019 and increases the transfer tax on a sliding scale by a quarter percent starting at \$2, with a combined top rate of 4.15%, on the sale of New York City residential properties valued at \$25 or above. The Internet Marketplace Sales Tax went into effect on June 1, 2019 and requires internet marketplace providers to collect and remit sales tax from out of state retailers on their sites that have gross receipts exceeding \$300,000 (dollars) and delivering more than one hundred sales into New York State in the previous four quarters. The sales tax will be collected at the normal rate of 4% plus local sales tax.

The proceeds from the Central Business District Tolling Program, the Internet Marketplace Sales Tax and the Real Property Transfer Tax Surcharge will be deposited into the MTA’s Central Business District Tolling Program capital lock box and may only be used to support financing of the 2020-2024 Capital Program.

Operating Subsidies Recoverable from Connecticut Department of Transportation (“CDOT”) — A portion of the deficit from operations relating to MTA Metro-North Railroad’s New Haven line is recoverable from CDOT. Under the terms of a renewed Service Agreement, which began on January 1, 2015, and the 1998 resolution of an arbitration proceeding initiated by the State of Connecticut, CDOT pays 100.0% of the net operating deficit of MTA Metro-North Railroad’s branch lines in Connecticut (New Canaan, Danbury, and Waterbury), 65.0% of the New Haven mainline operating deficit, and 54.3% of the Grand Central Terminal (“GCT”) operating deficit. The New Haven line’s share of the net operating deficit for the use of GCT is comprised of a fixed fee, calculated using several years as a base, with annual increases for inflation, and the actual cost of operating GCT’s North End Access beginning in 1999. The Service Agreement also provides that CDOT pay 100% of the cost of non-movable capital assets located in Connecticut, 100% of movable capital assets to be used primarily on the branch lines and 65% of the cost of other movable capital assets allocated to the New Haven line. Remaining funding for New Haven line capital assets is provided by the MTA. The Service Agreement provides for automatic five-year renewals unless a notice of termination has been provided. The Service Agreement has been automatically extended for an additional five years beginning January 1, 2015 subject to the right of CDOT or MTA to terminate the agreement on eighteen month’s written notice. Capital assets completely funded by CDOT are not reflected in these financial statements, as ownership is retained by CDOT. The Service Agreement provides that final billings for each year be subject to audit by CDOT. The audits of 2018 and 2019 billings are still open.

Reimbursement of Expenses — The cost of operating and maintaining the passenger stations of the Commuter Railroads in NYS is assessable by the MTA to NYC and the other counties in which such stations are located for each NYS fiscal year ending December 31, under provisions of the NYS Public Authorities Law. This funding is recognized as revenue based upon an amount, fixed by statute, for the costs to operate and maintain passenger stations and is revised annually by the increase or decrease of the regional Consumer Price Index.

In 1995, The City ceased reimbursing the Authority for the full costs of the free/reduced fare program for students. Beginning in 1996, the State and The City each began paying \$45 million per annum to the Authority toward the cost of the program. In 2009, the State reduced their \$45 million reimbursement to \$6.3 million. Beginning in 2010, the State increased their annual commitment to \$25.3 million while The City’s annual commitment remained at \$45 million. These commitments have been met by both the State and The City in 2019 and by The City in 2020. For the year ended December 31, 2020, the Authority received \$20.2 million from the State. The City had advanced \$30.0 million in 2019 for the year 2020 and

paid the remaining \$15.0 million in February 2021.

Prior to April 1995, New York City was obligated to reimburse MTA New York City Transit for the transit police force. As a result of the April 1995 merger of the transit police force into the New York City Police Department, New York City no longer reimburses MTA New York City Transit for the costs of policing the Transit System on an ongoing basis since policing of the Transit System is being carried out by the New York City Police Department at New York City's expense. MTA New York City Transit continues to be responsible for certain capital costs and support services related to such police activities, a portion of which is reimbursed by New York City. MTA New York City Transit received approximately \$0.00 in the three months ended March 31, 2021 and \$1.3 in the three months ended March 31, 2020 from New York City for the reimbursement of transit police costs.

MTAHQ bills MTA Metro-North Railroad through its consolidated services for MTA police costs in the New Haven line of which MTA Metro-North Railroad recovers approximately 65% from Connecticut Department of Transportation. The amounts billed for the periods ended March 31, 2021 and 2020 were \$6.0 and \$6.1, respectively. The amounts recovered for the periods ended March 31, 2021 and 2020 were approximately \$3.9 and \$3.9, respectively.

Federal law and regulations require a paratransit system for passengers who are not able to ride the buses and trains because of their disabilities. Pursuant to an agreement between New York City and the MTA, MTA New York City Transit, effective July 1, 1993, assumed operating responsibility for all paratransit service required by the Americans with Disability Act of 1990. Services are provided by private vendors under contract with MTA New York City Transit. New York City reimburses MTA New York City Transit for the lesser of 33% of net paratransit operating expenses defined as labor, transportation, and administrative costs less fare revenues and 6% of gross urban tax proceeds as described above or, an amount that is 20% greater than the amount paid by New York City for the preceding calendar year. Fare revenues and New York City's reimbursement aggregated approximately \$51.5 for the three months ended March 31, 2021 and \$53.6 for the three months ended March 31, 2020.

Grants and Appropriations — Grants and appropriations for capital projects are recorded when requests are submitted to the funding agencies for reimbursement of capital expenditures meeting eligibility requirements. These amounts are reported separately after Net Non-operating Revenues in the Statements of Revenues, Expenses, and Changes in Net Position.

Operating and Non-operating Expenses — Operating and non-operating expenses are recognized in the accounting period in which the liability is incurred. All expenses related to operating the MTA (e.g. salaries, insurance, depreciation, etc.) are reported as operating expenses. All other expenses (e.g. interest on long-term debt, subsidies paid to counties, etc.) are reported as non-operating expenses.

Liability Insurance — FMTAC, an insurance captive subsidiary of MTA, operates a liability insurance program ("ELF") that insures certain claims in excess of the self-insured retention limits of the agencies on both a retrospective (claims arising from incidents that occurred before October 31, 2003) and prospective (claims arising from incidents that occurred on or after October 31, 2003) basis. For claims arising from incidents that occurred on or after November 1, 2006, but before November 1, 2009, the self-insured retention limits are: \$8 for MTA New York City Transit, MaBSTOA, MTA Bus, MTA Long Island Rail Road, and MTA Metro-North Railroad; \$2.3 for MTA Long Island Bus and MTA Staten Island Railway; and \$1.6 for MTA Headquarters and MTA Bridges and Tunnels. For claims arising from incidents that occurred on or after November 1, 2009, but before November 1, 2012, the self-insured retention limits are: \$9 for MTA New York City Transit, MaBSTOA, MTA Bus, MTA Long Island Rail Road and MTA Metro-North Railroad; \$2.6 for MTA Long Island Bus and MTA Staten Island Railway; and \$1.9 for MTA Headquarters and MTA Bridges and Tunnels. Effective November 1, 2012, the self-insured retention limits for ELF were increased to the following amounts: \$10 for MTA New York City Transit, MaBSTOA, MTA Bus, MTA Long Island Rail Road and MTA Metro-North Railroad; \$3 for MTA Staten Island Railway; and \$2.6 for MTA Headquarters and MTA Bridges and Tunnels. Effective October 31, 2015, the self-insured retention limits for ELF were increased to the following amounts: \$11 for MTA New York City Transit, MaBSTOA, MTA Bus, MTA Long Island Rail Road and MTA Metro-North Railroad; \$3.2 for MTA Staten Island Railway, MTA Headquarters and MTA Bridges and Tunnels. The maximum amount of claims arising out of any one occurrence is the total assets of the program available for claims, but in no event greater than \$50. The retrospective portion contains the same insurance agreements, participant retentions, and limits as existed under the ELF program for occurrences happening on or before October 30, 2003. On a prospective basis, FMTAC issues insurance policies indemnifying the other MTA Group entities above their specifically assigned self-insured retention with a limit of \$50 per occurrence with a \$50 annual aggregate. FMTAC charges appropriate annual premiums based on loss experience and exposure analysis to maintain the fiscal viability of the program. On March 31, 2021, the balance of the assets in this program was \$180.4.

MTA also maintains an All-Agency Excess Liability Insurance Policy that affords the MTA Group additional coverage limits of \$307.5 for a total limit of \$357.5 (\$307.5 excess of \$50). In certain circumstances, when the assets in the program described in the preceding paragraph are exhausted due to payment of claims, the All-Agency Excess Liability Insurance will assume the coverage position of \$50.

On March 1, 2021, the "nonrevenue fleet" automobile liability policy program was renewed. This program provides third-

party auto liability insurance protection for MTA Long Island Rail Road, MTA Staten Island Railway, MTA Police, MTA Metro-North Railroad, MTA Inspector General, MTA Construction & Development Company and MTA Headquarters. The program limit is \$11 per occurrence on a combined single limit with a \$1 per occurrence deductible. Primary limits of \$6 were procured through the commercial marketplace. Excess limits of \$5 were procured through FMTAC. FMTAC renewed its deductible buy back policy, where it assumes the liability of the agencies for their deductible.

On March 1, 2021, the “Access-A-Ride” automobile liability policy program was renewed. This program provides third-party auto liability insurance protection for the MTA New York City Transit’s Access-A-Ride program, including the contracted operators. This policy provides \$1 per occurrence limit excess of a \$2 self-insured retention.

On December 15, 2020, FMTAC renewed the primary coverage on the Station Liability and Force Account liability policies \$11 per occurrence loss for MTA Metro-North Railroad and MTA Long Island Rail Road.

Property Insurance — Effective May 1, 2020, FMTAC renewed the all-agency property insurance program. For the annual period commencing May 1, 2020, FMTAC directly insures property damage claims of the Related Entities in excess of a \$25 per occurrence deductible, subject to an annual \$75 aggregate deductible. The total All Risk program annual limit is \$500 per occurrence and in the annual aggregate for Flood and Earthquake covering property of the Related Entities collectively. FMTAC is reinsured in the domestic, Asian, London, European and Bermuda reinsurance markets for this coverage.

Losses occurring after exhaustion of the deductible aggregate are subject to a deductible of \$7.5 per occurrence. In addition to the noted \$25 per occurrence deductible, MTA is self-insured above the deductible for \$44.464 within the overall \$500 per occurrence property program, as follows: \$0.685 (or 1.37%) of the \$50 excess \$50 layer, plus \$13.4 (or 26.8%) of \$50 excess \$150 layer, plus \$6.85 (or 13.7%) of the \$50 excess \$200 layer, plus \$17.35 (or 34.71%) of the \$50 excess \$250 layer and \$6.18 (or 12.36%) of the \$50 excess \$300 layer.

The property insurance policy provides replacement cost coverage for all risks (including Earthquake, Flood and Wind) of direct physical loss or damage to all real and personal property, with minor exceptions. The policy also provides extra expense and business interruption coverage.

Supplementing the \$500 per occurrence noted above, FMTAC’s property insurance program has been expanded to include a further layer of \$100 of fully collateralized earthquake coverage for an event of a certain index value and for storm surge coverage for losses from storm surges that surpass specified trigger levels in the New York Harbor or Long Island Sound and are associated with named storms that occur at any point in the three year period from May 12, 2020 to April 30, 2023. The expanded protection is reinsured by MetroCat Re Ltd. 2020-1, a Bermuda special purpose insurer independent from the MTA and formed to provide FMTAC with capital markets based property reinsurance. The MetroCat Re Ltd. 2020-1 reinsurance policy is fully collateralized by a Regulation 114 trust invested in U.S. Treasury Money Market Funds. The additional coverage provided is parametric and available for storm surge losses resulting from a storm that causes water levels that reach the specified index values, and also for an earthquake event of a certain index value.

With respect to acts of terrorism, FMTAC provides direct coverage that is reinsured by the United States Government for 80% of “certified” losses, as covered by the Terrorism Risk Insurance Program Reauthorization Act (“TRIPRA”) of 2019. The remaining 20% of the Related Entities’ losses arising from an act of terrorism would be covered under the additional terrorism policy described below. No federal compensation will be paid unless the aggregate industry insured losses exceed a trigger of \$200. The United States government’s reinsurance is in place through December 31, 2027.

To supplement the reinsurance to FMTAC through the TRIPRA, MTA obtained an additional commercial reinsurance policy with various reinsurance carriers in the domestic, London and European marketplaces. That policy provides coverage for (1) 20% of any “certified” act of terrorism up to a maximum recovery of \$215 for any one occurrence and in the annual aggregate (2) the TRIPRA FMTAC captive deductible (per occurrence and on an aggregated basis) that applies when recovering under the “certified” acts of terrorism insurance or (3) 100% of any “certified” terrorism loss which exceeds \$5 and less than the \$200 TRIPRA trigger up to a maximum recovery of \$200 for any occurrence and in the annual aggregate.

Additionally, MTA purchases coverage for acts of terrorism which are not certified under TRIPRA to a maximum of \$215. Recovery under the terrorism policy is subject to a deductible of \$25 per occurrence and \$75 in the annual aggregate in the event of multiple losses during the policy year. Should the Related Entities’ deductible in any one year exceed \$75 future losses in that policy year are subject to a deductible of \$7.5. The terrorism coverages expire at midnight on May 1, 2021.

Pension Plans — In accordance with the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, the MTA recognizes a net pension liability for each qualified pension plan in which it participates, which represents the excess of the total pension liability over the fiduciary net position of the qualified pension plan, or the MTA’s proportionate share thereof in the case of a cost-sharing multiple-employer plan, measured as of the measurement date of each of the qualified pension plans. Changes in the net pension liability during the year are recorded as pension expense, or as deferred inflows of resources or deferred outflows of resources depending on the nature of the change, in the year incurred. Those changes in net pension liability that are recorded as deferred inflows of resources or deferred outflows of resources that arise from changes in actuarial assumptions or other inputs and differences between expected or actual

experience are amortized over the weighted average remaining service life of all participants in the respective qualified pension plan and recorded as a component of pension expense beginning with the year in which they are incurred. Projected earnings on qualified pension plan investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the year in which the difference occurred.

Postemployment Benefits Other Than Pensions — In accordance with the provisions of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* and GASB Statement No. 85, *Omnibus* for the OPEB Plan, the MTA recognizes a net OPEB liability, which represents the excess of the total OPEB liability over the fiduciary net position of the OPEB Plan, measured as of the measurement date of the plan.

Changes in the net OPEB liability during the year are recorded as OPEB expense, or as deferred outflows of resources or deferred inflows of resources relating to OPEB depending on the nature of the change, in the year incurred. Changes in net OPEB liability that are recorded as deferred outflows of resources or deferred inflows of resources that arise from changes in actuarial assumptions and differences between expected or actual experience are amortized over the weighted average remaining service life of all participants in the OPEB plan and recorded as a component of OPEB expense beginning with the year in which they are incurred. Projected earnings on qualified OPEB plan investments are recognized as a component of OPEB expenses. Differences between projected and actual investment earnings are reported as deferred outflows of resources or deferred inflow of resources as a component of OPEB expense on a closed basis over a five-year period beginning with the year in which the difference occurred.

3. CASH AND INVESTMENTS

Cash - The Bank balances are insured up to \$250 thousand in the aggregate by the Federal Deposit Insurance Corporation (“FDIC”) for each bank in which funds are deposited. As of March 31, 2021, restricted cash represents \$273 received by the MTA from the State of New York and New York City for the Subway Action Plan.

Cash, including deposits in transit, consists of the following at March 31, 2021 and December 31, 2020 (in millions):

	March 31, 2021		December 31, 2020	
	Carrying Amount	Bank Balance	Carrying Amount	Bank Balance
FDIC insured or collateralized deposits	\$ 248	\$ 246	\$ 572	\$ 570
Uninsured and not collateralized	544	522	454	437
Total Balance	\$ 792	\$ 768	\$ 1,026	\$ 1,007

All collateralized deposits are held by the MTA or its agent in the MTA’s name.

The MTA, on behalf of itself, its affiliates and subsidiaries, invests funds which are not immediately required for the MTA’s operations in securities permitted by the New York State Public Authorities Law, including repurchase agreements collateralized by U.S. Treasury securities, U.S. Treasury notes, and U.S. Treasury zero coupon bonds.

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the MTA will not be able to recover the value of its deposits. While the MTA does not have a formal deposit policy for custodial credit risk, New York State statutes govern the MTA’s investment policies. The MTA’s uninsured and uncollateralized deposits are primarily held by commercial banks in the metropolitan New York area and are subject to the credit risks of those institutions.

Investments - MTA holds most of its investments at a custodian bank. The custodian must meet certain banking institution criteria enumerated in MTA’s Investment Guidelines. The Investment Guidelines also require the Treasury Division to hold at least \$100 of its portfolio with a separate emergency custodian bank. The purpose of this deposit is in the event that the MTA’s main custodian cannot execute transactions due to an emergency outside of the custodian’s control, the MTA has an immediate alternate source of liquidity.

The MTA categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The MTA had the following recurring fair value measurements as of March 31, 2021 and December 31, 2020 (in millions):

Investments by fair value level	March 31, 2021		Fair Value Measurements		December 31, 2020		Fair Value Measurements					
			Level 1	Level 2			Level 1	Level 2				
Debt Securities:												
U.S. treasury securities	\$	8,046	\$	7,715	\$	331	\$	8,537	\$	8,261	\$	276
U.S. government agency		623		-		623		503		-		503
Commercial paper		995		-		995		245		-		245
Asset-backed securities		42		-		42		41		-		41
Commercial mortgage-backed securities		145		-		145		150		-		150
Foreign bonds		28		28		-		27		27		-
Corporate bonds		167		167		-		193		193		-
Tax Benefit Lease Investments:												
U.S. treasury securities		194		194		-		200		200		-
U.S. government agency		134		73		61		145		78		67
Repurchase agreements		137		137		-		119		119		-
Total investments by fair value level		<u>10,511</u>	\$	<u>8,314</u>	\$	<u>2,197</u>		<u>10,160</u>	\$	<u>8,878</u>	\$	<u>1,282</u>
Other		117						113				
Total Investments	\$	<u>10,628</u>					\$	<u>10,273</u>				

Investments classified as Level 1 of the fair value hierarchy, totaling \$8,314 and \$8,878 as of March 31, 2021 and December 31, 2020, respectively, are valued using quoted prices in active markets. Fair values include accrued interest to the extent that interest is included in the carrying amounts. Accrued interest on investments other than Treasury bills and coupons is included in other receivables on the statement of net position. The MTA's investment policy states that securities underlying repurchase agreements must have a fair value at least equal to the cost of the investment.

U.S. Government agency securities totaling \$684 and \$570, U.S. treasury securities totaling \$331 and \$276, commercial paper totaling \$995 and \$245, asset-backed securities totaling \$42 and \$41, and commercial mortgage-backed securities totaling \$145 and \$150 as of March 31, 2021 and December 31, 2020, respectively, classified in Level 2 of the fair value hierarchy, are valued using matrix pricing techniques maintained by a third-party pricing service. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices and indices. Fair value is defined as the quoted market value on the last trading day of the period. These prices are obtained from a third-party pricing service or our custodian bank.

In connection with certain lease transactions described in Note 8, the MTA has purchased securities or entered into payment undertaking, letter of credit, or similar type agreements or instruments (guaranteed investment contracts) with financial institutions, which generate sufficient proceeds to make basic rent and purchase option payments under the terms of the leases. If the obligors do not perform, the MTA may have an obligation to make the related rent payments.

All investments, other than the investments restricted for capital lease obligations, are either insured or registered and held by the MTA or its agent in the MTA's name. Investments restricted for capital lease obligations are either held by MTA or its agent in the MTA's name or held by a custodian as collateral for MTA's obligation to make rent payments under capital lease obligations. Investments had weighted average yields of 1.65% and 1.67% for the three months ended March 31, 2021 and year ended December 31, 2020, respectively.

Credit Risk — At March 31, 2021 and December 31, 2020, the following credit quality rating has been assigned to MTA investments by a nationally recognized rating organization (in millions):

Quality Rating Standard & Poor's	March 31, 2021	Percent of Portfolio	December 31, 2020	Percent of Portfolio
A-1+	\$ 374	4%	\$ 202	2%
A-1	995	9%	245	2%
AAA	267	3%	310	3%
AA+	61	1%	67	1%
AA	31	0%	42	0%
A	100	1%	118	1%
A-	154	1%	163	2%
BBB	67	1%	68	1%
Not Rated	148	1%	130	1%
U.S. Government	8,314	79%	8,815	87%
Total	10,511	100%	10,160	100%
Equities and capital leases	117		113	
Total investment	\$ 10,628		\$ 10,273	

Interest Rate Risk — Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice versa. Duration is an indicator of bond price's sensitivity to a 100 basis point change in interest rates.

	March 31, 2021		December 31, 2020	
	Fair Value	Duration	Fair Value	Duration
(In millions)	(in years)		(in years)	
U.S. Treasuries	\$ 8,046	4.20	\$ 8,537	3.33
Federal Agencies	623	4.37	503	4.99
Tax benefits lease investments	328	-	345	-
Repurchase agreements	137	-	119	-
Commercial paper	995	-	245	-
Asset-backed securities ⁽¹⁾	42	2.35	41	2.36
Commercial mortgage-backed securities ⁽¹⁾	145	4.35	150	4.24
Foreign bonds ⁽¹⁾	28	7.44	27	7.06
Corporates ⁽¹⁾	167	6.19	193	6.12
Total fair value	10,511		10,160	
Modified duration		3.66		-
Investments with no duration reported	117		113	
Total investments	\$ 10,628		\$ 10,273	

⁽¹⁾These securities are only included in the FMTAC portfolio.

MTA is a public benefit corporation established under the New York Public Authorities Law. MTA's Treasury Division is responsible for the investment management of the funds of the component units. The investment activity covers all operating and capital funds, including bond proceeds, and the activity is governed by State statutes, bond resolutions and the Board-adopted investment guidelines (the "Investment Guidelines"). The MTA Act currently permits the Related Entities to invest in the following general types of obligations:

- obligations of the State or the United States Government;
- obligations of which the principal and interest are guaranteed by the State or the United States government;
- obligations issued or guaranteed by certain Federal agencies;
- repurchase agreements fully collateralized by the obligations of the foregoing United States Government and Federal agencies;
- certain certificates of deposit of banks or trust companies in the State;
- certain banker's acceptances with a maturity of 90 days or less;
- certain commercial paper;

- certain municipal obligations; and
- certain mutual funds up to \$10 in the aggregate.

MTA adopted NYS Statutory Requirements with respect to credit risk of its investments, which include, but are not limited to the following sections:

- i. Public Authorities Law Sections 1265(4) (MTA), 1204(19) (MTA New York City Transit Authority) and 553(21) (MTA Bridges and Tunnels);
- ii. Public Authorities Law Section 2925 Investment of funds by public authorities and public benefit corporations; general provisions; and
- iii. State Finance Law Article 15 – EXCELSIOR LINKED DEPOSIT ACT.

MTA Investment Guidelines limit the dollar amount invested in banker acceptances, commercial paper, and obligations issued or guaranteed by certain Federal agencies to \$250 at cost. There are no dollar limits on the purchase of obligations of the United States government, the State or obligations the principal and interest of which are guaranteed by the State or the United States government. Investments in collateralized repurchase agreements are limited by dealer or bank's capital. MTA can invest no greater than \$300 with a bank or dealer rated in Tier 1 (i.e. \$1 billion or more of capital).

FMTAC is created as a MTA subsidiary and is licensed as a captive direct insurer and reinsurer by the New York State Department of Insurance. As such, FMTAC is responsible for the investment management of its funds. The investment activity is governed by State statutes and the FMTAC Board adopted investment guidelines. The minimum surplus to policyholders and reserve instruments are invested in the following investments:

- obligations of the United States or any agency thereof provided such agency obligations are guaranteed as to principal and interest by the United States;
- direct obligations of the State or of any county, district or municipality thereof;
- any state, territory, possession or any other governmental unit of the United States;
- certain bonds of agencies or instrumentalities of any state, territory, possession or any other governmental unit of the United States;
- the obligations of a solvent American institution which are rated investment grade or higher (or the equivalent thereto) by a securities rating agency; and
- certain mortgage backed securities in amounts no greater than five percent of FMTAC's admitted assets.

FMTAC may also invest non-reserve instruments in a broader range of investments including the following general types of obligations:

- certain equities; and
- certain mutual funds.

FMTAC is prohibited from making the following investments:

- investment in an insolvent entity;
- any investment as a general partner; and
- any investment found to be against public policy.

FMTAC investment guidelines do include other investments, but FMTAC has limited itself to the above permissible investments at this time.

4. EMPLOYEE BENEFITS

Pensions — The MTA Related Groups sponsor and participate in several defined benefit pension plans for their employees, the Long Island Railroad Company Plan for Additional Pensions (the “Additional Plan”), the Manhattan and Bronx Surface Transit Operating Authority Pension Plan (the “MaBSTOA Plan”), the Metro-North Commuter Railroad Company Cash Balance Plan (the “MNR Cash Balance Plan”), the Metropolitan Transportation Authority Defined Benefit Pension Plan (the “MTA Defined Benefit Plan”), the New York City Employees’ Retirement System (“NYCERS”), and the New York State and Local Employees’ Retirement System (“NYSLERS”). A brief description of each of these pension plans follows:

Plan Descriptions

1. Additional Plan —

The Additional Plan is a single-employer defined benefit pension plan that provides retirement, disability and survivor benefits to members and beneficiaries. The Additional Plan covers MTA Long Island Rail Road employees hired effective July 1, 1971 and prior to January 1, 1988. The Additional Plan's activities, including establishing and amending contributions and benefits are administered by the Board of Managers of Pensions. The Additional Plan is a governmental plan and accordingly, is not subject to the funding and other requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Additional Plan is a closed plan.

The Board of Managers of Pensions is composed of the Chairman of the MTA, MTA Chief Financial Officer, MTA Director of Labor Relations and the agency head of each participating Employer or the designee of a member of the Board of Managers. The Additional Plan for Additional Pensions may be amended by action of the MTA Board. The Additional Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The pension plan has a separately issued financial statement that is publicly available and contains required descriptions and supplemental information regarding the employee benefit plan. The financial statements may be obtained at www.mta.info or by writing to, Long Island Rail Road, Controller, 93-02 Sutphin Boulevard – mail code 1421, Jamaica, New York 11435.

2. MaBSTOA Plan —

The MaBSTOA Plan is a single-employer defined benefit governmental retirement plan administered by MTA New York City Transit covering MaBSTOA employees, who are specifically excluded from NYCERS. The Plan provides retirement as well as death, accident and disability benefits. Effective January 1, 1999, in order to afford managerial and non-represented MaBSTOA employees the same pension rights as like title employees in MTA New York City Transit Authority, membership in the MaBSTOA Plan is optional.

The Board of Administration, established in 1963, determines the eligibility of employees and beneficiaries for retirement and death benefits. The MaBSTOA Plan assigns authority to the MaBSTOA Board to modify, amend or restrict the MaBSTOA Plan or to discontinue it altogether, subject, however, to the obligations under its collective bargaining agreements. The Board is composed of five members: two representatives from the Transport Workers Union, Local 100 ("TWU") and three employer representatives. The MaBSTOA Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The pension plan issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing to MTA Comptroller, 2 Broadway, 16th Floor, New York, New York, 10004 or at www.mta.info.

3. MNR Cash Balance Plan —

The MNR Cash Balance Plan is a single employer, defined benefit pension plan administered by MTA Metro-North Railroad. The MNR Cash Balance Plan covers non-collectively bargained employees, formerly employed by Conrail, who joined MTA Metro-North Railroad as management employees between January 1 and June 30, 1983, and were still employed as of December 31, 1988. Effective January 1, 1989, these management employees were covered under the Metro-North Commuter Railroad Defined Contribution Plan for Management Employees (the "Management Plan") and the MNR Cash Balance Plan was closed to new participants. The assets of the Management Plan were merged with the Metropolitan Transportation Authority Defined Benefit Plan for Non-Represented Employees (now titled as the Metropolitan Transportation Authority Defined Benefit Pension Plan) as of the asset transfer date of July 14, 1995. The MNR Cash Balance Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) and 501(a) of the Internal Revenue Code. Accordingly, the MNR Cash Balance Plan is tax-exempt and is not subject to the provisions of ERISA.

The MTA Board of Trustees appoints a Board of Managers of Pensions consisting of five individuals who may, but need not, be officers or employees of the company. The Board of Managers control and manage the operation and administration of the MNR Cash Balance Plan's activities, including establishing and amending contributions and benefits.

Further information about the MNR Cash Balance Plan is more fully described in the separately issued financial statements that can be obtained by writing to MTA Comptroller, 2 Broadway, 16th Floor, New York, New York, 10004. These statements are also available at www.mta.info.

4. MTA Defined Benefit Plan —

The MTA Defined Benefit Pension Plan (the “MTA Plan” or the “Plan”) is a cost sharing, multiple-employer defined benefit pension plan. The Plan covers certain MTA Long Island Railroad non-represented employees hired after December 31, 1987, MTA Metro-North Railroad non-represented employees, certain employees of the former MTA Long Island Bus hired prior to January 23, 1983, MTA Police, MTA Long Island Railroad represented employees hired after December 31, 1987, certain MTA Metro-North Railroad represented employees, MTA Staten Island Railway represented and non-represented employees and certain employees of the MTA Bus Company (“MTA Bus”). The MTA, MTA Long Island Railroad, MTA Metro-North Railroad, MTA Staten Island Railway and MTA Bus contribute to the MTA Plan, which offers distinct retirement, disability retirement, and death benefit programs for their covered employees and beneficiaries.

The MTA Defined Benefit Plan is administered by the Board of Managers of Pensions. The MTA Plan, including benefits and contributions, may be amended by action of the MTA Board. The MTA Defined Benefit Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA’s basic financial statements.

The pension plan issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing to the MTA Comptroller, 2 Broadway, 16th Floor, New York, New York, 10004 or at www.mta.info.

5. NYCERS —

NYCERS is a cost-sharing, multiple-employer retirement system for employees of The City of New York (“The City”) and certain other governmental units whose employees are not otherwise members of The City’s four other pension systems. NYCERS administers the New York City Employees Retirement System qualified pension plan.

NYCERS was established by an act of the Legislature of the State of New York under Chapter 427 of the Laws of 1920. NYCERS functions in accordance with the governing statutes contained in the New York State Retirement and Social Security Law (“RSSL”), and the Administrative Code of the City of New York (“ACNY”), which are the basis by which benefit terms and employer and member contribution requirements are established and amended. The head of the retirement system is the Board of Trustees. NYCERS is a fiduciary component unit of The City and is in the Pension and Other Employee Benefit Trust Funds section of New York City’s Comprehensive Annual Financial Report.

NYCERS issues a publicly available comprehensive annual financial. This report may be obtained by writing to the New York City Employees’ Retirement System at 335 Adams Street, Suite 2300, Brooklyn, NY 11201-3724 or at www.nycers.org.

All employees of the Related Group holding permanent civil service positions in the competitive or labor class are required to become members of NYCERS six months after their date of appointment, but may voluntarily elect to join NYCERS prior to their mandated membership date. All other eligible employees have the option of joining NYCERS upon appointment or anytime thereafter. NYCERS members are assigned to a “tier” depending on the date of their membership.

- Tier 1 All members who joined prior to July 1, 1973.
- Tier 2 All members who joined on or after July 1, 1973 and before July 27, 1976.
- Tier 3 Only certain members who joined on or after July 27, 1976 and prior to April 1, 2012
- Tier 4 All members (with certain member exceptions) who joined on or after July 27, 1976 but prior to April 1, 2012. Members who joined on or after July 27, 1976 but prior to September 1, 1983 retain all rights and benefits of Tier 3 membership.
- Tier 6 Members who joined on or after April 1, 2012.

6. NYSLERS —

NYSLERS is a cost-sharing, multiple-employer defined benefit retirement system. The New York State Comptroller’s Office administers the NYSLERS’ plan. The net position of NYSLERS is held in the New York State Common Retirement Fund (the “Fund”), which was established to hold all assets and record changes in fiduciary net position allocated to the plan. The Comptroller of the State of New York serves as the trustee of the Fund and is the administrative head of NYSLERS. NYSLERS’ benefits are established under the provisions of the New York State RSSL. Once a public employer elects to participate in NYSLERS, the election is irrevocable. The New York State Constitution provides that pension membership is a contractual relationship and plan benefits cannot be diminished or impaired. Benefits can be changed for future members only by enactment of a State statute.

NYSLERS is included in New York State's financial report as a pension trust fund. The report can be accessed on the New York State Comptroller's website at:

www.osc.state.ny.us/retire/about_us/financial_statements_index.php or obtained by writing to the New York State and Local Retirement System, 110 State Street, Albany, NY 12244-001.

Pension legislation enacted in 1973, 1976, 1983, 2009, and 2012 established distinct classes of tier membership.

- Tier 1 All members who joined prior to July 1, 1973.
- Tier 2 All members who joined on or after July 1, 1973 and before July 27, 1976.
Generally, certain members who joined on or after July 27, 1976 but before January 1, 2010 and all other members who joined on or after July 27, 1976, but before September 1, 1983.
- Tier 3 Generally, members (with certain member exceptions) who joined on or after September 1, 1983, but before January 1, 2010.
- Tier 4 Members who joined on or after January 1, 2010, but before April 1, 2012.
- Tier 5 Members who joined on or after April 1, 2012.
- Tier 6

Benefits Provided

1. Additional Plan —

Pension Benefits — An employee who retires under the Additional Plan, either: (a) after completing at least 20 years of credited service, or (b) after both attaining age 65 while in service and completing at least five years of credited service, or in the case of those who were active employees on January 1, 1988, after completing at least 10 years of credited service, is entitled to an annual retirement benefit, payable monthly for life. Payments commence to an employee referred to in: (a) only after attaining age 50, or (b) only after attaining age 65.

Benefit and contribution provisions, which are based on the point in time at which participants last entered qualifying service and their length of credited service, are established by, and may only be amended by the MTA Long Island Rail Road, subject to the obligations of the MTA Long Island Rail Road under its collective bargaining agreements.

The Additional Plan has both contributory and non-contributory requirements, with retirement ages varying from 50 to 65 depending upon a participant's length of credited service. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee's applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earnings for each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65, regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee's annuity (not including any supplemental annuity) value at age 65 under the Federal Railroad Retirement Act.

Participants who entered qualifying service before July 1, 1978 are not required to contribute. Participants who entered qualifying service on or after July 1, 1978, are required to contribute 3% of their wages. The MTA Long Island Railroad contributes additional amounts based on actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due.

Death and Disability Benefits — Participants who become disabled after accumulating 10 years of credited service and who meet the requirements as described in the Additional Plan receive a disability benefit. Disability pension benefits are calculated based on the participant's qualifying service and a percentage of final average compensation reduced by the full amount of benefit under the Federal Railroad Retirement Act. Survivorship benefits are paid to the participant's spouse when a survivorship option is elected or when an active participant has not divested his or her spouse of benefits. The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than five thousand dollars is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

Retirement benefits establishment and changes for representative employees are collectively bargained and must be ratified by the respective union and the MTA Board. For nonrepresented employees, amendments must be approved by the MTA Board.

In 2020, an amendment to the LIRR Plan for Additional Pensions was approved by the MTA Board to provide a COVID-19 Accidental Death Benefit. Chapter 89 of the Laws of 2020 (Chapter 89) was passed by the Legislature, and signed by the Governor, on May 30, 2020. Chapter 89 enacted Sections 361-b, 509-a and 607-i of the Retirement and Social Security Law and Section 13-149.1 of the New York City Administrative Code, to provide a special line-of-duty Accidental Death Benefit to eligible members of the Plan. This special benefit expired on December 31, 2020.

2. MaBSTOA Plan —

The MaBSTOA Plan provides retirement as well as death, accident, and disability benefits. The benefits provided by the MaBSTOA Plan are generally similar to the benefits provided to MTA New York City Transit participants in NYCERS. Benefits vest after either 5, 10, or 20 years of credited service, depending on the date of membership.

In 2008, NYCERS had determined that Tier 4 employees are and have been eligible for a post retirement death benefit retroactive to 1986. In June 2012, the MTA Board approved an amendment to the MaBSTOA Plan to provide for incorporation of this benefit.

Tier 1 —

Eligibility and Benefit Calculation: Tier 1 members must be at least age 50 with the completion of 20 years of service to be eligible to collect a service retirement benefit. Generally, the benefit is 1.50% for service before March 1, 1962, plus 2.0% for service from March 1, 1962 to June 30, 1970, plus 2.5% for service after June 30, 1970. The accumulated percentage, up to a maximum of 50%, is multiplied by the member's compensation, which is the greater of earned salary during the year prior to retirement. Once the accumulated reaches 50%, the percentage for each further year of service reverts back to 1.5%. The percentage in excess of 50% is multiplied by the final compensation, which is the highest average earnings over five consecutive years.

Ordinary Disability Benefits — Generally, ordinary disability benefits, are provided to eligible Tier 1 members after ten years of service with the benefit equal to the greater of the service retirement percentages or 25% multiplied by final compensation.

Accidental Disability Benefits — The accidental disability benefit to eligible Tier 1 members is equal to 75% of final compensation reduced by 100% of any worker's compensation payments.

Ordinary Death Benefits — For Tier 1 members the amount of the death benefit is a lump sum equal to six months' pay for members with less than 10 years of service; a lump sum equal to a 12 months of pay for members with more than 10 but less than 20 years of service, and a lump sum equal to two times 12 months of pay for members with more than 20 years of service.

Tier 2 —

Eligibility and Benefit Calculation: Tier 2 members must be at least age 55 with the completion of 25 years of service to be eligible to collect a service retirement benefit. Generally, the benefit equals 50% of final 3-year average compensation, defined as the highest average earnings over three consecutive years, plus 1% of final 5-year average compensation, defined as the highest average earnings over five consecutive years, per year of credited service in excess of 20 years. For early retirement, members must be at least age 50 with the completion of at least 20 years of service. The benefit is determined in the same manner as the service retirement but not greater than 2.0% of final 3-year average compensation per year of service.

Ordinary Disability Benefits — Generally, ordinary disability benefits, are provided to eligible Tier 2 members after ten years of service with the benefit equal to the greater of the service retirement percentages or 25% multiplied by the final 5- year average compensation.

Accidental Disability Benefits — The accidental disability benefit to eligible Tier 2 members is equal to 75% of the final 5-year average compensation reduced by any worker's compensation payments.

Ordinary Death Benefits — Tier 2 members require the completion of 90 days of service to receive a lump sum equal to 3 times salary, raised to the next multiple of \$1,000 dollars.

Tiers 3, 4—

Eligibility and Benefit Calculation: Tier 3 and 4 members in the Regular 62 and 5 Plan must be at least age 62 with the completion of at least 5 years of service to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 2.0% of Final Average Compensation ("FAC") for the first 30 years of service plus 1.5% of FAC for years of service in excess of 30. FAC is defined as the highest average earnings over three consecutive years, of which earnings in a year cannot exceed 110% of the average of the two preceding years. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAC multiplied by years of service. For early retirement, members must be at least age 55 with the completion of at least 5 years of service. The benefit equals the service retirement benefit reduced by 6% for each of the first two years prior to age 62, and by 3% for years prior to age 60.

Tier 3 and 4 members in the basic 55/25Plan must be at least age 55 with the completion of at least 25 years of service, or be at least age 62 with the completion of at least 5 years of service, to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 25 years of service, is equal to 2.0% of FAC for the first 30 years of service plus 1.5% of FAC for years of service in excess of 30. If the member completes less than 25 years of

credited service, the benefit equals 1- 2/3% of FAC multiplied by years of service.

Tier 4 members in the 57/5 Plan must be at least age 57 with the completion of at least 5 years of service to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 2.0% of FAC for the first 30 years of service plus 1.5% of FAC for years of service in excess of 30. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAC multiplied by years of service.

Ordinary and Accidental Disability Benefits — For eligible members of the Regular 62/5 Plan, 57/25 Plan and 57/5 Plan, ordinary and accidental disability benefits, are provided after 10 years of service for ordinary and no service required for accidental disability benefit. The benefit equals the greater of 1-2/3% of FAC per year of service and 1/3 of FAC.

Ordinary Death Benefits — For eligible members of the Regular 62/5 Plan, 55/25 Plan, 57/5 Plan, the pre-retirement ordinary death benefit is equal to a lump sum of annual salary times the lesser of completed years of service and 3. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable. Upon retirement, the post-retirement benefit is reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

Tier 6—

Eligibility and Benefit Calculation: Tier 6 members in the 55/25 Special Plan must be at least age 55 with the completion of at least 25 years, or at least age 63 with the completion of at least 10 years of service, to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 25 years of service, is equal to 2.0% of Final Average Salary (“FAS”) for the first 30 years of service plus 1.5% of FAS for years of service in excess of 30. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAS multiplied by years of service. FAS is defined as the highest average pensionable compensation over five consecutive years.

Tier 6 members in the Basic 63/10 Plan must be at least age 63 with the completion of at least 10 years to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 35% of FAS plus 2.0% of FAS for years of service in excess of 20. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAS multiplied by years of service. FAS is defined as the highest average pensionable earnings over five consecutive years. For early retirement, members must be at least age 55 with the completion of at least 10 years of service. The benefit equals the service retirement benefit reduced by 6.5% for each year early retirement precedes age 63.

Ordinary and Accidental Disability Benefits — For eligible members of the 55/25 Special Plan and the Basic 63/10 Plan, ordinary and accidental disability benefits, are provided after 10 years of credited service for ordinary disability benefit. There is no service requirement for accidental disability benefit. The benefit equals the greater of 1-2/3% of FAS per year of service and 1/3 of FAS.

Ordinary Death Benefits — For eligible members of the 55/25 Special Plan and the Basic 63/10 Plan, the pre-retirement ordinary death benefit is equal to a lump sum of annual salary times the lesser of completed years of service and 3. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable. Upon retirement, the post-retirement benefit is reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

In 2020, an amendment to the MABSTOA Plan was approved by the MTA Board to provide a COVID-19 Accidental Death Benefit. Chapter 89 of the Laws of 2020 (Chapter 89) was passed by the Legislature, and signed by the Governor, on May 30, 2020. Chapter 89 enacted Sections 361-b, 509-a and 607-i of the Retirement and Social Security Law and Section 13-149.1 of the New York City Administrative Code, to provide a special line-of-duty Accidental Death Benefit to eligible members of the Plan. This special benefit expired on December 31, 2020.

3. MNR Cash Balance Plan —

Pension Benefits — Participants of the MNR Cash Balance Plan are vested in their benefit upon the earlier of (a) the completion of 5 years of service with MTA Metro-North Railroad or (b) the attainment of age 62. The accrued benefit is a participant’s Initial Account Balance increased each month by the benefit escalator. The benefit escalator is defined as the Pension Benefit Guaranty Corporation (“PBGC”) immediate annuity rate in effect for December of the year preceding the year for which the determination is being made) divided by 180. The accrued benefit is paid as an escalating annuity. Vested participants are entitled to receive pension benefits commencing at age sixty-five. Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement or they may elect a monthly life annuity. Participants may elect to receive their pension in the form of a joint and

survivor annuity.

Participants of the MNR Cash Balance Plan are eligible for early retirement benefits upon termination of employment, the attainment of age 62, or age 60 and completion of 15 years of service, or age 55 and the completion of 30 years of service. The early retirement benefits paid is the normal retirement pension deferred to age 65 or an immediate pension equal to the life annuity actuarial equivalent of a participant's escalating annuity at normal retirement date indexed by the Initial Benefit Escalator from early retirement date to normal retirement date and reduced by 5/9 of 1% for each month retirement precedes age 65 up to 60 months and 5/18 of 1% for each month after 60 months.

For members with cash balances who are currently members of the Metropolitan Transportation Authority Defined Benefit Pension Plan, an additional benefit is provided equal to the amount needed to bring their total benefits (i.e., Railroad Retirement Tier I and II benefits, Conrail Plan benefits, Cash Balance Plan benefits, and MTA Defined Benefit Pension Plan benefits) up to a minimum of 65% of their 3-year final average pay under the MTA Defined Benefit Plan. In no event will the Additional Benefit exceed 2% of 3-year final average pay multiplied by the Conrail Management Service prior to July 1, 1983. This benefit is payable as a life annuity and is reduced for commencement prior to age 65 in the same manner as the regular cash balance benefit. This additional benefit is payable only in the form of a life annuity or 100% or 50% contingent annuity

Death Benefits — Benefits are paid to vested participants' beneficiaries in the event of a participants' death. The amount of benefits payable is the participant's account balance at the date of his or her death. Pre-retirement death benefits paid for a participant's death after 55 is equal to the amount the spouse would have received had the participant elected retirement under the normal form of payment on the day preceding his death. Pre-retirement death benefits paid for a participant's death before 55 is equal to the amount the spouse would have received had the participant survived to age 55 and retired under the normal form of payment on that date. The benefit is based on service to the participant's date of death and is payable beginning on the date the participant would have attained age 55.

In lieu of the above benefit, the surviving spouse can elect to receive the participant's account balance in a single lump sum payment immediately. If the participant was not married, the participant's beneficiary is entitled to receive the participant's Account Balance as of the participant's date of death in a single lump sum payment.

4. MTA Defined Benefit Plan —

Pension Benefits — Retirement benefits are paid from the Plan to covered MTA Metro-North Railroad, MTA Staten Island Railway and post - 1987 MTA Long Island Rail Road employees as service retirement allowances or early retirement allowances. A participant is eligible for an early retirement allowance upon termination if the participant has attained age 55 and completed at least 10 years of credited service. Terminated participants with 5 or more years of credited service are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on the first day of the month following the participant's 62nd birthday.

Certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad continue to make contributions to the Plan for 15 years. Certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad are eligible for an early retirement allowance upon termination if the participant has attained age 60 and completed at least 5 years of credited service, or has attained age 55 and completed at least 30 years of credited service. The early retirement allowance is reduced one-quarter of 1% per month for each full month that retirement predates age 60 for certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad.

Effective in 2007, members and certain former members who become (or became) employed by another MTA agency which does not participate in the Plan continue to accrue service credit based on such other employment. Upon retirement, the member's vested retirement benefit from the Plan will be calculated on the final average salary of the subsequent MTA agency, if higher. Moreover, the Plan benefit will be reduced by the benefit, if any, payable by the other plan based on such MTA agency employment. Such member's disability and ordinary death benefit will be determined in the same way.

Retirement benefits are paid from the Plan under the MTA 20-Year Police Retirement Program. A participant is eligible for service retirement at the earlier of completing twenty years of credited Police service or attainment of age 62. Terminated participants with five years of credited police service, who are not eligible for retirement, are eligible for a deferred benefit. Deferred vested benefits are payable on the first of the month following the participant's attainment of age 55.

Retirement benefits paid from the Plan to covered represented MTA Bus employees include service retirement allowances or early retirement allowances. Under the programs covering all represented employees at Baisley Park, Eastchester, La Guardia, Spring Creek, and Yonkers Depots and the represented employees at College Point Depot, JFK, Far Rockaway a participant is eligible for a service retirement allowance upon termination if the participant has attained age sixty-five and completed at least five years of credited service or if the participant has attained age 57 and

completed at least 20 years of credited service. A participant hired prior to June 2009 from Baisley Park, College Point, and La Guardia Depots is eligible for an early retirement allowance if the participant has attained age 55 and completed 20 years of credited service. Terminated participants with five or more years of credited service who are not eligible to receive a service retirement allowance or early retirement allowance are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on or after the participant attains age 65.

At Baisley Park, Far Rockaway, JFK, La Guardia and Spring Creek Depots, a participant who is a non-represented employee is eligible for an early retirement allowance upon termination if the participant has attained age 55 and completed 15 years of service. Terminated participants with five or more years of credited service who are not eligible to receive a service retirement allowance or early retirement allowance are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on or after the participant attains age 62.

The MTA Bus retirement programs covering represented and non-represented employees at Eastchester and Yonkers and covering the represented employees at Baisley Park, College Point, Far Rockaway, JFK, La Guardia and Spring Creek are fixed dollar plans, i.e., the benefits are a product of credited service and a specific dollar amount.

The retirement benefits for certain non-represented employees at Baisley Park, Far Rockaway, JFK, La Guardia and Spring Creek are based on final average salary. Certain participants may elect to receive the retirement benefit as a single life annuity or in the form of an unreduced 75% joint and survivor benefit.

Pre-1988 MTA Long Island Rail Road participants are eligible for a service retirement allowance upon termination if the participants has either: (a) attained age sixty-five and completed at least five years of credited service, or if an employee on January 1, 1988 completed at least 10 years of credited service, or (b) attained age fifty and has completed at least 20 years of credited service. Terminated participants who were not employees on January 1, 1988 with five or more years of credited service are eligible for a deferred vested benefit. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee's applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earning of each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65 regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee's annuity (not including supplemental annuity) value at age 65 under the Federal Railroad Retirement Act. The reduction of pension benefits for amounts payable under the Federal Railroad Retirement Act is 50%.

Death and Disability Benefits — In addition to service retirement benefits, participants of the Plan are eligible to receive disability retirement allowances and death benefits. Participants who become disabled may be eligible to receive disability retirement allowances after 10 years of covered MTA Bus service; 10 years of credited service for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented employees, covered MTA Staten Island Railway employees and covered MTA police participants.

The disability retirement allowance for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented covered MTA Staten Island Railway employees is calculated based on the participant's credited service and final average salary ("FAS") but not less than $\frac{1}{3}$ of FAS. Under the MTA 20 Year Police Retirement Program, a disabled participant may be eligible for one of three forms of disability retirement: (a) ordinary disability which is payable if a participant has ten years of credited Police service and is calculated based on the participant's credited Police service and FAS but not less than $\frac{1}{3}$ of FAS; (b) performance of duty, which is payable if a participant is disabled in the performance of duty and is $\frac{1}{2}$ of FAS, and (c) accidental disability, which is payable if a participant is disabled as the result of an on-the-job accidental injury and is $\frac{3}{4}$ of FAS subject to an offset of Workers' Compensation benefits. Pursuant to the MTA Bus programs, the disability benefit is the same as the service retirement benefit.

Pre-1988 MTA Long Island Rail Road participants who become disabled after accumulating 10 years of credited service and who meet the requirements as described in the Plan may be eligible to receive a disability benefit. Disability pension benefits are based on the participant's qualified service and a percentage of final average compensation reduced by the full amount of the disability benefit under the Federal Railroad Retirement Act. Survivorship benefits for pre-1988 MTA Long Island Rail Road participants are paid to the spouse when a survivorship option is elected or when an active participant has not divested their spouse of benefits.

The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than \$5,000 (whole dollars) is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

Death benefits are paid to the participant's beneficiary in the event of the death of a covered MTA Metro-North Railroad, post-1987 MTA Long Island Rail Road or MTA Staten Island Railway employee after completion of one year of credited service. The death benefit payable is calculated based on a multiple of a participant's salary based on years of credited service up to three years and is reduced beginning at age 61. There is also a post-retirement death benefit which, in the 1st year of retirement, is equal to 50% of the pre-retirement death benefit amount, whichever is greater, 25% the

2nd year and 10% of the death benefit payable at age 60 for the 3rd and later years. For the Police 20 Year Retirement Program, the death benefit is payable after ninety days of credited MTA Police service, and is equal to three times their salary. For non-Police groups, this death benefit is payable in a lump sum distribution while for Police, the member or the beneficiary can elect to have it paid as an annuity. The MTA Police do not have a post retirement benefit.

In the MSBA Employees' Pension Plan, there are special spousal benefits payable upon the death of a participant who is eligible for an early retirement benefit, or a normal service retirement benefit, or who is a vested participant or vested former participant. To be eligible, the spouse and participant must have been married at least one year at the time of death. Where the participant was eligible for an early service retirement benefit or was a vested participant or former participant, the benefit is a pension equal to 40% of the benefit payable to the participant as if the participant retired on the date of death. Where the participant was eligible for a normal service retirement benefit, the eligible spouse can elect either the benefit payable as a pension, as described in the prior sentence, or a lump sum payment based on an actuarially determined pension reserve. If there is no eligible spouse for this pension reserve benefit, a benefit is payable to the participant's beneficiary or estate.

Moreover, an accidental death benefit is payable for the death of a participant who is a covered MTA Metro-North Railroad or post-1987 MTA Long Island Rail Road employee, a covered MTA Staten Island Railway employee or a covered MTA Police member and dies as the result of an on-the-job accidental injury. This death benefit is paid as a pension equal to 50% of the participant's salary and is payable to the spouse for life, or, if none, to children until age eighteen (or twenty-three, if a student), or if none, to a dependent parent.

For MTA Bus employees, there is varied death benefit coverage under the Plan. For all represented and non-represented MTA Bus employees at Eastchester and Yonkers Depots and represented MTA Bus employees at Baisley Park, College Point, Far Rockaway, JFK, La Guardia and Spring Creek Depots, if a participant dies prior to being eligible for a retirement benefit, the participant's beneficiary may elect to receive a refund of the participant's contributions plus interest.

Moreover, the spouses of the above employees who are vested are entitled to a presumed retirement survivor annuity which is based on a 50% Joint and Survivor annuity. The date as of which such annuity is determined and on which it commences varies among the different programs depending on whether the participants are eligible for retirement and for payment of retirement benefits.

In addition, the spouse of a non-represented MTA Bus employee at Spring Creek, JFK, La Guardia, Baisley Park and Far Rockaway, if such employee is age 55 and has 15 years of service and is a terminated member with a vested benefit which is not yet payable, may elect the presumed retirement survivor annuity or 1/2 the participant's accrued benefit paid monthly and terminating on the 60th payment or the spouse's death. The spouse of a non-represented MTA Bus employee at Yonkers Depot may also receive a pre-retirement survivor annuity from the supplemental plan. If there is no such spouse, the actuarial equivalent of such annuity is payable.

Dependent children of MTA Bus employees are also entitled to an annuity based on the spouse's pre-retirement survivor annuity (1/2 of the spouse's annuity is payable to each child, but no more than 100% of the spouse's annuity is payable). In addition, the dependent children of retirees who were MTA Bus employees at these Depots are entitled to an annuity based on the presumed retirement survivor's annuity (25% of the spouse's annuity; but no more than 50% of the spouse's annuity is payable).

Retirement benefits establishment and changes for represented employees are collectively bargained and must be ratified by the respective union and the MTA Board. For nonrepresented employees, retirement benefits establishment and changes are presented to the MTA Board and must be accepted and approved by the MTA Board.

In 2020, an amendment to the MTA Defined Benefit Plan was approved by the MTA Board to provide a COVID-19 Accidental Death Benefit. Chapter 89 of the Laws of 2020 (Chapter 89) was passed by the Legislature, and signed by the Governor, on May 30, 2020. Chapter 89 enacted Sections 361-b, 509-a and 607-i of the Retirement and Social Security Law and Section 13-149.1 of the New York City Administrative Code, to provide a special line-of-duty Accidental Death Benefit to eligible members of the Plan. This special benefit expired on December 31, 2020.

5. NYCERS —

NYCERS provides three main types of retirement benefits: Service Retirements, Ordinary Disability Retirements (non-job-related disabilities) and Accident Disability Retirements (job-related disabilities) to participants generally based on salary, length of service, and member Tiers.

The Service Retirement benefits provided to Tier 1 participants fall into four categories according to the level of benefits provided and the years of service required. Three of the four categories provide annual benefits of 50% to 55% of final salary after 20 or 25 years of service, with additional benefits equal to a specified percentage per year of service (currently 1.2% to 1.7%) of final salary. The fourth category has no minimum service requirement and instead provides an annual benefit for each year of service equal to a specified percentage (currently 0.7% to 1.53%) of final salary.

Tier 2 participants have provisions similar to Tier 1, except that the eligibility for retirement and the salary base for benefits are different and there is a limitation on the maximum benefit.

Tier 3 participants were later mandated into Tier 4, but could retain their Tier 3 rights. The benefits for Tier 3 participants are reduced by one half of the primary Social Security benefit attributable to service, and provides for an automatic annual cost-of-living escalator in pension benefits of not more than 3.0%.

Tier 4 participants upon satisfying applicable eligibility requirements may be mandated or elected, as applicable, into the Basic 62/5 Retirement Plan, the 57/5 Plan, the 55/25 Plan, the Transit 55/25 Plan, the MTA Triborough Bridge and Tunnel Authority 50/20 Plan, and the Automotive Member 25/50 Plan. These plans provide annual benefits of 40% to 50% of final salary after 20 or 25 years of service, with additional benefits equal to a specified percentage per year of service (currently 1.5% to 2%) of final salary.

Chapter 18 of the Laws of 2012 created Tier 6. These changes increase the retirement age to 63, require member contributions for all years of service, institute progressive member contributions, and lengthen the final average salary period from 3 to 5 years.

NYCERS also provides automatic Cost-of-Living Adjustments (“COLA”) for certain retirees and beneficiaries, death benefits; and certain retirees also receive supplemental benefits. Subject to certain conditions, members generally become fully vested as to benefits upon the completion of 5 years of service.

Chapter 89 of the Laws of 2020, passed by the Legislature and signed by the Governor on May 30, 2020, provides benefits to statutory beneficiaries of members whose death was a result or was contributed to by COVID-19. This act adds Retirement and Social Security Law Sections 509-a and 607-i and Administrative Code of the City of New York Section 13-149.1 by providing an Accidental Death Benefit to eligible members of the NYCERS Plan. This special benefit expired on December 31, 2020.

6. NYSLERS —

NYSLERS provides retirement benefits as well as death and disability benefits. Members who joined prior to January 1, 2010 need 5 years of service to be fully vested. Members who joined on or after January 1, 2010 need 10 years of service to be fully vested.

Tiers 1 and 2 —

Eligibility: Tier 1 members generally must be at least age 55 to be eligible for a retirement benefit. There is no minimum service requirement for Tier 1 members. Generally, Tier 2 members must have 5 years of service and be at least age 55 to be eligible for a retirement benefit. The age at which full benefits may be collected for Tier 1 is 55, and the full benefit age for Tier 2 is 62.

Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If the member retires with 20 or more years of service, the benefit is 2 percent of final average salary for each year of service. Tier 2 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 2 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. As a result of Article 19 of the RSSL, Tier 1 and Tier 2 members who worked continuously from April 1, 1999 through October 1, 2000 received an additional month of service credit for each year of credited service they have at retirement, up to a maximum of 24 additional months. Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 1 members who joined on or after June 17, 1971, each year’s compensation used in the final average salary calculation is limited to no more than 20 percent greater than the previous year. For Tier 2 members, each year of final average salary is limited to no more than 20 percent greater than the average of the previous two years.

Tiers 3, 4, and 5 —

Eligibility: Most Tier 3 and 4 members must have 5 years of service and be at least age 55 to be eligible for a retirement benefit. Tier 5 members, must have 10 years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tiers 3, 4 and 5 is 62.

Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with between 20 and 30 years of service, the benefit is 2 percent of final average salary for each year of service. If a member retires with more than 30 years of service, an additional benefit of 1.5% of final average salary is applied for each year of service over 30 years. Tier 3 and 4 members with five or more years of service and Tier 5 members with 10 or more years of service can retire as early as age 55 with reduced benefits. Tier 3 and 4 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 3, 4 and 5 members, each year’s compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous two years.

Tier 6 —

Eligibility: Generally, Tier 6 members must have 10 years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tier 6 is 63.

Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with 20 years of service, the benefit is 1.75% of final average salary for each year of service. If a member retires with more than 20 years of service, an additional benefit of 2% of final average salary is applied for each year of service over 20 years. Tier 6 members with 10 or more years of service can retire as early as age 55 with reduced benefits. Final average salary is the average of the wages earned in the five highest consecutive years of employment. For Tier 6 members, each year's compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous four years.

Disability Benefits — Generally, disability retirement benefits are available to members unable to perform their job duties because of permanent physical or mental incapacity. There are three general types of disability benefits: ordinary, performance of duty, and accidental disability benefits. Eligibility, benefit amounts, and other rules such as any offsets of other benefits depend on a member's tier, years of service, and plan. Ordinary disability benefits, usually one-third of salary, are provided to eligible members after ten years of service; in some cases, they are provided after five years of service. For all eligible Tier 1 and Tier 2 members, the accidental disability benefit is a pension of 75 percent of final average salary, with an offset for any Workers' Compensation benefits received. The benefit for eligible Tier 3, 4, 5 and 6 members is the ordinary disability benefit with the years-of-service eligibility requirement dropped.

Ordinary Death Benefits — Death benefits are payable upon the death, before retirement, of a member who meets eligibility requirements as set forth by law. The first \$50,000 (whole dollars) of an ordinary death benefit is paid in the form of group term life insurance. The benefit is generally three times the member's annual salary. For most members, there is also a reduced post-retirement ordinary death benefit available.

Post-Retirement Benefit Increases — A cost-of-living adjustment is provided annually to: (i) all retirees who have attained age 62 and have been retired for five years; (ii) all retirees who have attained age 55 and have been retired for ten years; (iii) all disability retirees, regardless of age, who have been retired for five years; (iv) recipients of an accidental death benefit, regardless of age, who have been receiving such benefit for five years and (v) the spouse of a deceased retiree receiving a lifetime benefit under an option elected by the retiree at retirement. An eligible spouse is entitled to one-half the cost-of-living adjustment amount that would have been paid to the retiree when the retiree would have met the eligibility criteria. This cost-of-living adjustment is a percentage of the annual retirement benefit of the eligible member as computed on a base benefit amount not to exceed \$18,000 (whole dollars) of the annual retirement benefit. The cost-of-living percentage shall be 50 percent of the annual Consumer Price Index as published by the U.S. Bureau of Labor, but cannot be less than 1 percent or exceed 3 percent.

Chapter 89 of the Laws of 2020, passed by the Legislature and signed by the Governor on May 30, 2020, provides benefits to statutory beneficiaries of members whose death was a result or was contributed to by COVID-19. This act adds Retirement and Social Security Law Sections 509-a and 607-i and Administrative Code of the City of New York Section 13-149.1 by providing an Accidental Death Benefit to eligible members of the NYSLERS Plan. This special benefit expired on December 31, 2020.

Membership

As of January 1, 2019 and January 1, 2018, the dates of the most recent actuarial valuations, membership data for the following pension plans are as follows:

Membership at:	January 1, 2019				TOTAL
	MNR Cash Balance Plan	Additional Plan	MaBSTOA Plan	MTA Defined Benefit Plan	
Active Plan Members	2	49	9,087	19,074	28,212
Retirees and beneficiaries receiving benefits	25	5,626	5,779	11,249	22,679
Vested formerly active members not yet receiving benefits	15	20	1,023	1,481	2,539
Total	42	5,695	15,889	31,804	53,430

Membership at:	January 1, 2019	January 1, 2018			TOTAL
	MNR Cash Balance Plan	Additional Plan	MaBSTOA Plan	MTA Defined Benefit Plan	
Active Plan Members	2	84	8,918	18,631	27,635
Retirees and beneficiaries receiving benefits	25	5,755	5,661	11,132	22,573
Vested formerly active members not yet receiving benefits	15	24	1,000	1,472	2,511
Total	42	5,863	15,579	31,235	52,719

Contributions and Funding Policy

1. Additional Plan —

Employer contributions are actuarially determined on an annual basis and are recognized when due. The Additional Plan is a defined benefit plan administered by the Board of Pension Managers and is a governmental plan and accordingly, is not subject to the funding and other requirements of ERISA.

Upon termination of employment before retirement, vested participants who have been required to contribute must choose to: (1) receive a refund of their own contributions, including accumulated interest at rates established by the MTA Long Island Railroad’s Board of Managers of Pensions (1.5% in 2019 and 2018), or (2) leave their contributions in the Additional Plan until they retire and become entitled to the pension benefits. Non-vested participants who have been required to contribute will receive a refund of their own contributions, including accumulated interest at rates established by the MTA Long Island Railroad’s Board of Managers of Pensions (1.5% in 2019 and 2018).

Funding for the Additional Plan by the MTA Long Island Railroad is provided by MTA. Certain funding by MTA is made to the MTA Long Island Railroad on a discretionary basis. The continuance of the MTA Long Island Railroad’s funding for the Additional Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

2. MaBSTOA Plan —

The contribution requirements of MaBSTOA Plan members are established and may be amended only by the MaBSTOA Board in accordance with Article 10.01 of the MaBSTOA Plan. MaBSTOA’s funding policy for periodic employer contributions is to provide for actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due. It is MaBSTOA’s policy to fund, at a minimum, the current year’s normal pension cost plus amortization of the unfunded actuarial accrued liability.

The MaBSTOA Pension Plan includes the following plans, including the 2000 amendments which are all under the same terms and conditions as NYCERS:

- i. Tier 1 and 2 - Basic Plans;
- ii. Tier 3 and 4 - 55 and 25 Plan;
- iii. Tier 3 and 4 - Regular 62 and 5 Plan;
- iv. Tier 4 - 57 and 5 Plan
- v. Tier 6 - 55 and 25 Special Plan

vi. Tier 6 - Basic 63 and 10 Plan

For employees, the MaBSTOA Plan has both contributory and noncontributory requirements depending on the date of entry into service. Employees entering qualifying service on or before July 26, 1976, are non-contributing (Tiers 1 and 2). Certain employees entering qualifying service on or after July 27, 1976, are required to contribute 3% of their salary (Tiers 3 and 4).

In March 2012, pursuant to Chapter 18 of the Laws of 2012, individuals joining NYCERS or the MaBSTOA Pension Plan on or after April 1, 2012 are subject to the provisions of Tier 6. The highlights of Tier 6 include:

- Increases in employee contribution rates. The rate varies depending on salary, ranging from 3% to 6% of gross wages. Contributions are made until retirement or separation from service.
- The retirement age increases to 63 and includes early retirement penalties, which reduce pension allowances by 6.5 percent for each year of retirement prior to age 63.
- Vesting after 10 years of credited service; increased from 5 years of credited service under Tier 3 and Tier 4.
- Adjustments of the Pension Multiplier for calculating pension benefits (excluding Transit Operating Employees): the multiplier will be 1.75% for the first 20 years of service, and 2% starting in the 21st year; for an employee who works 30 years, their pension will be 55% of Final Average Salary under Tier 4, instead of 60% percent under Tier 4.
- Adjustments to the Final Average Salary Calculation; the computation changed from an average of the final 3 years to an average of the final 5 years. Pensionable overtime will be capped at \$15,000 dollars per year plus an inflation factor.
- Pension buyback in Tier 6 will be at a rate of 6% of the wages earned during the period of buyback, plus 5% compounded annually from the date of service until date of payment.

Pursuant to Section 7.03 of the MaBSTOA Plan, active plan members are permitted to borrow up to 75% of their contributions with interest. Their total contributions and interest remain intact and interest continues to accrue on the full balance. The participant's accumulated contribution account is used as collateral against the loan.

3. MNR Cash Balance Plan —

Funding for the MNR Cash Balance Plan is provided by MTA Metro-North Railroad, a public benefit corporation that receives funding for its operations and capital needs from the MTA and the Connecticut Department of Transportation ("CDOT"). Certain funding by MTA is made to the MTA Metro-North Railroad on a discretionary basis. The continuance of funding for the MNR Cash Balance Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

MTA Metro-North Railroad's funding policy with respect to the MNR Cash Balance Plan was to contribute the full amount of the pension benefit obligation ("PBO") of approximately \$2.977 million to the trust fund in 1989. As participants retire, the Trustee has made distributions from the MNR Cash Balance Plan. MTA Metro-North Railroad anticipated that no further contributions would be made to the MNR Cash Balance Plan. However, due to changes in actuarial assumptions and market performance, additional contributions were made to the MNR Cash Balance Plan in several subsequent years.

4. MTA Defined Benefit Plan —

Employer contributions are actuarially determined on an annual basis. Amounts recognized as receivables for contributions include only those due pursuant to legal requirements. Employee contributions to the MTA Defined Benefit Plan are recognized in the period in which the contributions are due. There are no contributions required under the Metropolitan Suburban Bus Authority Employee's Pension Plan.

The following summarizes the employee contributions made to the MTA Defined Benefit Plan:

Effective January 1, 1994, covered MTA Metro-North Railroad and MTA Long Island Railroad non-represented employees are required to contribute to the MTA Plan to the extent that their Railroad Retirement Tier II employee contribution is less than the pre-tax cost of the 3% employee contributions. Effective October 1, 2000, employee contributions, if any, were eliminated after ten years of making contributions to the MTA Plan. MTA Metro-North Railroad employees may purchase prior service from January 1, 1983 through December 31, 1993 and MTA Long Island Railroad employees may purchase prior service from January 1, 1988 through December 31, 1993 by paying the contributions that would have been required of that employee for the years in question, calculated as described in the first sentence, had the MTA Plan been in effect for those years.

Police Officers who become participants of the MTA Police Program prior to January 9, 2010 contribute to that program

at various rates. Police Officers who become participants on or after January 9, 2010, but before April 1, 2012 contribute 3% up to the completion of 30 years of service, the maximum amount of service credit allowed. Police Officers who become participants on or after April 1, 2012 contribute 3%, with additional new rates starting April 2013, ranging from 3.5%, 4.5%, 5.75%, to 6%, depending on salary level, for their remaining years of service.

Covered MTA Metro-North Railroad represented employees and MTA Long Island Railroad represented employees who first became eligible to be MTA Plan participants prior to January 30, 2008 contribute 3% of salary. MTA Staten Island Railway employees contribute 3% of salary except for represented employees hired on or after June 1, 2010 who contribute 4%. MTA Long Island Railroad represented employees who became participants after January 30, 2008 contribute 4% of salary. For the MTA Staten Island Railway employees, contributions are not required after the completion of ten years of credited service. MTA Long Island Railroad represented employees are required to make the employee contributions for ten years, or fifteen years if hired after certain dates in 2014 as per collective bargaining agreements. Certain Metro-North represented employees, depending on their collective bargaining agreements, are required to make the employee contributions until January 1, 2014, January 1, 2017, June 30, 2017, or the completion of required years of credited service as per the relevant collective bargaining agreements.

Covered MTA Bus represented employees and certain non-represented employees are required to contribute a fixed dollar amount, which varies, by depot. Currently, non-represented employees at certain Depots, contribute \$21.50 (whole dollars) per week. Non-represented employees at Eastchester hired prior to 2007 contribute \$25 (whole dollars) per week. Represented employees at Baisley Park, College Point, Eastchester, Far Rockaway, JFK, LaGuardia and Yonkers Depots contribute \$29.06 (whole dollars) per week; Spring Creek represented employees contribute \$32.00 (whole dollars) per week. Certain limited number of represented employees promoted prior to the resolution of a bargaining impasse continue to participate in the MTA Defined Benefit Plan that was in effect before their promotion. Certain MTA Bus non-represented employees who are formerly employed by the private bus companies (Jamaica, Green, Triboro and Command) at Baisley Park, Far Rockaway, JFK, LaGuardia and Spring Creek Depots who are in the pension program covering only such employees make no contributions to the program. (Note: the dollar figures in this paragraph are in dollars, not in millions of dollars).

5. NYCERS —

NYCERS funding policy is to contribute statutorily-required contributions (“Statutory Contributions”), determined by the Chief Actuary for the New York City Retirement Systems, in accordance with State statutes and City laws, and are generally funded by employers within the appropriate Fiscal Year. The Statutory Contributions are determined under the One-Year Lag Methodology (“OYLM”). Under OYLM, the actuarial valuation date is used for calculating the Employer Contributions for the second following Fiscal Year. Statutory Contributions are determined annually to be an amount that, together with member contributions and investment income, provides for NYCERS’ assets to be sufficient to pay benefits when due.

Member contributions are established by law. NYCERS has both contributory and noncontributory requirements, with retirement age varying from 55 to 70 depending upon when an employee last entered qualifying service.

In general, Tier 1 and Tier 2 member contribution rates are dependent upon the employee’s age at membership and retirement plan election. In general, Tier 3 and Tier 4 members make basic contributions of 3.0% of salary, regardless of age at membership. Effective October 1, 2000, in accordance with Chapter 126 of the Laws of 2000, these members, except for certain Transit Authority employees enrolled in the Transit 20-Year Plan, are not required to make basic contributions after the 10th anniversary of their membership date or completion of ten years of credited service, whichever is earlier. In addition, members who meet certain eligibility requirements will receive one month’s additional service credit for each completed year of service up to a maximum of two additional years of service credit. Effective December 2000, certain Transit Authority Tier 3 and Tier 4 members make basic member contributions of 2.0% of salary, in accordance with Chapter 10 of the Laws of 2000. Certain Tier 2, Tier 3 and Tier 4 members who are participants in special retirement plans are required to make additional member contributions of 1.85%, in addition to their base membership contribution. Tier 6 members are mandated to contribute between 3.0% and 6.0% of salary, depending on salary level, until they separate from City service or until they retire.

NYCERS established a “special program” for employees hired on or after July 26, 1976. A plan for employees, who have worked 20 years, and reached age 50, is provided to Bridge and Tunnel Officers, Sergeants and Lieutenants and Maintainers. Also, an age 57 retirement plan is available for all other such MTA Bridges and Tunnels employees. Both these plans required increased employee contributions.

Certain retirees also receive supplemental benefits from MTA Bridges and Tunnels. Certain participants are permitted to borrow up to 75% of their own contributions including accumulated interest. These loans are accounted for as reductions in such participants’ contribution accounts. Upon termination of employment before retirement, certain members are entitled to refunds of their own contributions, including accumulated interest, less any outstanding loan balances.

MTA New York City Transit and MTA Bridges and Tunnels are required to contribute at an actuarially determined

rate. The contribution requirements of plans members, MTA New York City Transit and MTA Bridges and Tunnels are established and amended by law.

6. NYSLERS —

Employer Contributions - Under the authority of the RSSL, the Comptroller annually certifies the actuarially determined rates expressly used in computing the employers' contributions based on salaries paid during the NYSLERS fiscal year ending June 30.

Member Contributions - NYSLERS is noncontributory except for employers who joined the plan after July 27, 1976. Generally, Tier 3, 4, and 5 members must contribute 3% of their salary to NYSLERS. As a result of Article 19 of the RSSL, eligible Tier 3 and 4 employees, with a membership date on or after July 27, 1976, who have ten or more years of membership or credited service with NYSLERS, are not required to contribute. Members cannot be required to begin making contributions or to make increased contributions beyond what was required when membership began. For Tier 6 members, the contribution rate varies from 3% to 6% depending on salary. Generally, Tier 5 and 6 members are required to contribute for all years of service.

MTAHQ, MTA Construction and Development and MTA Long Island Bus are required to contribute at an actuarially determined rate.

A summary of the aggregate actual contributions made to each pension plan for the years ended December 31, 2020 and 2019 are as follows:

Year-ended December 31,	2020	2019
(\$ in millions)	Actual Employer Contributions	Actual Employer Contributions
Additional Plan	\$ 68.7	\$ 62.8
MaBSTOA Plan	159.5	206.4
MNR Cash Balance Plan	- *	- *
MTA Defined Benefit Plan	394.0	343.9
NYCERS	882.7	952.6
NYSLERS	14.5	14.9
Total	<u>\$ 1,519.4</u>	<u>\$ 1,580.6</u>

*MNR Cash Balance Plan's actual employer contribution for the years ended December 31, 2020 and 2019 was \$0 thousand and \$0 thousand, respectively."

Net Pension Liability

The MTA's net pension liabilities for each of the pension plans reported at December 31, 2020 and 2019 were measured as of the fiscal year-end dates for each respective pension plan. The total pension liabilities used to calculate those net pension liabilities were determined by actuarial valuations as of each pension plan's valuation date, and rolled forward to the respective year-ends for each pension plan. Information about the fiduciary net position of each qualified pension plan's fiduciary net position has been determined on the same basis as reported by each respective qualified pension plan. For this purpose, benefits and refunds are recognized when due and payable in accordance with the terms of the respective qualified pension plan, and investments are reported at fair value. The following table provides the measurement and valuation dates used by each pension plan to calculate the MTA's aggregate net pension liability.

Pension Plan	Plan Measurement Date	Plan Valuation Date	Plan Measurement Date	Plan Valuation Date
Additional Plan	December 31, 2019	January 1, 2019	December 31, 2018	January 1, 2018
MaBSTOA Plan	December 31, 2019	January 1, 2019	December 31, 2018	January 1, 2018
MNR Cash Balance Plan	December 31, 2019	January 1, 2019	December 31, 2018	January 1, 2019
MTA Defined Benefit Plan	December 31, 2019	January 1, 2019	December 31, 2018	January 1, 2018
NYCERS	June 30, 2020	June 30, 2019	June 30, 2019	June 30, 2018
NYSLERS	March 31, 2020	April 1, 2019	March 31, 2019	April 1, 2018

Pension Plan Fiduciary Net Position

Detailed information about the fiduciary net position of the Additional Plan, MaBSTOA Plan, MNR Cash Balance Plan, MTA Defined Benefit Plan, NYCERS plan and the NYSLERS plan is available in the separately issued pension plan financial reports for each respective plan.

Actuarial Assumptions

The total pension liabilities in each pension plan's actuarial valuation dates were determined using the following actuarial assumptions for each pension plan, applied to all periods included in the measurement date:

Valuation Date:	Additional Plan		MaBSTOA Plan		MNR Cash Balance Plan	
	January 1, 2019	January 1, 2018	January 1, 2019	January 1, 2018	January 1, 2019	January 1, 2019
Investment Rate of Return	6.50% per annum, net of investment expenses.	7.00% per annum, net of investment expenses.	6.50% per annum, net of investment expenses.	7.00% per annum, net of investment expenses.	3.50% per annum, net of investment expenses.	4.00% per annum, net of investment expenses.
Salary Increases	3.00%	3.00%	Reflecting general wage, merit and promotion increases of 3.5% for operating employees and 4.0% for non-operating employees per year. Larger increases are assumed in the first 5 years of a member's career.	Reflecting general wage, merit and promotion increases of 3.5% for operating employees and 4.0% for non-operating employees per year. Larger increases are assumed in the first 5 years of a member's career.	Not applicable	Not applicable
Inflation	2.25%; 3.25% for Railroad Retirement Wage Base.	2.50%; 3.50% for Railroad Retirement Wage Base.	2.25%.	2.50%.	2.25%.	2.50%
Cost-of Living Adjustments	Not applicable	Not applicable	1.35% per annum.	1.375% per annum.	Not applicable	Not applicable

Valuation Date:	MTA Defined Benefit Plan		NYCERS		NYSLERS	
	January 1, 2019	January 1, 2018	June 30, 2019	June 30, 2018	April 1, 2019	April 1, 2018
Investment Rate of Return	6.50% per annum, net of investment expenses.	7.00% per annum, net of investment expenses.	7.00% per annum, net of expenses.	7.00% per annum, net of expenses.	6.80% per annum, including inflation, net of investment expenses.	7.00% per annum, including inflation, net of investment expenses.
Salary Increases	Varies by years of employment, and employee group; 2.75% General Wage Increases for TWU Local 100 MTA Bus hourly employees.	Varies by years of employment, and employee group; 3.0% General Wage Increases for TWU Local 100 MTA Bus hourly employees.	In general, merit and promotion increases plus assumed General Wage increases of 3.0% per year.	In general, merit and promotion increases plus assumed General Wage increases of 3.0% per year.	4.2% in ERS, 5.0% in PFRS	3.8% in ERS, 4.5% in PFRS
Inflation	2.25%; 3.25% for Railroad Retirement Wage Base.	2.50%; 3.50% for Railroad Retirement Wage Base.	2.50%	2.50%	2.50%	2.50%
Cost-of Living Adjustments	60% of inflation assumption or 1.35%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	1.5% per annum for Tiers 1, 2, 4 and certain Tier 3 and Tier 6 retirees. 2.5% per annum for certain Tier 3 and Tier 6 retirees.	1.5% per annum for Tiers 1, 2, 4 and certain Tier 3 and Tier 6 retirees. 2.5% per annum for certain Tier 3 and Tier 6 retirees.	1.30% per annum.	1.30% per annum.

Mortality

Additional Plan / MaBSTOA Plan/ MNR Cash Balance Plan and MTA Defined Benefit Plan:

The actuarial assumptions used in the January 1, 2019 and 2018 valuations for the MTA plans are based on an experience study covering the period from January 1, 2006 to December 31, 2011. The mortality assumption used in the January 1, 2019 and 2018 valuations are based on an experience study for all MTA plans covering the period from January 1, 2011 to December 31, 2015. The pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA, as recommended by the Society of Actuaries Retirement Plans Experience Committee. As generational tables, they reflect mortality improvements both before and after the measurement date.

Pre-retirement: The MTA plans utilized RP-2000 Employee Mortality Table for Males and Females with Blue collar adjustments.

Post-retirement Healthy Lives: Assumption utilized 95% of RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.

Post-retirement Disabled Lives: Assumption utilized in the January 1, 2019 and 2018 valuation was the RP-2014 Disabled Annuitant mortality table for males and females. This assumption was not applicable for the Additional Plan and the MNR Cash Balance Plan.

NYCERS:

Pursuant to Section 96 of the New York City Charter, an independent actuarial firm conducts studies of the actuarial assumptions used to value liabilities of the NYCERS pension plan every two years. In accordance, with the Administrative Code of the City of New York (“ACNY”), the Board of Trustees of NYCERS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions, which are also generally used to determine the total pension liability, as applicable.

Mortality tables for service and disability pensioners were developed from experience studies of the NYCERS Plan. The mortality tables for beneficiaries were developed from an experience review.

The actuarial assumptions used in the June 2019 valuation is based on the most recent actuarial experience study and recommendations prepared by Bolton, Inc. for the four-year and ten-year periods ended June 30, 2017. Based, in part, on this report issued in June 2019, the Actuary proposed and the Board of Trustees of NYCERS adopted changes in actuarial assumptions including a change to Mortality Improvement Scale MP-2018 beginning in Fiscal Year 2019. The actuarial assumptions used in the June 2018 valuation was based on the previous study by Gabriel, Roeder, Smith & Company (“GRS”) published in October 2015 for the four-year and ten-year periods ended June 30, 2013. Based, in part, on the GRS Report, the Actuary proposed, and the Boards of Trustees of the NYCERS adopted, new post-retirement mortality tables including the application of Mortality Improvement Scale MP-2015 for use in determining employer contributions beginning in Fiscal Year 2016. Scale MP-2015 replaced Mortality Improvement Scale AA.

NYSLERS:

The actuarial assumptions used in the April 1, 2019 and April 1, 2018 valuations are based on the results of an actuarial experience study for the period April 1, 2010 through March 31, 2015. The annuitant mortality rates are based on the April 1, 2010 through March 31, 2015 experience study, with adjustments for mortality improvements based on the Society of Actuaries’ Scale MP-2018. The previous actuarial valuation as of April 1, 2018 used the Society of Actuaries’ Scale MP-2014.

Expected Rate of Return on Investments

The long-term expected rate of return on pension plan investments for each pension plan is presented in the following table.

Pension Plan	Plan Measurement Date	Rate
Additional Plan	December 31, 2019	6.50%
MaBSTOA Plan	December 31, 2019	6.50%
MNR Cash Balance Plan	December 31, 2019	3.50%
MTA Defined Benefit Plan	December 31, 2019	6.50%
NYCERS	June 30, 2020	7.00%
NYSLERS	March 31, 2020	6.80%

For the Additional Plan, MaBSTOA Plan, MNR Cash Balance Plan, MTA Defined Benefit Plan, NYCERS plan and NYSLERS plan, the long-term expected rate of return on investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation of each of the funds and the expected real rate of returns (“RROR”) for each of the asset classes are summarized in the following tables for each of the pension plans:

Asset Class	Additional Plan		MaBSTOA Plan	
	Target Asset Allocation	Long - Term Expected Real Rate of Return	Target Asset Allocation	Long - Term Expected Real Rate of Return
US Core Fixed Income	9.00%	1.51%	9.00%	1.51%
US Long Bonds	1.00%	2.41%	1.00%	2.41%
US Bank / Leveraged Loans	7.00%	2.74%	7.00%	2.74%
US Inflation-Indexed Bonds	2.00%	0.71%	2.00%	0.71%
US High Yield Bonds	4.00%	3.13%	4.00%	3.13%
Emerging Markets Bonds	2.00%	3.36%	2.00%	3.36%
US Large Caps	12.00%	4.33%	12.00%	4.33%
US Small Caps	6.00%	5.65%	6.00%	5.65%
Foreign Developed Equity	12.00%	5.95%	12.00%	5.95%
Emerging Markets Equity	5.00%	8.05%	5.00%	8.05%
Global REITs	1.00%	5.50%	1.00%	5.50%
Private Real Estate Property	4.00%	3.80%	4.00%	3.80%
Private Equity	9.00%	9.50%	9.00%	9.50%
Commodities	1.00%	2.79%	1.00%	2.79%
Hedge Funds - MultiStrategy	16.00%	3.26%	16.00%	3.26%
Hedge Funds - Event-Driven	6.00%	3.41%	6.00%	3.41%
Hedge Funds - Equity Hedge	3.00%	3.82%	3.00%	3.82%
	<u>100.00%</u>		<u>100.00%</u>	
Assumed Inflation - Mean		2.25%		2.25%
Assumed Inflation - Standard Deviation		1.65%		1.65%
Portfolio Nominal Mean Return		6.73%		6.73%
Portfolio Standard Deviation		10.94%		10.94%
Long Term Expected Rate of Return selected by MTA		6.50%		6.50%

Asset Class	MTA Defined Benefit Plan		MNR Cash Balance Plan	
	Target Asset Allocation	Long - Term Expected Real Rate of Return	Target Asset Allocation	Long - Term Expected Real Rate of Return
US Core Fixed Income	9.00%	1.51%	100.00%	1.27%
US Long Bonds	1.00%	2.41%	-	-
US Bank / Leveraged Loans	7.00%	2.74%	-	-
US Inflation-Indexed Bonds	2.00%	0.71%	-	-
US High Yield Bonds	4.00%	3.13%	-	-
Emerging Markets Bonds	2.00%	3.36%	-	-
US Large Caps	12.00%	4.33%	-	-
US Small Caps	6.00%	5.65%	-	-
Foreign Developed Equity	12.00%	5.95%	-	-
Emerging Markets Equity	5.00%	8.05%	-	-
Global REITs	1.00%	5.50%	-	-
Private Real Estate Property	4.00%	3.80%	-	-
Private Equity	9.00%	9.50%	-	-
Commodities	1.00%	2.79%	-	-
Hedge Funds - MultiStrategy	16.00%	3.26%	-	-
Hedge Funds - Event-Driven	6.00%	3.41%	-	-
Hedge Funds - Equity Hedge	3.00%	3.82%	-	-
	<u>100.00%</u>		<u>100.00%</u>	
Assumed Inflation - Mean		2.25%		2.25%
Assumed Inflation - Standard Deviation		1.65%		1.65%
Portfolio Nominal Mean Return		6.73%		3.54%
Portfolio Standard Deviation		10.94%		3.90%
Long Term Expected Rate of Return selected by MTA		6.50%		3.50%

Asset Class	NYCERS		NYSLERS	
	Target Asset Allocation	Long - Term Expected Real Rate of Return	Target Asset Allocation	Long - Term Expected Real Rate of Return
U.S. Public Market Equities	27.00%	7.60%	36.00%	4.05%
International Public Market Equities	0.00%	0.00%	14.00%	6.15%
Developed Public Market Equities	12.00%	7.70%	0.00%	0.00%
Emerging Public Market Equities	5.00%	10.60%	0.00%	0.00%
Fixed Income	30.50%	3.10%	17.00%	0.75%
Private Equities	8.00%	11.20%	10.00%	6.75%
Alternatives (Real Assets, Hedge Funds)	0.00%	0.00%	3.00%	5.95%
Real Estate	7.50%	7.00%	10.00%	4.95%
Infrastructure	4.00%	6.80%	0.00%	0.00%
Absolute Return Strategies	0.00%	0.00%	2.00%	3.25%
Opportunistic Portfolio	6.00%	6.50%	3.00%	4.65%
Cash	0.00%	0.00%	1.00%	0.00%
Inflation-indexed Bonds	0.00%	0.00%	4.00%	0.50%
	<u>100.00%</u>		<u>100.00%</u>	
Assumed Inflation - Mean		2.50%		2.50%
Long Term Expected Rate of Return		7.00%		6.80%

Discount rate

The discount rate used to measure the total pension liability of each pension plan is presented in the following table:

Year ended December 31,	Discount Rate			
	2020		2019	
	Plan Measurement Date	Rate	Plan Measurement Date	Rate
Pension Plan				
Additional Plan	December 31, 2019	6.50%	December 31, 2018	7.00%
MaBSTOA Plan	December 31, 2019	6.50%	December 31, 2018	7.00%
MNR Cash Balance Plan	December 31, 2019	3.50%	December 31, 2018	4.00%
MTA Defined Benefit Plan	December 31, 2019	6.50%	December 31, 2018	7.00%
NYCERS	June 30, 2020	7.00%	June 30, 2019	7.00%
NYSLERS	March 31, 2020	6.80%	March 31, 2019	7.00%

The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the rates applicable for each pension plan and that employer contributions will be made at the rates determined by each pension plan's actuary. Based on those assumptions, each pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Liability – Additional Plan, MaBSTOA Plan, MNR Cash Balance Plan and the MTA Defined Benefit Plan

Changes in the MTA's net pension liability for the Additional Plan, MaBSTOA Plan, MNR Cash Balance Plan and the MTA Defined Benefit Plan for the year ended December 31, 2020, based on the December 31, 2019 measurement date, and for the year ended December 31, 2019, based on the December 31, 2018 measurement date, were as follows:

	Additional Plan			MaBSTOA Plan		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(in thousands)					
Balance as of December 31, 2018	\$ 1,411,144	\$ 819,317	\$ 591,827	\$ 3,811,124	\$ 2,844,402	\$ 966,722
Changes for fiscal year 2019:						
Service Cost	621	-	621	89,814	-	89,814
Interest on total pension liability	93,413	-	93,413	265,454	-	265,454
Effect of economic /demographic (gains) or losses	13,455	-	13,455	9,011	-	9,011
Effect of assumption changes or inputs	50,191	-	50,191	168,752	-	168,752
Benefit payments	(157,254)	(157,254)	-	(221,221)	(221,221)	-
Administrative expense	-	(718)	718	-	(220)	220
Member contributions	-	249	(249)	-	23,552	(23,552)
Net investment income	-	116,092	(116,092)	-	447,365	(447,365)
Employer contributions	-	62,774	(62,774)	-	206,390	(206,390)
Balance as of December 31, 2019	<u>\$ 1,411,570</u>	<u>\$ 840,460</u>	<u>\$ 571,110</u>	<u>\$ 4,122,934</u>	<u>\$ 3,300,268</u>	<u>\$ 822,666</u>

	Additional Plan			MaBSTOA Plan		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(in thousands)					
Balance as of December 31, 2017	\$ 1,471,828	\$ 951,327	\$ 520,501	\$ 3,676,476	\$ 2,918,989	\$ 757,487
Changes for fiscal year 2018:						
Service Cost	1,057	-	1,057	86,979	-	86,979
Interest on total pension liability	97,611	-	97,611	256,084	-	256,084
Effect of economic / demographic (gains) or losses	213	-	213	5,412	-	5,412
Benefit payments	(159,565)	(159,565)	-	(213,827)	(213,827)	-
Administrative expense	-	(1,180)	1,180	-	(196)	196
Member contributions	-	333	(333)	-	21,955	(21,955)
Net investment income	-	(31,098)	31,098	-	(87,952)	87,952
Employer contributions	-	59,500	(59,500)	-	205,433	(205,433)
Balance as of December 31, 2018	<u>\$ 1,411,144</u>	<u>\$ 819,317</u>	<u>\$ 591,827</u>	<u>\$ 3,811,124</u>	<u>\$ 2,844,402</u>	<u>\$ 966,722</u>

	MNR Cash Balance Plan			MTA Defined Benefit Plan		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(in thousands)					
Balance as of December 31, 2018	\$ 479	\$ 471	\$ 8	\$ 5,488,490	\$ 4,024,480	\$ 1,464,010
Changes for fiscal year 2019:						
Service Cost	-	-	-	173,095	-	173,095
Interest on total pension liability	18	-	18	387,193	-	387,193
Effect of economic / demographic (gains) or losses	4	-	4	35,935	-	35,935
Effect of assumption changes or inputs	-	-	-	690,958	-	690,958
Benefit payments	(53)	(53)	-	(264,985)	(264,985)	-
Administrative expense	-	(3)	3	-	(3,408)	3,408
Member contributions	-	-	-	-	31,504	(31,504)
Net investment income	-	40	(40)	-	651,919	(651,919)
Employer contributions	-	-	-	-	344,714	(344,714)
Balance as of December 31, 2019	<u>\$ 448</u>	<u>\$ 455</u>	<u>\$ (7)</u>	<u>\$ 6,510,686</u>	<u>\$ 4,784,224</u>	<u>\$ 1,726,462</u>

	MNR Cash Balance Plan			MTA Defined Benefit Plan		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(in thousands)					
Balance as of December 31, 2017	\$ 528	\$ 523	\$ 5	\$ 5,072,814	\$ 4,051,534	\$ 1,021,280
Changes for fiscal year 2018:						
Service Cost	-	-	-	162,273	-	162,273
Interest on total pension liability	20	-	20	358,118	-	358,118
Effect of plan changes	-	-	-	61,890	-	61,890
Effect of economic / demographic (gains) or losses	(11)	-	(11)	75,744	-	75,744
Benefit payments	(58)	(58)	-	(242,349)	(242,349)	-
Administrative expense	-	-	-	-	(3,152)	3,152
Member contributions	-	-	-	-	29,902	(29,902)
Net investment income	-	1	(1)	-	(150,422)	150,422
Employer contributions	-	5	(5)	-	338,967	(338,967)
Balance as of December 31, 2018	<u>\$ 479</u>	<u>\$ 471</u>	<u>\$ 8</u>	<u>\$ 5,488,490</u>	<u>\$ 4,024,480</u>	<u>\$ 1,464,010</u>

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the MTA's net pension liability calculated for the Additional Plan, MaBSTOA Plan, MNR Cash Balance Plan and the MTA Defined Benefit Plan using the discount rate as of each measurement date, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used for each measurement date:

Measurement Date:	December 31, 2019			December 31, 2018		
	1% Decrease (5.5%)	Discount Rate (6.5%)	1% Increase (7.5%)	1% Decrease (6.0%)	Discount Rate (7.0%)	1% Increase (8.0%)
	(in thousands)			(in thousands)		
Additional Plan	\$ 682,677	\$ 571,110	\$ 474,087	\$ 701,222	\$ 591,827	\$ 496,547
MaBSTOA Plan	1,293,875	822,666	422,759	1,388,193	966,722	607,684
MTA Defined Benefit Plan	2,551,551	1,726,462	1,031,686	2,146,497	1,464,010	888,282
	1% Decrease (2.5%)	Discount Rate (3.5%)	1% Increase (4.5%)	1% Decrease (3.0%)	Discount Rate (4.0%)	1% Increase (5.0%)
	(in whole dollars)			(in whole dollars)		
MNR Cash Balance Plan	\$ 17,379	\$ (6,494)	\$ (27,526)	\$ 35,157	\$ 8,252	\$ (15,544)

The MTA's Proportion of Net Pension Liability – NYCERS and NYSLERS

The following table presents the MTA's proportionate share of the net pension liability of NYCERS based on the June 30, 2019 and June 30, 2018 actuarial valuations, rolled forward to June 30, 2020 and June 30, 2019, respectively, and the proportion percentage of the aggregate net pension liability allocated to the MTA:

	NYCERS	
	June 30, 2020	June 30, 2019
	(\$ in thousands)	
MTA's proportion of the net pension liability	24.420%	24.493%
MTA's proportionate share of the net pension liability	\$ 5,147,445	\$ 4,536,510

The following table presents the MTA's proportionate share of the net pension liability of NYSLERS based on the April 1, 2019 and April 1, 2018 actuarial valuations, rolled forward to March 31, 2020 and March 31, 2019, respectively, and the proportion percentage of the aggregate net pension liability allocated to the MTA:

	NYSLERS	
	March 31, 2020	March 31, 2019
	(\$ in thousands)	
MTA's proportion of the net pension liability	0.346%	0.345%
MTA's proportionate share of the net pension liability	\$ 91,524	\$ 24,472

The MTA's proportion of each respective Plan's net pension liability was based on the MTA's actual required contributions made to NYCERS for the plan's fiscal year-end June 30, 2020 and 2019 and to NYSLERS for the plan's fiscal year-end March 31, 2020 and 2019, relative to the contributions of all employers in each plan.

Sensitivity of the MTA's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the MTA's proportionate share of the net pension liability for NYCERS and NYSLERS calculated using the discount rate as of each measurement date, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used as of each measurement date (\$ in thousands):

Measurement Date:	June 30, 2020			June 30, 2019		
	1% Decrease (6.0%)	Discount Rate (7.0%)	1% Increase (8.0%)	1% Decrease (6.0%)	Discount Rate (7.0%)	1% Increase (8.0%)
NYCERS	\$ 7,695,327	\$ 5,147,445	\$ 2,997,039	\$ 6,997,746	\$ 4,536,510	\$ 2,458,418

Measurement Date:	March 31, 2020			March 31, 2019		
	1% Decrease (5.8%)	Discount Rate (6.8%)	1% Increase (7.8%)	1% Decrease (6.0%)	Discount Rate (7.0%)	1% Increase (8.0%)
NYSLERS	\$ 167,973	\$ 91,524	\$ 21,115	\$ 106,997	\$ 24,472	\$ (44,854)

Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the three-month period ended March 31, 2021 and year ended December 31, 2020, the MTA recognized pension expense related to each pension plan as follows (in \$ thousands):

Pension Plan	March 31, 2021	December 31, 2020
Additional Plan	\$ 16,675	\$ 108,956
MaBSTOA Plan	51,036	146,811
MNR Cash Balance plan	-	13
MTA Defined Benefit Plan	89,925	345,744
NYCERS	209,434	785,011
NYSLERS	3,633	32,944
Total	\$ 370,703	\$ 1,419,479

For the three-month period ended March 31, 2021 and year ended December 31, 2020, the MTA reported deferred outflow of resources and deferred inflow of resources for each pension plan as follows (in \$ thousands):

For the Period Ended March 31, 2021	Additional Plan		MaBSTOA Plan		MNR Cash Balance Plan		MTA Defined Benefit Plan	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ -	\$ 23,101	\$ 14,237	\$ -	\$ -	\$ 177,115	\$ 17,059
Changes in assumptions	-	-	147,353	-	-	-	617,371	27,347
Net difference between projected and actual earnings on pension plan investments	-	16,072	-	100,798	-	4	-	146,073
Changes in proportion and differences between contributions and proportionate share of contributions	-	-	-	-	-	-	74,933	74,933
Employer contributions to the plan subsequent to the measurement of net pension liability	68,723	-	144,153	-	-	-	398,478	-
Total	<u>\$ 68,723</u>	<u>\$ 16,072</u>	<u>\$ 314,607</u>	<u>\$ 115,035</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ 1,267,897</u>	<u>\$ 265,412</u>

For the Period Ended March 31, 2021	NYCERS		NYSLERS		TOTAL	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 518,473	\$ 232,185	\$ 5,386	\$ -	\$ 724,075	\$ 263,481
Changes in assumptions	2,169	152,466	1,842	1,591	768,735	181,404
Net difference between projected and actual earnings on pension plan investments	244,467	-	46,920	-	291,387	262,947
Changes in proportion and differences between contributions and proportionate share of contributions	108,400	13,841	3,287	-	186,620	88,774
Employer contributions to the plan subsequent to the measurement of net pension liability	436,889	-	14,533	-	1,062,776	-
Total	<u>\$ 1,310,398</u>	<u>\$ 398,492</u>	<u>\$ 71,968</u>	<u>\$ 1,591</u>	<u>\$ 3,033,593</u>	<u>\$ 796,606</u>

For the Year Ended December 31, 2020	Additional Plan		MaBSTOA Plan		MNR Cash Balance Plan		MTA Defined Benefit Plan	
	Deferred Outflows of Resources	Deferred Inflows of Resources						
Differences between expected and actual experience	\$ -	\$ -	\$ 23,101	\$ 14,237	\$ -	\$ -	\$ 177,115	\$ 17,059
Changes in assumptions	-	-	147,353	-	-	-	617,371	27,347
Net difference between projected and actual earnings on pension plan investments	-	16,072	-	100,798	-	4	-	146,073
Changes in proportion and differences between contributions and proportionate share of contributions	-	-	-	-	-	-	74,933	74,933
Employer contributions to the plan subsequent to the measurement of net pension liability	68,723	-	159,486	-	-	-	393,961	-
Total	<u>\$ 68,723</u>	<u>\$ 16,072</u>	<u>\$ 329,940</u>	<u>\$ 115,035</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ 1,263,380</u>	<u>\$ 265,412</u>

For the Year Ended December 31, 2020	NYCERS		NYSLERS		TOTAL	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 518,473	\$ 232,185	\$ 5,386	\$ -	\$ 724,075	\$ 263,481
Changes in assumptions	2,169	152,466	1,842	1,591	768,735	181,404
Net difference between projected and actual earnings on pension plan investments	244,467	-	46,920	-	291,387	262,947
Changes in proportion and differences between contributions and proportionate share of contributions	108,400	13,841	3,287	-	186,620	88,774
Employer contributions to the plan subsequent to the measurement of net pension liability	445,974	-	14,533	-	1,082,677	-
Total	<u>\$ 1,319,483</u>	<u>\$ 398,492</u>	<u>\$ 71,968</u>	<u>\$ 1,591</u>	<u>\$ 3,053,494</u>	<u>\$ 796,606</u>

The annual differences between the projected and actual earnings on investments are amortized over a five-year closed period beginning the year in which the difference occurs.

The following table presents the recognition periods used by each pension plan to amortize the annual differences between expected and actual experience, changes in proportion and differences between employer contributions and proportionate share of contributions, and changes in actuarial assumptions, beginning the year in which the deferred amount occurs.

Recognition Period (in years)	Differences between expected and actual experience	Changes in proportion and differences between employer contributions and proportionate share of contributions	Changes in actuarial assumptions
Pension Plan			
Additional Plan	1.00	N/A	1.00
MaBSTOA Plan	6.80	N/A	6.80
MNR Cash Balance Plan	N/A	N/A	1.00
MTA Defined Benefit Plan	8.60	8.60	8.60
NYCERS	6.07	6.07	N/A
NYSLERS	5.00	5.00	N/A

For the three-month period ended March 31, 2021 and year ended December 31, 2020, \$1,062.8 and \$1,082.7 were reported as deferred outflows of resources related to pensions resulting from the MTA's contributions subsequent to the measurement date which will be recognized as a reduction of the net pension liability in the year ending December 31, 2021 and December 31, 2020, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions at December 31, 2020 will be recognized as pension expense as follows:

Year Ending December 31:	Additional Plan	MaBSTOA Plan	MNR Cash Balance plan	MTA Defined Benefit Plan	NYCERS	NYSLERS	Total
	(in thousands)						
2021	\$ (5,790)	\$ (14,157)	\$ 1	\$ 62,246	\$ (41,209)	\$ 10,087	\$ 11,178
2022	(4,219)	3,489	-	67,944	106,101	14,239	187,554
2023	6,383	39,825	(1)	121,284	141,138	17,608	326,237
2024	(12,446)	(21,209)	(4)	29,081	219,880	13,910	229,212
2025	-	26,558	-	92,811	46,316	-	165,685
Thereafter	-	20,913	-	230,641	2,791	-	254,345
	<u>\$ (16,072)</u>	<u>\$ 55,419</u>	<u>\$ (4)</u>	<u>\$ 604,007</u>	<u>\$ 475,017</u>	<u>\$ 55,844</u>	<u>\$ 1,174,211</u>

Deferred Compensation Program

Description - The Deferred Compensation Program consists of two defined contribution plans that provide benefits based solely on the amount contributed to each participant's account(s), plus or minus any income, expenses and gains/losses. The Deferred Compensation Program is comprised of the Deferred Compensation Plan For Employees of the Metropolitan Transportation Authority ("MTA"), its Subsidiaries and Affiliates ("457 Plan") and the Thrift Plan For Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates ("401(k) Plan"). Certain MTA Related Groups employees are eligible to participate in both deferred compensation plans. Both Plans are designed to have participant charges, including investment and other fees, cover the costs of administering the Deferred Compensation Program.

Participation in the 401(k) Plan is now available to non-represented employees and, after collective bargaining, most represented employees. All amounts of compensation deferred under the 401(k) Plan, and all income attributable to such compensation, less expenses and fees, are held in trust for the exclusive benefit of the participants and their beneficiaries. Accordingly, the 401(k) Plan is not reflected in the accompanying consolidated statements of net position.

The Deferred Compensation Program is administered and may be amended by the Deferred Compensation Committee.

As the Deferred Compensation Program's asset base and contribution flow increased, participants' investment options were expanded by the Deferred Compensation Committee with the advice of its Financial Advisor to provide greater diversification and flexibility. In 1988, after receiving an IRS determination letter for the 401(k) Plan, the MTA offered its managers the choice of either participating in the 457 Plan or the 401(k) Plan. By 1993, the MTA offered eight investment funds: a Guaranteed Interest Account Fund, a Money Market Fund, a Common Stock Fund, a Managed Fund, a Stock Index Fund, a Government Income Fund, an International Fund and a Growth Fund.

In 1998, the Deferred Compensation Committee approved the unbundling of the Plans. In 2008, the Plans’ investment choices were restructured to set up a four-tier strategy:

- Tier 1 – The MTA Asset Allocation Programs offer two options for those participants who would like to make retirement investing easy – the MTA Target Year Funds and Goal maker. Investments will be automatically diversified among a range of investment options.
- Tier 2 – The MTA Index Funds offer a tier of index funds, which invest in the securities of companies that are included in a selected index, such as the Standard & Poor’s 500 (large cap) Index or Barclays Capital U.S. Aggregate (bond) index. The typical objective of an index fund is to achieve approximately the same return as that specific market index. Index funds provide investors with lower-cost investments because they are less expensive to administer than actively managed funds.
- Tier 3 – The MTA Actively Managed Portfolios, which are comprised of actively managed portfolios that are directed by one or a team of professional managers who buy and sell a variety of holdings in an effort to outperform selected indices. The funds provide a diversified array of distinct asset classes, with a single option in each class. They combine the value and growth disciplines to create a “core” portfolio for the mid-cap and international categories.
- Tier 4 – The Self-Directed Mutual Fund Option is designed for the more experienced investors. The fund offers access to an expanded universe of mutual funds from hundreds of well-known mutual fund families. Participants may invest only a portion of their account balances in this Tier.

In 2011, the Deferred Compensation Program began offering Roth contributions. Employees can elect after-tax Roth contributions and before-tax contributions in both the 401(k) Plan and the 457 Plan. The total combination of Roth after-tax contributions and regular before-tax contributions cannot exceed the IRS maximum of \$19,500 dollars or \$26,000 dollars for those over age 50 for the year ended December 31, 2020.

The two Plans offer the same array of investment options to participants. Eligible participants in the Deferred Compensation Program include employees (and in the case of MTA Long Island Bus, former employees) of:

- o MTA
- o MTA Long Island Rail Road
- o MTA Bridges and Tunnels
- o MTA Long Island Bus
- o MTA Metro-North Railroad
- o MTA New York City Transit
- o MTA Staten Island Rapid Transit
- o MTA Capital and Development
- o MTA Bus

Matching Contributions - MTA Bus on behalf of certain MTA Bus employees, MTA Metro-North Railroad on behalf of certain MNR employees who opted-out of participation in the MTA Defined Benefit Pension Plan and MTA on behalf of certain represented MTA Business Service Center employees and on behalf of certain MTA Police Officers, make contributions to the 401(k) Plan. The rate for the employer contribution varies.

MTA Bus – Effective in 2019, there are no employees receiving these employer contributions. Prior to 2019, certain members who were employed by Queens Surface Corporation on February 26, 2005, and who became employees of MTA Bus on February 27, 2005, receive a matching contribution equal to 50% of member’s before-tax contributions provided that the maximum matching contribution shall not exceed 3% of the member’s base pay. MTA Bus also makes a basic contribution equal to 2% of the member’s compensation. These contributions vest as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

MTA Metro-North Railroad – MNR employees represented by certain unions and who elected to opt-out of participation in the MTA Defined Benefit Pension Plan receive an annual employer contribution equal to 4% of the member’s compensation. Effective on the first full pay period following the nineteenth anniversary date of an eligible MNR member’s continuous employment, MTA Metro-North Railroad contributes an amount equal to 7% of the member’s compensation. Eligible MNR members vest in these employer contributions as set forth below:

Years of Service	Vested Percentage
Less than 5	0%
5 or more	100%

MTA Headquarters - Police - For each plan year, the MTA shall make contributions to the account of each eligible MTA Police Benevolent Association member in the amounts required by the collective bargaining agreement (“CBA”) and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. Members are immediately 100% vested in these employer contributions.

MTA Headquarters – Commanding Officers - In addition, for each plan year, the MTA shall make contributions to the account of each eligible MTA Police Department Commanding Officers Benevolent Association member in the amounts required by the CBA and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. These members are immediately 100% vested in these employer contributions.

MTA Headquarters – Business Services - Effective January 1, 2011, all newly hired MTA Business Services Center employees represented by the Transportation Communications Union are eligible to receive a matching contribution up to a maximum of 3% of the participant’s compensation. A participant’s right to the balance in his or her matching contributions shall vest upon the first of the following to occur:

- i. Completing 5 years of service,
- ii. Attaining the Normal Retirement Age of 62 while in continuous employment, or
- iii. Death while in continuous employment.

Additional Deposits (Incoming Rollover or Transfers) - Participants in the Deferred Compensation Program are eligible to roll over both their before-tax and after-tax assets from other eligible retirement plans into the 401(k) and 457 Plans. Under certain conditions, both Plans accepts rollovers from all eligible retirement plans (as defined by the Code), including 401(a), 457, 401(k), 403(b), and rollover IRAs.

Forfeitures – Non vested contributions are forfeited upon termination of employment. Such forfeitures are used to cover a portion of the pension plan’s administrative expenses.

	December 31, 2020	December 31, 2019
	(In thousands)	
Employer 401K contributions	\$ 4,103	\$ 4,402

5. OTHER POSTEMPLOYMENT BENEFITS

The MTA participates in a defined benefit other postemployment benefits (“OPEB”) plan for its employees, the Metropolitan Transportation Authority Retiree Welfare Benefits Plan (“OPEB Plan”). A description of the Plan follows:

(1) Plan Description

The MTA Retiree Welfare Benefits Plan (“OPEB Plan”) and the related Trust Fund (“Trust”) was established on January 1, 2009 for the exclusive benefit of MTA retired employees and their eligible spouses and dependents, to fund some of the OPEB provided in accordance with the MTA’s various collective bargaining agreements. Postemployment benefits are part of an exchange of salaries and benefits for employee services rendered. Amounts contributed to the OPEB Plan are held in an irrevocable trust and may not be used for any other purpose than to fund the costs of health and welfare benefits of its eligible participants.

The OPEB Plan and the Trust are exempt from federal income taxation under Section 115(1) of the Internal Revenue Code. The OPEB Plan is classified as a single-employer plan.

The OPEB Plan Board of Managers, comprised of the MTA Chairman, MTA Chief Financial Officer and MTA Director of Labor Relations, are the administrators of the OPEB Plan. The MTA Board has the right to amend, suspend or terminate the OPEB Plan. The OPEB Plan is a fiduciary component unit of the MTA and is in the Pension and Other Employee Benefit Trust Funds section of the MTA’s basic financial statements.

The separate annual financial statements of the OPEB Plan may be obtained by writing to MTA Comptroller, 2 Broadway, 16th Floor, New York, New York, 10004 or at www.mta.info.

Benefits Provided — The benefits provided by the OPEB Plan include medical, pharmacy, dental, vision, life insurance and a Medicare supplemental plan. The different types of benefits provided vary by agency, employee type (represented employees versus non-represented) and the relevant collective bargaining agreements. Certain benefits are provided upon retirement as defined in the applicable pension plan. Certain agencies provide benefits to certain former employees if separated from service within 5 years of attaining retirement eligibility. Employees of the MTA are members of the following pension plans: the MTA Defined Benefit Plan, the Additional Plan, the MNR Cash Balance Plan, the MaBSTOA Plan, NYCERS, and NYSLERS. Certain represented employees of MTA Metro-North Railroad participate in the 401(k) Plan. Eligible employees of the MTA may elect to join the New York State Voluntary Defined Contribution Plan (“VDC”).

The MTA participates in the New York State Health Insurance Program (“NYSHIP”) and provides medical and prescription drug benefits, including Medicare Part B reimbursements, to many of its retirees. NYSHIP offers a Preferred Provider Organization (“PPO”) plan and several Health Maintenance Organization (“HMO”) plans. Represented MTA New York City Transit employees, other MTA New York City Transit former employees who retired prior to January 1, 1996 or January 1, 2001, MTA Staten Island Railway represented employees as of March 1, 2010, June 1, 2010 or January 1, 2013 depending on the union and MTA Bus retirees do not participate in NYSHIP. These benefits are provided either through a self-insured health plan, a fully insured health plan or an HMO.

The MTA is a participating employer in NYSHIP. The NYSHIP financial report can be obtained by writing to NYS Department of Civil Service, Employee Benefits Division, Alfred E. Smith Office Building, 805 Swan Street, Albany, NY 12239.

OPEB Plan Eligibility — To qualify for benefits under the OPEB Plan, a former employee of the MTA must:

- i. have retired;
- ii. be receiving a pension (except in the case of the 401(k) Plan);
- iii. have at least 10 years of credited service as a member of NYCERS, NYSLERS, the MTA Defined Benefit Plan, the Additional Plan, the MaBSTOA Plan, the MNR Cash Balance Plan, the 401(k) Plan or the VDC; and
- iv. have attained the minimum age requirement (unless within 5 years of commencing retirement for certain members).
A represented retired employee may be eligible only pursuant to the relevant collective bargaining agreement.

Surviving Spouse and Other Dependents —

- Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of retired managers and certain non-represented retired employees.
- Represented retired employees must follow the guidelines of their collective bargaining agreements regarding continued health coverage for a surviving spouse or domestic partner and surviving dependents. The surviving spouse coverage continues until spouse is eligible for Medicare for represented employees of MTA New York City Transit and MTA Staten Island Railway, retiring on or after:
 - o May 21, 2014 for Transport Workers Union (“TWU”) Local 100;
 - o September 24, 2014 for Amalgamated Transit Union (“ATU”) Local 726;
 - o October 29, 2014 for ATU Local 1056;
 - o March 25, 2015 for Transportation Communication Union (“TCU”); and
 - o December 16, 2015 for United Transportation Union (“UTU”) and American Train Dispatchers Association (“ATDA”).
- Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependents of retired uniform members of the MTA Police Department.
- Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of uniformed members of the MTA Police Department whose death was sustained while in performance of duty.

The OPEB Plan Board of Managers has the authority to establish and amend the benefits that will be covered under the OPEB Plan, except to the extent that they have been established by collective bargaining agreement.

Employees Covered by Benefit Terms — As of July 1, 2019, the date of the most recent actuarial valuation, the following classes of employees were covered by the benefit terms:

	<u>Number of Participants</u>
Active plan members	73,588
Inactive plan members currently receiving benefit payments	46,994
Inactive plan members entitled to but not yet receiving benefit payments	<u>186</u>
Total	<u><u>120,768</u></u>

Contributions — The MTA is not required by law or contractual agreement to provide funding for the OPEB Plan, other than the “pay-as-you-go” (“PAYGO”) amounts. PAYGO is the cost of benefits necessary to provide the current benefits to retirees and eligible beneficiaries and dependents. Employees are not required to contribute to the OPEB Plan. The OPEB Plan Board has the authority for establishing and amending the funding policy. For the years ended December 31, 2020 and 2019, the MTA paid \$391.5 and \$737.3 of PAYGO to the OPEB Plan, respectively. In addition, the OPEB Plan paid \$337.6 in OPEB benefits in 2020. The PAYGO amounts include an implicit rate subsidy adjustment of \$69.5 and \$76.8 for the years ended December 31, 2020 and 2019, respectively. The implicit rate subsidy adjustment of \$69.5 includes an additional adjustment of \$6.7 related to 2019, resulting in a net amount of \$62.8 for the year ended December 31, 2020.

During 2012, the MTA funded \$250 into the Trust, an additional \$50 during 2013. There have been no further contributions made to the Trust. The discount rate estimates investment earnings for assets earmarked to cover retiree health benefits. Under GASB Statement No. 75, the discount rate depends on the nature of underlying assets for funded plans. Since the amount of benefits paid in 2019 exceeded the current market value of the assets, a depletion date is assumed to occur immediately. Therefore, the discount rate is set equal to the municipal bond index. The MTA elected the Bond Buyer General Obligation 20-Bond Municipal Bond Index. As a result, the discount rates as of December 31, 2019 and December 31, 2018, the measurement dates, are 2.74% and 4.10%, respectively.

Employer contributions include the implicit subsidy, or age-related subsidy inherent in the healthcare premiums structure. The implicit subsidy arises when an employer allows a retiree and their dependents to continue on the active plans and pay the active premiums. Retirees are not paying the true cost of their benefits because they have higher utilization rates than actives and therefore, are partially subsidized by the active employees. As shown in the following table, for the years ended December 31, 2019 and 2018, the employer made a cash payment for retiree healthcare of \$76,758 and \$74,484, respectively, as part of the employer’s payment for active-employee healthcare benefits. For purposes of GASB Statement No. 75, this payment made on behalf of the active employees should be reclassified as benefit payments for retiree health care to reflect the retirees’ underlying age-adjusted, retiree benefit costs.

Blended and Age-adjusted Premium	<u>2019 Retirees</u>	<u>2018 Retirees</u>
(in thousands)		
Total blended premiums	\$660,539	\$616,638
Employment payment for retiree healthcare	<u>76,758</u>	<u>74,484</u>
Net Payments	<u><u>\$737,297</u></u>	<u><u>\$691,122</u></u>

(2) Actuarial Assumptions

Actuarial valuation involves estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future, such as future employment, mortality and health care cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan, which refers to the plan terms as understood by the employer and the plan members at the time of the valuation, including only changes to plan terms that have been made and communicated to employees. The projections include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members at that time. The MTA may not be obligated to provide the same types or levels of benefits to retirees in the future.

The total OPEB liability was determined by an actuarial valuation performed on July 1, 2019 and July 1, 2017. Update procedures were used to roll forward the total OPEB liability to December 31, 2019 and December 31, 2018, the measurement dates. The actuarial valuations were performed using the following actuarial assumptions, applied to all periods included in the measurement, unless specified:

Valuation date	July 1, 2019	July 1, 2017
Measurement date	December 31, 2019	December 31, 2018
Discount rate	2.74%, net of expenses	4.10%, net of expenses
Inflation	2.25%	2.50%
Actuarial cost method	Entry Age Normal	Entry Age Normal
Amortization method	Level percentage of payroll	Level percentage of payroll
Normal cost increase factor	4.50%	4.50%
Salary increases	Varies by years of service and differs for members of the various pension plans	Varies by years of service and differs for members of the various pension plans
Investment rate of return	5.75%	6.50%

Healthcare Cost Trend — The healthcare trend assumption is based on the Society of Actuaries-Getzen Model version 2019 utilizing the baseline assumptions included in the model, except inflation of 2.25% for medical and pharmacy benefits. Additional adjustments apply based on percentage of costs associated with administrative expenses, aging factors, healthcare reform provisions including changes due to H.R. Bill 1865, separately for NYSHIP and self-insured benefits administered by MTA New York City Transit. These assumptions are combined with long-term assumptions for dental and vision benefits of an annual trend of 3.5% plus Medicare Part B reimbursements of an annual trend of 4.5%, but not more than projected medical and pharmacy trends. The self-insured trend is applied directly for represented employees of MTA New York City Transit, MTA Staten Island Railway and MTA Bus. This valuation reflects updated healthcare-related assumptions, including changes due to H.R. Bill 1865 Further Consolidated Appropriations Act, 2020, which repealed the Cadillac Tax on health plans. This change decreased the MTA's OPEB liability by \$742.0 million as of the valuation date July 1, 2019 and reporting year ended December 31, 2020, using a discount rate of 4.10%.

Healthcare Cost Trend Rates — The following lists illustrative rates for the NYSHIP and self-insured trend assumptions (all amounts are in percentages).

Fiscal Year	NYSHIP		TBTA		Self-Insured	
	< 65	> = 65	< 65	> = 65	< 65	> = 65
2020	6.80%	5.90%	6.20%	4.00%	6.50%	5.10%
2021	6.20%	5.70%	5.80%	4.00%	6.10%	5.10%
2022	5.70%	5.40%	5.50%	4.60%	5.60%	5.10%
2023	5.10%	5.10%	5.10%	5.10%	5.10%	5.10%
2024	5.10%	5.10%	5.10%	5.10%	5.10%	5.10%
2025	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
2026	5.00%	5.00%	5.00%	4.90%	5.00%	5.00%
2027	4.90%	4.90%	4.90%	4.90%	4.90%	4.90%
2028	4.80%	4.80%	4.80%	4.80%	4.80%	4.80%
2029	4.80%	4.80%	4.80%	4.80%	4.80%	4.80%
2039	4.90%	4.90%	4.90%	4.90%	4.90%	4.90%
2049	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
2059	4.80%	4.80%	4.80%	4.80%	4.80%	4.80%
2069	4.40%	4.40%	4.40%	4.40%	4.40%	4.40%
2079	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
2089	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
2099	4.00%	4.00%	4.00%	4.00%	4.00%	4.40%

For purposes of applying the Entry Age Normal cost method, the healthcare trend prior to the valuation date is based on the ultimate rates, which are 4.0% for medical and pharmacy costs.

Mortality — Preretirement and postretirement healthy annuitant rates are projected on a generational basis using Scale AA. As a generational table, it reflects mortality improvements both before and after the measurement date. The postretirement mortality assumption is based on an experience analysis covering the period from January 1, 2011 to December 31, 2015 for the MTA-sponsored pension plans.

Preretirement — RP-2000 Employee Mortality Table for Males and Females with blue-collar adjustments. No blue-collar adjustments were used for management members of MTAHQ.

Postretirement Healthy Lives — 95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females. No blue collar or percentage adjustments were used for management members of MTAHQ.

Postretirement Disabled Lives — RP-2014 Disabled Annuitant mortality table for males and females.

(3) Net OPEB Liability

At December 31, 2020 and 2019, the MTA reported a net OPEB liability of \$21,117 and \$19,582, respectively. The MTA’s net OPEB liability was measured as of the OPEB Plan’s fiscal year-end of December 31, 2019. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation date of July 1, 2019, and rolled forward to December 31, 2019.

OPEB Plan Fiduciary Net Position — The fiduciary net position has been determined on the same basis used by the OPEB plan. The OPEB plan uses the accrual basis of accounting under which contributions from the employer are recognized when paid. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Investments are reported at fair value based on quoted market prices or Net Asset Value. Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued financial report or at www.mta.info.

Expected Rate of Return on Investments — The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Arithmetic Real Rate of Return
U.S. cash	3.5%	0.04%
U.S core fixed income	13.0%	1.51%
U.S inflation-indexed bonds	4.0%	0.71%
Emerging markets bonds	5.0%	3.36%
Global equity	42.0%	5.28%
Commodities	3.5%	2.79%
Hedge funds - multistrategy	29.0%	3.26%
Total	100%	
Assumed Inflation - Mean		2.25%
Assumed Inflation - Standard Deviation		1.65%
Portfolio Nominal Mean return		5.92%
Portfolio Standard Deviation		9.27%
Long Term Expected Rate of Return selected by MTA		5.75%

Discount Rate — The plan’s fiduciary net position was not projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan’s fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payments, to the extent that the plan’s fiduciary net position is not projected to be sufficient. Therefore, the discount rate is set equal to the Bond Buyer General Obligation 20-Bond Municipal Bond Index as of December 31, 2019 of 2.74%.

Changes in Net OPEB Liability — Changes in the MTA’s net OPEB liability for the year ended December 31, 2020 based on the December 31, 2019 measurement date, and for the year ended December 31, 2019, based on the December 31, 2018 measurement date, were as follows:

	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
	(in thousands)		
Balance as of December 31, 2017	\$ 19,933,888	\$ 351,380	\$ 19,582,508
Changes for the year:			
Service Cost	928,573	-	928,573
Interest on total OPEB liability	840,532	-	840,532
Effect of plan changes	-	-	0
Effect of economic/demographic gains or losses	247,871	-	247,871
Effect of assumptions changes or inputs	311,286	-	311,286
Benefit payments	(730,677)	(730,677)	-
Employer contributions	0	730,677	(730,677)
Net investment income	0	63,647	(63,647)
Administrative expenses	0	(200)	200
Net changes	<u>1,597,585</u>	<u>63,447</u>	<u>1,534,138</u>
Balance as of December 31, 2018	<u>\$ 21,531,473</u>	<u>\$ 414,827</u>	<u>\$ 21,116,646</u>
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
	(in thousands)		
Balance as of December 31, 2017	\$ 20,705,068	\$ 370,352	\$ 20,334,716
Changes for the year:			
Service Cost	1,002,930	-	1,002,930
Interest on total OPEB liability	734,968	-	734,968
Effect of plan changes	1,580	-	1,580
Effect of economic/demographic gains or losses	(19,401)	-	(19,401)
Effect of assumptions changes or inputs	(1,800,135)	-	(1,800,135)
Benefit payments	(691,122)	(691,122)	-
Employer contributions	-	691,122	(691,122)
Net investment income	-	(18,916)	18,916
Administrative expenses	-	(56)	56
Net changes	<u>(771,180)</u>	<u>(18,972)</u>	<u>(752,208)</u>
Balance as of December 31, 2018	<u>\$ 19,933,888</u>	<u>\$ 351,380</u>	<u>\$ 19,582,508</u>

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate — The following presents the net OPEB liability of the MTA, calculated using the discount rate as of each measurement date, as well as what the MTA’s net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used for the measurement date (\$ in thousands):

Measurement Date:	December 31, 2019		
	1% Decrease (1.74%)	Discount Rate (2.74%)	1% Increase (3.74%)
		(in thousands)	
Net OPEB liability	\$24,232,661	\$21,116,646	\$18,552,646

Measurement Date:	December 31, 2018		
	1% Decrease (3.10%)	Discount Rate (4.10%)	1% Increase (5.10%)
		(in thousands)	
Net OPEB liability	\$22,402,766	\$19,582,508	\$17,257,324

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates — The following presents the net OPEB liability of the MTA, calculated using the healthcare cost trend rates as of each measurement date, as well as what the MTA’s net OPEB liability would be if it were calculated using trend rates that are 1-percentage point lower or 1-percentage point higher than the actual healthcare trend rate used for the measurement date (\$ in thousands):

Measurement Date:	December 31, 2019		
	1% Decrease	Healthcare Cost Current Trend Rate*	1% Increase
Net OPEB liability	\$18,031,859	\$21,116,646	\$25,019,480

Measurement Date:	December 31, 2018		
	1% Decrease	Healthcare Cost Current Trend Rate*	1% Increase
Net OPEB liability	\$16,727,628	\$19,582,508	\$23,171,172

*For further details, refer to the Health Care Cost Trend Rates tables in the Actuarial Assumptions section of this Note Disclosure

(4) OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the three-month period ended March 31, 2021 and year ended December 31, 2020, the MTA recognized OPEB expense of \$171 and \$1.68 billion, respectively.

At March 31, 2021 and December 31, 2020, the MTA reported deferred outflows of resources and deferred inflows of resources related to OPEB as follows (\$ in thousands):

	March 31, 2021		December 31, 2020	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 225,359	\$ 14,158	\$ 225,359	\$ 14,158
Changes of assumptions	814,808	1,313,612	814,808	1,313,612
Net difference between projected and actual earnings on OPEB plan investments	-	17,409	-	17,409
Changes in proportion and differences between contributions and proportionate share of contributions	385,488	385,488	385,488	385,488
Employer contributions to the plan subsequent to the measurement of net OPEB liability	373,316	-	391,529	-
Total	<u>\$ 1,798,971</u>	<u>\$ 1,730,667</u>	<u>\$ 1,817,184</u>	<u>\$ 1,730,667</u>

The annual differences between the projected and actual earnings on investments are amortized over a 5-year closed period beginning the year in which the difference occurs. The annual differences between expected and actual experience and changes in assumptions are amortized over a 8.1-year closed period, beginning the year in which the deferred amount occurs.

For the three-month period ended March 31, 2021 and year ended December 31, 2020, \$373.3 and \$391.5 were reported as deferred outflows of resources related to OPEB. This amount includes both MTA's contributions subsequent to the measurement date and an implicit rate subsidy adjustment that will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2021 and December 31, 2020, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB at December 31, 2020 will be recognized in OPEB expense as follows:

Year ended December 31, :	
2021	\$ (56,683)
2022	(56,683)
2023	(51,407)
2024	(60,004)
2025	(126,848)
Thereafter	<u>46,613</u>
	<u>\$ (305,012)</u>

6. CAPITAL ASSETS

Capital assets and improvements include all land, buildings, equipment, and infrastructure of the MTA having a minimum useful life of two years and having a cost of more than \$25 thousand.

Capital assets are stated at historical cost, or at estimated historical cost based on appraisals, or on other acceptable methods when historical cost is not available. Capital leases are classified as capital assets in amounts equal to the lesser of the fair market value or the present value of net minimum lease payments at the inception of the lease.

Accumulated depreciation and amortization are reported as reductions of fixed assets. Depreciation is computed using the straight-line method based upon estimated useful lives of 25 to 50 years for buildings, 2 to 40 years for equipment, and 25 to 100 years for infrastructure. Capital lease assets and leasehold improvements are amortized over the term of the lease or the life of the asset whichever is less. Capital assets consist of the following at December 31, 2019, December 31, 2020 and March 31, 2021 (in millions):

	Balance December 31, 2019	Additions / Reclassifications	Deletions / Reclassifications	Balance December 31, 2020	Additions / Reclassifications	Deletions / Reclassifications	Balance March 31, 2021
Capital assets not being depreciated:							
Land	\$ 223	\$ 25	\$ -	\$ 248	\$ -	\$ -	\$ 248
Construction work-in-progress	20,158	7,145	5,528	21,775	1,406	759	22,422
Total capital assets not being depreciated	20,381	7,170	5,528	22,023	1,406	759	22,670
Capital assets being depreciated:							
Buildings and structures	19,559	1,328	28	20,859	33	-	20,892
Bridges and tunnels	4,226	166	-	4,392	1	-	4,393
Equipment:							
Passenger cars and locomotives	13,872	332	-	14,204	-	-	14,204
Buses	3,677	41	30	3,688	9	20	3,677
Infrastructure	27,728	1,121	-	28,849	56	20	28,885
Other	26,613	1,799	21	28,391	111	-	28,502
Total capital assets being depreciated	95,675	4,787	79	100,383	210	40	100,553
Less accumulated depreciation:							
Buildings and structures	7,944	557	3	8,498	145	(17)	8,660
Bridges and tunnels	833	38	-	871	10	-	881
Equipment:							
Passenger cars and locomotives	7,342	411	-	7,753	101	-	7,854
Buses	1,969	261	30	2,200	63	20	2,243
Infrastructure	10,913	861	14	11,760	222	-	11,982
Other	9,553	883	7	10,429	225	16	10,638
Total accumulated depreciation	38,554	3,011	54	41,511	766	19	42,258
Total capital assets being depreciated - net	57,121	1,776	25	58,872	(556)	21	58,295
Capital assets - net	\$ 77,502	\$ 8,946	\$ 5,553	\$ 80,895	\$ 850	\$ 780	\$ 80,965

Capital assets acquired prior to April 1982 for MTA New York City Transit were funded primarily by NYC with capital grants made available to MTA New York City Transit. NYC has title to a substantial portion of such assets and, accordingly, these assets are not recorded on the books of the MTA. Subsequent acquisitions, which are part of the MTA Capital Program, are recorded at cost by MTA New York City Transit. In certain instances, title to MTA Bridges and Tunnels' real property may revert to NYC in the event the MTA determines such property is unnecessary for its corporate purpose. With respect to MTA Metro-North Railroad, capital assets completely funded by CDOT are not reflected in MTA's financial statements, as ownership is retained by CDOT.

For certain construction projects, the MTA holds in a trust account marketable securities pledged by third-party contractors in lieu of cash retainages. At March 31, 2021 and December 31, 2020, these securities, which are not included in these financial statements, totaled \$125.6 and \$117.4, respectively, and had a market value of \$78.9 and \$80.1, respectively.

7. LONG-TERM DEBT

(In millions)	Original Issuance	December 31, 2020	Issued	Retired	March 31, 2021
MTA:					
Transportation Revenue Bonds					
1.62%–5.15% due through 2057	\$ 43,565	\$ 24,701	\$ 700	\$ -	\$ 25,401
Bond Anticipation Notes*					
2.29% due through 2023	18,915	9,536	-	1	9,535
Dedicated Tax Fund Bonds					
1.86%–4.89% due through 2057	11,039	4,857	-	-	4,857
	73,519	39,094	700	1	39,793
Net unamortized bond premium	-	1,403	119	99	1,423
	73,519	40,497	819	100	41,216
TBTA:					
General Revenue Bonds					
1.88%–4.28% due through 2050	18,156	8,040	400	43	8,397
Subordinate Revenue Bonds					
3.13%-5.34% due through 2032	4,066	867	-	-	867
	22,222	8,907	400	43	9,264
Net unamortized bond premium	-	676	91	17	750
	22,222	9,583	491	60	10,014
MTA Hudson Rail Yards Trust:					
MTA Hudson Rail Yards Trust Obligations					
1.88%–2.65% due through 2056	1,220	845	-	8	837
Net unamortized bond premium	-	88	-	-	88
	1,220	933	-	8	925
Total	\$ 96,961	\$ 51,013	\$ 1,310	\$ 168	\$ 52,155
Current portion**		\$ 1,543			\$ 2,243
Long-term portion		\$ 49,470			\$ 49,912

* Includes draws on a \$800 taxable revolving credit agreement with JPMorgan Chase Bank, National Association, which is active through August 24, 2022, and a \$400 taxable revolving credit agreement with Bank of America, National Association, which is active through August 24, 2022. Draws under the JPMorgan Chase Agreement and the Bank of America agreement are evidenced by revenue anticipation notes ("RANs"). As of March 31, 2021 and December 31, 2020, the outstanding RAN was \$476 and \$477, respectively.

** As a result of certain MTA issuances of Bonds and Bond Anticipation Notes, the current portion of the BANs that were reclassified as long-term were \$831 and \$831 as of March 31, 2021 and December 31, 2020, respectively.

(In millions)	Original Issuance	December 31, 2019	Issued	Retired	December 31, 2020
MTA:					
Transportation Revenue Bonds					
1.43%–5.15% due through 2057	\$ 42,665	\$ 21,650	\$ 4,750	\$ 1,699	\$ 24,701
Bond Anticipation Notes*					
1.33% due through 2022	18,915	7,508	5,853	3,825	9,536
Dedicated Tax Fund Bonds					
1.86%–4.89% due through 2057	11,039	5,024	-	167	4,857
	<u>72,619</u>	<u>34,182</u>	<u>10,603</u>	<u>5,691</u>	<u>39,094</u>
Net unamortized bond premium	-	1,648	243	488	1,403
	72,619	35,830	10,846	6,179	40,497
TBTA:					
General Revenue Bonds					
1.81%–4.18% due through 2047	17,756	7,782	624	366	8,040
Subordinate Revenue Bonds					
3.13%–5.34% due through 2032	4,066	936	-	69	867
	<u>21,822</u>	<u>8,718</u>	<u>624</u>	<u>435</u>	<u>8,907</u>
Net unamortized bond premium	-	618	129	71	676
	21,822	9,336	753	506	9,583
MTA Hudson Rail Yards Trust:					
MTA Hudson Rail Yards Trust Obligations					
1.88%–2.65% due through 2056	1,220	872	163	190	845
Net unamortized bond premium	-	107	-	19	88
	<u>1,220</u>	<u>979</u>	<u>163</u>	<u>209</u>	<u>933</u>
Total	\$ 95,661	\$ 46,145	\$ 11,762	\$ 6,894	\$ 51,013
Current portion**		\$ 2,210			\$ 1,543
Long-term portion		\$ 43,935			\$ 49,470

* Includes draws on a \$800 taxable revolving credit agreement with JPMorgan Chase Bank, National Association, which is active through August 24, 2022, and a \$400 taxable revolving credit agreement with Bank of America, National Association, which is active through August 24, 2022. Draws under the JPMorgan Chase Agreement and the Bank of America agreement are evidenced by revenue anticipation notes ("RANs"). As of December 31, 2020 and 2019, the outstanding RAN was \$477 and \$8, respectively.

** As a result of certain MTA issuances of Bonds and Bond Anticipation Notes, the current portion of the BANS that were reclassified as long-term were \$831 and, \$2,200, as of December 31, 2020 and 2019, respectively. In addition, on February 16, 2021, MTA effectuated a \$8 early mandatory redemption of a portion of the Hudson Rail Yards Trust Obligations, Series 2020A. As a result, \$8 was reclassified from long-term to current as of December 31, 2020.

MTA Transportation Revenue Bonds — Prior to 2021, MTA issued sixty-eight Series of Transportation Revenue Bonds secured under its General Resolution Authorizing Transportation Revenue Obligations adopted on March 26, 2002 in the aggregate principal amount of \$36,256. The Transportation Revenue Bonds are MTA's special obligations payable solely from transit and commuter systems revenues and certain state and local operating subsidies.

On February 12, 2021, MTA issued \$700 of Transportation Revenue Bonds, Series 2021A. Proceeds from the transaction were used to finance existing approved transit and commuter projects. The Series 2021A bonds were issued as \$495 of Transportation Revenue Green Bonds, Subseries 2021A-1 and \$205 Transportation Revenue Bonds, Subseries 2021A-2. The Subseries 2021A-1 and Subseries 2021A-2 bonds were issued as tax-exempt fixed rate with final maturities of November 15, 2050 and November 15, 2043, respectively.

On March 31, 2021, MTA effectuated mandatory tenders and remarketed \$50 of Transportation Revenue Variable Rate Refunding Bonds, Subseries 2002D-2a-1 because its current interest period was set to expire by its terms. The Subseries 2002D-2a-1 of bonds were remarketed in Term Rate Mode as Secured Overnight Financing Rate (SOFR) Tender Notes with a purchase date of April 1, 2024 and with an interest rate of 67% of SOFR plus 0.55%.

MTA Bond Anticipation Notes — From time to time, MTA issues Transportation Revenue Bond Anticipation Notes in accordance with the terms and provisions of the General Resolution described above in the form of commercial paper to fund its transit and commuter capital needs. The interest rate payable on the notes depends on the maturity and market conditions at the time of issuance. The MTA Act requires MTAHQ to periodically (at least each five years) refund its bond anticipation notes with bonds.

MTA Revenue Anticipation Notes — On January 9, 2014, MTA closed a \$350 revolving working capital liquidity facility with the Royal Bank of Canada which is expected to remain in place until July 7, 2017. Draws on the facility will be taxable,

as such this facility is intended to be used only for operating needs of MTA and the related entities. On January 31, 2017, MTA drew down \$200 of its \$350 Revolving Credit Agreement with the Royal Bank of Canada, which was entered into on January 1, 2014. The purpose of the draw was to retire Transportation Revenue Bond Anticipation Notes, Subseries 2016A-2. The \$200 draw-down plus accrued interest was repaid on March 31, 2017.

On August 24, 2017, MTA entered into a \$350 taxable Revenue Anticipation Note facility, (the “2017A RAN”), with J.P.Morgan Chase Bank, National Association. An initial draw of \$3.5 was made at closing. This balance will remain throughout the duration of the agreement. The 2017A RAN is available to be used by MTA for any corporate purpose as needed and is structured as a revolving loan facility. The RAN expires on August 24, 2022.

On August 14, 2018, MTA amended the 2017A RAN to (1) correct the designation of the facility to Transportation Revenue Anticipation Notes, Series 2017 (the “Series 2017 RANs”) and (2) increase the maximum amount of the Series 2017 RANs authorized to be issued by \$350, for a maximum principal amount of \$700 at any one-time outstanding. To maintain the 1% draw on the line of credit throughout the duration of the agreement, an additional \$3.5 draw was made on August 14, 2018.

On August 16, 2019, the Revenue Anticipation Note facility with JPMorgan Chase was amended, increasing the line of credit to \$800. To maintain the 1% draw on the line of credit throughout the duration of the agreement, an additional \$1 draw was made on August 16, 2019.

On August 16, 2019, MTA entered into a \$200 taxable revolving credit agreement with Bank of America, National Association (“BANA”) that is active through August 24, 2022. Draws under the BANA Agreement will be evidenced by RANs. Funds may be used for operational or capital purposes.

On March 20, 2020, MTA drew down the remaining \$792 of its \$800 Revolving Credit Agreement with J.P.Morgan Chase Bank National Association and \$200 of its Revolving Credit Agreement with Bank of America National Association.

On April 22, 2020, MTA drew down \$2.5 of its taxable Revolving Credit Agreement with Bank of America National Association.

On May 22, 2020, MTA entered into a \$950 taxable term credit agreement with JPMorgan Chase Bank National Association, as administrative agent, and Industrial and Commercial Bank of China Limited, New York Branch, and Bank of China, New York Branch, collectively as lenders. Funds drawn from this credit agreement may be used for operational or capital purposes. The credit agreement is active through May 22, 2022.

On July 23, 2020, the Urban Development Corporation (dba “Empire State Development” or “ESD”), on behalf of the State of New York, issued its State Personal Income Tax Revenue Bonds, Series 2020C (“ESD Series 2020C Bonds”). A portion of the proceeds of the ESD Series 2020C Bonds, \$1.1 billion, were applied to the retirement of certain short-term notes issued by MTA on behalf of the existing \$7.3 billion commitment of NYS toward the MTA’s 2015-2019 Capital Program. The proceeds were applied as follows: (i) \$413.517, plus interest, to retire Transportation Revenue Anticipation Notes, Series 2020A (“Series 2020A RANs”), (ii) \$104.672, plus interest, to retire Transportation Revenue Anticipation Notes, Series 2020B (“Series 2020B RANs”), and (iii) \$600, plus interest, to retire Transportation Revenue Bond Anticipation Notes, Series 2019E.

MTA State Service Contract Bonds — Prior to 2021, MTA issued two Series of State Service Contract Bonds secured under its State Service Contract Obligation Resolution adopted on March 26, 2002, in the aggregate principal amount of \$2,395. Currently, there are no outstanding bonds. The State Service Contract Bonds are MTA’s special obligations payable solely from certain payments from the State of New York under a service contract.

MTA Dedicated Tax Fund Bonds — Prior to 2021, MTA issued twenty-two Series of Dedicated Tax Fund Bonds secured under its Dedicated Tax Fund Obligation Resolution adopted on March 26, 2002, in the aggregate principal amount of \$9,769. The Dedicated Tax Fund Bonds are MTA’s special obligations payable solely from monies held in the Pledged Amounts Account of the MTA Dedicated Tax Fund. State law requires that the MTTF revenues and MMTOA revenues (described above in Note 2 under “Nonoperating Revenues”) be deposited, subject to appropriation by the State Legislature, into the MTA Dedicated Tax Fund.

On March 18, 2021, MTA effectuated a mandatory tender and remarketed \$110.325 of Dedicated Tax Fund Bonds, Subseries 2002B-1 because the irrevocable direct-pay Letter of Credit (LOC) issued by The Bank of Tokyo-Mitsubishi UFJ, Ltd. was expiring by its terms. The Subseries 2002B-1 bonds were remarketed as fixed rate tax-exempt bonds with a final maturity of November 1, 2022.

MTA Certificates of Participation — Prior to 2021, MTA (solely on behalf of MTA Long Island Rail Road and MTA Metro-North Railroad), MTA New York City Transit and MTA Bridges and Tunnels executed and delivered three Series of Certificates of Participation in the aggregate principal amount of \$807 to finance certain building and leasehold improvements to an office building at Two Broadway in Manhattan occupied principally by MTA New York City Transit, MTA Bridges and Tunnels, MTA Construction and Development, and MTAHQ. The Certificates of Participation represented proportionate interests in the principal and interest components of Base Rent paid severally, but not jointly, in their respective proportionate

shares by MTA New York City Transit, MTA, and MTA Bridges and Tunnels, pursuant to a Leasehold Improvement Sublease Agreement.

MTA Bridges and Tunnels General Revenue Bonds — Prior to 2021, MTA Bridges and Tunnels issued thirty-four Series of General Revenue Bonds, secured under its General Resolution Authorizing General Revenue Obligations adopted on March 26, 2002, in the aggregate principal amount of \$13,774. The General Revenue Bonds are MTA Bridges and Tunnels’ general obligations payable generally from the net revenues collected on the bridges and tunnels operated by MTA Bridges and Tunnels.

On January 21, 2021, MTA effectuated a mandatory tender and remarketed \$187.200 of Triborough Bridge and Tunnel Authority General Revenue Variable Rate Refunding Bonds, Subseries 2005B-2 as \$93.600 Subseries 2005B-2a and \$93.600 Subseries 2005B-2b because the irrevocable direct-pay Letter of Credit (LOC) issued by Citibank, N.A. was expiring by its terms. The LOC associated with Subseries 2005B-2 was replaced with an irrevocable direct-pay LOC issued by State Street Bank that will expire on January 21, 2026. The Subseries 2005B-2a and Subseries 2005B-2b bonds will each be supported separately by the LOC issued by State Street Bank.

On February 1, 2021, MTA effectuated a mandatory tender and remarketed \$104.700 of Triborough Bridge and Tunnel Authority General Revenue Variable Rate Refunding Bonds, Subseries 2005B-4a because its current interest rate period was expiring by its terms. The Subseries 2005B-4a bonds were remarketed in Term Rate Mode as Secured Overnight Financing Rate (SOFR) Tender Notes with a purchase date of February 1, 2024, and with an interest rate of 67% of SOFR plus 0.38%.

On March 31, 2021, MTA issued \$400 of Triborough Bridge and Tunnel Authority General Revenue Bonds, Series 2021A. Proceeds from the transaction were used to finance existing approved bridge and tunnel capital projects. The Series 2021A bonds were issued as fixed rate tax-exempt bonds with a final maturity of November 15, 2056.

MTA Bridges and Tunnels Subordinate Revenue Bonds — Prior to 2021, MTA Bridges and Tunnels issued twelve Series of Subordinate Revenue Bonds secured under its 2001 Subordinate Revenue Resolution Authorizing Subordinate Revenue Obligations adopted on March 26, 2002, in the aggregate principal amount of \$3,871. The Subordinate Revenue Bonds are MTA Bridges and Tunnels’ special obligations payable generally from the net revenues collected on the bridges and tunnels operated by MTA Bridges and Tunnels after the payment of debt service on the MTA Bridges and Tunnels General Revenue Bonds described in the preceding paragraph.

MTA Payroll Mobility Tax Bond Anticipation Notes - On December 17, 2020, MTA issued \$2,907.280 of MTA Payroll Mobility Tax Bond Anticipation Notes, Series 2020A pursuant to a Note Purchase Agreement, between MTA and Municipal Liquidity Facility LLC. Proceeds from the transaction were used to finance COVID-19 Lost Revenues and Increased Costs of the MTA agencies and TBTA. The Series 2020A notes were issued as fixed rate tax-exempt notes with a final maturity of December 15, 2023.

MTA Hudson Rail Yards Trust Obligations — The MTA Hudson Rail Yards Trust Obligations, Series 2016A (“Series 2016A Obligations”) were executed and delivered on September 22, 2016 by Wells Fargo Bank National Association, as Trustee (“Trustee”), to (i) retire the outstanding Transportation Revenue Bond Anticipation Notes, Series 2016A of the MTA, which were issued to provide interim financing of approved capital program transit and commuter projects, (ii) finance approved capital program transit and commuter projects of the affiliates and subsidiaries of the MTA, (iii) fund an Interest Reserve Requirement in an amount equal to one-sixth (1/6) of the greatest amount of Interest Components (as hereinafter defined) in the current or any future year, (iv) fund a portion of the Capitalized Interest Fund requirement, and (v) finance certain costs of issuance.

Pursuant to the Financing Agreement (as hereinafter defined), the MTA has agreed to pay to, or for the benefit of, the Trustee the “MTA Financing Agreement Amount,” consisting of principal and interest components. The Series 2016A Obligations evidence the interest of the Owners thereof in such MTA Financing Agreement Amount payable by the MTA pursuant to the Financing Agreement. The principal amount of the Series 2016A Obligations represent the principal components of the MTA Financing Agreement Amount (“Principal Components”) and the interest represent the interest components of the MTA Financing Agreement Amount (“Interest Components”). The Series 2016A Obligations (and the related Principal Components and Interest Components) are special limited obligations payable solely from the Trust Estate established under the MTA Hudson Rail Yards Trust Agreement, dated as of September 1, 2016 (“Trust Agreement”), by and between the MTA and the Trustee.

The Trust Estate consists principally of (i) the regularly scheduled rent, delinquent rent or prepaid rent (“Monthly Ground Rent”) to be paid by Ground Lease Tenants (the tenants under the Western Rail Yard Original Ground Lease and each Severed Parcel Ground Lease of the Eastern Rail Yard) of certain parcels being developed on and above the Eastern Rail Yard and Western Rail Yard portions of the John D. Caemmerer West Side Yards (“Hudson Rail Yards”) currently operated by The Long Island Rail Road Company (“LIRR”), (ii) monthly scheduled transfers from the Capitalized Interest Fund during the limited period that the Monthly Ground Rent is abated under the applicable Ground Lease, (iii) payments made by the Ground Lease Tenants if they elect to exercise their option to purchase the fee interest in such parcels (“Fee Purchase Payments”), (iv) Interest Reserve Advances and Direct Cost Rent Credit Payments (collectively “Contingent Support

Payments”) made by the MTA, (v) rights of the MTA to exercise certain remedies under the Ground Leases and (vi) rights of the Trustee to exercise certain remedies under the Ground Leases and the Fee Mortgages.

Pursuant to the Interagency Financing Agreement, dated as of September 1, 2016 (“Financing Agreement”), by and among the MTA, New York City Transit Authority, Manhattan and Bronx Surface Transit Operating Authority, LIRR, Metro-North Commuter Railroad Company, and MTA Bus Company (collectively, the “Related Transportation Entities”), and the Trustee, the MTA has agreed to pay to the Trustee the MTA Financing Agreement Amount with moneys provided by the Financing Agreement Payments (which are principally the revenues within the Trust Estate) and Interest Reserve Advances. The MTA has established a deposit account with Wells Fargo Bank, National Association, as depository (“Depository”), and the MTA will direct all Ground Lease Tenants to make Monthly Ground Rent and Fee Purchase Payments (payments made by the Ground Lease Tenants if they elect to exercise their option to purchase the fee interest in such parcels) directly to the Depository, which deposits will be transferred daily to the Trustee. In addition, in the event the MTA elects to exercise certain Authority Cure Rights upon the occurrence of a Ground Lease Payment Event of Default or is required to make certain Direct Cost Rent Credit Payments, the MTA will make all payments relating to defaulted and future Monthly Ground Rent directly to the Depository.

On July 15, 2019, MTA effectuated the early mandatory redemption of a portion of the MTA Hudson Rail Yards Trust Obligations, Series 2016A maturing on November 15, 2046 in the Principal Component of \$68. This is due to the payment of Fee Purchase Payments in connection with three commercial condominium units to be owned and occupied by Wells Fargo and KKR.

On September 21, 2020, Moody’s Investors Services downgraded Hudson Rail Yard Trust Obligations from A2 to A3 and assigned the Hudson Rail Yard Trust Obligations with a Negative Outlook.

Refer to Note 8 for further information on Leases.

Debt Limitation — The New York State Legislature has imposed limitations on the aggregate amount of debt that the MTA and MTA Bridges and Tunnels can issue to fund the approved transit and commuter capital programs. The current aggregate ceiling, subject to certain exclusions, is \$90,100 compared with issuances totaling approximately \$38,391. The MTA expects that the current statutory ceiling will allow it to fulfill the bonding requirements of the approved Capital Programs.

Bond Refundings — From time to time, the MTA and MTA Bridges and Tunnels issue refunding bonds to achieve debt service savings or other benefits. The proceeds of refunding bonds are generally used to purchase U.S. Treasury obligations that are placed in irrevocable trusts. The principal and interest within the trusts will be used to repay the refunded debt. The trust account assets and the refunded debt are excluded from the consolidated statements of net position.

(In millions)	March 31, 2021	December 31, 2020
MTA Transit and Commuter Facilities:		
Transit Facilities Revenue Bonds	\$ 127	\$ 127
Commuter Facilities Revenue Bonds	126	126
MTA Bridges and Tunnels:		
General Purpose Revenue Bonds	458	539
Special Obligation Subordinate Bonds	59	74
Total	\$ 770	\$ 866

For the three months ended March 31, 2021 and for the three months ended March 31, 2020, MTA did not have any refunding transactions. Details of bond refunding savings as of December 31, 2020 are as follows (in millions):

Refunding Bonds Issued in 2020	Series	Date issued	Par value Refunded	Debt Service Savings (Increase)	Net Present Value of Savings
Transportation Revenue Bonds	TRB 2020A-2	1/16/2020	\$ 163	\$ (56)	\$ 43
	TRB 2020B	3/27/2020	274	(49)	31
Total Bond Refunding Savings			\$ 437	\$ (105)	\$ 74

For the three-month periods ended March 31, 2021 and 2020, the accounting gain on bond refundings totaled \$0 and the accounting loss on bond refundings totaled \$0, respectively.

Unamortized losses related to bond refundings were as follows:

(In millions)	December 31, 2019	(Gain)/loss on refunding	2019 amortization	December 31, 2020	(Gain)/loss on refunding	Current year amortization	March 31, 2021
MTA:							
Transportation Revenue Bonds	\$ 570	\$ (22)	\$ (105)	\$ 443	\$ -	\$ (13)	\$ 430
State Service Contract Bonds	(12)	-	-	(12)	-	-	(12)
Dedicated Tax Fund Bonds	222	-	(16)	206	-	(5)	201
	<u>780</u>	<u>(22)</u>	<u>(121)</u>	<u>637</u>	<u>-</u>	<u>(18)</u>	<u>619</u>
TBTA:							
General Revenue Bonds	192	-	(17)	175	-	(5)	170
Subordinate Revenue Bonds	29	-	(4)	25	-	(1)	24
	<u>221</u>	<u>-</u>	<u>(21)</u>	<u>200</u>	<u>-</u>	<u>(6)</u>	<u>194</u>
Total	<u>\$ 1,001</u>	<u>\$ (22)</u>	<u>\$ (142)</u>	<u>\$ 837</u>	<u>\$ -</u>	<u>\$ (24)</u>	<u>\$ 813</u>

Debt Service Payments — Future principal and interest debt service payments at March 31, 2021 are as follows (in millions):

	MTA		MTA BRIDGES AND TUNNELS		Debt Service	
	Principal	Interest	Principal	Interest	Principal	Interest
2021	\$ 1,974	\$ 1,494	\$ 269	\$ 394	\$ 2,243	\$ 1,888
2022	5,002	1,441	323	403	5,325	1,844
2023	5,139	1,381	350	388	5,489	1,769
2024	988	1,226	377	371	1,365	1,597
2025	1,011	1,123	394	353	1,405	1,476
2026-2030	5,753	4,684	2,269	1,465	8,022	6,149
2031-2035	6,244	3,833	1,775	1,032	8,019	4,865
2036-2040	5,228	2,772	1,171	729	6,399	3,501
2041-2045	3,458	1,620	1,001	475	4,459	2,095
2046-2050	3,836	787	851	240	4,687	1,027
2051-2055	1,541	177	438	82	1,979	259
2056-2060	456	5	46	3	502	8
Thereafter	-	-	-	-	-	-
Total	<u>\$ 40,630</u>	<u>\$ 20,543</u>	<u>\$ 9,264</u>	<u>\$ 5,935</u>	<u>\$ 49,894</u>	<u>\$ 26,478</u>

The above interest amounts include both fixed-rate and variable-rate calculations. The interest rate assumptions for variable rate bonds are as follows:

- *Transportation Revenue Refunding Bonds, Series 2002D* — 4.45% per annum taking into account the interest rate swap plus the current fixed floating rate note spread.
- *Transportation Revenue Refunding Bonds, Series 2002G* — 3.542% per annum taking into account the interest rate swap plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- *Transportation Revenue Bonds, Series 2005D* — 3.561% per annum taking into account the interest rate swaps.
- *Transportation Revenue Bonds, Series 2005E* — 3.561% per annum taking into account the interest rate swaps and 4.00% per annum on the unhedged portion.
- *Transportation Revenue Bonds, Series 2011B* — 3.542% per annum taking into account the interest rate swaps plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- *Transportation Revenue Bonds, Series 2012A* — 4.00% per annum plus the current fixed floating rate note spread.
- *Transportation Revenue Bonds, Series 2012G* — 3.563% per annum taking into account the interest rate swaps plus the current fixed floating rate note spread.

- *Transportation Revenue Bonds, Series 2014D-2* — 4.00% per annum plus the current fixed floating rate note spread.
- *Transportation Revenue Bonds, Series 2015A-2* — 4.00% per annum plus the current fixed floating rate note spread.
- *Transportation Revenue Bonds, Series 2015E* — 4.00% per annum.
- *Dedicated Tax Fund Bonds, Series 2002B* — 4.00% per annum on SubSeries 2002B-1; and 4.00% per annum plus the current fixed floating rate note spread.
- *Dedicated Tax Fund Variable Rate Refunding Bonds, Series 2008A* — 3.316% per annum taking into account the interest rate swaps plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- *Dedicated Tax Fund Refunding Bonds, SubSeries 2008B-3a and 2008B-3c* — 4.00% per annum plus the current fixed floating rate note spread.
- *MTA Bridges and Tunnels Subordinate Refunding Bonds, Series 2000ABCD* — 6.08% per annum taking into account the interest rate swap plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- *MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2001C* — 4.00% per annum.
- *MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2001B* — 4.00% per annum plus the current fixed floating rate note spread.
- *MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2002F* — 5.404% and 3.076% per annum taking into account the interest rate swaps and 4.00% per annum on portions not covered by the interest rate swaps.
- *MTA Bridges and Tunnels General Revenue Bonds, Series 2003B* — 4.00% per annum; and 4.00% per annum plus the current fixed floating rate note spread on SubSeries 2003B-2.
- *MTA Bridges and Tunnels General Revenue Bonds, Series 2005A* — 4.00% per annum except from November 1, 2027 through November 1, 2030, 3.076% per annum taking into account the interest rate swap.
- *MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2005B* — 3.076% per annum based on the Initial Interest Rate Swaps plus the current fixed floating rate note spread.
- *MTA Bridges and Tunnels General Revenue Bonds, Series 2008B-2* — 4.00% per annum plus the current fixed floating rate note spread.
- *MTA Bridges and Tunnels General Revenue Bonds, Series 2018E* — 4.00% per annum.

Loans Payable – The MTA and the New York Power Authority (“NYPA”) entered into an updated Energy Services Program Agreement (“ESP Agreement”). The ESP Agreement authorized MTA affiliates and subsidiaries to enter into a Customer Installation Commitment (“CIC”) with NYPA for turn-key, energy efficiency projects, which would usually be long-term funded and constructed by NYPA. The repayment period for the NYPA loan can be up to 20 years, but can be repaid at any time without penalty.

The Loans Payable debt service requirements at March 31, 2021 are as follows (in millions):

Year	Principal	Interest	Total
2021	\$ 14	\$ 3	\$ 17
2022	13	2	15
2023	11	2	13
2024	10	2	12
2025	11	2	13
2026-2030	35	4	39
2031-2035	9	1	10
2036-2040	2	0	2
Total	<u>\$ 105</u>	<u>\$ 16</u>	<u>\$ 121</u>
Current portion	\$ 14		
Long-term portion	91		
Total NYPA Loans Payable	<u>\$ 105</u>		

The above interest amounts include both fixed and variable rate calculations. Interest on the variable-rate loan is paid at the Securities Industry and Financial Markets Association Municipal Swap Index (“SIFMA”) rate and is reset annually.

Tax Rebate Liability — Under the Internal Revenue Code of 1986, the MTA may accrue a liability for an amount of rebateable arbitrage resulting from investing low-yielding, tax-exempt bond proceeds in higher-yielding, taxable securities. The arbitrage liability is payable to the federal government every five years. No accruals or payments were made during the periods ended March 31, 2021 and December 31, 2020.

Liquidity Facility — MTA and MTA Bridges and Tunnels have entered into several Standby Bond Purchase Agreements (“SBPA”) and Letter of Credit Agreements (“LOC”) as listed on the table below.

Resolution	Series	Swap	Provider (Insurer)	Type of Facility	Exp. Date
Transportation Revenue	2002G-1g	Y	TD Bank, N.A.	LOC	11/1/2021
Transportation Revenue	2005D-2	Y	Helaba	LOC	11/10/2022
Transportation Revenue	2005E-1	Y	PNC Bank, National Association	LOC	8/20/2021
Transportation Revenue	2005E-2	Y	Bank of America, N.A.	LOC	12/10/2021
Transportation Revenue	2005E-1	Y	PNC Bank, National Association	LOC	8/20/2021
Transportation Revenue	2012A-2	N	Bank of Montreal	LOC	6/2/2022
Transportation Revenue	2012G-1	Y	Barclays Bank	LOC	10/31/2023
Transportation Revenue	2012G-2	Y	TD Bank, N.A.	LOC	11/1/2021
Transportation Revenue	2015E-1	N	U.S. Bank National Association	LOC	8/20/2021
Transportation Revenue	2015E-3	N	Bank of America, N.A.	LOC	9/2/2022
Transportation Revenue	2015E-4	N	PNC Bank, National Association	LOC	9/3/2021
Dedicated Tax Fund	2008A-1	Y	TD Bank, N.A.	LOC	6/13/2022
MTA Bridges and Tunnels General Revenue	2001C	Y	State Street	LOC	6/26/2023
MTA Bridges and Tunnels General Revenue	2002F	Y	Citibank, N.A.	LOC	10/29/2021
MTA Bridges and Tunnels General Revenue	2003B-1	N	Bank of America, N.A.	LOC	1/21/2022
MTA Bridges and Tunnels General Revenue	2005A	Y	Barclays Bank	LOC	1/24/2024
MTA Bridges and Tunnels General Revenue	2005B-2	Y	State Street	LOC	1/21/2026
MTA Bridges and Tunnels General Revenue	2005B-3	Y	State Street	LOC	6/26/2023
MTA Bridges and Tunnels General Revenue	2005B-4c	Y	U.S. Bank National Association	LOC	5/26/2022
MTA Bridges and Tunnels General Revenue	2018E	N	Bank of America, N.A.	LOC	12/12/2022

Derivative Instruments — Fair value for the swaps is calculated in accordance with GASB Statement No. 72, utilizing the income approach and Level 2 inputs. It incorporates the mid-market valuation, nonperformance risk of either MTA/ MTA Bridges and Tunnels or the counterparty, as well as bid/offer. The fair values were estimated using the zero-coupon method. This method calculates the future net settlement payments required by the swap, assuming that the current forward rates implied by the yield curve correctly anticipate future spot interest rates. These payments are then discounted using the spot rates implied by the current yield curve for hypothetical zero-coupon bonds due on the date of each future net settlement on the swap.

The fair value balances and notional amounts of derivative instruments outstanding at March 31, 2021 and December 31, 2020, classified by type, and the changes in fair value of such derivative instruments from the year ended December 31, 2020 are as follows (in \$ millions):

Derivative Instruments - Summary Information as of March 31, 2021

Bond Resolution Credit	Underlying Bond Series	Type of Derivative	Cash Flow or Fair Value Hedge	Effective Methodology	Trade/Hedge Association Date	Notional Amount	Fair Value
Cashflow Hedges							
MTA Bridges and Tunnels Senior Revenue Bonds	2005B- ^{2,3,4}	Libor Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	\$ 561.600	\$ (95.871)
MTA Bridges and Tunnels Senior Revenue Bonds	2002F & 2003B-2 (Citi 2005B)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	187.200	(31.957)
MTA Bridges and Tunnels Senior Revenue Bonds	2005A (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	19.775	(2.542)
MTA Bridges and Tunnels Senior Revenue Bonds	2001C (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	12/5/2016	9.000	(1.181)
MTA Dedicated Tax Fund Bonds	2008A	Libor Fixed Payer	Cash Flow	Synthetic Instrument	3/8/2005	301.970	(42.825)
MTA Transportation Revenue Bonds	2002D-2	Libor Fixed Payer	Cash Flow	Synthetic Instrument	7/11/2002	200.000	(63.170)
MTA Transportation Revenue Bonds	2005D & 2005E	Libor Fixed Payer	Cash Flow	Synthetic Instrument	9/10/2004	334.360	(63.641)
MTA Transportation Revenue Bonds	2012G	Libor Fixed Payer	Cash Flow	Synthetic Instrument	12/12/2007	355.950	(82.367)
MTA Transportation Revenue Bonds	2002G-1 (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	81.065	(6.855)
MTA Transportation Revenue Bonds	2011B (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	91.135	(15.287)
Total						\$ 2,142.055	\$ (405.696)

Derivative Instruments - Summary Information as of December 31, 2020

Bond Resolution Credit	Underlying Bond Series	Type of Derivative	Cash Flow or Fair Value Hedge	Effective Methodology	Trade/Hedge Association Date	Notional Amount	Fair Value
Cashflow Hedges							
MTA Bridges and Tunnels Senior Revenue Bonds	2002F & 2003B (Citi 2005B)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	\$ 188.300	\$ (41.775)
MTA Bridges and Tunnels Senior Revenue Bonds	2005B-2,3,4	Libor Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	564.900	(125.326)
MTA Bridges and Tunnels Senior Revenue Bonds	2005A (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	21.780	(3.072)
MTA Bridges and Tunnels Senior Revenue Bonds	2005C (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	12/5/2016	10.000	(1.435)
MTA Dedicated Tax Fund Bonds	2008A	Libor Fixed Payer	Cash Flow	Synthetic Instrument	3/8/2005	301.970	(53.228)
MTA Transportation Revenue Bonds	2002D-2	Libor Fixed Payer	Cash Flow	Synthetic Instrument	7/11/2002	200.000	(72.611)
MTA Transportation Revenue Bonds	2005D & 2005E	Libor Fixed Payer	Cash Flow	Synthetic Instrument	9/10/2004	334.360	(75.150)
MTA Transportation Revenue Bonds	2012G	Libor Fixed Payer	Cash Flow	Synthetic Instrument	12/12/2007	355.950	(98.730)
MTA Transportation Revenue Bonds	2002G-1 (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	97.215	(7.984)
MTA Transportation Revenue Bonds	2011B (COPS 2004A)	Libor Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	92.455	(18.768)
Total						\$ 2,166.930	\$ (498.079)

	Changes In Fair Value		Fair Value at March 31, 2021		Notional (in millions)
	Classification	Amount (in millions)	Classification	Amount (in millions)	
Government activities					
Cash Flow hedges:					
Pay-fixed interest rate swaps	Deferred outflow of resources	\$92.383	Debt	\$(405.696)	\$2,142.055

Swap Agreements Relating to Synthetic Fixed Rate Debt

Board-adopted Guidelines. The Related Entities adopted guidelines governing the use of swap contracts on March 26, 2002. The guidelines were amended and approved by the MTA Board on March 13, 2013. The guidelines establish limits on the amount of interest rate derivatives that may be outstanding and specific requirements that must be satisfied for a Related Entity to enter into a swap contract, such as suggested swap terms and objectives, retention of a swap advisor, credit ratings of the counterparties, collateralization requirements and reporting requirements.

Objectives of synthetic fixed rate debt. To achieve cash flow savings through a synthetic fixed rate, MTA and MTA Bridges and Tunnels have entered into separate pay-fixed, receive-variable interest rate swaps at a cost anticipated to be less than what MTA and MTA Bridges and Tunnels would have paid to issue fixed-rate debt, and in some cases where Federal tax law prohibits an advance refunding to synthetically refund debt on a forward basis.

Terms and Fair Values. The terms, fair values and counterparties of the outstanding swaps of MTA and MTA Bridges and Tunnels are reflected in the following tables (as of March 31, 2021).

Metropolitan Transportation Authority						
Related Bonds	Notional Amount as of 3/31/21	Effective Date	Maturity Date	Terms	Counterparty and Ratings(S&P / Moody's / Fitch)	Fair Value as of 3/31/21
TRB 2002D-2	\$ 200.000	01/01/07	11/01/32	Pay 4.45%; receive 69% 1M LIBOR	JPMorgan Chase Bank, NA (A+ / Aa2 / AA)	\$ (63.170)
TRB 2005D & 2005E	250.770	11/02/05	11/01/35	Pay 3.561%; receive 67% 1M LIBOR	UBS AG (A+ / Aa3 / AA-)	(47.731)
TRB 2005E	83.590	11/02/05	11/01/35	Pay 3.561%; receive 67% 1M LIBOR	AIG Financial Products ⁽¹⁾ (BBB+ / Baa1 / BBB+)	(15.910)
TRB 2012G	355.950	11/15/12	11/01/32	Pay 3.563%; receive 67% 1M LIBOR	JPMorgan Chase Bank, NA (A+ / Aa2 / AA)	(82.366)
DTF 2008A	301.970	03/24/05	11/01/31	Pay 3.3156%; receive 67% 1M LIBOR	Bank of New York Mellon (AA- / Aa2 / AA)	(42.825)
Total	\$ 1,192.280					\$ (252.002)

¹ Guarantor: American International Group, Inc., parent of AIG Financial Products.

MTA Bridges and Tunnels						
Related Bonds	Notional Amount as of 3/31/21	Effective Date	Maturity Date	Terms	Counterparty and Ratings (S&P / Moody's / Fitch)	Fair Value as of 3/31/21
TBTA 2002F & 2003B-2	\$ 188.300	07/07/05	01/01/32	Pay 3.076%; receive 67% 1M LIBOR	Citibank, N.A. (A+ / Aa3 / A+)	\$ (31.957)
TBTA 2005B-2	188.300	07/07/05	01/01/32	Pay 3.076%; receive 67% 1M LIBOR	JPMorgan Chase Bank, NA (A+ / Aa2 / AA)	(31.957)
TBTA 2005B-3	188.300	07/07/05	01/01/32	Pay 3.076%; receive 67% 1M LIBOR	BNP Paribas US Wholesale Holdings, Corp. ⁽¹⁾ (A+ / Aa3 / AA-)	(31.957)
TBTA 2005B-4	188.300	07/07/05	01/01/32	Pay 3.076%; receive 67% 1M LIBOR	UBS AG (A+ / Aa3 / AA-)	(31.957)
TRB 2002G-1 & 2011B TBTA 2005A & 2001C ²	110.725 ³	04/01/16	01/01/30	Pay 3.52%; receive 67% 1M LIBOR	U.S. Bank N.A. (AA- / A1 / AA-)	(12.933) ³
TRB 2002G-1 & 2011B TBTA 2005A & 2001C ²	110.725 ³	04/01/16	01/01/30	Pay 3.52%; receive 67% 1M LIBOR	Wells Fargo Bank, N.A. (A+ / Aa2 / AA-)	(12.933) ³
Total	\$ 974.650					\$ (153.694)

1 Guarantor: BNP Paribas.

2 Between November 22, 2016 and December 5, 2016, the Variable Rate Certificates of Participation, Series 2004A were redeemed. Corresponding notional amounts from the Series 2004A COPs were reassigned to MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2001C.

3 Pursuant to an Interagency Agreement (following novations from UBS in April 2016), MTA New York City Transit is responsible for 68.7%, MTA is responsible for 21.0%, and TBTA is responsible for 10.3% of the transaction.

LIBOR: London Interbank Offered Rate

TRB: Transportation Revenue Bonds

DTF: Dedicated Tax Fund Bonds

Risks Associated with the Swap Agreements

From MTA's and MTA Bridges and Tunnels' perspective, the following risks are generally associated with swap agreements:

Credit Risk. The risk that a counterparty becomes insolvent or is otherwise not able to perform its financial obligations. To mitigate the exposure to credit risk, the swap agreements include collateral provisions in the event of downgrades to the swap counterparties' credit ratings. Generally, MTA and MTA Bridges and Tunnels' swap agreements contain netting provisions under which transactions executed with a single counterparty are netted to determine collateral amounts. Collateral may be posted with a third-party custodian in the form of cash, U.S. Treasury securities, or certain Federal agency securities. MTA and MTA Bridges and Tunnels require its counterparties to fully collateralize if ratings fall below certain levels (in general, at the Baa1/BBB+ or Baa2/BBB levels), with partial posting requirements at higher rating levels (details on collateral posting discussed further under "Collateralization/Contingencies"). As of March 31, 2021, all of the valuations were in liability positions to MTA and MTA Bridges and Tunnels; accordingly, no collateral was posted by any of the counterparties.

The following table shows, as of March 31, 2021, the diversification, by percentage of notional amount, among the various counterparties that have entered into ISDA Master Agreements with MTA and/or MTA Bridges and Tunnels. The notional amount totals below include all swaps.

Counterparty	S&P	Moody's	Fitch	Notional Amount (in thousands)	% of Total Notional Amount
JPMorgan Chase Bank, NA	A+	Aa2	AA	\$743	34.69%
UBS AG	A+	Aa3	AA-	438	20.45
The Bank of New York Mellon	AA-	Aa2	AA	302	14.10
Citibank, N.A.	A+	Aa3	A+	187	8.74
BNP Paribas US Wholesale Holdings, Corp..	A+	Aa3	AA-	187	8.74
U.S. Bank National Association	AA-	A1	AA-	100	4.69
Wells Fargo Bank, N.A.	A+	Aa2	AA-	100	4.69
AIG Financial Products Corp.	BBB+	Baa1	BBB+	84	3.90
Total				\$2,142	100.00%

Interest Rate Risk. MTA and MTA Bridges and Tunnels are exposed to interest rate risk on the interest rate swaps. On the pay-fixed, receive variable interest rate swaps, as LIBOR decreases, MTA and MTA Bridges and Tunnels' net payments on the swaps increase. To address the LIBOR cessation occurring in 2023, the MTA has adhered to the ISDA 2020 IBOR Fallback Protocol.

Basis Risk. The risk that the variable rate of interest paid by the counterparty under the swap and the variable interest rate paid by MTA or MTA Bridges and Tunnels on the associated bonds may not be the same. If the counterparty's rate under the swap is lower than the bond interest rate, then the counterparty's payment under the swap agreement does not fully reimburse MTA or MTA Bridges and Tunnels for its interest payment on the associated bonds. Conversely, if the bond interest rate is lower than the counterparty's rate on the swap, there is a net benefit to MTA or MTA Bridges and Tunnels.

Termination Risk. The risk that a swap agreement will be terminated and MTA or MTA Bridges and Tunnels will be required to make a swap termination payment to the counterparty and, in the case of a swap agreement which was entered into for the purpose of creating a synthetic fixed rate for an advance refunding transaction may also be required to take action to protect the tax-exempt status of the related refunding bonds.

The ISDA Master Agreement sets forth certain termination events applicable to all swaps entered into by the parties to that ISDA Master Agreement. MTA and MTA Bridges and Tunnels have entered into separate ISDA Master Agreements with each counterparty that govern the terms of each swap with that counterparty, subject to individual terms negotiated in a confirmation. MTA and MTA Bridges and Tunnels are subject to termination risk if its credit ratings fall below certain specified thresholds or if MTA/MTA Bridges and Tunnels commits a specified event of default or other specified event of termination. If, at the time of termination, a swap were in a liability position to MTA or MTA Bridges and Tunnels, a termination payment would be owed by MTA or MTA Bridges and Tunnels to the counterparty, subject to applicable netting arrangements.

The following tables set forth the Additional Termination Events for MTA/MTA Bridges and Tunnels and its counterparties.

MTA Transportation Revenue		
Counterparty Name	MTA	Counterparty
AIG Financial Products Corp.; JPMorgan Chase Bank, NA; UBS AG	Below Baa3 (Moody's) or BBB- (S&P)*	Below Baa3 (Moody's) or BBB- (S&P)*

*Note: Equivalent Fitch rating is replacement for Moody's or S&P.

MTA Dedicated Tax Fund		
Counterparty Name	MTA	Counterparty
Bank of New York Mellon	Below BBB (S&P) or BBB (Fitch)*	Below A3 (Moody's) or A- (S&P)**

*Note: Equivalent Moody's rating is replacement for S&P or Fitch.

**Note: Equivalent Fitch rating is replacement for Moody's or S&P.

MTA Bridges and Tunnels Senior Lien		
Counterparty Name	MTA Bridges and Tunnels	Counterparty
BNP Paribas US Wholesale Holdings, Corp.; Citibank, N.A.; JPMorgan Chase Bank, NA; UBS AG	Below Baa2 (Moody's) or BBB (S&P)*	Below Baa1 (Moody's) or BBB+ (S&P)*

*Note: Equivalent Fitch rating is replacement for Moody's or S&P.

MTA Bridges and Tunnels Subordinate Lien		
Counterparty Name	MTA Bridges and Tunnels	Counterparty
U.S. Bank National Association; Wells Fargo Bank, N.A.	Below Baa2 (Moody's) or BBB (S&P)*	Below Baa2 (Moody's) or BBB (S&P)**

*Note: Equivalent Fitch rating is replacement for Moody's or S&P. If not below Investment Grade, MTA Bridges and Tunnels may cure such Termination Event by posting collateral at a Zero threshold.

**Note: Equivalent Fitch rating is replacement for Moody's or S&P.

MTA and MTA Bridges and Tunnels' ISDA Master Agreements provide that the payments under one transaction will be netted against other transactions entered into under the same ISDA Master Agreement. Under the terms of these agreements, should one party become insolvent or otherwise default on its obligations, close-out netting provisions permit the non-defaulting party to accelerate and terminate all outstanding transactions and net the amounts so that a single sum will be owed by, or owed to, the non-defaulting party.

Rollover Risk. The risk that the swap agreement matures or may be terminated prior to the final maturity of the associated bonds on a variable rate bond issuance, and MTA or MTA Bridges and Tunnels may be exposed to then market rates and cease to receive the benefit of the synthetic fixed rate for the duration of the bond issue. The following debt is exposed to rollover risk:

Associated Bond Issue	Bond Maturity Date	Swap Termination Date
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2001C (swaps with U.S. Bank/Wells Fargo)	January 1, 2032	January 1, 2030
MTA Bridges and Tunnels General Revenue Variable Rate Refunding Bonds, Series 2002F (swap with Citibank, N.A.)	November 1, 2032	January 1, 2032
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2003B (swap with Citibank, N.A.)	January 1, 2033	January 1, 2032
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2005A (swaps with U.S. Bank/Wells Fargo and Citibank, N.A.)	November 1, 2041	January 1, 2030 (U.S. Bank/Wells Fargo) January 1, 2032 (Citibank)
MTA Transportation Revenue Variable Rate Bonds, Series 2011B (swaps with U.S. Bank/Wells Fargo)	November 1, 2041	January 1, 2030

Collateralization/Contingencies. Under the majority of the swap agreements, MTA and/or MTA Bridges and Tunnels is required to post collateral in the event its credit rating falls below certain specified levels. The collateral posted is to be in the form of cash, U.S. Treasury securities, or certain Federal agency securities, based on the valuations of the swap agreements in liability positions and net of the effect of applicable netting arrangements. If MTA and/or MTA Bridges and Tunnels do not post collateral, the swap(s) may be terminated by the counterparty(ies).

As of March 31, 2021, the aggregate mid-market valuation of the MTA's swaps subject to collateral posting agreements was \$221.2; as of this date, the MTA was not subject to collateral posting based on its credit ratings (see further details below).

As of March 31, 2021, the aggregate mid-market valuation of MTA Bridges and Tunnels' swaps subject to collateral posting agreements was \$155.6; as of this date, MTA Bridges and Tunnels was not subject to collateral posting based on its credit ratings (see further details below).

The following tables set forth the ratings criteria and threshold amounts applicable to MTA/MTA Bridges and Tunnels and its counterparties.

MTA Transportation Revenue		
Counterparty	MTA Collateral Thresholds (based on highest rating)	Counterparty Collateral Thresholds (based on highest rating)
AIG Financial Products Corp.; JPMorgan Chase Bank, NA; UBS AG	Baa1/BBB+: \$10 million Baa2/BBB & below: Zero	Baa1/BBB+: \$10 million Baa2/BBB & below: Zero

Note: Based on Moody's and S&P ratings. In all cases except JPMorgan counterparty thresholds, Fitch rating is replacement for either Moody's or S&P, at which point threshold is based on lowest rating.

MTA Dedicated Tax Fund		
Counterparty	MTA Collateral Thresholds	Counterparty Collateral Thresholds (based on lowest rating)
Bank of New York Mellon	N/A—MTA does not post collateral	Aa3/AA- & above: \$10 million A1/A+: \$5 million A2/A: \$2 million A3/A-: \$1 million Baa1/BBB+ & below: Zero

MTA Bridges and Tunnels Senior Lien		
Counterparty	MTA Bridges and Tunnels Collateral Thresholds (based on highest rating)	Counterparty Collateral Thresholds (based on highest rating)
BNP Paribas US Wholesale Holdings, Corp.; Citibank, N.A.; JPMorgan Chase Bank, NA; UBS AG	Baa1/BBB+: \$30 million Baa2/BBB: \$15 million Baa3/BBB- & below: Zero	A3/A-: \$10 million Baa1/BBB+ & below: Zero

Note: MTA Bridges and Tunnels thresholds based on Moody's, S&P, and Fitch ratings. Counterparty thresholds based on Moody's and S&P ratings; Fitch rating is replacement for Moody's or S&P.

MTA Bridges and Tunnels Subordinate Lien		
Counterparty	MTA Bridges and Tunnels Collateral Thresholds (based on lowest rating)	Counterparty Collateral Thresholds (based on lowest rating)
U.S. Bank National Association; Wells Fargo Bank, N.A.	Baa3/BBB- & below: Zero (note: only applicable as cure for Termination Event)	Aa3/AA- & above: \$15 million A1/A+ to A3/A-: \$5 million Baa1/BBB+ & below: Zero

Note: Thresholds based on Moody's and S&P ratings. Fitch rating is replacement for Moody's or S&P.

Swap Payments and Associated Debt. The following tables contain the aggregate amount of estimated variable- rate bond debt service and net swap payments during certain years that such swaps were entered into in order to: protect against the potential of rising interest rates; achieve a lower net cost of borrowing; reduce exposure to changing interest rates on a related bond issue; or, in some cases where Federal tax law prohibits an advance refunding, achieve debt service savings through a synthetic fixed rate. As rates vary, variable-rate bond interest payments and net swap payments will vary. Using the following assumptions, debt service requirements of MTA's and MTA Bridges and Tunnels' outstanding variable-rate debt and net swap payments are estimated to be as follows:

- It is assumed that the variable-rate bonds would bear interest at a rate of 4.0% per annum.
- The net swap payments were calculated using the actual fixed interest rate on the swap agreements.

MTA (in millions)				
Period Ended March 31, 2021	Variable-Rate Bonds		Net Swap Payments	Total
	Principal	Interest		
2021	38.4	46.5	(4.9)	80.0
2022	58.3	44.9	(4.7)	98.5
2023	63.3	42.6	(4.4)	101.5
2024	65.7	40.1	(4.1)	101.7
2025	68.2	37.5	(3.8)	101.9
2026-2030	356.5	173.7	(13.8)	516.4
2031-2035	729.7	391.9	(4.8)	1,116.8
2036-2040	93.5	18.5	(0.6)	111.4

MTA Bridges and Tunnels (in millions)				
Period Ended March 31, 2021	Variable-Rate Bonds		Net Swap Payments	Total
	Principal	Interest		
2021	25.4	37.0	(6.9)	55.5
2022	26.6	36.0	(6.8)	55.8
2023	27.6	34.9	(6.8)	55.7
2024	28.6	33.8	(6.8)	55.6
2025	57.2	31.5	(6.4)	82.3
2026-2030	289.2	133.1	(30.5)	391.8
2031-2035	499.7	23.6	(5.2)	518.1
2036-2040	-	2.0	-	2.0

8. LEASE TRANSACTIONS

Leveraged Lease Transactions: Qualified Technological Equipment — On December 19, 2002, the MTA entered into four sale/leaseback transactions whereby MTA New York City Transit transferred ownership of certain MTA New York City Transit qualified technological equipment (“QTE”) relating to the MTA New York City Transit automated fare collection system to the MTA. The MTA sold that equipment to third parties and the MTA leased that equipment back from such third parties. Three of those four leases were terminated early and are no longer outstanding. The fourth lease expires in 2022, at which point the MTA has the option of either exercising a fixed-price purchase option for the equipment or returning the equipment to the third-party owner.

Under the terms of the outstanding sale/leaseback agreement the MTA initially received \$74.9, which was utilized as follows: The MTA paid \$52.1 to an affiliate of the lender to the third party, which affiliate has the obligation to pay to MTA an amount equal to the rent obligations under the lease attributable to the debt service on the loan from the third party’s lender. The MTA also purchased U.S. Treasury debt securities in amounts and with maturities, which are expected to be sufficient to pay the remainder of the regularly scheduled lease rent payments under the lease and the purchase price due upon exercise by the MTA of the related purchase option if exercised.

Leveraged Lease Transaction: Subway Cars — On September 3, 2003, the MTA entered into a sale/leaseback transaction whereby MTA New York City Transit transferred ownership of certain MTA New York City Transit subway cars to the MTA, the MTA sold those cars to a third party, and the MTA leased those cars back from such third party. The MTA subleased the cars to MTA New York City Transit. The lease expires in 2033. At the lease expiration, the MTA has the option of either exercising a fixed-price purchase option for the cars or returning the cars to the third-party owner.

Under the terms of the sale/leaseback agreement, the MTA initially received \$168.1, which was utilized as follows: The MTA paid \$126.3 to an affiliate of one of the lenders to the third party, which affiliate has the obligation to pay to the MTA an amount equal to the rent obligations under the lease attributable to the debt service on such loan from such third party’s lender. The obligations of the affiliate of the third party’s lender are guaranteed by American International Group, Inc. The MTA also purchased the Federal National Mortgage Association (“FNMA”) and U.S. Treasury securities in amounts and with maturities which are sufficient to make the lease rent payments equal to the debt service on the loans from the other lender to the third party and to pay the remainder of the regularly scheduled rent due under that lease and the purchase price due upon exercise by the MTA of the fixed price purchase option if exercised. The amount remaining after payment of transaction expenses, \$7.4, was the MTA’s benefit from the transaction.

Leveraged Lease Transactions: Subway Cars — On September 25, 2003 and September 29, 2003, the MTA entered into two sale/leaseback transactions whereby MTA New York City Transit transferred ownership of certain MTA New York City Transit subway cars to the MTA, the MTA sold those cars to third parties, and the MTA leased those cars back from such third parties. The MTA subleased the cars to MTA New York City Transit. Both leases expire in 2033. At the lease expiration, MTAHQ has the option of either exercising a fixed-price purchase option for the cars or returning the cars to the third-party owner.

Under the terms of the sale/leaseback agreements, the MTA initially received \$294, which was utilized as follows: In the case of one of the leases, the MTA paid \$97 to an affiliate of one of the lenders to the third party, which affiliate has the obligation to pay to the MTA an amount equal to the rent obligations under the lease attributable to the debt service on the loan from such third party’s lender. The obligations of the affiliate of such third party’s lender are guaranteed by American International Group, Inc. In the case of the other lease, the MTA purchased U.S. Treasury debt securities in amounts and with maturities, which are sufficient for the MTA to make the lease rent payments equal to the debt service on the loan from the lender to that third party. In the case of both of the leases, the MTA also purchased Resolution Funding Corporation (“REFCO”) debt securities that mature in 2030. Under an agreement with AIG Matched Funding Corp. (guaranteed by American International Group, Inc.), AIG Matched Funding Corp. receives the proceeds from the REFCO debt securities at maturity and is obligated to pay to the MTA amounts sufficient for the MTA to pay the remainder of the regularly scheduled lease rent payments under those leases and the purchase price due upon exercise by the MTA of the purchase options if exercised. The amount remaining after payment of transaction expenses, \$24, was the MTA’s net benefit from these two transactions.

On September 16, 2008, the MTA learned that American International Group, Inc. was downgraded to a level that under the terms of the transaction documents for the sale/leaseback transaction that closed on September 29, 2003, the MTA was required to replace or restructure the applicable Equity Payment Undertaking Agreement provided by AIG Financial Products Corp. and guaranteed by American International Group, Inc. On December 17, 2008, MTA terminated the Equity Payment Undertaking Agreement provided by AIG Financial Products Corp. and guaranteed by American International Group, Inc. and provided replacement collateral in the form of U.S. Treasury strips. REFCO debt security that was being held in pledge was released to MTA. On November 6, 2008, the MTA learned that Ambac Assurance Corp., the provider of the credit enhancement that insures the MTA’s contingent obligation to pay a portion of the termination values upon an early termination in both the September 25, 2003 and September 29, 2003 transactions, was downgraded to a level that required the provision of new credit enhancement facilities for each lease by December 21, 2008.

On December 17, 2008, MTA terminated the Ambac Assurance Corp. surety bond for the lease transaction that closed on September 25, 2003 and since then MTA has provided short-term U.S. Treasury debt obligations as replacement collateral. As of March 31, 2021, the market value of total collateral funds was \$39.3.

On January 12, 2009, MTA provided a short-term U.S. Treasury debt obligation as additional collateral in addition to the Ambac Assurance Corp. surety bond for the lease transaction that closed on September 29, 2003. From time to time, additional collateral has been required to be added such that the total market value of the securities being held as additional collateral are expected to be sufficient to pay the remainder of the regularly scheduled lease rent payments under the lease. As of March 31, 2021, the market value of total collateral funds was \$55.5.

MTA Hudson Rail Yards Ground Leases – In the 1980’s, the MTA developed a portion of the Hudson Rail Yards as a storage yard, car wash and repair facility for the Long Island Railroad Company (“LIRR”) rail cars entering Manhattan. It was anticipated that, eventually, the air rights above the Hudson Rail Yards would be developed to meet the evolving needs for high-quality commercial, retail, residential and public space in Manhattan. The Hudson Rail Yards is a rectangular area of approximately 26-acres bounded by 10th Avenue on the east, 12th Avenue on the west, 30th Street on the south and 33rd Street on the North. The Hudson Rail Yards is divided into the Eastern Rail Yards (“ERY”) and the Western Rail Yards (“WRY”). In 2008, the MTA selected a development team led by the Related Companies, L.P to develop a commercial, residential and retail development on the ERY and the WRY.

To undertake the development of the Hudson Rail Yards, the MTA entered into 99-year ground leases (“Balance Leases”) for the airspace above a limiting plane above the tracks (from 31st to 33rd Streets) and the area where there are no rail tracks (from 30th to 31st Streets) within the boundary of the Hudson Rail Yards (“Ground Leased Property”). The Balance Leases do not encumber the railroad tracks, which will continue to be used for transportation purposes.

The following ground leases, each with a 99-year term (beginning December 3, 2012), entered into between the MTA, as landlord, and a special purpose entity controlled by Related-Oxford, as Ground Lease tenants, all of which Ground Leases demise the Eastern Rail Yards (“ERY”) and were severed from the ERY Balance Lease, dated as of April 10, 2013:

- the Ground Lease demising the Tower A Severed Parcel, also known as 30 Hudson Yards.
- the Ground Lease demising the Tower D Severed Parcel, also known as 15 Hudson Yards.
- the Ground Lease demising the Tower E Severed Parcel, also known as 35 Hudson Yards.
- the Ground Lease demising the Retail Podium Severed Parcel.
- the Ground Lease demising the Retail Pavilion Parcel.

The 99-year West Side Rail Yard (“WRY”) Balance Lease (beginning December 3, 2013) between the MTA and a special purpose entity controlled by Related-Oxford demising the WRY and the Severed Parcel Leases to be entered into upon the creation of Severed Parcels that may be severed from the WRY, at the option of the applicable Ground Lease Tenant, upon satisfaction of certain conditions, in order to construct improvements thereon in accordance with the terms of the applicable Severed Parcel Lease.

Both the ERY and WRY Ground Leases were pledged as security for the Series 2016A Hudson Yards Trust Obligations.

The MTA has also entered into the following ground leases which do not provide a source of payment or security for the Series 2016A Hudson Yards Trust Obligations:

- the now-terminated ground lease demising Tower C, also known as 10 Hudson Yards, as to which the Ground Lease tenant closed on its exercise of its Fee Conversion Option on August 1, 2016 for which MTA received \$120.
- the ground lease demising the Culture Shed, which does not pay any Monthly Ground Rent, and
- the ground lease demising the Open Space Severed Parcel which does not pay any Monthly Ground Rent.

The Severed Parcel Ground Leases required Ground Lease Tenants, at their sole cost and expense, to construct the Long Island Railroad Roof (“LIRR Roof”) over the Long Island Railroad tracks in the Hudson Rail Yards, which LIRR Roof will serve as the foundation for substantial portions of the buildings and other improvements being constructed pursuant to each Severed Parcel Ground Lease. Each Ground Lease tenant has the option to purchase fee title to the Ground Leased Property at any time following completion of construction of the building on the Ground Leased Property.

The MTA has classified the ERY and WRY Ground Leases as operating leases. If at the inception of the ground leases, the leases meet one or more of the following four criteria, the lease should be classified as a capital lease. Otherwise, it should be classified as an operating lease. The ERY and WRY Ground Leases did not meet one or more of the following criteria:

- i. The lease transfers ownership of the property to the lessee by the end of the lease term.
- ii. The lease contains a bargain purchase option.
- iii. The lease term is equal to 75 percent or more of the estimated economic life of the leased property.
- iv. The present value at the beginning of the lease term of the minimum lease payments, equals or exceeds 90 percent of the excess of the fair value of the leased property to the lessor at the inception of the lease over any related investment tax credit retained by and expected to be realized by the lessor.

Minimum rent receipts for ERY and WRY Ground Leases are as follows as of March 31, 2021:

Year	ERY	WRY	Total
2021	\$ 7	\$ 25	\$ 32
2022	9	33	42
2023	10	33	43
2024	10	36	46
2025	10	36	46
Thereafter	3,965	14,281	18,246
Total	\$ 4,011	\$ 14,444	\$ 18,455

Other Lease Transactions — On July 29, 1998 the MTA, (solely on behalf of MTA Long Island Rail Road and MTA Metro-North Railroad, MTA New York City Transit, and MTA Bridges and Tunnels) entered into a lease and related agreements whereby each agency, as sublessee, will rent, an office building at Two Broadway in lower Manhattan. The triple-net-lease has an initial stated term of approximately 50 years, with the right to extend the lease for two successive 15-year periods at a rental of at least 95% of fair market rent. Remaining payments under the lease approximate \$1.0 billion. Under the subleases, the lease is apportioned as follows: MTA New York City Transit, 68.7%, MTA, 21%; and MTA Bridges and Tunnels, 10.3%. However, the involved agencies have agreed to sub-sublease space from one another as necessary to satisfy actual occupancy needs. The agencies will be responsible for obligations under the lease based on such actual occupancy percentages. Actual occupancy percentages at March 31, 2021, for the MTA New York City Transit, MTA Bridges and Tunnels and MTA (including MTA Bus, MTA Construction and Development and MTA Business Service Center) were 52.8%, 7.5% and 39.7%, respectively. MTAs' sublease is for a year-to-year term, automatically extended, except upon the giving of a non-extension notice by MTA. The lease is comprised of both operating and capital elements, with the portion of the lease attributable to the land recorded as an operating lease, and the portion of the lease attributable to the building recorded as a capital lease. The total annual rental payments over the initial lease term are \$1,602 with rent being abated from the commencement date through June 30, 1999. The office building at 2 Broadway, is principally occupied by MTA New York City Transit, MTA Bridges and Tunnels, MTA Construction and Development, and MTAHQ.

MTA reflected a capital lease obligation as of March 31, 2021 and December 31, 2020 of \$241 and \$241, respectively. The MTA made rent payments of \$7 and \$28 for the period ended March 31, 2021 and December 31, 2020, respectively. MTA pays the lease payments on behalf of MTA New York City Transit and MTA Bridges and Tunnels and subsequently makes monthly chargebacks in the form of rental payments. During 2020, the total of the rental payments charged to MTA New York City Transit and MTA Bridges and Tunnels was \$6.34 and \$2.17 less, respectively, than the lease payment made by MTA on behalf of MTA New York City Transit and MTA Bridges and Tunnels.

The adjusted capital lease for the aforementioned building is being amortized over the remaining life of the lease. The cost of the building and related accumulated amortization at March 31, 2021 and December 31, 2020, is as follows (in millions):

	March 31, 2021	December 31, 2020
Capital lease - building	\$196	\$196
Less accumulated amortization	(100)	(99)
Capital lease - building - net	<u>\$96</u>	<u>\$97</u>

On April 8, 1994, the MTA amended its lease for the Harlem/Hudson line properties, including Grand Central Terminal. This amendment initially extends the lease term, previously expiring in 2031, an additional 110 years and, pursuant to several other provisions, an additional 133 years. In addition, the amendment grants the MTA an option to purchase the leased property after the 25th anniversary of the amended lease, subject to the owner's right to postpone such purchase

option exercise date for up to an additional 15 years if the owner has not yet closed the sale, transfer or conveyance of an aggregate amount of 1,000,000 square feet or more of development rights appurtenant to Grand Central Terminal and the associated zoning lots. The amended lease comprises both operating (for the lease of land) and capital (for the lease of buildings and track structure) elements.

On February 28, 2020, the MTA exercised its right to purchase Grand Central Terminal for \$33. Both the operating and capital leases were removed from the balance sheet and the building will now be depreciated as an asset.

In August 1988, the MTA entered into a 99-year lease agreement with Amtrak for Pennsylvania Station. This agreement, with an option to renew, is for rights to the lower concourse level and certain platforms.

The \$45 paid to Amtrak by the MTA under this agreement is included in other assets. This amount is being amortized over 30 years.

Total rent expense under operating leases approximated \$16.5 and \$17.1 for the periods ended March 31, 2021 and 2020, respectively.

At March 31, 2021, the future minimum lease payments under non-cancelable leases are as follows (in millions):

Years	Operating	Capital
2021	\$ 62	\$ 23
2022	85	74
2023	85	18
2024	86	20
2025	87	20
2026–2030	436	114
2031–2035	439	562
2036–2040	272	161
2041–2045	276	178
2046–2050	144	94
Thereafter	-	-
Future minimum lease payments	<u>\$ 1,972</u>	1,264
Amount representing interest		(830)
Total present value of capital lease obligations		434
Less current present value of capital lease obligations		4
Noncurrent present value of capital lease obligations		<u>\$ 430</u>

Capital Leases Schedule

For the period ended March 31, 2021

Description	December 31, 2020	Increase	Decrease	March 31, 2021
Sumitomo	\$ 15	\$ -	\$ -	\$ 15
Met Life	6	-	-	6
Met Life Equity	19	-	-	19
Bank of New York	22	-	-	22
Bank of America	33	2	-	35
Bank of America Equity	16	-	-	16
Sumitomo	18	1	-	19
Met Life Equity	61	-	-	61
Grand Central Terminal & Harlem Hudson Railroad Lines	-	-	-	-
2 Broadway Lease Improvement	182	-	-	182
2 Broadway	59	-	-	59
Total MTA Capital Lease	<u>\$ 431</u>	<u>\$ 3</u>	<u>\$ -</u>	<u>\$ 434</u>
Current Portion Obligations under Capital Lease	4			4
Long Term Portion Obligations under Capital Lease	<u>\$ 427</u>			<u>\$ 430</u>

Capital Leases Schedule

For the Year Ended December 31, 2020

Description	December 31, 2019	Increase	Decrease	December 31, 2020
Sumitomo	\$ 15	\$ -	\$ -	\$ 15
Met Life	6	-	-	6
Met Life Equity	19	-	-	19
Bank of New York	22	-	-	22
Bank of America	42	-	9	33
Bank of America Equity	16	-	-	16
Sumitomo	24	-	6	18
Met Life Equity	58	3	-	61
Grand Central Terminal & Harlem Hudson Railroad Lines	13	-	13	-
2 Broadway Lease Improvement	179	3	-	182
2 Broadway	58	1	-	59
Total MTA Capital Lease	<u>\$ 452</u>	<u>\$ 7</u>	<u>\$ 28</u>	<u>\$ 431</u>
Current Portion Obligations under Capital Lease	<u>14</u>			<u>4</u>
Long Term Portion Obligations under Capital Lease	<u>\$ 438</u>			<u>\$ 427</u>

9. FUTURE OPTION

In 2010, MTA and MTA Long Island Railroad entered into an Air Space Parcel Purchase and Sale Agreement (“Agreement”) with Atlantic Yards Development Company, LLC (“AADC”) pursuant to which AADC has obtained an exclusive right to purchase fee title to a parcel (subdivided into six sub-parcels) of air space above the MTA Long Island Railroad Vanderbilt Yard in Brooklyn, New York. Initial annual payments of \$2 (covering all six sub-parcels) commenced on June 1, 2012 and were paid on the following three anniversaries of that date. Starting on June 1, 2016, and continuing on each anniversary thereof through and including June 1, 2031, an annual option payment in the amount of \$11 is due. The Agreement provides that all such payments are (i) fully earned by MTA as of the date due in consideration of the continuing grant to AADC of the rights to purchase the air space sub-parcels, (ii) are non-refundable except under certain limited circumstances and (iii) shall be deemed to be payments on account of successive annual options granted to AADC.

After AADC and its affiliates have completed the new yard and transit improvements to be constructed by them at and in the vicinity of the site, AADC has the right from time to time until June 1, 2031, to close on the purchase of any or all of the six air rights sub-parcels. The purchase price for the six sub-parcels is an amount, when discounted at 6.5% per annum from the date of each applicable payment that equals a present value of \$80 as of January 1, 2010. The purchase price of any particular air space sub-parcel is equal to a net present value as of January 1, 2010 (calculated based on each applicable payment) of the product of that sub-parcel’s percentage of the total gross square footage of permissible development on all six air space sub-parcels multiplied by \$80.

10. ESTIMATED LIABILITY ARISING FROM INJURIES TO PERSONS

A summary of activity in estimated liability as computed by actuaries arising from injuries to persons, including employees, and damage to third-party property for the period ended March 31, 2021 and year ended December 31, 2020 is presented below (in millions):

	March 31, 2021	December 31, 2020
Balance - beginning of year	\$ 4,675	\$ 4,587
Activity during the year:		
Current year claims and changes in estimates	204	520
Claims paid	(84)	(432)
Balance - end of year	4,795	4,675
Less current portion	(482)	(491)
Long-term liability	<u>\$ 4,313</u>	<u>\$ 4,184</u>

See Note 2 for additional information on MTA’s liability and property disclosures.

11. COMMITMENTS AND CONTINGENCIES

The MTA Group monitors its properties for the presence of pollutants and/or hazardous wastes and evaluates its exposure with respect to such matters. When the expense, if any, to clean up pollutants and/or hazardous wastes is estimable it is accrued by the MTA (see Note 12).

Management has reviewed with counsel all actions and proceedings pending against or involving the MTA Group, including personal injury claims. Although the ultimate outcome of such actions and proceedings cannot be predicted with certainty at this time, management believes that losses, if any, in excess of amounts accrued resulting from those actions will not be material to the financial position, results of operations, or cash flows of the MTA.

Under the terms of federal and state grants, periodic audits are required, and certain costs may be questioned as not being appropriate expenditures under the terms of the grants. Such audits could lead to reimbursements to the grantor agencies. While there have been some questioned costs in recent years, ultimate repayments required of the MTA have been infrequent.

Financial Guarantee — *Moynihan Station Development Project* - On May 22, 2017, the MTA Board approved entering into various agreements, including a Joint Services Agreement (“JSA”), necessary to effectuate Phase 2 of the Moynihan Station Development Project (the “Project”), which will entail the redevelopment of the James A. Farley Post Office Building to include a new world-class train hall to be shared by National Railroad Passenger Corporation (“Amtrak”), the Long Island Rail Road and Metro-North Commuter Railroad (the “Train Hall”), as well as retail and commercial space (Retail and Commercial Space).

On July 21, 2017, New York State Urban Development Corporation d/b/a Empire State Development (“ESD”) executed a TIFIA Loan Agreement with the United States Department of Transportation (the “TIFIA Lender”) in an amount of up to \$526 (the “TIFIA Loan”), with a final maturity date of the earlier of (1) October 30, 2055 and (2) the last semi-annual payment date occurring no later than the date that is thirty-five (35) years following the date on which the Train Hall is substantially completed. The proceeds of the TIFIA Loan are being used to pay for costs of the construction of the Train Hall. The TIFIA Loan is secured by a mortgage on the Train Hall property. The principal and interest on the TIFIA Loan is payable from a pledged revenue stream that primarily consists of PILOT payments to be paid by certain tenants in the Retail and Commercial Space. The amount of the PILOT payments is fixed through September, 2030 and is thereafter calculated based upon the assessed value of the properties as determined by New York City. The TIFIA Loan is further supported by a TIFIA Debt Service Reserve Account, which is funded in an amount equal to the sum of the highest aggregate TIFIA debt service amounts that will become due and payable on any two consecutive semi-annual payment dates in a five-year prospective period.

Simultaneously with the execution of the TIFIA Loan Agreement, the JSA was entered into by and among the MTA, the TIFIA Lender, ESD, and Manufacturers and Traders Trust Company (as Pilot trustee). Under the JSA, MTA is obligated to satisfy semi-annual deficiencies in the TIFIA Debt Service Reserve Account. MTA’s obligations under the JSA are secured by the same moneys available to MTA for the payment of the operating and maintenance expenses of the operating agencies.

MTA’s obligation under the JSA remains in effect until the earliest to occur of (a) the MTA JSA Release Date (as defined in the JSA and generally summarized below), (b) the date on which the TIFIA Loan has been paid in full and (c) foreclosure by the TIFIA Lender under the Mortgage (as defined in the TIFIA Loan Agreement).

The obligations of the MTA under the JSA will be terminated and released on the date (the “MTA JSA Release Date”) on which each of the following conditions have been satisfied: (a) substantial completion of (1) the Train Hall Project and initiation by LIRR and Amtrak of transportation operations therein, and (2) the Retail and Commercial Space; (b) all material construction claims have been discharged or settled; (c) the PILOT payments have been calculated based upon assessed value for at least three years (i.e., 2033); (d) certain designated defaults or events of default under the TIFIA Loan Agreement have not occurred and are continuing; and (e) either of the following release tests shall have been satisfied:

- Release Test A: (a) certain debt service coverage ratios have equaled or exceeded levels set forth in the JSA, taking into consideration assessment appeals; (b) occupancy levels have equaled or exceeded levels set forth in the JSA; and (c) the TIFIA Loan is rated no lower than “BBB-” or “Baa3” by one rating agency, all as more fully described in the JSA; or
- Release Test B: the TIFIA Loan is rated no lower than “A-” or “A3” by two rating agencies, all as more fully described in the JSA.

On the date the JSA was executed and delivered, MTA deposited \$20 into an account, which MTA invests, to be used in accordance with the JSA to reimburse MTA in the event it is obligated under the JSA to make semi-annual deficiency payments to the TIFIA Debt Service Reserve Account.

On June 12, 2017, the MTA entered into a Memorandum of Understanding with ESD and the New York State Division of the Budget (the “Division”) whereby the Division agreed that in the event in any given year during the term of the JSA (i) the MTA is required to make a semi-annual deficiency payment to the TIFIA Debt Service Reserve Account, and (ii)

the Division has determined that the MTA has incurred an expense that would otherwise have been incurred by the State of New York (the “State Expense”), the Division will consider entering into a cost recovery agreement with the MTA pursuant to subdivision 4 of Section 2975 of the Public Authorities Law (the “PAL”) for such year that will provide that in lieu of paying the full assessment pursuant to subdivisions 2 and 3 of Section 2975 of the PAL in any such year, any such assessment shall be reduced by the State Expense.

12. POLLUTION REMEDIATION COST

In accordance with GASB Statement No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations*, an operating expense provision and corresponding liability measured at its current value using the expected cash flow method is recognized when an obligatory event occurs. Pollution remediation obligations are estimates and subject to changes resulting from price increase or reductions, technology, or changes in applicable laws or regulations. The MTA does not expect any recoveries of cost that would have a material effect on the recorded obligations.

The MTA recognized pollution remediation expenses of \$1 and \$1 for the periods ended March 31, 2021 and 2020, respectively. A summary of the activity in pollution remediation liability at March 31, 2021 and December 31, 2020 were as follows:

	March 31, 2021	December 31, 2020
Balance at beginning of year	\$ 152	\$ 151
Current year expenses/changes in estimates	1	123
Current year payments	(1)	(122)
Balance at end of year	152	152
Less current portion	29	29
Long-term liability	<u>\$ 123</u>	<u>\$ 123</u>

The MTA’s pollution remediation liability primarily consists of future remediation activities associated with asbestos removal, lead abatement, ground water contamination, arsenic contamination and soil remediation.

13. NON-CURRENT LIABILITIES

Changes in the activity of non-current liabilities for the periods ended March 31, 2021 and December 31, 2020 are presented below:

	Balance December 31, 2019			Balance December 31, 2020			Balance March 31, 2021
	2019	Additions	Reductions	2020	Additions	Reductions	2021
Non-current liabilities:							
Contract retainage payable	\$ 430	\$ 49	\$ -	\$ 479	\$ -	\$ (1)	\$ 478
Other long-term liabilities	372	136	-	508	14	-	522
Total non-current liabilities	<u>\$ 802</u>	<u>\$ 185</u>	<u>\$ -</u>	<u>\$ 987</u>	<u>\$ 14</u>	<u>\$ (1)</u>	<u>\$ 1,000</u>

14. NOVEL CORONAVIRUS (COVID-19)

On March 12, 2020, the World Health Organization declared the COVID-19 outbreak to be a pandemic in the face of the global spread of the virus. The outbreak of COVID-19, a respiratory disease caused by a new strain of coronavirus, was first detected in China and has since spread globally, including to the United States and to New York State. On March 7, 2020, Governor Cuomo declared a Disaster Emergency in the State of New York. On March 13, 2020, President Trump declared a national state of emergency as a result of the COVID-19 pandemic. By order of Governor Cuomo (“New York State on PAUSE”), effective March 22, 2020, all non-essential businesses Statewide were required to be closed, among other restrictive social distancing and related measures. The PAUSE order was lifted on May 15, 2020 for five New York regions that met the requirements to start opening. However, a new order was signed by Governor Cuomo on May 15, 2020 extending the PAUSE to June 13, 2020 for New York City, Long Island and the Hudson Valley. The impact of social distancing and subsequent State governmental orders limiting non-essential activities caused by the COVID-19 pandemic resulted in a sharp decline in the utilization of MTA services, dramatic declines in MTA public transportation system ridership and fare revenues, and MTA Bridge and Tunnel crossing traffic and toll revenues. During the first quarter of 2021, with social distancing mandates eased and the region having moved into a late-pandemic phase, businesses are bringing back employees, restaurants and bars have increased seating capacity and cultural institutions have reopened.

Coronavirus Aid, Relief and Economic Security Act (“CARES Act”). The CARES Act is a \$2.2 trillion economic stimulus bill passed by Congress and signed into law by the President on March 27, 2020 in response to the economic fallout of the COVID-19 pandemic in the United States. The CARES Act through the Federal Transit Administration’s (“FTA”) formula funding provisions is providing approximately \$4 billion to MTA. Funding will be provided at a 100 percent Federal share, with no local match required, and is available to support operating, capital and other expenses generally eligible under those programs and incurred beginning on January 20, 2020, to prevent, prepare for, and respond to the COVID-19 pandemic, including operating service for essential workers, such as medical personnel and first responders. On May 8, 2020, the FTA approved MTA’s initial grant application of \$3.9 billion. On June 25, 2020, FTA approved an amendment to the initial CARES Act grant adding approximately \$98 in additional formula grant allocations to MTA for a CARES Act grant total of \$4.010 billion. As of December 31, 2020, a total of \$4.010 billion has been released to MTA for operating assistance that occurred from January 20, 2020 through July 31, 2020. The MTA has received all CARES Act funding as provided in the first congressional relief package.

Federal Reserve Bank of New York’s Municipal Liquidity Facility LLC (“MLF”). Due to the COVID-19 pandemic, the Federal Reserve established the MLF in April 2020 as a source of emergency financing by being available to purchase up to \$500 billion of short-term notes from state and local governments and certain public entities to ensure they had access to credit during the COVID-19 pandemic. MTA was able to utilize the MLF twice before the MLF window closed at the end of December 2020. On August 26, 2020, MTA directly placed with the MLF \$450.72 Transportation Revenue BANs, Series 2020, which were issued to retire existing Transportation Revenue BANs maturing on September 1, 2020. MTA issued into the MLF a second time by directly placing \$2.907 billion Payroll Mobility Tax BANs issued for working capital on December 17, 2020. The MTA expects to issue long-term bonds in 2023 to repay the MLF loan.

Coronavirus Response and Relief Supplemental Appropriation Act of 2021 (“CRRSAA”). On December 27, 2020, the President signed into law the Coronavirus Response and Relief Supplemental Appropriation Act of 2021 (“CRRSAA”) that includes \$900 billion for various COVID-19 economic relief programs to address hardships caused by the coronavirus pandemic and a \$1.4 trillion government funding package to fund the government through September 30, 2021. Included in the legislation is \$45 billion in financial assistance to the transportation industry, including \$16 billion for another round of airline employee and contractor payroll support: \$14 billion for transit; \$10 billion for highways; \$2 billion for intercity buses; \$2 billion for airports; and \$1 billion for Amtrak. MTA currently estimates that it will receive \$4.0 billion in aid from the CRRSAA. This federal relief is expected to offset operating deficits in 2021. Details on the timing of receipt of amounts from the CRRSAA, as well as definitive guidance on the use of such funding, is not yet available. CRRSAA funds have not yet been received by MTA.

American Rescue Plan Act (“ARPA”). On March 11, 2021, President Biden signed into law the American Rescue Plan Act of 2021 (“ARPA”). The \$1.9 trillion package is intended to combat the COVID-19 pandemic, including the public health and economic impacts. The package includes \$30 billion of direct federal aid to transportation agencies. The MTA expects to receive approximately \$6.5 billion in aid from ARPA. Details on timing of receipt of amounts, as well as definitive guidance on the use of such funding, are not yet available.

Federal Emergency Management Agency (“FEMA”) Reimbursement. The MTA is eligible for FEMA payments which are expected to cover expenses related to the COVID-19 pandemic, over and above normal emergency costs that are not covered by other federal funding. An estimated \$371.4 of direct COVID-19 related expenses incurred from the start of the pandemic through December 31, 2020, the cut-off date established by FEMA, was submitted by MTA to FEMA for reimbursement.

Commercial Bank Lines of Credit. As part of the MTA’s liquidity resources, the MTA has three available commercial lines of credit totaling \$2.150 billion, two of which are taxable revolving credit agreements and one of which is a taxable term credit agreement. The agreements were entered into pursuant to the Transportation Revenue Anticipation Note Resolution, amended and restated through May 20, 2020. Draws under the credit agreements will be evidenced by revenue anticipation notes.

- On August 24, 2017, MTA entered into a taxable revolving credit agreement with JPMorgan Chase Bank, National Association that is active through August 24, 2022, and is for a total available credit of \$800.
- On August 24, 2019, MTA entered into a taxable revolving credit agreement with Bank of America, National Association that is active through August 24, 2022, and was amended on April 6, 2020, increasing the line of credit to \$400.
- On May 22, 2020, MTA entered into a taxable credit agreement with JPMorgan Chase Bank, National Association, as administrative agent, and Industrial and Commercial Bank of China Limited, New York Branch, and Bank of China, New York Branch, collectively as lenders, for a line of credit of \$950 that is available until May 22, 2022, unless extended or terminated pursuant to its provisions.

As of March 31, 2021, to provide liquidity, MTA drew on its commercial bank lines of credit in 2020 in the amount of \$476; the lines of credit are expected to be repaid in 2022. Refer to Note 7 to the MTA's Consolidated Financial Statements for additional information.

15. FUEL HEDGE

MTA partially hedges its fuel cost exposure using financial hedges. All MTA fuel hedges provide for up to 24 monthly settlements. The table below summarizes twenty-four (24) active ultra-low sulfur diesel ("ULSD") hedges in whole dollars:

Counterparty	Goldman Sachs	Goldman Sachs	Goldman Sachs	Goldman Sachs	Macquarie Energy LLC	BOA Merrill	Goldman Sachs	Goldman Sachs
Trade Date	4/30/2019	5/28/2019	6/25/2019	7/30/2019	8/27/2019	9/30/2019	10/29/2019	11/26/2019
Effective Date	4/1/2020	5/1/2020	6/1/2020	7/1/2020	8/1/2020	9/1/2020	10/1/2020	11/1/2020
Termination Date	3/31/2021	4/30/2021	5/31/2021	6/30/2021	7/31/2021	8/31/2021	9/30/2021	10/31/2021
Price/Gal	\$2.0650	\$1.9675	\$1.9200	\$1.8875	\$1.7790	\$1.8075	\$1.8420	\$1.8600
Original Notional Quantity	2,874,889	2,851,286	2,851,258	2,788,533	2,842,790	2,844,946	2,839,784	2,839,778

Counterparty	BOA Merrill	BOA Merrill	Goldman Sachs	Cargill	Macquarie Energy LLC	Goldman Sachs	BOA Merrill	Macquarie Energy LLC
Trade Date	12/30/2019	1/30/2020	2/25/2020	3/24/2020	4/30/2020	5/27/2020	6/30/2020	7/28/2020
Effective Date	12/1/2020	1/1/2021	2/1/2021	3/1/2021	4/1/2021	5/1/2021	6/1/2021	7/1/2021
Termination Date	11/30/2021	12/31/2021	1/31/2022	2/28/2022	3/31/2022	4/30/2022	5/31/2022	6/30/2022
Price/Gal	\$1.9040	\$1.7100	\$1.6750	\$1.3473	\$1.1800	\$1.2640	\$1.3685	\$1.4200
Original Notional Quantity	2,839,796	2,839,808	2,841,331	2,819,772	2,819,762	2,819,768	2,819,748	2,819,761

Counterparty	Goldman Sachs	Goldman Sachs	Goldman Sachs	BOA Merrill	JPMorgan	JPMorgan	Goldman Sachs	JPMorgan
Trade Date	8/27/2020	9/29/2020	10/27/2020	11/30/2020	12/29/2020	1/26/2021	2/23/2021	3/31/2021
Effective Date	8/1/2021	9/1/2021	10/1/2021	11/1/2021	12/1/2021	1/1/2022	2/1/2022	3/1/2022
Termination Date	7/31/2022	8/31/2022	9/30/2022	10/31/2021	11/30/2022	12/31/2022	1/31/2023	2/28/2023
Price/Gal	\$1.4340	\$1.3145	\$1.3120	\$1.4615	\$1.5355	\$1.6051	\$1.7845	\$1.8072
Original Notional Quantity	2,819,736	2,862,960	2,825,162	2,841,038	2,826,765	2,862,779	2,826,759	2,826,761

The monthly settlements are based on the daily prices of the respective commodities whereby MTA will either receive a payment, or make a payment to the various counterparties depending on the average monthly price of the commodities in relation to the contract prices. At a contract's termination date, the MTA will take delivery of the fuel. As of March 31, 2021, the total outstanding notional value of the ULSD contracts was 52.6 million gallons with a positive fair market value of \$15. The valuation of each trade was based on discounting future net cash flows to a single current amount (the income approach) using observable commodity futures prices (Level 2 inputs).

16. CONDENSED COMPONENT UNIT INFORMATION

The following tables present condensed financial information for MTA's component units (in millions).

	Metro - North MTA	Long Island Railroad	New York City Transit Authority	Triborough Bridge and Tunnel Authority	Eliminations	Consolidated Total	
March 31, 2021							
Current assets	\$ 9,746	\$ 244	\$ 254	\$ 499	\$ 1,551	\$ (395)	\$ 11,899
Capital assets	12,940	5,814	8,900	45,988	7,323	-	80,965
Other Assets	14,238	-	-	1	445	(13,426)	1,258
Intercompany receivables	1,839	166	157	288	33	(2,483)	-
Deferred outflows of resources	1,769	595	692	2,657	510	(176)	6,047
Total assets and deferred outflows of resources	\$ 40,532	\$ 6,819	\$ 10,003	\$ 49,433	\$ 9,862	\$ (16,480)	\$ 100,169
Current liabilities	\$ 4,555	\$ 322	\$ 280	\$ 2,011	\$ 875	\$ (102)	\$ 7,941
Non-current liabilities	44,788	2,360	3,884	23,815	11,080	(152)	85,775
Intercompany payables	1,318	162	126	1,120	522	(3,248)	-
Deferred inflows of resources	364	204	462	1,413	120	-	2,563
Total liabilities and deferred inflows of resources	\$ 51,025	\$ 3,048	\$ 4,752	\$ 28,359	\$ 12,597	\$ (3,502)	\$ 96,279
Net investment in capital assets	\$ (29,526)	\$ 5,800	\$ 8,874	\$ 45,740	\$ 2,292	\$ (466)	\$ 32,714
Restricted	2,352	-	-	-	686	(406)	2,632
Unrestricted	16,681	(2,029)	(3,623)	(24,666)	(5,713)	(12,106)	(31,456)
Total net position	\$ (10,493)	\$ 3,771	\$ 5,251	\$ 21,074	\$ (2,735)	\$ (12,978)	\$ 3,890
For the period ended March 31, 2021							
Fare revenue	\$ 29	\$ 34	\$ 44	\$ 431	\$ -	\$ -	\$ 538
Vehicle toll revenue	-	-	-	-	420	-	420
Rents, freight and other revenue	12	7	8	106	5	(10)	128
Total operating revenue	41	41	52	537	425	(10)	1,086
Total labor expenses	293	226	283	1,691	53	-	2,546
Total non-labor expenses	132	83	68	443	40	(10)	756
Depreciation	18	61	115	524	48	-	766
Total operating expenses	443	370	466	2,658	141	(10)	4,068
Operating (deficit) surplus	(402)	(329)	(414)	(2,121)	284	-	(2,982)
Subsidies and grants	169	110	-	67	2	(67)	281
Tax revenue	1,221	-	-	766	160	(674)	1,473
Interagency subsidy	152	180	164	28	-	(524)	-
Interest expense	(354)	-	-	(1)	(86)	-	(441)
Other	(522)	-	-	401	-	140	19
Total non-operating revenues (expenses)	666	290	164	1,261	76	(1,125)	1,332
Gain (Loss) before appropriations	264	(39)	(250)	(860)	360	(1,125)	(1,650)
Appropriations, grants and other receipts externally restricted for capital projects	(468)	42	271	110	(652)	1,254	557
Change in net position	(204)	3	21	(750)	(292)	129	(1,093)
Net position, beginning of period	(10,289)	3,768	5,230	21,824	(2,443)	(13,107)	4,983
Net position, end of period	\$ (10,493)	\$ 3,771	\$ 5,251	\$ 21,074	\$ (2,735)	\$ (12,978)	\$ 3,890
For the period ended March 31, 2021							
Net cash (used by) / provided by operating activities	\$ (482)	\$ (272)	\$ (414)	\$ (1,443)	\$ 342	\$ 159	\$ (2,110)
Net cash provided by / (used by) non-capital financing activities	217	290	364	1,316	(654)	377	1,910
Net cash (used by) / provided by capital and related financing activities	(271)	(12)	49	(263)	448	361	312
Net cash provided by / (used by) investing activities	627	-	-	395	(471)	(897)	(346)
Cash at beginning of period	471	23	5	20	507	-	1,026
Cash at end of period	\$ 562	\$ 29	\$ 4	\$ 25	\$ 172	\$ -	\$ 792

	Triborough					Eliminations	Consolidated Total
	Metro- North Railroad	Long Island Railroad	New York City Transit Authority	New York Bridge and Tunnel Authority	MTA		
December 31, 2020							
Current assets	\$ 9,615	\$ 242	\$ 236	\$ 522	\$ 1,053	\$ (39)	\$ 11,629
Capital assets	12,839	5,828	8,844	46,134	7,250	-	80,895
Other Assets	14,346	-	-	1	4	(13,081)	1,270
Intercompany receivables	1,828	191	253	642	791	(3,705)	-
Deferred outflows of resources	1,878	591	692	2,690	565	(215)	6,201
Total assets and deferred outflows of resources	\$ 40,506	\$ 6,852	\$ 10,025	\$ 49,989	\$ 9,663	\$ (17,040)	\$ 99,995
Current liabilities	\$ 3,681	\$ 377	\$ 331	\$ 2,013	\$ 840	\$ (58)	\$ 7,184
Non-current liabilities	44,846	2,361	3,883	23,713	10,651	(191)	85,263
Intercompany payables	1,902	142	119	1,026	495	(3,684)	-
Deferred inflows of resources	366	204	462	1,413	120	-	2,565
Total liabilities and deferred inflows of resources	\$ 50,795	\$ 3,084	\$ 4,795	\$ 28,165	\$ 12,106	\$ (3,933)	\$ 95,012
Net investment in capital assets	\$ (29,660)	\$ 5,814	\$ 8,817	\$ 45,884	\$ 2,466	\$ (437)	\$ 32,884
Restricted	1,795	-	-	-	589	(433)	1,951
Unrestricted	17,576	(2,046)	(3,587)	(24,060)	(5,498)	(12,237)	(29,852)
Total net position	\$ (10,289)	\$ 3,768	\$ 5,230	\$ 21,824	\$ (2,443)	\$ (13,107)	\$ 4,983
For the period ended March 31, 2020							
Fare revenue	\$ 50	\$ 156	\$ 162	\$ 988	\$ -	\$ -	\$ 1,356
Vehicle toll revenue	-	-	-	-	434	-	434
Rents, freight and other revenue	17	14	7	113	5	(10)	146
Total operating revenue	67	170	169	1,101	439	(10)	1,936
Total labor expenses	283	233	294	1,735	61	-	2,606
Total non-labor expenses	95	90	89	473	47	(10)	784
Depreciation	19	62	103	512	43	-	739
Total operating expenses	397	385	486	2,720	151	(10)	4,129
Operating (deficit) surplus	(330)	(215)	(317)	(1,619)	288	-	(2,193)
Subsidies and grants	277	44	-	110	2	(41)	392
Tax revenue	852	-	-	151	-	37	1,040
Interagency subsidy	125	107	205	38	-	(475)	-
Interest expense	(333)	-	-	(1)	(79)	(1)	(414)
Other	98	-	-	3	112	(184)	29
Total non-operating revenues (expenses)	1,019	151	205	301	35	(664)	1,047
Gain (Loss) before appropriations	689	(64)	(112)	(1,318)	323	(664)	(1,146)
Appropriations, grants and other receipts externally restricted for capital projects	122	58	164	(619)	(122)	582	185
Change in net position	811	(6)	52	(1,937)	201	(82)	(961)
Net position, beginning of the period	(12,352)	3,460	4,417	23,974	(3,116)	(11,932)	4,451
Net position, end of period	\$ (11,541)	\$ 3,454	\$ 4,469	\$ 22,037	\$ (2,915)	\$ (12,014)	\$ 3,490
For the period ended March 31, 2020							
Net cash (used in) / provided by operating activities	\$ (416)	\$ (152)	\$ (218)	\$ (945)	\$ 330	\$ 73	\$ (1,328)
Net cash provided by / (used in) non-capital financing activities	136	195	306	1,245	(205)	(388)	1,289
Net cash (used in) / provided by capital and related financing activities	1,482	(4)	9	(199)	(55)	388	1,621
Net cash provided by / (used in) investing activities	(1,263)	(50)	(100)	(100)	12	(73)	(1,574)
Cash at beginning of period	312	37	7	49	149	-	554
Cash at end of period	\$ 251	\$ 26	\$ 4	\$ 50	\$ 231	\$ -	\$ 562

17. SUBSEQUENT EVENTS

On April 1, 2021, MTA effectuated a mandatory tender and remarketed \$66.700 of Transportation Revenue Variable Rate Refunding Bonds, Subseries 2020B-1 because the Continuing Covenant Agreement (CCA), between MTA and PNC Bank, National Association, was expiring by its terms. The CCA associated with Subseries 2020B-1 was replaced with an irrevocable direct-pay LOC issued by PNC Bank, National Association. The LOC will expire on April 1, 2022.

On April 1, 2021 and April 6, 2021, MTA effectuated mandatory tenders and remarketed \$100 of Transportation Revenue Variable Rate Refunding Bonds, Subseries 2002D-2b, \$50 of Transportation Revenue Variable Rate Refunding Bonds, Subseries 2002D-2a-1, and \$50 of Transportation Revenue Variable Rate Refunding Bonds, Subseries 2002D-2a-2, respectively, because their respective current interest periods were set to expire by their terms. The aforementioned Subseries of bonds were remarketed in Term Rate Mode as Secured Overnight Financing Rate (SOFR) Tender Notes as follows:

Subseries	Par	Purchase Date	Interest Rate
2002D-2a-1	50	April 1, 2024	67% of SOFR plus 0.80%
2002D-2a-2	50	April 1, 2026	67% of SOFR plus 0.80%
2002D-2b	100	April 1, 2024	67% of SOFR plus 0.55%

On April 29, 2021, MTA executed a 2,826,752 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$1.936 (whole dollars) per gallon. The hedge covers the period from April 2022 through March 2023.

On May 5th, 2021, MTA issued \$1,238.210 of Triborough Bridge and Tunnel Authority Payroll Mobility Tax Senior Lien Bonds, Series 2021A. The Series 2021A bonds were issued as \$633.535 Subseries 2021A-1; \$356.225 Subseries 2021A-2; and \$248.450 Subseries 2021A-3. The Subseries 2021A-1 bonds were issued as fixed rate tax-exempt bonds with a final maturity of May 15, 2051. The Subseries 2021A-2 bonds were issued as tax-exempt mandatory tender bonds with purchase dates of May 15th in 2024, 2026, and 2028. The Subseries 2021A-3 bonds were issued as fixed rate federally taxable bonds with a final maturity of May 15, 2040. Proceeds from the transaction were used to retire \$800 Transportation Revenue Bond Anticipation Notes, Subseries 2018B-2 and to refund \$630.747 Transportation Revenue Bonds, Series 2015X.

On June 2, 2021, MTA executed a 2,826,757 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$2.0495 (whole dollars) per gallon. The hedge covers the period from May 2022 through April 2023.

On June 8, 2021, Governor Andrew M. Cuomo announced the nomination of Sarah E. Feinberg as Board Chair and the appointment of Janno Lieber as the CEO of the New York Metropolitan Transportation Authority. Pat Foye, who has led the agency as President as well as Chairman and CEO for the past four years, will leave the agency July 30 and will step into a new role as Interim President and CEO of Empire State Development.

On June 10, 2021, MTA issued \$192.835 of Triborough Bridge and Tunnel Authority Second Subordinate Bond Anticipation Notes, Series 2021A. Proceeds from the transaction will be used to finance costs related to the design, build, and installation of infrastructure, tolling systems and allowable implementation expenses necessary for the operation of the Central Business District Tolling Program. The Series 2021A notes were issued as fixed rate tax-exempt notes with a final maturity of November 1, 2025.

On June 29, 2021, MTA executed a 2,826,738 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$2.0610 (whole dollars) per gallon. The hedge covers the period from June 2022 through May 2023.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans

(\$ in thousands)

Plan Measurement Date (December 31):	Additional Plan					
	2019	2018	2017	2016	2015	2014
Total pension liability:						
Service cost	\$ 621	\$ 1,057	\$ 1,874	\$ 2,752	\$ 3,441	\$ 3,813
Interest	93,413	97,611	101,477	104,093	106,987	110,036
Effect of economic / demographic (gains) or losses	13,455	213	1,890	15,801	6,735	-
Effect of assumption changes or inputs	50,191	-	-			
Benefit payments and withdrawals	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Net change in total pension liability	426	(60,684)	(54,476)	(35,947)	(39,908)	(43,125)
Total pension liability—beginning	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159	1,645,284
Total pension liability—ending (a)	1,411,570	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159
Plan fiduciary net position:						
Employer contributions	62,774	59,500	76,523	81,100	100,000	407,513
Nonemployer contributions	-	-	145,000	70,000	-	-
Member contributions	249	333	760	884	1,108	1,304
Net investment income	116,092	(31,098)	112,614	58,239	527	21,231
Benefit payments and withdrawals	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Administrative expenses	(718)	(1,180)	(1,070)	(611)	(1,218)	(975)
Net change in plan fiduciary net position	21,143	(132,010)	174,110	51,019	(56,654)	272,099
Plan fiduciary net position—beginning	819,317	951,327	777,217	726,198	782,852	510,753
Plan fiduciary net position—ending (b)	840,460	819,317	951,327	777,217	726,198	782,852
Employer's net pension liability—ending (a)-(b)	571,110	591,827	520,501	749,087	836,053	819,307
Plan fiduciary net position as a percentage of the total pension liability	59.54%	58.06%	64.64%	50.92%	46.48%	48.86%
Covered payroll	7,236	13,076	20,500	29,312	39,697	43,267
Employer's net pension liability as a percentage of covered payroll	7892.62%	4526.06%	2539.03%	2555.56%	2106.09%	1893.61%

Note: Information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans

(\$ in thousands)

Plan Measurement Date (December 31):	MaBSTOA Plan					
	2019	2018	2017	2016	2015	2014
Total pension liability:						
Service cost	\$ 89,814	\$ 86,979	\$ 84,394	\$ 82,075	\$ 77,045	\$ 72,091
Interest	265,454	256,084	246,284	236,722	232,405	223,887
Effect of economic / demographic (gains) or losses	9,011	5,412	11,826	13,784	(68,997)	-
Effect of assumption changes or inputs	168,752	-	6,347			
Differences between expected and actual experience	-	-	-	-	-	(1,596)
Benefit payments and withdrawals	(221,221)	(213,827)	(209,122)	(187,823)	(179,928)	(175,447)
Net change in total pension liability	311,810	134,648	139,729	144,758	60,525	118,935
Total pension liability—beginning	3,811,124	3,676,476	3,536,747	3,391,989	3,331,464	3,212,529
Total pension liability—ending (a)	4,122,934	3,811,124	3,676,476	3,536,747	3,391,989	3,331,464
Plan fiduciary net position:						
Employer contributions	206,390	205,433	202,684	220,697	214,881	226,374
Member contributions	23,552	21,955	19,713	18,472	16,321	15,460
Net investment income	447,365	(87,952)	350,186	212,260	(24,163)	105,084
Benefit payments and withdrawals	(221,221)	(213,827)	(209,122)	(187,823)	(179,928)	(175,447)
Administrative expenses	(220)	(196)	(208)	(186)	(88)	(74)
Net change in plan fiduciary net position	455,866	(74,587)	363,253	263,420	27,023	171,397
Plan fiduciary net position—beginning	2,844,402	2,918,989	2,555,736	2,292,316	2,265,293	2,093,896
Plan fiduciary net position—ending (b)	3,300,268	2,844,402	2,918,989	2,555,736	2,292,316	2,265,293
Employer's net pension liability—ending (a)-(b)	822,666	966,722	757,487	981,011	1,099,673	1,066,171
Plan fiduciary net position as a percentage of the total pension liability	80.05%	74.63%	79.40%	72.26%	67.58%	68.00%
Covered payroll	786,600	776,200	749,666	716,527	686,674	653,287
Employer's net pension liability as a percentage of covered payroll	104.59%	124.55%	101.04%	136.91%	160.14%	163.20%

Note: Information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans

(continued)

(\$ in thousands)

	MNR Cash Balance Plan					
	2019	2018	2017	2016	2015	2014
Plan Measurement Date (December 31):						
Total pension liability:						
Interest	\$ 18	\$ 20	\$ 21	\$ 24	\$ 29	\$ 32
Effect of economic / demographic (gains) or losses	4	(11)	12	(15)	(10)	-
Effect of assumption changes or inputs	-	-	-	-	18	-
Benefit payments and withdrawals	(53)	(58)	(71)	(77)	(113)	(88)
Net change in total pension liability	(31)	(49)	(38)	(68)	(76)	(56)
Total pension liability—beginning	479	528	566	634	710	766
Total pension liability—ending (a)	448	479	528	566	634	710
Plan fiduciary net position:						
Employer contributions	-	5	-	23	18	-
Net investment income	40	1	20	16	6	41
Benefit payments and withdrawals	(53)	(58)	(71)	(77)	(113)	(88)
Administrative expenses	(3)	-	-	-	3	(3)
Net change in plan fiduciary net position	(16)	(52)	(51)	(38)	(86)	(50)
Plan fiduciary net position—beginning	471	523	574	612	698	748
Plan fiduciary net position—ending (b)	455	471	523	574	612	698
Employer's net pension liability—ending (a)-(b)	<u>\$ (7)</u>	<u>\$ 8</u>	<u>\$ 5</u>	<u>\$ (8)</u>	<u>\$ 22</u>	<u>\$ 12</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>101.45%</u>	<u>98.33%</u>	<u>99.05%</u>	<u>101.41%</u>	<u>96.53%</u>	<u>98.36%</u>
Covered payroll	\$ 278	\$ 268	\$ 471	\$ 846	\$ 1,474	\$ 2,274
Employer's net pension liability as a percentage of covered payroll	<u>-2.52%</u>	<u>2.99%</u>	<u>1.06%</u>	<u>-0.95%</u>	<u>1.49%</u>	<u>0.53%</u>

Note: Information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans

(continued)

(\$ in thousands)

Plan Measurement Date (December 31):	MTA Defined Benefit Plan					
	2019	2018	2017	2016	2015	2014
Total pension liability:						
Service cost	\$ 173,095	\$ 162,273	\$ 148,051	\$ 138,215	\$ 124,354	\$ 121,079
Interest	387,193	358,118	335,679	308,009	288,820	274,411
Effect of economic / demographic (gains) or losses	35,935	75,744	(27,059)	86,809	121,556	2,322
Effect of assumption changes or inputs	690,958	-	10,731	-	(76,180)	-
Effect of plan changes	-	61,890	76,511	73,521	6,230	-
Benefit payments and withdrawals	(264,985)	(242,349)	(232,976)	(209,623)	(199,572)	(191,057)
Net change in total pension liability	<u>1,022,196</u>	<u>415,676</u>	<u>310,937</u>	<u>396,931</u>	<u>265,208</u>	<u>206,755</u>
Total pension liability—beginning	<u>5,488,490</u>	<u>5,072,814</u>	<u>4,761,877</u>	<u>4,364,946</u>	<u>4,099,738</u>	<u>3,892,983</u>
Total pension liability—ending (a)	<u>6,510,686</u>	<u>5,488,490</u>	<u>5,072,814</u>	<u>4,761,877</u>	<u>4,364,946</u>	<u>4,099,738</u>
Plan fiduciary net position:						
Employer contributions	344,714	338,967	321,861	280,768	221,694	331,259
Member contributions	31,504	29,902	31,027	29,392	34,519	26,006
Net investment income	651,919	(150,422)	516,153	247,708	(45,122)	102,245
Benefit payments and withdrawals	(264,985)	(242,349)	(232,976)	(209,623)	(199,572)	(191,057)
Administrative expenses	(3,408)	(3,152)	(4,502)	(3,051)	(1,962)	(9,600)
Net change in plan fiduciary net position	<u>759,744</u>	<u>(27,054)</u>	<u>631,563</u>	<u>345,194</u>	<u>9,557</u>	<u>258,853</u>
Plan fiduciary net position—beginning	<u>4,024,480</u>	<u>4,051,534</u>	<u>3,419,971</u>	<u>3,074,777</u>	<u>3,065,220</u>	<u>2,806,367</u>
Plan fiduciary net position—ending (b)	<u>4,784,224</u>	<u>4,024,480</u>	<u>4,051,534</u>	<u>3,419,971</u>	<u>3,074,777</u>	<u>3,065,220</u>
Employer's net pension liability—ending (a)-(b)	<u>\$ 1,726,462</u>	<u>\$ 1,464,010</u>	<u>\$ 1,021,280</u>	<u>\$ 1,341,906</u>	<u>\$ 1,290,169</u>	<u>\$ 1,034,518</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>73.48%</u>	<u>73.33%</u>	<u>79.87%</u>	<u>71.82%</u>	<u>70.44%</u>	<u>74.77%</u>
Covered payroll	<u>\$ 2,052,657</u>	<u>\$ 2,030,695</u>	<u>\$ 1,857,026</u>	<u>\$ 1,784,369</u>	<u>\$ 1,773,274</u>	<u>\$ 1,679,558</u>
Employer's net pension liability as a percentage of covered payroll	<u>84.11%</u>	<u>72.09%</u>	<u>55.00%</u>	<u>75.20%</u>	<u>72.76%</u>	<u>61.59%</u>

Note: Information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the MTA's Proportionate Share of the Net Pension Liabilities of Cost-Sharing Multiple-Employer Pension Plans

(\$ in thousands)

	NYCERS Plan					
	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Plan Measurement Date:						
MTA's proportion of the net pension liability	24.420%	24.493%	23.682%	24.096%	23.493%	23.585%
MTA's proportionate share of the net pension liability	\$ 5,147,445	\$ 4,536,510	\$ 4,176,941	\$ 5,003,811	\$ 5,708,052	\$ 4,773,787
MTA's actual covered payroll	\$ 3,514,665	\$ 3,385,743	\$ 3,216,837	\$ 3,154,673	\$ 3,064,007	\$ 2,989,480
MTA's proportionate share of the net pension liability as a percentage of the MTA's covered payroll	146.456%	113.989%	129.846%	158.616%	186.294%	159.686%
Plan fiduciary net position as a percentage of the total pension liability	76.933%	78.836%	78.826%	74.805%	69.568%	73.125%

	NYSLERS Plan					
	March 31, 2020	March 31, 2019	March 31, 2018	March 31, 2017	March 31, 2016	March 31, 2015
Plan Measurement Date:						
MTA's proportion of the net pension liability	0.346%	0.345%	0.327%	0.311%	0.303%	0.289%
MTA's proportionate share of the net pension liability	\$ 91,524	\$ 24,472	\$ 10,553	\$ 29,239	\$ 48,557	\$ 9,768
MTA's actual covered payroll	\$ 105,457	\$ 109,252	\$ 105,269	\$ 96,583	\$ 87,670	\$ 87,315
MTA's proportionate share of the net pension liability as a percentage of the MTA's covered payroll	86.788%	22.400%	10.025%	30.273%	55.386%	11.187%
Plan fiduciary net position as a percentage of the total pension liability	86.392%	96.267%	98.240%	94.703%	90.685%	97.947%

Note: Information was not readily available for periods prior to 2015. This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The data provided in this schedule is based on the measurement date used by NYCERS and NYSLERS for the net pension liability.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the MTA's Contributions for All Pension Plans for the Year Ended December 31,

(\$ in thousands)

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Additional Plan*										
Actuarially Determined Contribution	\$ 68,723	\$ 62,774	\$ 59,196	\$ 76,523	\$ 83,183	\$ 82,382	\$ 112,513	\$ -	\$ -	\$ -
Actual Employer Contribution	68,724	62,774	59,500	221,523	151,100	100,000	407,513	-	-	-
Contribution Deficiency (Excess)	\$ (1)	\$ -	\$ (304)	\$ (145,000)	\$ (67,917)	\$ (17,618)	\$ (295,000)	\$ -	\$ -	\$ -
Covered Payroll	\$ 5,174	\$ 7,236	\$ 13,076	\$ 20,500	\$ 29,312	\$ 39,697	\$ 43,267	\$ -	\$ -	\$ -
Contributions as a % of Covered Payroll	1328.26%	480.09%	466.49%	1080.62%	515.49%	251.91%	941.87%	N/A	N/A	N/A
MaBSTOA Plan										
Actuarially Determined Contribution	\$ 159,486	\$ 209,314	\$ 202,509	\$ 202,924	\$ 220,697	\$ 214,881	\$ 226,374	\$ 234,474	\$ 228,918	\$ 186,454
Actual Employer Contribution	159,486	206,390	205,434	202,684	220,697	214,881	226,374	234,474	228,918	186,454
Contribution Deficiency (Excess)	\$ -	\$ 2,924	\$ (2,925)	\$ 240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 802,100	\$ 786,600	\$ 776,200	\$ 749,666	\$ 716,527	\$ 686,674	\$ 653,287	\$ 582,081	\$ 575,989	\$ 579,696
Contributions as a % of Covered Payroll	19.88%	26.59%	26.47%	27.04%	30.80%	31.29%	34.65%	40.28%	39.74%	32.16%
Metro-North Cash Balance Plan*										
Actuarially Determined Contribution	\$ -	\$ 8	\$ 5	\$ -	\$ 23	\$ -	\$ 5	\$ -	\$ -	\$ -
Actual Employer Contribution	-	-	5	-	23	14	-	-	-	-
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (14)	\$ 5	\$ -	\$ -	\$ -
Covered Payroll	\$ 277	\$ 278	\$ 268	\$ 471	\$ 846	\$ 1,474	\$ 2,274	\$ -	\$ -	\$ -
Contributions as a % of Covered Payroll	0.00%	2.99%	2.03%	0.00%	2.68%	0.96%	0.00%	N/A	N/A	N/A
MTA Defined Benefit Plan*										
Actuarially Determined Contribution	\$ 392,921	\$ 349,928	\$ 331,566	\$ 316,916	\$ 290,415	\$ 273,700	\$ 271,523	\$ -	\$ -	\$ -
Actual Employer Contribution	393,961	343,862	339,800	321,861	280,767	221,694	331,259	-	-	-
Contribution Deficiency (Excess)	\$ (1,040)	\$ 6,066	\$ (8,234)	\$ (4,945)	\$ 9,648	\$ 52,006	\$ (59,736)	\$ -	\$ -	\$ -
Covered Payroll	\$ 2,050,970	\$ 2,052,657	\$ 2,030,695	\$ 1,857,026	1,784,369	1,773,274	1,679,558	\$ -	\$ -	\$ -
Contributions as a % of Covered Payroll	19.21%	16.19%	16.83%	17.33%	15.73%	12.50%	19.72%	N/A	N/A	N/A

* For the MTA Defined Benefit Plan, Additional Plan and Metro-North Cash Balance Plan, information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the MTA's Contributions for All Pension Plans for the Year Ended December 31,

(continued)

(\$ in thousands)

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
NYCERS										
Actuarially Determined Contribution	\$ 882,690	\$ 952,616	\$ 807,097	\$ 800,863	\$ 797,845	\$ 736,212	\$ 741,223	\$ 736,361	\$ 731,983	\$ 657,771
Actual Employer Contribution	882,690	952,616	807,097	800,863	797,845	736,212	741,223	736,361	731,983	657,771
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 3,771,595	\$ 3,948,283	\$ 3,974,494	\$ 3,768,885	\$ 3,523,993	\$ 3,494,907	\$ 3,617,087	\$ 2,943,195	\$ 2,925,834	\$ 2,900,630
Contributions as a % of										
Covered Payroll	23.40%	23.97%	20.31%	21.25%	22.64%	21.07%	20.49%	25.02%	25.02%	22.68%
NYSLERS **										
Actuarially Determined Contribution	\$ 14,533	\$ 14,851	\$ 14,501	\$ 13,969	\$ 12,980	\$ 15,792	\$ 13,816	\$ -	\$ -	\$ -
Actual Employer Contribution	14,533	14,851	14,501	13,969	12,980	15,792	13,816	-	-	-
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 102,838	\$ 106,913	\$ 109,210	\$ 103,787	\$ 94,801	\$ 86,322	\$ 84,041	\$ -	\$ -	\$ -
Contributions as a % of										
Covered Payroll	14.13%	13.60%	13.28%	13.46%	13.69%	18.29%	16.44%	N/A	N/A	N/A

** For the NYSLERS plan, information was not readily available for periods prior to 2014. This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	Additional Plan		
Valuation Dates:	January 1, 2019	January 1, 2018	January 1, 2017
Measurement Date:	December 31, 2019	December 31, 2018	December 31, 2017
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Period specified in current valuation report (closed 14 year period beginning January 1, 2019) with level dollar payments.	Period specified in current valuation report (closed 15 year period beginning January 1, 2018) with level dollar payments.	Period specified in current valuation report (closed 16 year period beginning January 1, 2017) with level dollar payments.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Salary increases:	3.00%	3.00%	3.00%
Actuarial assumptions:			
Discount Rate:	6.50%	7.00%	7.00%
Investment rate of return :	6.50%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.50%; 3.50%	2.50%; 3.50%
Cost-of-Living Adjustments:	N/A	N/A	N/A

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	Additional Plan (continued)		
Valuation Dates:	January 1, 2016	January 1, 2015	January 1, 2014
Measurement Date:	December 31, 2016	December 31, 2015	December 31, 2014
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Period specified in current valuation report (closed 17 year period beginning January 1, 2016) with level dollar payments.	Period specified in current valuation report (closed 18 year period beginning January 1, 2015) with level dollar payments.	Period specified in current valuation report (closed 19 year period beginning January 1, 2014) with level dollar payments.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Salary increases:	3.00%	3.00%	3.00%
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return :	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. As generational tables, they reflect mortality improvements both before and after the measurement date. Mortality assumption is based on a 2012 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%; 3.50%	2.50%; 3.50%	2.50%; 3.50%
Cost-of-Living Adjustments:	N/A	N/A	N/A

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
**Notes to Schedule of the
MTA's Contributions for
All Pension Plans**

	MaBSTOA Plan		
Valuation Dates:	January 1, 2019	January 1, 2018	January 1, 2017
Measurement Date:	December 31, 2019	December 31, 2018	December 31, 2017
Actuarial cost method:	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)
Amortization method:	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Salary increases:	Reflecting general wage, merit, and promotion increases of 3.5% for operating employees and 4.0% for non-operating employees per year. Large increases are assumed in the first 5 years of a member's career.	Varies by years of employment and employment type.	Varies by years of employment and employment type.
Actuarial assumptions:			
Discount Rate:	6.50%	7.00%	7.00%
Investment rate of return :	6.50%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.
Inflation/Railroad Retirement Wage Base:	2.25%	2.50%	2.50%
Cost-of-Living Adjustments:	1.35% per annum	1.375% per annum	1.375% per annum

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	MaBSTOA Plan (continued)		
Valuation Dates:	January 1, 2016	January 1, 2015	January 1, 2014
Measurement Date:	December 31, 2016	December 31, 2015	December 31, 2014
Actuarial cost method:	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)
Amortization method:	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized Market value restart as of 1/1/96, then gains/losses over a 5-year period. Gains/losses are five-year moving average of market values based on market value of assets.
Salary increases:	Varies by years of employment and employment type.	Varies by years of employment and employment type.	In general, merit and promotion increases plus assumed general wage increases of 3.5% to 15.0% for operating employees and 4.0% to 7.0% for nonoperating employees per year, depending on years of service.
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return :	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As generational tables, they reflect mortality improvements both before and after the measurement date. Mortality assumption is based on a 2012 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females.
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.375% per annum	1.375% per annum	1.375% per annum

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Notes to Schedule of the MTA's Contributions for All Pension Plans

	MNR Cash Balance Plan		
Valuation Dates:	January 1, 2019	January 1, 2019	January 1, 2018
Measurement Date:	December 31, 2019	December 31, 2018	December 31, 2017
Actuarial cost method:	Unit Credit Cost	Unit Credit Cost	Unit Credit Cost
Amortization method:	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.
Asset Valuation Method:	Actuarial value equals market value.	Actuarial value equals market value.	Actuarial value equals market value.
Salary increases:	N/A	N/A	N/A
Actuarial assumptions:			
Discount Rate:	3.50%	4.00%	4.00%
Investment rate of return :	3.50%, net of investment expenses.	4.00%, net of investment expenses.	4.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on an experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2017 experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2017 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.25%	2.50%	2.50%
Cost-of-Living Adjustments:	N/A	N/A	N/A

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	MNR Cash Balance Plan (continued)		
Valuation Dates:	January 1, 2017	January 1, 2016	January 1, 2014
Measurement Date:	December 31, 2016	December 31, 2015	December 31, 2014
Actuarial cost method:	Unit Credit Cost	Unit Credit Cost	Unit Credit Cost
Amortization method:	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	Period specified in current valuation report (closed 10 year period beginning January 1, 2008 - 4 year period for the January 1, 2014 valuation).
Asset Valuation Method:	Actuarial value equals market value.	Actuarial value equals market value.	Effective January 1, 2015, the Actuarially Determined Contribution (ADC) will reflect one-year amortization of the unfunded accrued liability in accordance with the funding policy adopted by the MTA.
Salary increases:	N/A	N/A	There were no projected salary increase assumptions used in the January 1, 2014 valuation as the participants of the Plan were covered under the Management Plan effective January 1, 1989. For participants of the Plan eligible for additional benefits, these benefits were not valued as the potential liability is de minimus.
Actuarial assumptions:			
Discount Rate:	4.00%	4.00%	4.50%
Investment rate of return :	4.00%, net of investment expenses.	4.00%, net of investment expenses.	4.50%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2012 experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2012 experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. As generational tables, they reflect mortality improvements both before and after the measurement date. Mortality assumption is based on a 2012 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.30%	2.30%	2.50%
Cost-of-Living Adjustments:	N/A	N/A	N/A

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

Notes to Schedule of the MTA's Contributions for All Pension Plans

	MTA Defined Benefit Plan		
	January 1, 2019	January 1, 2018	January 1, 2017
Valuation Dates:	January 1, 2019	January 1, 2018	January 1, 2017
Measurement Date:	December 31, 2019	December 31, 2018	December 31, 2017
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Salary increases:	Varies by years of employment, and employee group. 2.75% general wage increases for TWU Local 100 MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.
Actuarial assumptions:			
Discount Rate:	6.50%	7.00%	7.00%
Investment rate of return :	6.50%	7.00%	7.00%
Mortality:	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females	RP-2014 Disabled Annuitant mortality table for males and females	RP-2014 Disabled Annuitant mortality table for males and females
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.50%; 3.50%	2.50%; 3.50%
Cost-of-Living Adjustments:	60% of inflation assumption or 1.35%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	55% of inflation assumption or 1.375%, if applicable.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	MTA Defined Benefit Plan (continued)		
Valuation Dates:	January 1, 2016	January 1, 2015	January 1, 2014
Measurement Date:	December 31, 2016	December 31, 2015	December 31, 2014
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Salary increases:	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	Varies by years of employment, and employee group.
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return :	7.00%	7.00%	7.00%
Mortality:	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA, as recommended by the Society of Actuaries Retirement Plans Experience Committee. Mortality assumption is based on a 2012 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females. At age 85 and later for males and age 77 and later for females, the disability rates are set to the male and females healthy rates, respectively.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females. At age 85 and later for males and age 77 and later for females, the disability rates are set to the male and females healthy rates, respectively.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females. At age 85 and later for males and age 77 and later for females, the disability rates are set to the male and females healthy rates, respectively.
Inflation/Railroad Retirement Wage Base:	2.50%; 3.50%	2.50%; 3.50%	2.50%; 3.00%
Cost-of-Living Adjustments:	55% of inflation assumption or 1.375%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	55% of inflation assumption or 1.375%, if applicable.

REQUIRED SUPPLEMENTARY INFORMATION
Notes to Schedule of the MTA's Contributions for All Pension Plans

	NYCERS Plan		
Valuation Dates:	June 30, 2019	June 30, 2018	June 30, 2016
Measurement Date:	June 30, 2020	June 30, 2019	June 30, 2018
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.
Asset Valuation Method:	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.
Salary increases:	3% per annum.	3% per annum.	3% per annum.
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return :	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was prepared by Bolton, Inc. dated June 2019 analyzed the four-year and ten-year periods ended June 30, 2017.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.
Pre-retirement:	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.

REQUIRED SUPPLEMENTARY INFORMATION
Notes to Schedule of the MTA's Contributions for All Pension Plans

	NYCERS Plan (continued)		
Valuation Dates:	June 30, 2015	June 30, 2014	June 30, 2013
Measurement Date:	June 30, 2017	June 30, 2016	June 30, 2015
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfunded.
Asset Valuation Method:	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.	Modified six-year moving average of market values with a Market Value Restart as of June 30, 2011.
Salary increases:	3% per annum.	3% per annum.	3% per annum.
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return :	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.
Pre-retirement:	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.

REQUIRED SUPPLEMENTARY INFORMATION

Notes to Schedule of the MTA's Contributions for All Pension Plans

	NYSLERS Plan		
Valuation Dates:	April 1, 2019	April 1, 2018	April 1, 2017
Measurement Date:	March 31, 2020	March 31, 2019	March 31, 2018
Actuarial cost method:	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method
Amortization method:	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.
Asset Valuation Method:	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.
Salary increases:	4.20% in ERS; 5.00% in PFRS	3.80%	3.80%
Actuarial assumptions:			
Discount Rate:	6.80%	7.00%	7.00%
Investment rate of return :	6.80%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2018.	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.
Pre-retirement:	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.3% per annum.	1.3% per annum.	1.3% per annum.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
Notes to Schedule of the MTA's Contributions for All Pension Plans

	NYSLERS Plan (continued)		
Valuation Dates:	April 1, 2016	April 1, 2015	April 1, 2014
Measurement Date:	March 31, 2017	March 31, 2016	March 31, 2015
Actuarial cost method:	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method
Amortization method:	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.
Asset Valuation Method:	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5-year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.
Salary increases:	3.80%	3.80%	4.90%
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.50%
Investment rate of return :	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.5%, net of investment expenses.
Mortality:	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.
Pre-retirement:	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.70%
Cost-of-Living Adjustments:	1.3% per annum.	1.3% per annum.	1.4% per annum.

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REQUIRED SUPPLEMENTARY INFORMATION

Notes to Schedule of MTA's Contributions for All Pension Plans

(concluded)

Significant methods and assumptions used in calculating the actuarially determined contributions of an employer's proportionate share in Cost Sharing, Multiple-Employer pension plans, the NYCERS plan and the NYSLERS plan, are presented as notes to the schedule.

Factors that significantly affect trends in the amounts reported are changes of benefit terms, changes in the size or composition of the population covered by the benefit terms, or the use of different assumptions. Following is a summary of such factors:

Changes of Benefit Terms:

There were no significant legislative changes in benefit for the June 30, 2019 valuation for the NYCERS plan.

There were no significant legislative changes in benefit for the April 1, 2019 valuation for the NYSLERS plan.

Changes of Assumptions:

There were no significant changes in the economic and demographic used in the June 30, 2019 valuation for the NYCERS plan.

There were no significant changes in the economic and demographic assumptions used in the April 1, 2019 valuation for the NYSLERS plan.

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REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in the MTA's Net OPEB Liability and Related Ratios and Notes to Schedule

(\$ in thousands)

Plan Measurement Date (December 31):	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB liability:			
Service cost	\$ 928,573	\$ 1,002,930	\$ 884,548
Interest on total OPEB liability	840,532	734,968	731,405
Effect of plan changes	-	1,580	27,785
Effect of economic/demographic (gains) or losses	247,871	(19,401)	13,605
Effect of assumption changes or inputs	311,286	(1,800,135)	911,465
Benefit payments	<u>(730,677)</u>	<u>(691,122)</u>	<u>(650,994)</u>
Net change in total OPEB liability	1,597,585	(771,180)	1,917,814
Total OPEB liability—beginning	<u>19,933,888</u>	<u>20,705,068</u>	<u>18,787,254</u>
Total OPEB liability—ending (a)	<u>21,531,473</u>	<u>19,933,888</u>	<u>20,705,068</u>
Plan fiduciary net position:			
Employer contributions	730,677	691,122	650,994
Net investment income	63,647	(18,916)	47,370
Benefit payments	(730,677)	(691,122)	(650,994)
Administrative expenses	<u>(200)</u>	<u>(56)</u>	<u>-</u>
Net change in plan fiduciary net position	63,447	(18,972)	47,370
Plan fiduciary net position—beginning	<u>351,380</u>	<u>370,352</u>	<u>322,982</u>
Plan fiduciary net position—ending (b)	<u>414,827</u>	<u>351,380</u>	<u>370,352</u>
Net OPEB liability—ending (a)-(b)	<u>\$ 21,116,646</u>	<u>\$ 19,582,508</u>	<u>\$ 20,334,716</u>
Plan fiduciary net position as a percentage of the total OPEB liability			
	1.93%	1.76%	1.79%
Covered payroll	\$ 6,901,690	\$ 6,903,700	\$ 5,394,332
Net OPEB liability as a percentage of covered payroll	<u>305.96%</u>	<u>283.65%</u>	<u>376.96%</u>

Notes to Schedule:

Changes of benefit terms:

In the July 1, 2019 actuarial valuation, there were no changes to the benefit terms.

Changes of assumptions:

In the July 1, 2019 actuarial valuation, there were updates to various healthcare assumptions including the per capita claim costs assumption and healthcare trend assumptions.

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.

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REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the MTA's Contributions to the OPEB Plan for the years ended December 31:

(\$ in thousands)	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Actuarially Determined Contribution	N/A	N/A	N/A	N/A
Actual Employer Contribution (1)	\$ 391,529	\$ 737,297	\$ 696,065	\$ 650,994
Contribution Deficiency (Excess)	N/A	N/A	N/A	N/A
Covered Payroll	\$ 6,716,423	\$ 6,901,690	\$ 6,903,700	\$ 5,394,200
Actual Contribution as a Percentage of Covered Payroll	5.83%	10.68%	10.08%	12.07%

(1) Actual employer contribution includes the implicit rate of subsidy adjustment of \$62,852 and \$76,758 for the years ended December 31, 2020 and 2019, respectively.

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.

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**REQUIRED SUPPLEMENTARY
INFORMATION**

Notes to Schedule of the MTA's Contributions to the OPEB Plan:

Valuation date	July 1, 2019	July 1, 2017	July 1, 2017
Measurement date	December 31, 2019	December 31, 2018	December 31, 2017
Discount rate	2.74%, net of expenses	4.10%, net of expenses	3.44%, net of expenses
Inflation	2.25%	2.50%	2.50%
Actuarial cost method	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization method	Level percentage of payroll	Level percentage of payroll	Level percentage of payroll
Normal cost increase factor	4.50%	4.50%	4.50%
Investment rate of return	5.75%	6.50%	6.50%
Salary increases	3%. Varies by years of service and differs for members of the various pension plans.	3%. Varies by years of service and differs for members of the various pension plans.	3%. Varies by years of service and differs for members of the various pension plans.

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.

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SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds

Combining Statement of Fiduciary Net Position as of December 31, 2020

(\$ in thousands)	Pension Funds			Other Employee Benefit Trust Funds	
	Defined Benefit Pension Plan	LIRR Company Plan for Additional Pensions	MaBSTOA Plan	Other Post-employment Benefit Plan	Total
ASSETS:					
Cash	\$ 10,702	\$ 1,480	\$ 8,076	\$ -	\$ 20,258
Receivables:					
Employee loans	-	-	30,744	-	30,744
Participant and union contributions	-	(6)	-	-	(6)
Investment securities sold	-	2,769	1,902	-	4,671
Accrued interest and dividends	2,712	375	1,351	-	4,438
Other receivables	21,687	97	-	-	21,784
Total receivables	24,399	3,235	33,997	-	61,631
Investments at fair value:	4,980,355	755,908	3,273,256	172	9,009,691
Total assets	<u>\$ 5,015,456</u>	<u>\$ 760,623</u>	<u>\$ 3,315,329</u>	<u>\$ 172</u>	<u>\$ 9,091,580</u>
LIABILITIES:					
Accounts payable and accrued liabilities	5,461	316	-	-	5,777
Payable for investment securities purchased	3,921	542	4,317	-	8,780
Accrued benefits payable	-	-	73	42	115
Accrued postretirement death benefits (PRDB) payable	-	-	4,204	-	4,204
Accrued 55/25 Additional Members Contribution (AMC) payable	-	-	4,643	-	4,643
Other liabilities	310	43	-	-	353
Total liabilities	9,692	901	13,237	42	23,872
NET POSITION:					
Restricted for pensions	5,005,764	759,722	3,302,092	-	9,067,578
Restricted for postemployment benefits other than pensions	-	-	-	130	130
Total net position	5,005,764	759,722	3,302,092	130	9,067,708
Total liabilities and net position	<u>\$ 5,015,456</u>	<u>\$ 760,623</u>	<u>\$ 3,315,329</u>	<u>\$ 172</u>	<u>\$ 9,091,580</u>

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

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SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds

Combining Statement of Fiduciary Net Position as of December 31, 2019

(\$ in thousands)	Pension Funds			Other Employee Benefit Trust Funds	Total
	Defined Benefit Pension Plan	LIRR Company Plan for Additional Pensions	MaBSTOA Plan	Other Post-employment Benefit Plan	
ASSETS:					
Cash	\$ 6,891	\$ 1,114	\$ 6,494	\$ -	\$ 14,499
Receivables:					
Employee loans	-	-	40,092	-	40,092
Participant and union contributions	-	21	-	-	21
Investment securities sold	-	104	1,036	-	1,140
Accrued interest and dividends	2,950	477	1,419	20	4,866
Other receivables	2,149	33	-	-	2,182
Total receivables	5,099	635	42,547	20	48,301
Investments at fair value:	4,775,756	838,267	3,261,864	414,929	9,290,816
Total assets	<u>\$ 4,787,746</u>	<u>\$ 840,016</u>	<u>\$ 3,310,905</u>	<u>\$ 414,949</u>	<u>\$ 9,353,616</u>
LIABILITIES:					
Accounts payable and accrued liabilities	4,067	(342)	1,629	-	5,354
Payable for investment securities purchased	3,594	581	3,425	-	7,600
Accrued benefits payable	-	-	19	122	141
Accrued postretirement death benefits (PRDB) payable	-	-	3,360	-	3,360
Accrued 55/25 Additional Members Contribution (AMC) payable	-	-	5,787	-	5,787
Other liabilities	516	69	-	-	585
Total liabilities	8,177	308	14,220	122	22,827
NET POSITION:					
Restricted for pensions	4,779,569	839,708	3,296,685	-	8,915,962
Restricted for postemployment benefits other than pensions	-	-	-	414,827	414,827
Total net position	4,779,569	839,708	3,296,685	414,827	9,330,789
Total liabilities and net position	<u>\$ 4,787,746</u>	<u>\$ 840,016</u>	<u>\$ 3,310,905</u>	<u>\$ 414,949</u>	<u>\$ 9,353,616</u>

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

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SUPPLEMENTARY INFORMATION

**Pension And Other Employee Benefit Trust Funds
Combining Statement of Changes in Fiduciary Net Position for
the year ended December 31, 2020**

(\$ in thousands)	Pension Funds			Other Employee Benefit Trust Funds	Total
	Defined Benefit Pension Plan	LIRR Additional Plan	MaBSTOA Plan	Other Post- employment Benefit Plan	
ADDITIONS:					
Contributions:					
Employer contributions	394,986	68,723	159,486	317,899	941,094
Implicit rate subsidy contribution	-	-	-	69,472	69,472
Member contributions	32,006	141	24,709	-	56,856
Total contributions	426,992	68,864	184,195	387,371	1,067,422
Investment income:					
Net (depreciation) / appreciation in fair value of investments	76,041	366	40,738	(77,576)	39,569
Dividend income	44,575	1,648	29,752	734	76,709
Interest income	11,461	6,536	8,943	119	27,059
Less: Investment expenses	35,378	4,742	20,046	395	60,561
Investment income, net	96,699	3,808	59,387	(77,118)	82,776
Total additions	523,691	72,672	243,582	310,253	1,150,198
DEDUCTIONS:					
Benefit payments and withdrawals	293,603	152,924	237,931	655,269	1,339,727
Implicit rate subsidy payments	-	-	-	69,472	69,472
Transfer to other plans	233	(878)	-	-	(645)
Administrative expenses	3,660	612	244	209	4,725
Total deductions	297,496	152,658	238,175	724,950	1,413,279
Net increase (decrease) in fiduciary net position	226,195	(79,986)	5,407	(414,697)	(263,081)
NET POSITION:					
Restricted for Benefits:					
Beginning of year	4,779,569	839,708	3,296,685	414,827	9,330,789
End of year	\$ 5,005,764	\$ 759,722	\$ 3,302,092	\$ 130	\$ 9,067,708

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

(A Component Unit of the State of New York)

SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds

**Combining Statement of Changes in Fiduciary Net Position for
the year ended December 31, 2019**

(\$ in thousands)	Pension Funds			Other Employee Benefit Trust Funds	
	Defined Benefit Pension Plan	LIRR Additional Plan	MaBSTOA Plan	Other Post- employment Benefit Plan	Total
ADDITIONS:					
Contributions:					
Employer contributions	\$ 344,713	\$ 62,774	\$ 206,389	\$ 660,539	\$ 1,274,415
Implicit rate subsidy contribution	-	-	-	69,618	69,618
Member contributions	31,504	249	23,552	-	55,305
Total contributions	<u>376,217</u>	<u>63,023</u>	<u>229,941</u>	<u>730,157</u>	<u>1,399,338</u>
Investment income:					
Net appreciation/ (depreciation) in fair value of investments	604,139	108,457	429,415	60,104	1,202,115
Dividend income	48,512	8,308	31,364	5,078	93,262
Interest income	12,628	2,216	10,534	248	25,626
Less: Investment expenses	18,015	3,642	27,530	1,783	50,970
Investment income, net	<u>647,264</u>	<u>115,339</u>	<u>443,783</u>	<u>63,647</u>	<u>1,270,033</u>
Total additions	<u>1,023,481</u>	<u>178,362</u>	<u>673,724</u>	<u>793,804</u>	<u>2,669,371</u>
DEDUCTIONS:					
Benefit payments and withdrawals	264,878	157,254	221,221	660,539	1,303,892
Implicit rate subsidy payments	-	-	-	69,618	69,618
Transfer to other plans	106	-	-	-	106
Administrative expenses	3,408	717	220	200	4,545
Total deductions	<u>268,392</u>	<u>157,971</u>	<u>221,441</u>	<u>730,357</u>	<u>1,378,161</u>
Net increase (decrease) in fiduciary net position	755,089	20,391	452,283	63,447	1,291,210
NET POSITION:					
Restricted for Benefits:					
Beginning of year	4,024,480	819,317	2,844,402	351,380	8,039,579
End of year	<u>\$ 4,779,569</u>	<u>\$ 839,708</u>	<u>\$ 3,296,685</u>	<u>\$ 414,827</u>	<u>\$ 9,330,789</u>

See Independent Auditors' Review Report and notes to the consolidated interim financial statements.

(A Component Unit of the State of New York)

SUPPLEMENTARY INFORMATION

**SCHEDULE OF CONSOLIDATED RECONCILIATION BETWEEN FINANCIAL PLAN
AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED MARCH 31, 2021**

(\$ in millions)

Category	Financial Plan Actual	Statement GAAP Actual	Variance
REVENUE:			
Farebox revenue	\$ 536	\$ 538	\$ 2
Vehicle toll revenue	420	420	-
Other operating revenue	110	128	18
Total revenue	1,066	1,086	20
OPERATING EXPENSES:			
Labor:			
Payroll	1,266	1,278	12
Overtime	236	238	2
Health and welfare	326	330	4
Pensions	348	364	16
Other fringe benefits	250	250	-
Postemployment benefits	150	171	21
Reimbursable overhead	(80)	(85)	(5)
Total labor expenses	2,496	2,546	50
Non-labor:			
Electric power	105	103	(2)
Fuel	38	38	-
Insurance	12	12	-
Claims	93	93	-
Paratransit service contracts	79	79	-
Maintenance and other operating contracts	170	161	(9)
Professional service contract	130	115	(15)
Pollution remediation project costs	1	1	-
Materials and supplies	123	123	-
Other business expenses	32	31	(1)
Total non-labor expenses	783	756	(27)
Depreciation	766	766	-
Other Expenses Adjustment	6	-	(6)
Total operating expenses	4,051	4,068	17
NET OPERATING LOSS	\$ (2,985)	\$ (2,982)	\$ 3

(A Component Unit of the State of New York)

SUPPLEMENTARY INFORMATION

**SCHEDULE OF CONSOLIDATED SUBSIDY ACCRUAL RECONCILIATION BETWEEN
FINANCIAL PLAN AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED MARCH 31, 2021
(\$ in millions)**

Accrued Subsidies	Financial Plan	Financial Statement	Variance	
	Actual	GAAP Actual		
Mass transportation operating assistance	\$ -	\$ 330	\$ 330	{1}
Mass transit trust fund subsidies	51	127	76	{1}
Mortgage recording tax 1 and 2	148	152	4	{1}
MRT transfer	-	(1)	(1)	{1}
Urban tax	91	91	-	{1}
Station maintenance	44	44	-	{1}
Connecticut Department of Transportation (CDOT)	110	110	-	{1}
Subsidy from New York City for MTA Bus and SIRTOA	162	129	(33)	{1}
Build American Bonds Subsidy	-	2	2	{1}
Mobility tax	456	612	156	{1}
Assistance Fund (For hire vehicle)	41	41	-	{1}
Real Property Transfer Tax Surcharge (Mansion Tax)	65	63	(2)	{1}
Internet Marketplace Tax	98	98	-	{1}
Transfer to Central Business District Capital Lockbox	(163)	-	163	{1}
Other non-operating income	-	(25)	(25)	{2}
Total accrued subsidies	1,103	1,773	670	
Net operating deficit before subsidies and debt service	(2,985)	(2,982)	3	
Debt Service	(728)	(441)	287	
Conversion to Cash basis: Depreciation	766	-	(766)	
Conversion to Cash basis: GASB 68 pension adjustment	(4)	-	4	
Conversion to Cash basis: Pollution & Remediation	1	-	(1)	
Total net operating surplus/(deficit) before appropriations, grants and other receipts restricted for capital projects	\$ (1,847)	\$ (1,650)	\$ 197	

{1} The Financial Plan records on a cash basis while the Financial Statement records on an accrual basis.

{2} The Financial Plan records do not include other non-operating income or changes in market value.

(A Component Unit of the State of New York)

SUPPLEMENTARY INFORMATION

**SCHEDULE OF FINANCIAL PLAN TO FINANCIAL STATEMENTS RECONCILIATION
RECONCILING ITEMS
FOR THE PERIOD ENDED MARCH 31, 2021
(\$ in millions)**

Financial Plan Actual Operating Loss at March 31, 2021	\$ (2,985)
The Financial Plan Actual Includes:	
1 Lower other operating revenues	20
2 Lower labor expense primarily from lower postemployment benefit expense projections	(50)
3 Higher non-labor expense primarily from higher professional service contracts	27
4 Other expense adjustments	6
Total operating reconciling items	3
Financial Statements Operating Loss at March 31, 2021	(2,982)
Financial Plan Deficit after Subsidies and Debt Service	(1,847)
The Audited Financial Statements Includes:	
1 Debt service bond principal payments	287
2 Adjustments for non-cash liabilities:	
Depreciation	(766)
Unfunded GASB No. 68 pension adjustment	4
Other non-cash liability adjustment	(1) (763)
The Financial Statement includes:	
3 Higher subsidies and other non-operating revenues and expenses	670
4 Total operating reconciling items (from above)	3
Financial Statement Loss Before Capital Appropriations	\$ (1,650)

**MTA
EMPLOYEE BENEFIT PLANS
FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED
DECEMBER 31, 2020 AND 2019**

**MANAGEMENT'S REVIEW
AUDIT COMMITTEE MEETING
JULY 19, 2021**



MTA BENEFIT PLANS FINANCIAL STATEMENTS

JANUARY 1, 2021

(\$'s in Thousands)

#	BENEFIT PLAN NAME	TYPE	EMPLOYEES COVERED	TOTAL NET ASSETS	TOTAL MEMBERSHIP
1	MTA DEFINED BENEFIT PENSION PLAN	Defined Benefit Pension Plan	Covers certain LIRR non-represented and represented employees hired after December 31, 1987, MNCRR non-represented and certain represented employees, MTA Police, SIRTOA non-represented and represented employees, certain employees of MTA Bus and certain employees of the former LI Bus hired prior to January 23, 1983.	\$4,784,224	31,947
2	MANHATTAN and BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN	Defined Benefit Pension Plan	MaBSTOA employees of the Transit Authority who are specifically excluded from NYCERS.	\$3,300,268	15,779
3	LONG ISLAND RAILROAD COMPANY PLAN FOR ADDITIONAL PENSIONS	Defined Benefit Pension Plan	Long Island Railroad employees hired effective July 1, 1971 and prior to January 1, 1988.	\$840,460	5,536
4	METRO NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN	Defined Benefit Pension Plan	Metro North Railroad employees hired prior to June, 1983	\$394	41
5	MTA DEFERRED COMPENSATION PROGRAM	Defined Contribution Plans - (401K & 457)	All MTA non-represented employees and most represented employees.	\$8,480,859	401K = 60,151 457 = 45,202
6	MTA RETIREE WELFARE BENEFITS PLAN (OPEB PLAN)	Retiree Benefits Welfare Plan	The MTA Group's retired employees and their eligible spouses and dependents.	\$130	120,768

* Note: MTA employees are also participants in NYCERS (New York City Employees' Retirement System) with approximately 42,100 active members and NYSLERS (New York State and Local Retirement System) with approximately 1,160 active members.



MTA BENEFIT PLANS FINANCIAL STATEMENTS

- The MTA's Benefit Plans Financial Statements are prepared in conformity with Generally Accepted Accounting Principles in the United States (GAAP) using accounting standards established by the Government Accounting Standards Board (GASB). They include 4 sections as follows:
 1. Managements' Discussion & Analysis (MD&A)
 2. The basic Financial Statements which include:
 - The Statement of Plan Net Position
 - The Statement of Changes in Net Position
 3. The Notes to the Financial Statements
 4. Required Supplementary Information (RSI)



MTA PENSION PLANS-(Including Multi-Employer-Cost Sharing) and MTA OPEB PLAN

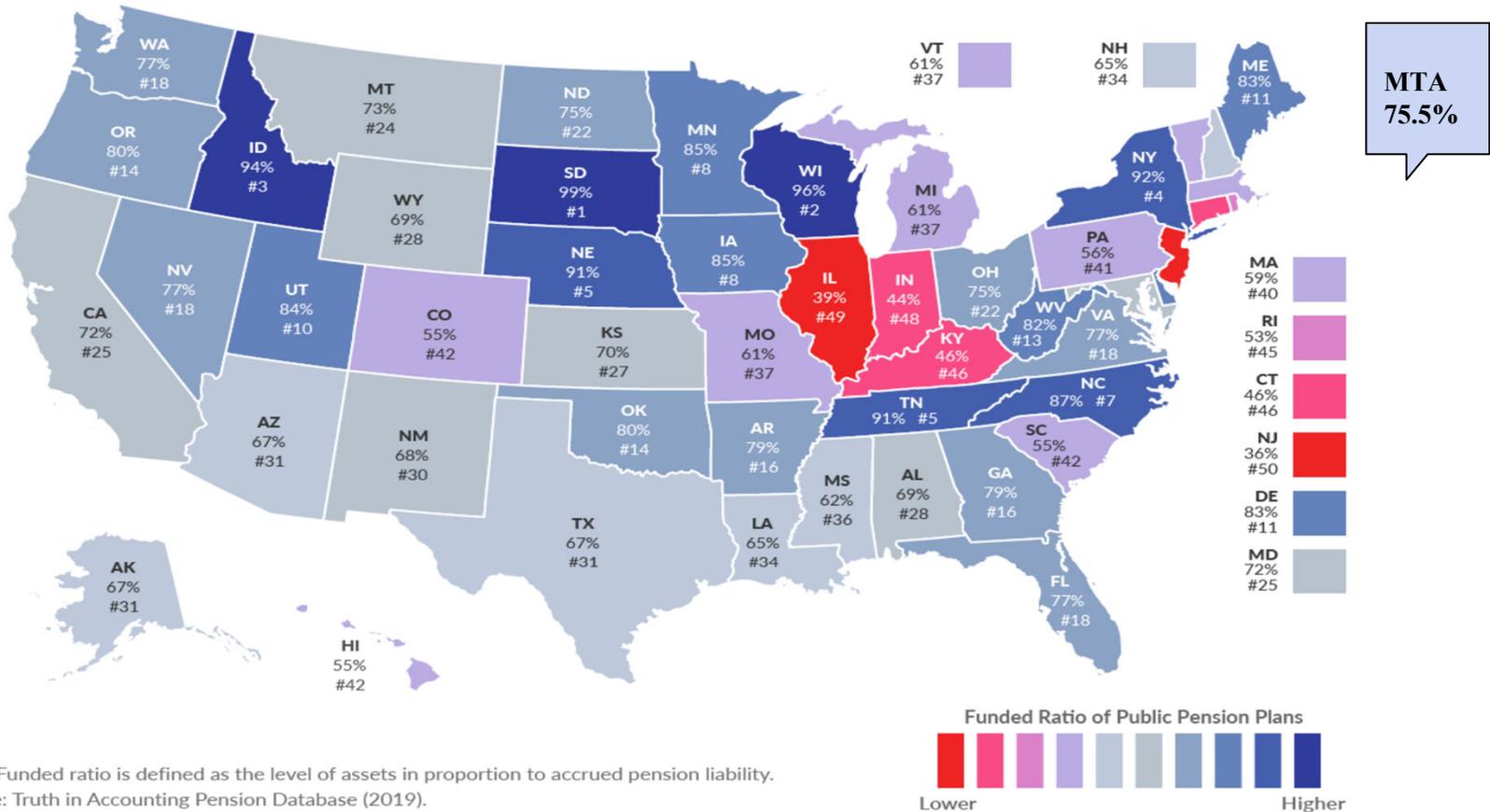
(\$'s in Thousands)	Balances as of December 31, 2020				
	Pension Liability	Plan Net Assets	Net Pension Liability	Funded Ratio	FY20/FY21 Contributions
PENSION PLAN					
Single Employer					
1 MTADB PLAN (MTA Group)	(6,950,036)	5,005,764	(1,944,272)	72.0%	393,961
2 MABSTOA Plan	(4,246,386)	3,302,092	(944,294)	77.8%	159,486
3 LIRR Additional Plan	(1,357,323)	759,722	(597,601)	56.0%	68,724
4 MNCRR Cash Balance Plan	(378)	394	16	104.2%	-
Total Single Employer Plans	\$ (12,554,123)	\$ 9,067,972	\$ (3,486,151)	72.2%	\$ 622,171
Multi-Employer- Cost Sharing					
5 NYSLERS - MTA % = 0.35%	(672,578)	581,054	(91,524)	86.4%	14,533
6 NYCERS - MTA % = 24.4%	(22,314,733)	17,167,288	(5,147,445)	76.9%	882,690
Total Multi Employer Plans	\$ (22,987,311)	\$ 17,748,342	\$ (5,238,969)	77.2%	\$ 897,223
TOTAL CONSOLIDATED PENSIONS	\$ (35,541,434)	\$ 26,816,314	\$ (8,725,120)	75.5%	\$ 1,519,394
OPEB PLAN					
MTA Retiree Welfare Benefits Plan	OPEB Liability	Plan Net Assets	Net OPEB Liability	Funded Ratio	FY20 Contributions
	\$ (24,409,581)	\$ 130	(24,409,451)	0.00%	\$ -



STATE PENSION PLAN FUNDING RATIOS

How Well-Funded Are Pension Plans in Your State?

Funded Ratio of Public Pension Plans, Fiscal Year 2019



Note: Funded ratio is defined as the level of assets in proportion to accrued pension liability.
Source: Truth in Accounting Pension Database (2019).



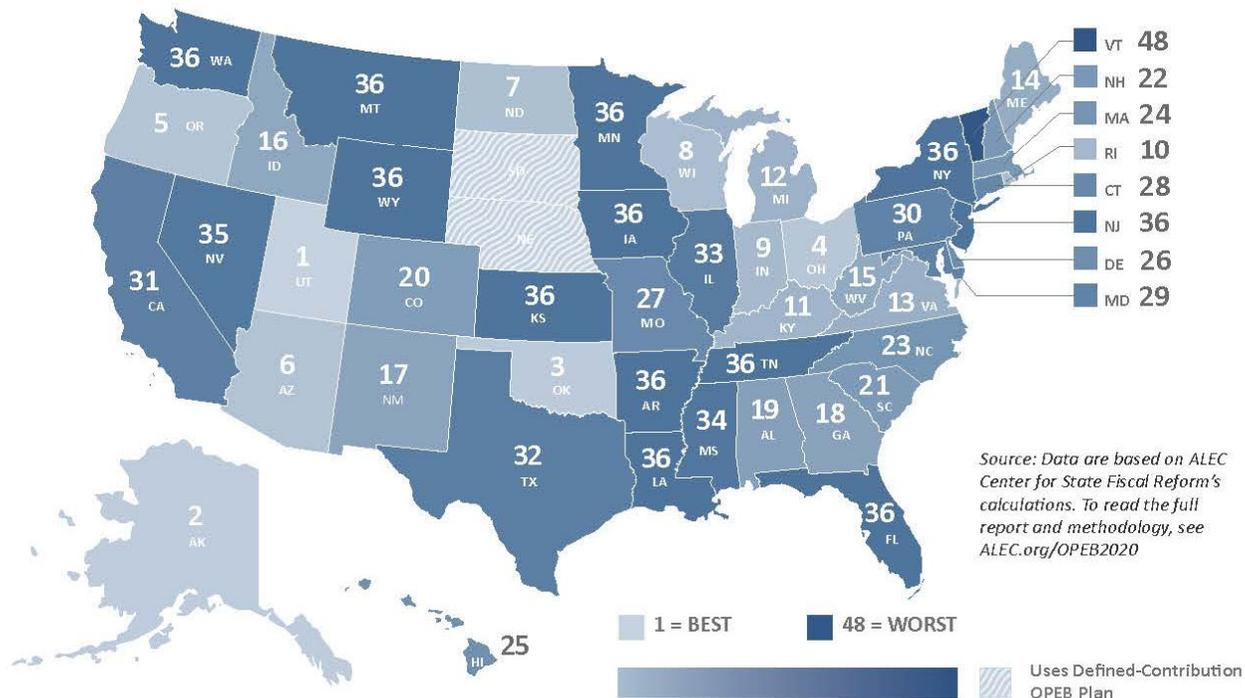
STATE OPEB PLAN FUNDING RATIOS



AMERICAN LEGISLATIVE EXCHANGE COUNCIL

FIGURE 3 TABLE 3
Funding Ratios

This metric shows the ratio of assets to liabilities. A higher funding ratio enables an OPEB plan to better withstand economic shocks.



STATE OPEB PLAN FUNDING RATIOS (cont'd)

State	Funding Ratio	Ranking
Utah	70.88%	1
Alaska	50.02%	2
Oklahoma	49.75%	3
Ohio	48.37%	4
Oregon	48.36%	5
Arizona	40.78%	6
North Dakota	32.40%	7
Wisconsin	29.93%	8
Indiana	24.90%	9
Rhode Island	24.47%	10
Kentucky	18.14%	11
Michigan	16.93%	12
Virginia	16.32%	13
Maine	15.85%	14
West Virginia	15.64%	15
Idaho	13.43%	16
New Mexico	11.17%	17
Georgia	10.54%	18
Alabama	10.32%	19
Colorado	8.72%	20
South Carolina	7.45%	21
New Hampshire	6.89%	22
North Carolina	5.59%	23
Massachusetts	5.45%	24
Hawaii	4.76%	25
Delaware	3.89%	26
Missouri	3.02%	27

State	Funding Ratio	Ranking
Connecticut	2.53%	28
Maryland	2.39%	29
Pennsylvania	1.80%	30
California	1.02%	31
Texas	0.98%	32
Illinois	0.13%	33
Mississippi	0.12%	34
Nevada	0.10%	35
Arkansas	0.00%	36
Florida	0.00%	36
Iowa	0.00%	36
Kansas	0.00%	36
Louisiana	0.00%	36
Minnesota	0.00%	36
Montana	0.00%	36
New Jersey	0.00%	36
New York	0.00%	36
Tennessee	0.00%	36
Washington	0.00%	36
Wyoming	0.00%	36
Vermont	-0.19%	48
Nebraska*	-	n/a
South Dakota*	-	n/a

**MTA
0.00%**

*Note: Nebraska and South Dakota have defined-contribution OPEB. This means that each individual Health Savings Account (HSA) has its own ratio of assets and liabilities depending on employee medical expense needs.



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Metropolitan Transportation Authority Deferred Compensation Program

(A Fiduciary Component Unit of the Metropolitan
Transportation Authority)

Financial Statements as of and for the
Years Ended December 31, 2020, and
Independent Auditors' Report

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METROPOLITAN TRANSPORTATION AUTHORITY DEFERRED COMPENSATION PROGRAM

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INDEPENDENT AUDITORS' REPORT

To the Committee of the
Metropolitan Transportation Authority Deferred Compensation Program

Report on the Financial Statements

We have audited each of the accompanying statements of plan net position of the Metropolitan Transportation Authority Deferred Compensation Program, comprised of the Deferred Compensation Plan for Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates (the "457 Plan") and the Thrift Plan for Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates (the "401(k) Plan"), (collectively the "Plans") as of December 31, 2020, and each of the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements, which collectively comprise the Plans' basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plans' preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, each of the Plans' financial statements referred to above present fairly, in all material respects, each of the Plans' net position as of December 31, 2020, and the respective changes in each of the Plans' net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 20 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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METROPOLITAN TRANSPORTATION AUTHORITY DEFERRED COMPENSATION PROGRAM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) DECEMBER 31, 2020

The Deferred Compensation Program is comprised of the Deferred Compensation Plan for Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates (the "457 Plan") and the Thrift Plan for Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates (the "401(k) Plan"), collectively known as the "Plans" and the "Metropolitan Transportation Authority Deferred Compensation Plans". This management's discussion and analysis of the Plans' financial performance provides an overview of the Plans' financial activities for the year ended December 31, 2020. It is meant to assist the reader in understanding the Plans' financial statements by providing an overall review of the financial activities during the year and the effects of significant changes. This discussion and analysis may contain opinions, assumptions, or conclusions by the MTA's management that should not be considered a replacement for, and is intended to be read in conjunction with the Plans' financial statements which begin on page 21.

OVERVIEW OF BASIC FINANCIAL STATEMENTS

The following discussion and analysis is intended to serve as an introduction to the financial statements. The basic financial statements are:

- **The Statement of Plans Net Position** — presents the financial position of the Plans at fiscal year-end. It provides information about the nature and amounts of resources with present service capacity that the Plan presently controls (assets), consumption of net assets by the Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at contract and net asset values ("NAV"). All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Plans Net Position** present the results of activities during the year. All changes affecting the assets and liabilities of the Plans are reflected on an accrual basis when the activity occurred regardless of the timing of the related cash flows. In that regard, changes in the contract and NAV of investments are included in the year's activity as net appreciation (depreciation) in contract and NAV values of investments.
- **The Notes to Financial Statements** provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plans' accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.

The financial statements are prepared in accordance with Governmental Accounting Standards Board ("GASB") Pronouncements.

Financial Highlights

As a result of various Deferred Compensation Program changes, expanding participant eligibility through collective bargaining, a strong educational program and greater participant satisfaction, the Deferred Compensation Program has continued to grow. The assets of the 457 Plan exceeded its liabilities by

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\$3.547 billion and the assets of the 401(k) Plan exceeded its liabilities by \$4.934 billion as of December 31, 2020. This net position restricted for benefits is held in trust for distribution to the Plans participants and/or beneficiaries.

The assets of the 457 Plan exceeded its liabilities by \$3.219 billion and the assets of the 401(k) Plan exceeded its liabilities by \$4.490 billion as of December 31, 2019. This net position restricted for benefits is held in trust for distribution to the Plans participants and/or beneficiaries. During 2019, the net positions held in trust for the 457 Plan and the 401(k) Plan increased by \$506.2 million and \$731.3 million, respectively, due primarily to net increase in investment income to the plans.

Deductions from the Plans' net position consist primarily of distributions to participant and transfers to other plans, and plan expenses in the amounts of \$286.182million and \$156.470 million for the 457 Plan and \$435.171 million and \$213.472 million for the 401(k) Plan for the years ended December 31, 2020 and 2019, respectively.

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**Plans Net Position
As of December 31,
(\$ In Thousands)**

457 Plan

				Amount of Change		Percentage Change	
	2020	2019	2018	(2020 - 2019)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ASSETS:							
Investments	\$ 3,469,102	\$ 3,134,275	\$ 2,635,023	\$ 334,827	\$ 499,252	10.7 %	18.9 %
Participant loans receivable	78,273	85,407	78,429	(7,134)	6,978	(8.4)	8.9
Total assets	3,547,375	3,219,682	2,713,452	327,693	506,230	10.2	18.7
LIABILITIES:							
Administrative expense reimbursement	298	420	377	(122)	43	(29.1)	11.4
Total liabilities	298	420	377	(122)	43	(29.1)	11.4
TOTAL NET POSITION RESTRICTED FOR BENEFITS							
	\$ 3,547,077	\$ 3,219,262	\$ 2,713,075	\$ 327,815	\$ 506,187	10.2 %	18.7 %

401(k) Plan

				Amount of Change		Percentage Change	
	2020	2019	2018	(2020 - 2019)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ASSETS:							
Investments	\$ 4,772,163	\$ 4,322,497	\$ 3,599,890	\$ 449,666	\$ 722,607	10.4 %	20.1 %
Participant loans receivable	162,496	168,314	159,462	(5,818)	8,852	(3.5)	5.6
Total assets	4,934,659	4,490,811	3,759,352	443,848	731,459	9.9	19.5
LIABILITIES:							
Administrative expense reimbursement	877	837	721	40	116	4.8	16.1
Total liabilities	877	837	721	40	116	4.8	16.1
TOTAL NET POSITION RESTRICTED FOR BENEFITS							
	\$ 4,933,782	\$ 4,489,974	\$ 3,758,631	\$ 443,808	\$ 731,343	9.9 %	19.5 %

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Changes in Plans Net Position For the Years Ended December 31, (\$ In Thousands)

457 Plan

				Amount of Change		Percentage Change	
	2020	2019	2018	(2019 - 2018)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ADDITIONS:							
Investment income/(loss)	\$ 390,060	\$ 430,855	\$ (96,820)	\$ (40,795)	\$ 527,675	(22.5)%	545.0 %
Contributions and additional deposits	219,322	227,295	217,444	(7,973)	9,851	(3.5)	4.5
Loan repayments - interest	4,615	4,507	3,739	108	768	2.4	20.5
Total additions	613,997	662,657	124,363	(48,660)	538,294	(7.3)	432.8
DEDUCTIONS:							
Distribution to participants	207,389	82,974	67,372	124,415	15,602	149.9	23.2
Transfers to other plans	73,609	68,849	59,405	4,760	9,444	6.9	15.9
Net participant loan activity	3,862	3,293	2,472	569	821	17.3	33.2
Other	1,322	1,354	1,533	(32)	(179)	(2.4)	(11.7)
Total deductions	286,182	156,470	130,782	129,712	25,688	82.9	19.6
Increase/(decrease) in net position	327,815	506,187	(6,419)	(178,372)	512,606	(35.2)	7,985.8
TOTAL NET POSITION RESTRICTED FOR BENEFITS							
Beginning of year	3,219,262	2,713,075	2,719,494	506,187	(6,419)	18.7	(0.2)
End of year	\$ 3,547,077	\$ 3,219,262	\$ 2,713,075	\$ 327,815	\$ 506,187	10.2 %	18.7 %

401(k) Plan

				Amount of Change		Percentage Change	
	2020	2019	2017	(2020 - 2019)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ADDITIONS:							
Investment Income/(loss)	\$ 556,674	\$ 609,308	\$ (139,054)	\$ (52,634)	\$ 748,362	(8.6)%	538.2 %
Contributions and additional deposits	312,923	326,528	309,883	(13,605)	16,645	(4.2)	5.4
Loan repayments - interest	9,382	8,979	7,529	403	1,450	4.5	19.3
Total additions	878,979	944,815	178,358	(65,836)	766,457	(7.0)	429.7
DEDUCTIONS:							
Distribution to participants	312,540	107,396	87,379	205,144	20,017	191.0	22.9
Transfers to other plans	114,052	98,450	93,187	15,602	5,263	15.9	5.6
Net participant loan activity	4,557	5,057	3,408	(500)	1,649	9.9	48.4
Other	4,022	2,569	2,723	1,453	(154)	56.6	(5.7)
Total deductions	435,171	213,472	186,697	221,699	26,775	103.9	14.3
Increase/(decrease) in net position	443,808	731,343	(8,339)	(287,535)	739,682	(39.3)	8,870.2
TOTAL NET POSITION RESTRICTED FOR BENEFITS							
Beginning of year	4,489,974	3,758,631	3,766,970	731,343	(8,339)	19.5	(0.2)
End of year	\$ 4,933,782	\$ 4,489,974	\$ 3,758,631	\$ 443,808	\$ 731,343	9.9 %	19.5 %

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Investment Options

The MTA Plans offer twelve (12) Target-Year Lifecycle Funds, which provide a diversified mix of certain of the Plans' investment options and allow a participant to choose the fund closest to their anticipated withdrawal date. The Target-Year Lifecycle Funds are designed to provide an asset allocation strategy appropriate for an individual's risk and return preferences in a single fund through a diversified portfolio of the Plans' domestic stock funds, international stock funds and fixed income funds. Some components are not offered to participants outside of the Target-Year Lifecycle Funds. Allocations are automatically rebalanced to their targets on a quarterly basis.

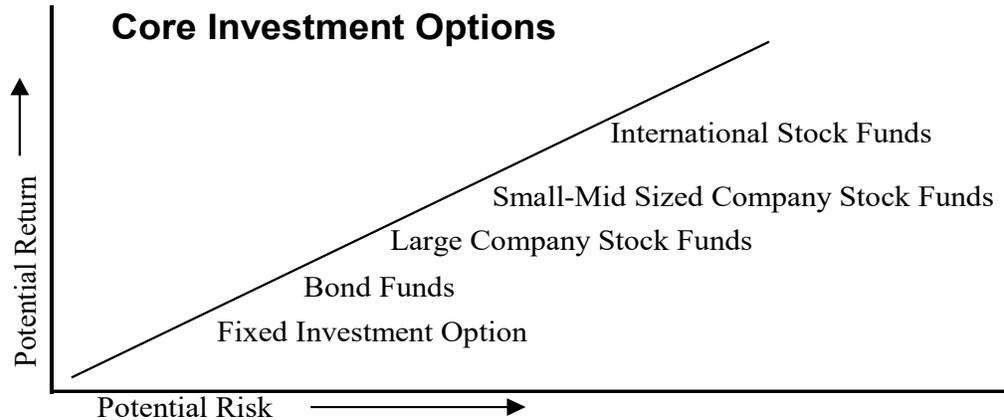
<u>Fund Name</u>	<u>Asset Class</u>	<u>Portfolio Allocations</u>
MTA Target-Year Lifecycle 2020 Fund	Large Cap 15.80% Small - Mid Cap 3.90% Intl Equity 16.10% Fixed Income 18.40% Real Asset 10.00% Stable Value 35.80%	MTA Large Cap Equity Index Fund 10.40% MTA Large Cap Equity Fund 5.40% MTA Small-Mid Cap Equity Fund 3.90% MTA International Equity Fund 16.10% MTA Bond Fund 18.40% MTA Real Asset Fund 10.00% MTA Stable Value Fund 35.80%
MTA Target-Year Lifecycle 2025 Fund	Large Cap 20.80% Small - Mid Cap 4.80% Intl Equity 20.90% Fixed Income 18.00% Real Asset 10.00% Stable Value 25.50%	MTA Large Cap Equity Index Fund 13.30% MTA Large Cap Equity Fund 7.50% MTA Small-Mid Cap Equity Fund 4.80% MTA International Equity Fund 20.90% MTA Bond Fund 18.00% MTA Real Asset Fund 10.00% MTA Stable Value Fund 25.50%
MTA Target-Year Lifecycle 2030 Fund	Large Cap 26.10% Small - Mid Cap 7.00% Intl Equity 27.00% Fixed Income 16.90% Real Asset 10.00% Stable Value 13.00%	MTA Large Cap Equity Index Fund 16.10% MTA Large Cap Equity Fund 10.00% MTA Small-Mid Cap Equity Fund 7.00% MTA International Equity Fund 27.00% MTA Bond Fund 16.90% MTA Real Asset Fund 10.00% MTA Stable Value Fund 13.00%
MTA Target-Year Lifecycle 2035 Fund	Large Cap 29.50% Small - Mid Cap 10.20% Intl Equity 32.40% Fixed Income 12.60% Real Asset 10.00% Stable Value 5.30%	MTA Large Cap Equity Index Fund 17.70% MTA Large Cap Equity Fund 11.80% MTA Small-Mid Cap Equity Fund 10.20% MTA International Equity Fund 32.40% MTA Bond Fund 12.60% MTA Real Asset Fund 10.00% MTA Stable Value Fund 5.30%

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<u>Fund Name</u>	<u>Asset Class</u>	<u>Portfolio Allocations</u>
MTA Target-Year Lifecycle 2040 Fund	Large Cap 30.40% Small - Mid Cap 12.80% Intl Equity 35.30% Fixed Income 11.50% Real Asset 10.00%	MTA Large Cap Equity Index Fund 15.80% MTA Large Cap Equity Fund 14.60% MTA Small-Mid Cap Equity Fund 12.80% MTA International Equity Fund 35.30% MTA Bond Fund 11.50% MTA Real Asset Fund 10.00%
MTA Target-Year Lifecycle 2045 Fund	Large Cap 31.70% Small - Mid Cap 13.60% Intl Equity 37.00% Fixed Income 7.70% Real Asset 10.00%	MTA Large Cap Equity Index Fund 13.70% MTA Large Cap Equity Fund 18.00% MTA Small-Mid Cap Equity Fund 13.60% MTA International Equity Fund 37.00% MTA Bond Fund 7.70% MTA Real Asset Fund 10.00%
MTA Target-Year Lifecycle 2050 Fund	Large Cap 32.70% Small - Mid Cap 14.00% Intl Equity 38.30% Fixed Income 5.00% Real Asset 10.00%	MTA Large Cap Equity Index Fund 12.70% MTA Large Cap Equity Fund 20.00% MTA Small-Mid Cap Equity Fund 14.00% MTA International Equity Fund 38.30% MTA Bond Fund 5.00% MTA Real Asset Fund 10.00%
MTA Target-Year Lifecycle 2055 Fund	Large Cap 32.70% Small - Mid Cap 14.00% Intl Equity 38.30% Fixed Income 5.00% Real Asset 10.00%	MTA Large Cap Equity Index Fund 10.90% MTA Large Cap Equity Fund 21.80% MTA Small-Mid Cap Equity Fund 14.00% MTA International Equity Fund 38.30% MTA Bond Fund 5.00% MTA Real Asset Fund 10.00%
MTA Target-Year Lifecycle 2060 Fund	Large Cap 32.70% Small - Mid Cap 14.00% Intl Equity 38.30% Fixed Income 5.00% Real Asset 10.00%	MTA Large Cap Equity Index Fund 10.90% MTA Large Cap Equity Fund 21.80% MTA Small-Mid Cap Equity Fund 14.00% MTA International Equity Fund 38.30% MTA Bond Fund 5.00% MTA Real Asset Fund 10.00%
MTA Target-Year Lifecycle 2065 Fund	Large Cap 32.70% Small - Mid Cap 14.00% Intl Equity 38.30% Fixed Income 5.00% Real Asset 10.00%	MTA Large Cap Equity Index Fund 10.90% MTA Large Cap Equity Fund 21.80% MTA Small-Mid Cap Equity Fund 14.00% MTA International Equity Fund 38.30% MTA Bond Fund 5.00% MTA Real Asset Fund 10.00%
MTA Income Fund	Large Cap 10.70% Small - Mid Cap 2.40% Intl Equity 10.70% Fixed Income 13.20% Real Asset 12.00% Stable Value 51.00%	MTA Large Cap Equity Index Fund 7.20% MTA Large Cap Equity Fund 3.50% MTA Small-Mid Cap Equity Fund 2.40% MTA International Equity Fund 10.70% MTA Bond Fund 13.20% MTA Real Asset Fund 12.00% MTA Stable Value Fund 51.00%

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In addition to the twelve Target-Year lifecycle funds, the Plans offer a spectrum of investment options that include two international funds, four small-mid company stock funds, two large company stock funds, three bond funds, and the Stable Value Income Fund (“Fixed Investment Option”).



The investment objective for each of the funds is described below. Additional information on each investment option, including a Fund Fact Sheet is available on the Plans’ website at www.Prudential.com/MTA.

International Equity Funds

MTA International Equity Index Fund (Non-US Equity) - The fund invests wholly in State Street Global Advisors (“SSgA”) Global All Cap Equity ex U.S. Index Fund – Class K (the Collective Investment Trust C.I.T.). The C.I.T. Fund seeks to match as closely as possible, before expenses, the performance of the MSCI ACWI ex-USA IMI Index over the long term.

MTA International Equity Fund (International Stock-Blend) - The Portfolio is managed by two complementary, but independent managers. The balances in the investments are rebalanced regularly to maintain the 50%/50% split. By employing two managers, this portfolio offers improved diversification compared to having a single investment manager. The underlying investments are:

1. **William Blair International Growth Fund (International Stock-Growth)** - The fund seeks to provide long-term growth of capital. The fund invests in a diversified portfolio of equity securities, including common stocks and other forms of equity investments (e.g., securities convertible into common stocks), issued by companies of all sizes domiciled outside the U.S. that William Blair believes have above-average growth, profitability and quality characteristics. William Blair will vary sector and geographic diversification for the fund based upon its ongoing evaluation of economic, market and political trends throughout the world. The fund seeks to provide long-term growth of capital.
2. **Mondrian All Countries World Ex-U.S. Equity (International Stock-Value)** – The Collective Investment Trust Fund is advised by Mondrian Investment Partners. Mondrian employs an active, value-oriented approach to managing international equities, and invests in securities where rigorous dividend discount analysis identifies value in terms of the long-term flow of income. The philosophy is built upon the assumption that dividend yield and future real growth are critical in determining a company’s total expected return and that the dividend component will be a meaningful portion of the expected return over time.

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Small-Mid Cap Equity Fund

MTA Small-Mid Cap Equity Index Fund (Mid Cap Stock-Blend) - The Fund invests wholly in the underlying collective investment trust SSgA Russell Small/Mid Cap Non-Lending Series- Class K (the “C.I.T.”). The underlying collective investment trust seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Russell Small Cap Completeness Index over the long term.

MTA Small-Mid Cap Equity Fund (Mid Cap Stock-Blend) - The Fund is managed by four complementary, but independent managers. By employing four managers, this fund offers improved diversification compared to having a single investment manager. The underlying investments are:

1. **The William Blair Small-Mid Cap Growth Fund** (Small Growth) - is sub-advised by William Blair Investment Management, LLC. The strategy seeks capital appreciation to outperform its benchmark, the Russell 2500 Growth Index, and its peers over a full market cycle. The strategy is a diversified portfolio of 65-80 holdings, investing in common stocks of small and mid-cap quality companies that are expected to have solid growth in earnings.
2. **The DFA US Targeted Value I** (Small Value) – the fund is advised by Dimensional Fund Advisors LP. The investment seeks long-term capital appreciation. The fund, using a market capitalization weighted approach, purchases a broad and diverse group of the readily marketable securities of U.S. small and midcap companies that the Advisor determines to be value stocks. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to adjust market exposure based on actual or expected cash inflows to or outflows from the fund. The fund does not intend to sell futures contracts to establish short positions in individual securities or to use derivatives for purposes of speculation or leveraging investment returns.
3. **AllianceBernstein US SMID Cap Value Equity Fund** (Small Value) – the fund is managed by AllianceBernstein. It seeks a deep-value service that invests in a portfolio of small and mid-capitalization stocks located primarily in the United States. Macroeconomic, industry or company-specific concerns often cause investors to react emotionally and overlook underlying company fundamentals, causing securities to become mispriced. The investment strategy seeks to capitalize these short-term market inefficiencies created by enduring patterns of human behavior. The investment team employs a highly disciplined stock selection process that marries in-depth fundamental research with quantitative analysis to identify companies that are undervalued relative to their long-term earnings power and offer compelling return potential.
4. **Jackson Square Partners SMID Cap Growth Focus** (Small Value)- the fund is advised by Jackson Square Partners. They are growth investors. They seek superior returns through holding a concentrated portfolio of companies that they believe have advantaged business models and opportunities to generate consistent, long-term growth of intrinsic business value.

Large-Cap Equity Funds

MTA Large Cap Equity Index Fund (Large Cap Stock-Blend) - The Fund invests wholly in the Vanguard Institutional Index Fund, Institutional Plus shares. The investment seeks to track the performance of a benchmark index that measures the investment return of large capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor’s 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. It attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

MTA Large Cap Equity Fund (Large Cap Stock-Blend) - The Portfolio is managed by two complementary, but independent managers. The balances in the investments are rebalanced regularly to maintain the 50%/50% split. By employing two managers, this portfolio offers improved diversification compared to having a single investment manager. The underlying investments are:

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1. **T. Rowe Price US Large Cap Value Equity Fund** (Large Cap Stock-Value) - The Fund is advised by T. Rowe Price Associates, Inc. and seeks to provide long-term capital appreciation by investing in common stocks believed to be undervalued. Income is a secondary objective.
2. **Jennison Large Cap Growth Fund** (Large Cap Stock-Growth) - The Fund is sub-advised by Jennison Associates LLC, following its Large Cap Growth Equity investment strategy. It seeks to outperform, over the long term, both the Russell 1000 Growth and S&P 500 Indexes and to be the best performing manager among its peers, with a consistent risk profile.

Bond Funds

MTA Bond Index Fund (Fixed Income-Domestic) - The Fund invests wholly in the SSgA US Bond Index Non-Lending – Class C (the Collective Investment Trust or C.I.T.). The Fund seeks an investment return that approximates, as closely as practicable, before expenses, the performance of the Bloomberg Barclays U.S. Aggregate Bond Index over the long term.

MTA Bond Fund (Fixed Income-Domestic) - The Portfolio is managed by three complementary, but independent managers. The balances in the investments are rebalanced regularly to maintain the 34%/33%/33% split. By employing three managers, this fund offers improved diversification compared to having a single investment manager. The underlying investments are:

1. **TCW Core Plus Fund** (Fixed Income-Domestic) - This separate account is sub-advised by Metropolitan West Asset Management, LLC. The Fund seeks to outperform the broad bond market by applying specialized management expertise to and allocating capital among US government, corporate, high yield and mortgage-backed sectors. In addition, exposure to international and emerging markets fixed income assets are opportunistically incorporated into portfolio positioning. The strategy seeks to outperform the Bloomberg Barclays Aggregate Bond Index.
2. **Loomis Sayles Core Plus Fixed Income Trust** (Fixed Income) - The Trust seeks high total investment return through a combination of current income and capital appreciation and to outperform its benchmark, the Bloomberg Barclays US Aggregate Bond Index denominated in US dollars. This index is used for comparative purposes only and is not intended to parallel the risk or investment style of the fund.
3. **WTC CIF II World Bond Portfolio** (Fixed Income) - The Collective Investment Trust Fund is sub-advised by Wellington Management Company, LLP. The portfolio seeks to generate consistent total returns over a full market cycle. The investment process is designed to allocate capital to high quality sovereign countries while simultaneously identifying opportunistic investment ideas across a wide range of diversified fixed income strategies, and to transparently manage portfolio risk.

Stable Value Option

MTA Stable Value Fund (Stable Value) - The fund seeks to provide safety of principal and a stable credited rate of interest, while generating competitive returns over time compared to other comparable investments. The fund is managed by Galliard Capital Management and is primarily comprised of investment contracts issued by financial institutions and other eligible stable value investments. All contract issuers and securities utilized in the portfolio are rated investment grade by one of the Nationally Recognized Statistical Rating Organizations at time of purchase. The types of investment contracts in which the Fund may invest include Separate Account Guaranteed Investment Contracts (“GICs”) and Security Backed Investment Contracts. These types of investment contracts seek to provide participants with safety of principal and accrued interest as well as a stable crediting rate.

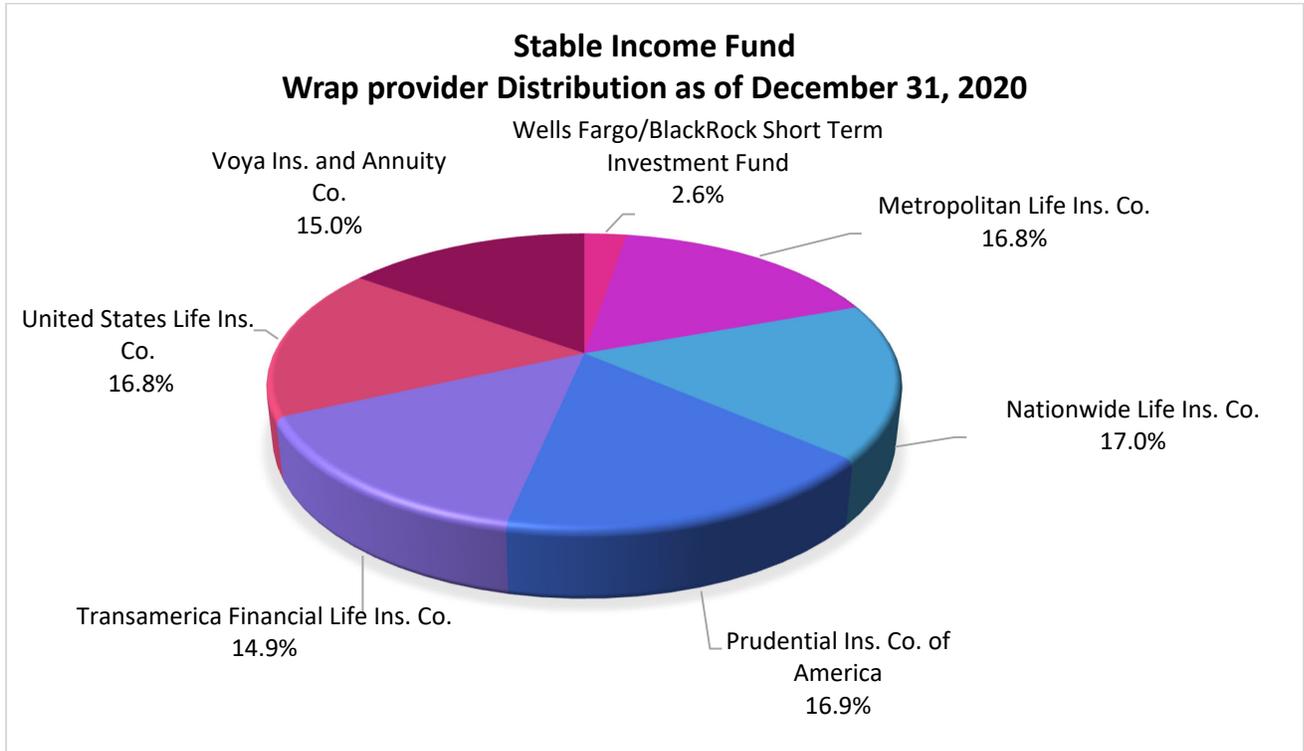
Separate Account GICs are GICs issued by an insurance company and are maintained within a separate account. Separate Account GICs are typically backed by segregated portfolios of fixed income securities.

Security Backed Investment Contracts are comprised of two components: 1) investment contracts issued by a financial institution and 2) underlying portfolios of fixed income securities (i.e. bonds) whose market prices

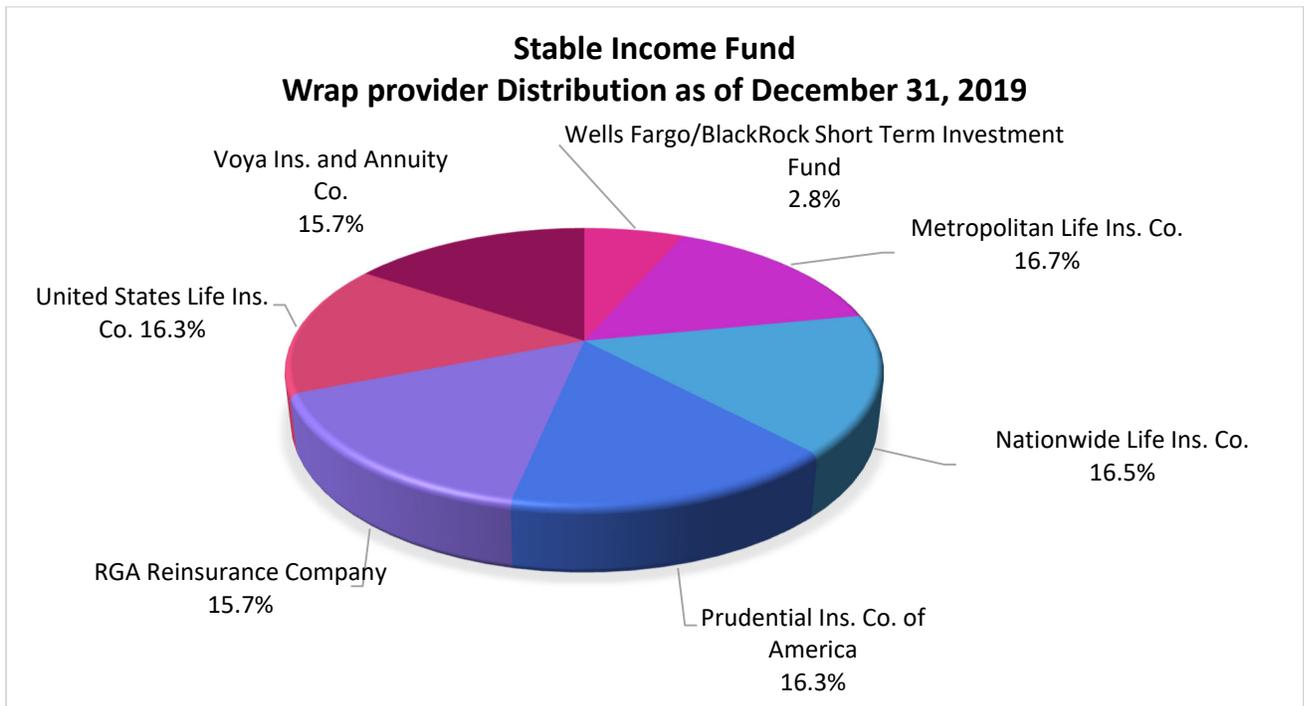
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fluctuate. The investment contract is designed to allow participants to transact at book value (principal plus accrued interest) without reference to the price fluctuations of the underlying fixed income securities.

The following chart shows the underlying investments of the MTA Stable Value Fund as of December 31, 2020 and 2019.



*The Wells Fargo Stable Return Fund W and Wells Fargo/BlackRock STIF are not a part of the wrapped portfolio.



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The MTA Plans' investment options performance is outlined in the following tables. The Plans, with the assistance of its independent investment consultant, continuously monitors the investment options in conformance with the investment policy for the Plans. Below each Fund listed below is the benchmark used to compare the investment results.

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Performance Summary

Year ended December 31, 2020

Stable Value

	3 Months	1 Year	3 Years	5 Years	7 Years
MTA Stable Value	0.6%	2.3%	2.4%	2.3%	2.1%
Galliard 3YrCMT+50bps	0.2%	0.9%	2.2%	2.0%	2.0%

Fixed Income

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA U.S. Bond Index Fund	0.7%	7.6%	5.4%	4.4%	4.1%
Barclays U.S. Aggregate	0.7%	7.5%	5.3%	4.4%	4.1%
Loomis Sayles Core Plus Bond Fund	2.2%	11.3%	6.7%	6.5%	NA
Barclays U.S. Aggregate	0.7%	7.5%	5.3%	4.4%	4.1%
TCW MetWest Core Plus Fixed Income	1.4%	9.9%	6.3%	5.0%	NA
Barclays U.S. Aggregate	0.7%	7.5%	5.3%	4.4%	4.1%
Wellington World Bond Fund	0.5%	1.5%	3.4%	3.0%	NA
FTSE World Government Bond Index	0.3%	6.1%	5.4%	4.4%	4.5%

Domestic Equity

	3 Months	1 Year	3 Years	5 Years	7 Years
Vanguard Institutional 500 Index Trust	12.2%	18.4%	14.2%	15.2%	12.9%
S&P 500	12.1%	18.4%	14.2%	15.2%	12.9%
T. Rowe Price Large Cap Value Fund (Prudential Separate Account)	20.8%	3.7%	6.2%	10.2%	8.6%
Russell 1000 Value Index	16.3%	2.8%	6.1%	9.7%	8.2%
Jennison Large Cap Growth (Prudential Separate Account)	14.0%	58.4%	27.8%	23.3%	19.5%
Russell 1000 Growth Index	11.4%	38.5%	23.0%	21.0%	17.5%
SSgA Small/Mid Cap Index Fund	27.3%	32.7%	15.5%	16.3%	12.0%
Russell Small Cap Completeness Index	27.3%	32.9%	15.6%	16.3%	12.0%
AB US SMID Cap Value Equity (Separate Account)	29.1%	4.0%	2.2%	NA	NA
Russell 2500 Value Index	28.5%	4.9%	4.3%	9.4%	6.8%
DFA US Targeted Value Fund (MTA)	32.8%	3.8%	2.0%	NA	NA
Russell 2500 Value Index	28.5%	4.9%	4.3%	9.4%	6.8%
William Blair SMID Growth (Separate Account)	21.3%	33.6%	20.0%	NA	NA
Russell 2500 Growth Index	25.9%	40.5%	19.9%	18.7%	14.1%
Jackson Square SMID Cap Growth Focus (Separate Account)	33.1%	65.4%	30.3%	NA	NA
Russell 2500 Growth Index	25.9%	40.5%	19.9%	18.7%	14.1%

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Performance Summary

Year ended December 31, 2020 (continued)

International Equity

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA MSCI ACWI ex-U.S. IMI Index Fund	16.9%	11.3%	5.0%	9.3%	5.2%
MSCI AC Wld ex US IMI (Net)	17.2%	11.1%	4.8%	9.0%	5.0%
William Blair Institutional International Growth All Cap (Separate Account)	16.1%	30.3%	12.3%	12.5%	8.3%
MSCI AC Wld Index ex USA.IMI Growth (Net)	14.2%	22.4%	9.7%	11.8%	7.8%
Mondrian ACWI ex US CIT	20.0%	0.3%	1.4%	NA	NA
MSCI AC Wld ex USA Value (Net)	17.0%	10.7%	4.9%	8.9%	4.8%

Diversified Inflation

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA Real Asset Fund	11.2%	3.2%	2.9%	6.2%	2.0%
SSgA Custom Real Asset Index	11.3%	2.6%	2.7%	6.1%	2.0%

Lifecycle

	3 Months	1 Year	3 Years	5 Years	7 Years
MTA Income	6.0%	8.2%	5.4%	5.7%	4.6%
MTA Income Composite Index	5.3%	5.8%	4.6%	5.4%	4.3%
MTA 2020	7.9%	10.5%	6.6%	7.3%	5.8%
MTA 2020 Composite Index	7.1%	7.6%	5.7%	6.9%	5.5%
MTA 2025	9.7%	12.1%	7.5%	8.4%	6.7%
MTA 2025 Composite Index	8.7%	8.9%	6.4%	8.1%	6.4%
MTA 2030	12.1%	14.0%	8.4%	9.4%	7.3%
MTA 2030 Composite Index	11.0%	10.5%	7.1%	9.0%	7.0%
MTA 2035	14.5%	15.6%	9.1%	10.1%	7.9%
MTA 2035 Composite Index	13.3%	12.0%	7.8%	9.8%	7.5%
MTA 2040	16.0%	16.7%	9.5%	10.8%	8.4%
MTA 2040 Composite Index	14.6%	12.9%	8.1%	10.5%	8.0%
MTA 2045	16.8%	17.0%	9.6%	11.2%	8.6%
MTA 2045 Composite Index	15.3%	12.9%	8.1%	10.9%	8.1%
MTA 2050	17.4%	17.3%	9.7%	11.3%	8.6%
MTA 2050 Composite Index	15.8%	13.1%	8.2%	10.9%	8.1%
MTA 2055	17.5%	17.4%	9.7%	11.3%	NA
MTA 2055 Composite Index	15.8%	13.2%	8.2%	10.9%	8.1%
MTA 2060	17.5%	17.4%	9.7%	NA	NA
MTA 2060 Composite Index	15.8%	13.2%	8.2%	NA	NA
MTA 2065	17.4%	17.4%	9.7%	NA	NA
MTA 2065 Composite Index	15.8%	13.2%	8.2%	NA	NA

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Performance Summary Year ended December 31, 2019

Stable Value

	3 Months	1 Year	3 Years	5 Years	7 Years
MTA Stable Value	0.6%	2.6%	2.3%	2.2%	2.1%
Galliard 3YrCMT+50bps	0.5%	2.5%	2.6%	2.2%	2.1%

Fixed Income

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA U.S. Bond Index Fund	0.2%	8.7%	4.0%	3.0%	2.7%
Barclays U.S. Aggregate	0.2%	8.7%	4.0%	3.0%	2.7%
Loomis Sayles Core Plus Bond Fund	0.5%	9.5%	4.8%	NA	NA
Barclays U.S. Aggregate	0.2%	8.7%	4.0%	3.0%	2.7%
TCW MetWest Core Plus Fixed Income	0.2%	9.0%	4.2%	NA	NA
Barclays U.S. Aggregate	0.2%	8.7%	4.0%	3.0%	2.7%
Wellington World Bond Fund	-0.3%	4.3%	3.8%	NA	NA
FTSE World Government Bond Index	-0.4%	5.9%	4.1%	2.0%	0.8%

Domestic Equity

	3 Months	1 Year	3 Years	5 Years	7 Years
Vanguard Institutional 500 Index Trust	9.1%	31.5%	15.3%	11.7%	14.7%
S&P 500	9.1%	31.5%	15.3%	11.7%	14.7%
T. Rowe Price Large Cap Value Fund (Prudential Separate Account)	6.9%	27.1%	10.5%	8.7%	12.6%
Russell 1000 Value Index	7.4%	26.5%	9.7%	8.3%	12.2%
Jennison Large Cap Growth (Prudential Separate Account)	12.0%	33.7%	21.5%	14.9%	17.0%
Russell 1000 Growth Index	10.6%	36.4%	20.5%	14.6%	16.9%
SSgA Small/Mid Cap Index Fund	8.9%	27.9%	11.2%	9.1%	12.6%
Russell Small Cap Completeness Index	8.9%	28.0%	11.2%	9.1%	12.7%
AB US SMID Cap Value Equity (Separate Account)	6.6%	21.3%	NA	NA	NA
Russell 2500 Value Index	7.1%	23.6%	6.1%	7.2%	10.6%
DFA US Targeted Value Fund (MTA)	8.6%	21.5%	NA	NA	NA
Russell 2500 Value Index	7.1%	23.6%	6.1%	7.2%	10.6%
William Blair SMID Growth (Separate Account)	4.4%	31.3%	NA	NA	NA
Russell 2500 Growth Index	10.6%	32.7%	15.2%	10.8%	14.1%
Jackson Square SMID Cap Growth Focus (Separate Account)	10.9%	30.8%	NA	NA	NA
Russell 2500 Growth Index	10.6%	32.7%	15.2%	10.8%	14.1%

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Performance Summary

Year ended December 31, 2019 (continued)

International Equity

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA MSCI ACWI ex-U.S. IMI Index Fund	9.2%	21.9%	10.1%	6.0%	NA
MSCI AC Wld ex US IMI (Net)	9.2%	21.6%	9.8%	5.7%	5.7%
William Blair Institutional International Growth All Cap (Separate Account)	10.6%	31.1%	12.4%	6.7%	6.9%
MSCI AC Wld Index ex USA.IMI Growth (Net)	9.8%	27.0%	12.6%	7.3%	7.0%
Mondrian ACWI ex US CIT	10.3%	17.9%	8.3%	NA	NA
MSCI AC Wld ex USA Value (Net)	8.2%	15.7%	6.9%	3.6%	3.9%

Diversified Inflation

	3 Months	1 Year	3 Years	5 Years	7 Years
SSgA Real Asset Fund	3.6%	13.6%	4.6%	2.4%	0.8%
SSgA Custom Real Asset Index	3.6%	13.7%	4.7%	2.4%	0.9%

Lifecycle

	3 Months	1 Year	3 Years	5 Years	7 Years
MTA Income	3.1%	10.2%	5.2%	4.3%	3.9%
MTA Income Composite Index	2.8%	10.0%	5.3%	4.3%	3.9%
MTA 2015	3.3%	11.2%	6.1%	4.8%	4.7%
MTA 2015 Composite Index	3.1%	11.2%	6.1%	4.8%	4.8%
MTA 2020	4.2%	13.8%	7.1%	5.4%	5.5%
MTA 2020 Composite Index	3.9%	13.8%	7.1%	5.4%	5.5%
MTA 2025	5.2%	16.7%	8.3%	6.2%	6.7%
MTA 2025 Composite Index	4.9%	16.5%	8.3%	6.2%	6.6%
MTA 2030	6.5%	19.9%	9.2%	6.7%	7.2%
MTA 2030 Composite Index	6.1%	19.6%	9.1%	6.7%	7.2%
MTA 2035	7.4%	22.2%	9.9%	7.2%	7.8%
MTA 2035 Composite Index	6.9%	21.7%	9.7%	7.0%	7.7%
MTA 2040	7.9%	23.3%	10.6%	7.7%	8.9%
MTA 2040 Composite Index	7.4%	22.8%	10.3%	7.5%	8.7%
MTA 2045	8.2%	24.0%	11.0%	8.0%	9.5%
MTA 2045 Composite Index	7.8%	23.4%	10.7%	7.7%	9.3%
MTA 2050	8.4%	24.2%	11.1%	7.9%	9.6%
MTA 2050 Composite Index	7.9%	23.6%	10.7%	7.6%	9.4%
MTA 2055	8.4%	24.2%	11.1%	NA	NA
MTA 2055 Composite Index	7.9%	23.6%	10.7%	7.6%	9.4%
MTA 2060	8.4%	24.3%	NA	NA	NA
MTA 2060 Composite Index	7.9%	23.6%	NA	NA	NA
MTA 2065	8.4%	24.3%	NA	NA	NA
MTA 2065 Composite Index	7.9%	23.6%	NA	NA	NA

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At December 31, 2020, the investment option holding the largest portion of participants' funds in both the 457 and 401(k) Plans was the Stable Income Funds with 33.28% and 30.15% of invested funds, respectively. This was followed by the Large-Cap Equity Funds with 26.55% and 27.94% of invested 457 and 401(k) funds, respectively.

At December 31, 2019, the investment option holding the largest portion of participants' funds in both the 457 and 401(k) Plans was the Stable Income Funds with 33.08% and 30.16% of invested funds, respectively. This was followed by the Large-Cap Equity Funds with 26.32% and 27.48% of invested 457 and 401(k) funds, respectively.

The table below summarizes the Plans' investments by category at December 31, 2020:

2020

FUND INVESTMENT SUMMARY

Investment at Contract and NAV Values	457		401(k)	
	Allocation		Allocation	
Target-Year Lifecycle Funds	\$495,853,778	14.29%	\$729,920,213	15.30%
International Equity Funds	230,711,818	6.65%	340,820,635	7.14%
Small-Mid Cap Equity Funds	438,091,248	12.63%	596,153,357	12.49%
Large-Cap Equity Funds	921,110,871	26.55%	1,333,503,985	27.94%
Bond Funds	224,975,331	6.49%	327,428,353	6.86%
Stable Income Fund	1,154,679,423	33.28%	1,438,733,811	30.15%
Self-Directed Investment Option	3,679,236	0.11%	5,603,103	0.12%
Total Investments	\$3,469,101,706	100.00%	\$4,772,163,457	100.00%

The table below summarizes the Plans' investments by category at December 31, 2019:

2019

FUND INVESTMENT SUMMARY

Investment at Contract and NAV Values	457		401(k)	
	Allocation		Allocation	
Target-Year Lifecycle Funds	\$477,548,084	15.24%	\$702,824,357	16.26%
International Equity Funds	209,487,552	6.68%	309,252,305	7.15%
Small-Mid Cap Equity Funds	398,076,195	12.70%	536,231,629	12.41%
Large-Cap Equity Funds	824,808,485	26.32%	1,187,625,528	27.48%
Bond Funds	184,464,811	5.89%	278,199,872	6.44%
Stable Income Fund	1,036,674,998	33.08%	1,303,583,126	30.16%
Self-Directed Investment Option	3,214,721	0.10%	4,780,678	0.11%
Total Investments	\$3,134,274,846	100.00%	\$4,322,497,495	100.00%

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Economic Factors

Market Overview and Outlook – 2020

Equity markets made strong gains in the final quarter of 2020 fueled by approval for Covid-19 vaccines, while political accord on US stimulus and Brexit helped ensure that markets finished the year at or near record highs. Global equity markets, proxied by the MSCI ACWI, returned 14.68% for the quarter, taking its return for the year to 16.25%, while developed international equity markets, proxied by the MSCI EAFE, was up 16.05% for the quarter and 7.82% for the year.

Successful trials for the Pfizer/BioNTech and Moderna vaccines provided the catalyst for a strong rally in early November. Encouraging results for other vaccines from AstraZeneca and Sinopharm later in the month added to global optimism about a nearing end to the pandemic and resulted in one of the best months on record for global benchmarks. Cyclical stocks, including energy, financials and commercial aviation, posted some of the strongest gains as investors expect a return to normality in 2021. The shift benefited European markets with higher exposure to economically sensitive industries and fueled the region's outperformance over the quarter, although it remained one of the few markets to finish the year in negative territory.

The pandemic also continued to accelerate familiar secular patterns including growth in ecommerce and tech-enabled working, underpinning Information Technology performance. S&P 500 earnings were forecast to improve 22% in 2021, with all 11 sectors joining in the recovery. In Europe, which fell further in 2020, the consensus for earnings growth reached 50%.

While expectations improved, rapidly escalating case numbers prompted tighter restrictions on businesses and individuals in many markets. The discovery of a more transmissible strain of the virus in the United Kingdom ("UK") in December briefly dampened confidence, although concerns eased on assurances that already-developed vaccines should still be effective. The UK became the first country to begin inoculations with the Pfizer vaccine, followed by regimes elsewhere in Europe, the United States ("US") and Asia.

The fourth quarter brought considerable political uncertainty but did culminate in breakthroughs on long-running issues. Discussions between the European Union and the UK over Brexit went down to the wire with both sides agreeing on a trade deal on Christmas Eve. In the US, President Trump's team disputed Joe Biden's election win and challenged it through the courts. As those lawsuits were rejected, market focus turned to run-off votes in January that would determine the Senate majority and influence the extent of the incoming administration's legislative program.

Democrats and Republicans also clashed over proposed fiscal stimulus, eventually settling on a \$900 billion package that included a \$600 check for adult Americans and almost \$300 million in small business support. After initially signaling his intent to block the package and the accompanying federal budget plan, the outgoing President signed the Covid relief bill, sending US shares to new highs. European governments also extended support for businesses as new restrictions came into force, while in Japan new Prime Minister Yoshihide Suga unveiled new stimulus measures to drive consumption and recovery.

Asia continued to rebound in the fourth quarter with success in controlling the second wave of the virus enabling economic activity to accelerate. China remained a bright spot as reported GDP growth hit 4.9%, bringing the economy back into positive territory for the year, while indicators for retail sales and factory output continued to improve in the fourth quarter confirming continued momentum. Demand for chips fueled exports and recovery in South Korea and Taiwan, putting both countries on track to outperform in 2020. India also showed signs of improving faster than expected as economists forecast a shallower downturn and put it at the head of the emerging markets leader board in 2021.

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While some sources of political tension eased, others intensified. Joe Biden's election win led to hopes of a less confrontational approach with Beijing and added to China's outperformance. However, the EU's investment agreement with China in late December risked driving a wedge between Europe and the incoming US administration over a joint approach to human rights and business abuses in China.

Chinese authorities also flexed their muscle in the Pacific region and at home. The government hit Australia with heavy tariffs on wine amid a diplomatic spat over alleged war crimes by Australian military in Afghanistan. Furthermore, the government took steps to curtail the reach of Ant Financial, the banking and payments business partially owned by Alibaba, blocking the company's planned Initial Public Offer in November, and then demanding it restructure operations following open criticism of the country's state-backed banking sector from company founder Jack Ma.

Contact Information

This financial report is designed to provide a general overview of the Metropolitan Transportation Authority Deferred Compensation Program's finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Deferred Compensation Department, Metropolitan Transportation Authority, 2 Broadway 10th Floor, New York, NY 10004.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFERRED COMPENSATION PROGRAM

STATEMENTS OF PLANS NET POSITION AS OF DECEMBER 31, 2020 (\$ In THOUSANDS)

	2020	
	457	401(k)
ASSETS:		
Investments measured at fair value level	\$ 108,983	\$ 158,379
Investments at contract value	1,154,679	1,583,321
Investments at fair value- net asset value	2,205,440	3,030,463
Total investments	<u>3,469,102</u>	<u>4,772,163</u>
Other plan assets:		
Participant loans receivable	78,273	162,496
Total other plan assets	<u>78,273</u>	<u>162,496</u>
Total assets	<u>3,547,375</u>	<u>4,934,659</u>
LIABILITIES:		
Administrative expense reimbursement	298	877
Total liabilities	<u>298</u>	<u>877</u>
TOTAL NET POSITION RESTRICTED FOR BENEFITS	<u>\$ 3,547,077</u>	<u>\$ 4,933,782</u>

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFERRED COMPENSATION PROGRAM

STATEMENTS OF CHANGES IN PLANS NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2020

(\$ In THOUSANDS)

	2020	
	457	401(k)
ADDITIONS:		
Investment Income:		
Net appreciation/(depreciation) in fair value of investments	\$ 390,060	\$ 556,674
Total investment income/(loss)	390,060	556,674
Contributions:		
Employee contributions, net	211,510	292,328
Participant rollovers	7,812	16,492
Employer contributions	-	4,103
Total contributions	219,322	312,923
Other additions:		
Loan repayments - interest	4,614	9,382
Total additions	613,996	878,979
DEDUCTIONS:		
Distribution to participants	207,389	312,540
Transfers to other plans	73,609	114,052
Net loan initiations/repayments	(122)	(182)
Loan defaults/offsets	3,824	4,344
Loan fees transfers to other plans	160	395
Other deductions	1,023	3,145
Administrative expense	298	877
Total deductions	286,181	435,171
Increase/(decrease) in net position	327,815	443,808
TOTAL NET POSITION RESTRICTED FOR BENEFITS		
Beginning of year	3,219,262	4,489,974
End of year	\$ 3,547,077	\$ 4,933,782

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFERRED COMPENSATION PROGRAM

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2020 (\$ in Thousands)

1. PLANS BACKGROUND AND DESCRIPTION

Description – The Deferred Compensation Program consists of two defined contribution plans that provide benefits based solely on the amounts contributed to each participant’s account(s), plus or minus any income, expenses and gains/losses. The Deferred Compensation Program is comprised of the Deferred Compensation Plan For Employees of the Metropolitan Transportation Authority (“MTA”), its Subsidiaries and Affiliates (“457 Plan”) and the Thrift Plan For Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates (“401(k) Plan”). Certain MTA Related Groups employees are eligible to participate in both deferred compensation plans. Both Plans are designed to have participant charges, including investment and other fees, cover the costs of administering the Deferred Compensation Program.

In 1984, the MTA established the 457 Plan to provide benefits competitive with private industry. Only managerial employees were permitted to participate in the Plan and investment options were limited to five funds: a Guaranteed Interest Fund, a Common Stock Fund, a Money Market Fund, a Managed Fund, and a Stock Index Fund. Pursuant to Internal Revenue Code (“Code”) Section 457, the MTA has established a trust or custodial account to hold plan assets for the exclusive benefit of the participants and their beneficiaries. Participation in the 457 Plan is now available to non-represented employees and, after collective bargaining, most represented employees. All amounts of compensation deferred under the 457 Plan, and all income attributable to such compensation, less expenses and fees, are held in trust for the exclusive benefit of the participants and their beneficiaries. Accordingly, the 457 Plan is not reflected on the MTA’s consolidated statements of net position.

In 1985, the MTA Board adopted the 401(k) Plan, a tax-qualified plan under section 401(k) of the Code. The 401(k) Plan remained dormant until 1988 when an IRS ruling "grandfathered" the plan under the Tax Reform Act of 1986. Participation in the 401(k) Plan is now available to non-represented employees and, after collective bargaining, most represented employees. All amounts of compensation deferred under the 401(k) Plan, and all income attributable to such compensation, less expenses and fees, are held in trust for the exclusive benefit of the participants and their beneficiaries. Accordingly, the 401(k) Plan is not reflected in the MTA consolidated statements of net position. The 401(k) Plan received a favorable determination letter from the Internal Revenue Service dated October 27, 2016.

As the Deferred Compensation Program’s asset base and contribution flow increased, participants’ investment options were expanded by the Deferred Compensation Committee with the advice of its Financial Advisor to provide greater diversification and flexibility. In 1988, after receiving an IRS determination letter for the 401(k) Plan, the MTA offered its managers the choice of either participating in the 457 Plan or the 401(k) Plan. By 1993, the MTA offered eight investment funds: a Guaranteed Interest Account Fund, a Money Market Fund, a Common Stock Fund, a Managed Fund, a Stock Index Fund, a Government Income Fund, an International Fund and a Growth Fund.

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In 1998, the Deferred Compensation Committee approved the unbundling of the Plans. In 2008, the Plans' investment choices were re-structured to set up a four-tier strategy:

- Tier 1 – The MTA Asset Allocation Programs offer two options for those participants who would like to make retirement investing easy – the MTA Target Year Funds and Goalmaker. Investments will be automatically diversified among a range of investment options.
- Tier 2 - The MTA Index Funds offer a tier of index funds, which invest in the securities of companies that are included in a selected index, such as the Standard & Poor's 500 (large cap) Index or Barclays Capital U.S. Aggregate (bond) index. The typical objective of an index fund is to achieve approximately the same return as that specific market index. Index funds provide investors with lower-cost investments because they are less expensive to administer than actively managed funds.
- Tier 3 – The MTA Actively Managed Portfolios, which are comprised of actively managed portfolios that are directed by one or a team of professional managers who buy and sell a variety of holdings in an effort to outperform selected indices. The funds provide a diversified array of distinct asset classes, with a single option in each class. They combine the value and growth disciplines to create a 'core' portfolio for the mid-cap and international categories.
- Tier 4 – Self-Directed Mutual Fund Option is designed for the more experienced investors. Offers access to an expanded universe of mutual funds from hundreds of well-known mutual fund families. Participants may invest only a portion of their account balances in this Tier.

The two Plans offer the same array of investment options. Eligible participants in the Deferred Compensation Program include employees (and in the case of Metropolitan Suburban Bus Authority, former employees) of:

- MTA
- The Long Island Rail Road Company (“MTA Long Island Rail Road”)
- Triborough Bridge and Tunnel Authority (“MTA Bridges and Tunnels”)
- Metropolitan Suburban Bus Authority (“MTA Long Island Bus”)
- Metro-North Commuter Railroad Company (“MTA Metro-North Railroad”)
- New York City Transit Authority (“MTA New York City Transit”)
- Staten Island Rapid Transit Operating Authority (“MTA Staten Island Rapid Transit”)
- MTA Capital Construction Company (“MTA Capital Construction”)
- MTA Bus Company (“MTA Bus”)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The Deferred Compensation Program's (“Program”) financial statements are prepared on the accrual basis of accounting under which deductions are recorded when the liability is incurred and revenues are recognized in the accounting period in which they are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plans. Contributions from members are recorded when the employer makes payroll deductions from plans' members. Additions to the Plans consist of contributions (member and employer) and net investment income. Investment purchases and sales are recorded as of trade date.

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For financial reporting purposes, The MTA adheres to accounting principles generally accepted in the United States of America. The MTA Deferred Compensation Program applies all applicable pronouncements of the Governmental Accounting Standards Board (“GASB”).

New Accounting Standards

The Program updated the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Recent Accounting Pronouncements — Not yet adopted but currently being reviewed

GASB Statement No.	GASB Accounting Standard	MTA DC Program Required Year of Adoption
92	<i>Omnibus 2020</i>	2022
97	<i>Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans</i>	2021

Use of Estimates - The preparation of the Program’s financial statements in conformity with accounting principles generally accepted in the United States of America as prescribed by Government Accounting Standards Board (“GASB”). These principles require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates which include fair market value of investments.

Investment Valuation and Income Recognition - Investments are stated at contract and NAV values as reported by Prudential (the “Trustee”). Net asset value is determined to be a practical expedient for measuring fair value. All investments are registered, with securities held by the Plans’ Trustee, in the name of the Plans. The values of the Plans’ investments are adjusted to contract and NAV values as of the last business day of the Plans’ year. Gains and losses on investments that were sold during the year are included in net appreciation/(depreciation) in contract and NAV values of investments.

3. INVESTMENTS

Investment Objective - The primary investment objective of the Program is to offer a set of investment options such that:

- Sufficient options are offered to allow participants to build portfolios consistent with their investment risk/return preferences.
- Each option is adequately diversified.
- Each option has a risk profile consistent with its position in the overall structure.
- Each option is managed so as to implement the desired risk profile of the asset class it represents.

Investment Guidelines - The Deferred Compensation Committee selects and executes agreements with qualified investment managers and/or funds which fulfill the criteria of the identified investment option. The Program is participant-directed and participants select from among the available investment options.

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The investment options used to fund the various asset classes may be separately managed portfolios, commingled funds, or mutual funds. The Committee may from time to time modify the number and characteristics of the investment vehicles to be made available to participants within each investment option.

The specific investment vehicles chosen by the Committee must have appropriate investment characteristics and be managed by organizations which, by their record and experience, have demonstrated their investment expertise.

Such investment vehicles also should:

- Have sufficient assets under management so that the MTA account is not more than 10% of total strategy assets; strategy is defined as assets in all vehicles (separate accounts, collective trusts and mutual funds),
- Be well diversified,
- Have a minimum of three years of verifiable investment performance information,
- Have acceptable volatility in line with investment philosophy and process,
- Have the liquidity and/or marketability to pay benefit amounts to participants due under the terms of the Program, and
- Have a reasonable expense ratio.

Concentration of Credit Risk - Individual investments held by the Plans that represent 5.0% or more of the Plans' net position available for benefits at December 31, 2020 is as follows:

Investment at contract value – December 31, 2020	457 Value	401(k) Value
MTA Stable Value Fund	\$1,154,679,423	\$1,438,733,811
Investment at NAV – December 31, 2020	457 Value	401(k) Value
MTA Large-Cap Core Portfolio	\$490,966,285	\$722,882,067
MTA Large-Cap Core Index Fund	430,144,587	610,621,918
MTA Small-Mid Cap Equity	293,637,727	425,572,504
MTA Bond Fund	175,739,845	264,523,969
MTA International Portfolio	201,826,888	309,916,092

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The following table shows the contract and NAV values of investment in the various investment options at December 31, 2020.

Investments at Contract and NAV Values at December 31, 2020

<u>Target-Year Lifecycle Funds</u>	<u>457 Value</u>	<u>401(k) Value</u>
MTA Target-Year Lifecycle 2020 Fund	\$ 42,965,942	\$ 59,958,883
MTA Target-Year Lifecycle 2025 Fund	121,972,805	180,010,079
MTA Target-Year Lifecycle 2030 Fund	51,839,134	74,117,673
MTA Target-Year Lifecycle 2035 Fund	89,513,835	146,793,322
MTA Target-Year Lifecycle 2040 Fund	30,818,647	47,594,836
MTA Target-Year Lifecycle 2045 Fund	42,479,435	67,047,954
MTA Target-Year Lifecycle 2050 Fund	27,507,907	31,838,941
MTA Target-Year Lifecycle 2055 Fund	2,499,936	3,178,996
MTA Target-Year Lifecycle 2060 Fund	831,603	771,119
MTA Target-Year Lifecycle 2065 Fund	1,224,554	1,345,109
MTA Income Fund	84,199,982	117,263,301
 <u>International Equity Funds</u>		
MTA International Portfolio	201,826,888	309,916,092
MTA International Index Fund	28,884,930	30,904,543
 <u>Small- Mid Cap Equity Funds</u>		
MTA Small-Mid Cap Portfolio	293,637,727	425,572,504
MTA Small-Mid Cap Index	144,453,521	170,580,853
 <u>Large-Cap Equity Funds</u>		
MTA Large Cap Portfolio	490,966,285	722,882,067
MTA Large Cap Core Index Fund	430,144,587	610,621,918
 <u>Bond Funds</u>		
MTA Bond Core Plus Portfolio	175,739,845	264,523,969
MTA Bond Aggregate Index Fund	49,235,486	62,904,384
 <u>Fixed Investment Option</u>		
MTA Stable Value Fund	1,154,679,423	1,438,733,811
 <u>Self-Directed Investment Account</u>		
	3,679,236	5,603,103
Total	\$ 3,469,101,706	\$ 4,772,163,457

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The following tables show the interest and/or dividends earned on investments and net appreciation/ (depreciation) for the year ended December 31, 2020.

457 Investments at December 31, 2020

<u>Target-Year Lifecycle Funds</u>	<u>Cash Earnings</u>	<u>Appreciation/(Depreciation) In Fair Market Value - Net</u>
MTA Target-Year Lifecycle 2015 Fund	\$ -	\$ 2,968,165.53
MTA Target-Year Lifecycle 2020 Fund	-	3,804,217.98
MTA Target-Year Lifecycle 2025 Fund	-	12,884,484.15
MTA Target-Year Lifecycle 2030 Fund	-	6,096,181.06
MTA Target-Year Lifecycle 2035 Fund	-	11,946,436.43
MTA Target-Year Lifecycle 2040 Fund	16.61	4,353,848.54
MTA Target-Year Lifecycle 2045 Fund	-	6,217,699.18
MTA Target-Year Lifecycle 2050 Fund	-	3,986,304.98
MTA Target-Year Lifecycle 2055 Fund	-	416,244.81
MTA Target-Year Lifecycle 2060 Fund	-	146,240.88
MTA Target-Year Lifecycle 2065 Fund	-	190,907.21
MTA Income Fund	20.28	3,155,346.87
<u>International Equity Funds</u>		
MTA International Portfolio	29.80	26,256,650.21
MTA International Index Fund	-	2,726,578.21
<u>Small-Mid-Cap Equity Funds</u>		
MTA Small-Mid Cap Portfolio	(1,985.74)	50,170,641.05
MTA Small-Mid Cap Index Fund	(1,917.42)	34,862,437.92
<u>Large-Cap Equity Funds</u>		
MTA Large Cap Portfolio	(2,013.37)	112,424,087.61
MTA Large Cap Index Fund	(1,995.79)	66,619,469.81
<u>Bond Funds</u>		
MTA Bond Portfolio	7.69	11,434,812.45
MTA Bond Index Fund	-	2,745,524.86
<u>Stable Value Option</u>		
MTA Stable Value Fund	6.73	25,514,002.17
<u>Self-Directed Investment Account</u>		
	-	602,529.96
Total	(\$7,831)	\$389,522,812

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401 (k) Investments at December 31, 2020

		<u>Cash</u>	<u>Appreciation/(Depreciation)</u>
<u>Target-Year Lifecycle Funds</u>		<u>Earnings</u>	<u>In Fair Market Value - Net</u>
MTA Target-Year Lifecycle 2015 Fund	\$	-	\$ 4,010,205.75
MTA Target-Year Lifecycle 2020 Fund		-	5,380,591.51
MTA Target-Year Lifecycle 2025 Fund		-	18,621,285.47
MTA Target-Year Lifecycle 2030 Fund		-	8,823,342.83
MTA Target-Year Lifecycle 2035 Fund		-	19,105,895.15
MTA Target-Year Lifecycle 2040 Fund		-	6,811,403.52
MTA Target-Year Lifecycle 2045 Fund		4,580.02	9,341,898.81
MTA Target-Year Lifecycle 2050 Fund		22.74	4,525,819.46
MTA Target-Year Lifecycle 2055 Fund		-	493,172.66
MTA Target-Year Lifecycle 2060 Fund		-	102,489.80
MTA Target-Year Lifecycle 2065 Fund		-	326,943.31
MTA Income Fund		-	4,485,849.08
 <u>International Equity Funds</u>			
MTA International Portfolio		300.26	40,993,302.16
MTA International Index Fund		-	2,772,817.53
 <u>Small-Mid-Cap Equity Funds</u>			
MTA Small-Mid Cap Portfolio		204.21	73,923,218.12
MTA Small-Mid Cap Index Fund		-	40,873,352.10
 <u>Large-Cap Equity Funds</u>			
MTA Large Cap Portfolio		226.89	166,206,780.15
MTA Large Cap Index Fund		126.86	94,969,148.00
 <u>Bond Funds</u>			
MTA Bond Portfolio		336.21	17,672,040.89
MTA Bond Index Fund		-	3,359,381.71
 <u>Stable Value Option</u>			
MTA Stable Value Fund		935.82	32,119,074.29
 <u>Self-Directed Investment Account</u>			
		-	833,263.30
Total	\$	6,733.01	\$ 555,751,275.60

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Credit Risk – The investment alternatives offered under the Program are not guaranteed by any governmental body, including the MTA, and are not risk-free. The credit risk of the investment strategy in the various investment accounts is based upon the performance of the securities in the underlying portfolios. Investments in these investment strategies can be expected to increase or decrease in value depending upon market conditions. The Deferred Compensation Committee (the “Committee”), with the assistance of its independent investment consultant continuously monitors the program investment strategies pursuant to the investment policy and objectives. When the investment strategies are determined to not meet the criteria, the strategy is terminated as outlined by the investment policy statement.

At December 31, 2020, the following credit quality rating has been assigned by a nationally recognized statistical rating organization (“NRSRO”) to the Fixed Income Portfolio of the Plans:

Quality Rating	457		401(k)	
	457	Percentage of Fixed Income Portfolio	401(k)	Percentage of Fixed Income Portfolio
AAA	\$ 377,511,341	23.06%	\$ 499,625,547	23.13%
AA	70,977,491	4.33%	93,837,937	4.35%
A	201,913,829	12.33%	265,396,992	12.29%
BBB	232,982,562	14.23%	307,612,923	14.24%
BB	21,787,763	1.33%	31,075,644	1.44%
Below BB	9,928,831	0.61%	14,966,280	0.69%
Credit Risk Debt Securities	915,101,817	55.89%	1,212,515,323	56.14%
U.S. Government Bonds	722,294,118	44.11%	947,113,295	43.86%
Total fixed income securities	1,637,395,935	100.00%	2,159,628,618	100.00%
Other securities not rated - equity, international funds and corporate bonds	1,831,705,770		2,612,534,840	
Total investments	\$ 3,469,101,706		\$ 4,772,163,457	

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Interest Rate Risk - Interest rate risk is the risk that changes in interest rates will adversely affect the contract and NAV values of the investment. Duration is a measure of sensitivity to interest rate risk. The greater the duration of a portfolio, the greater its principle value will fluctuate in response to a change in interest rate risk and vice versa. Modified duration is an indicator of bond price's sensitivity and is the percentage change in a bond principle value given a 100-basis point parallel change in interest rates.

2020

<u>Investment Type</u>	<u>457</u>	<u>401(k)</u>	<u>Total</u>	<u>Duration</u>
Galliard Stable Value	\$ 1,255,589,607	\$ 1,583,321,288	\$ 2,838,910,895	2.87 *
Loomis Sayles Core Pl	80,907,056	121,094,037	202,001,093	5.86
TCW Core Plus Bond	83,358,785	124,763,553	208,122,338	5.66
SSgA Aggregate Bond	80,907,056	121,094,037	202,001,093	1.73
SSgA Real Asset Func	49,235,486	62,904,384	112,139,870	6.15
Wellington World Bor	<u>51,269,377</u>	<u>75,337,287</u>	<u>126,606,665</u>	3.42
Total Fixed Income				
Portfolio Modified	1,601,267,368	2,088,514,585	3,689,781,954	
Investment with no duration reported	<u>1,867,834,337</u>	<u>2,683,648,872</u>	<u>4,551,483,209</u>	
Total investments	<u>\$ 3,469,101,706</u>	<u>\$ 4,772,163,457</u>	<u>\$ 8,241,265,163</u>	

* Portfolio Duration - the price sensitivity to yield and the rate of change of price with respect to yield due

Foreign Currency Risk - Foreign currency risk is the risk that changes in exchange rates will adversely affect the contract and NAV values of an investment or deposit. The Program has an indirect exposure to foreign currency fluctuations for the Plans' investments are as follows:

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2020	457	401(k)	Total
Currency	Holdings in U.S. Dollars	Holdings in U.S. Dollars	Holdings in U.S. Dollars
Argentina	\$ 14,768	\$ 15,978	\$ 30,747
Australian Dollar	8,634,934	12,470,606	21,105,540
Austria	53,166	57,522	110,688
Bermudian Dollar	14,973	19,345	34,318
Brazil Cruzeiro Real	1,698,340	2,388,636	4,086,976
Canada Dollar	13,175,310	19,002,209	32,177,519
Chilean Peso	(113,461)	(198,374)	(311,835)
China Renminbi	8,835,380	12,048,914	20,884,294
Colombia Peso	(57,197)	(115,150)	(172,347)
Czech Krone	18,540	24,236	42,776
Danish Krone	10,124,711	15,321,856	25,446,566
Egyptian Pound	11,815	12,783	24,597
Euro	81,678,340	122,431,283	204,109,623
France	4,360,382	6,494,334	10,854,716
Hong Kong Dollar	26,317,763	39,913,098	66,230,861
Hungarian Forint	149,723	214,722	364,445
Indian Rupee	5,899,192	8,636,634	14,535,827
Indonesia Rupiah	1,201,597	1,769,454	2,971,051
Israel Shekel	344,304	437,971	782,275
Japanese Yen	60,893,266	91,119,544	152,012,811
Kuwait	41,351	44,740	86,091
Malaysia Ringgit	553,119	761,047	1,314,165
Mexican Peso	2,648,713	3,912,083	6,560,796
Netherlands	6,954,533	10,358,051	17,312,584
New Zealand Dollar	242,374	328,922	571,296
Norwegian Krone	4,134,594	6,183,386	10,317,980
Pakistan	55,556	80,166	135,722
Panamarian Balboa	51,859	67,000	118,859
Peruvian Ruble	66,954	80,252	147,206
Phillipines Peso	420,347	564,355	984,702
Polish Zloty	16,563	(8,348)	8,215
Qatar Riyal	64,981	70,305	135,286
Russian Ruble	448,382	572,831	1,021,212
Saudi Arabia	485,584	634,442	1,120,026
Singapore Dollar	5,218,586	7,885,532	13,104,118
South African Rand	(337,719)	(654,520)	(992,239)
South Korea Won	8,993,127	13,201,140	22,194,266
Swedish Krona	16,357,999	24,662,493	41,020,492
Swiss Franc	18,101,298	26,995,841	45,097,139
New Taiwan Dollar	10,752,616	15,923,555	26,676,171
Thai Baht	511,267	695,108	1,206,376
Turkish Lira	271,455	392,340	663,795
United Arab Emirates Dirhan	47,259	51,131	98,390
United Kingdom British Pour	49,385,027	74,258,066	123,643,093
Uruguayan Peses	198,558	300,522	499,080
Total	<u>\$ 348,940,228</u>	<u>\$519,426,040</u>	#####

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In year 2015, the MTA Deferred Compensation Program adopted GASB Statement No. 72 (“GASB 72”), *Fair Value Measurement and Application*. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements.

Investments measured at readily determined fair value (FV)
(\$ In thousands)

	2020			
	Quoted Price in			
	December 31, 2020	Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
457 Plan				
Equity Securities:				
Small-Mid cap equity mutual fund	\$ 108,952	108,952	-	-
Total equity investments	108,952	108,952	-	-

Investments measured at readily determined fair value (FV)
(\$ In thousands)

	2020			
	Quoted Price in			
	December 31, 2020	Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
401K Plan				
Equity Securities:				
Small-Mid cap equity mutual fund	\$ 158,379	158,379	-	-
Total equity investments	158,379	158,379	-	-

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Investments measured at Contract and NAV values (\$ In thousands)

	2020			
	December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
457 Plan				
Equity Securities:				
Commingled large-cap equity funds	\$ 1,035,536	\$ -	Daily	None
Commingled Small-mid cap equity funds	144,454	-	Daily	None
Separate Manager Account: Small-Mid cap equity funds	221,207	-	Daily	None
Commingled international equity fund	191,446	-	Daily	None
Separate Manager Account: International equity mutual fund	162,561	-	Daily	None
Total equity securities	1,755,204	-		
Debt Securities				
Commingled debt funds	211,049	-	Daily	None
Separate Manager Account: debt funds	83,359	-	Daily	None
Total debt securities	294,408	-		
Real assets				
Commingled real asset equity fund	51,269	-	Daily	None
Total real assets	51,269	-		
Other:				
Self direct investment option	3,679	-	Daily	None
Total other	3,679	-		
Total investments measured at the NAV	2,104,560	-		
Investments measured at Contract Value	-	-		
Total investments	\$ 2,104,560	\$ -		

Investments measured at Contract and NAV values (\$ In thousands)

	2020			
	December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
401(k) Plan				
Equity Securities:				
Commingled large-cap equity funds	\$ 1,503,481	\$ -	Daily	None
Commingled Small-mid cap equity funds	170,581	-	Daily	None
Separate Manager Account: Small-Mid cap equity funds	321,557	-	Daily	None
Commingled international equity fund	277,476	-	Daily	None
Separate Manager Account: International equity mutual fund	246,571	-	Daily	None
Total equity securities	2,519,666	-		
Debt Securities				
Commingled debt funds	305,093	-	Daily	None
Separate Manager Account: debt funds	124,764	-	Daily	None
Total debt securities	429,857	-		
Real assets				
Commingled real asset equity fund	75,337	-	Daily	None
Total real assets	75,337	-		
Other:				
Self direct investment option	5,603	-	Daily	None
Total other	5,603	-		
Total investments measured at the NAV	3,030,463	-		
Investments measured at Contract Value	-	-		
Total investments	\$ 3,030,463	\$ -		

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Investments Measured at Contract Value

Stable Value Funds - Stable value funds typically have three components. The first component is primarily comprised of Investment Contracts issued by banks and insurance companies. The Investment Contracts help to assure that participants can transact at book value (principal plus accrued interest) as well as maintain a relatively stable return profile for the portfolio. Generally, contract issuers are rated "investment grade" by at least one of the Nationally Recognized Statistical Rating Organizations at time of purchase that are able to do business in New York State. The second component consists of an underlying portfolio of fixed income securities which are subject to the Investment Contracts and are often referred to as "underlying securities". Finally, the portfolio may also hold cash or cash equivalents. The Stable Value fund return is expected to be higher than that of a 3-year Constant Maturity Treasury + 0.5% with similar volatility over the long-term.

Investments Measured at NAV

Commingled Funds - The fair values of the investments of this type have been determined using the NAV per share of the investments. The commingled equity funds are comprised of large cap, small and mid-cap funds and international funds that invest in core indices across all industries, growth and value respectively. The commingled debt funds are comprised of corporate, treasuries and international fixed income securities.

Separate Manager Account (SMAs) – This investment vehicle follows a single-style strategy, with funds comprised of large cap fixed, large cap value and large cap growth. These three separate SMAs allow the MTA to impose reasonable stock and bonds sector preferences and restrictions on the securities in the accounts. The two equity SMAs are co-invested with external managers through Prudential Securities. The fair values of the investments in this vehicle are determined using the NAV per share of the investments by the external manager. Prudential Securities whom the MTA holds a contractual agreement with and whom controls the investments, revalues the NAV per share after certain expense deductions and provides the MTA with its percentage allocation on an annual basis.

Small-Mid Cap Funds - This investment option has four institutional investments funds - two growth and two value investment strategies with the objective of matching the return and risk characteristics of the Russell Small Cap Completeness Index or a similar index which measures the broad U.S. small and mid-capitalization equity market. The option's investment profile is long term capital growth through a combination of capital appreciation and to a lesser extent reinvested dividend income. The investment option is expected to have high volatility over a market cycle. The fair values of the investments in these types have been determined using the NAV per share of the investments.

Real Assets – The fund represents an optimal solution for an inflation hedging strategy and incorporates a diversified multi asset class approach. The fund strategic weights which are rebalanced monthly are as follows: 25% Bloomberg Roll Select Commodity Index; 25% Standard and Poor's (r) Global Larger Mid Cap Commodity & Resources Index; 10% Standard and Poor's Global Infrastructure Equity Index; 15% Dow Jones US Select REIT Index and 25% Barclays US TIPS Index. The fair values of the investments of this type have been determined using the NAV per share of the investments.

Self-Direct Brokerage Accounts – The Deferred Compensation program allows participants the option to invest up to twenty (20) percent of their account in over 500 mutual fund families comprising of more than 15,000 individual mutual funds. All investments under this option are in mutual funds and are measured at the respective fund NAVs.

4. CONTRIBUTIONS

Employer Contributions - MTA Bus, on behalf of certain MTA Bus employees, MTA Metro-North Railroad on behalf of certain MNR employees who opted-out of participation in the MTA Defined Benefit

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Pension Plan and MTA on behalf of certain represented MTA Business Service Center employees, make contributions to the 401(k) Plan. The rate for the employer contribution varies.

MTA Bus – Effective in 2019, there are no employees receiving these Employer Contributions. Prior to 2019, certain members who were employed by Queens Surface Corporation on February 26, 2005, and who became employees of MTA Bus on February 27, 2005, receive a matching contribution equal to 50% of member’s before-tax contributions provided that the maximum matching contribution shall not exceed 3% of the member’s base pay. MTA Bus also made a basic contribution equal to 2% of the member’s compensation. These contributions vest as follows:

Years of Service	Vested Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

MTA Metro-North Railroad – MNR employees represented by certain unions and who elected to opt-out of participation in the MTA Defined Benefit Pension Plan receive an annual employer contribution equal to 4% of the member’s compensation. Effective on the first full pay period following the nineteenth anniversary date of an eligible MNR member’s continuous employment, MTA Metro-North Railroad contributes an amount equal to 7% of the member’s compensation. Eligible MNR members vest in these employer contributions as set forth below:

Years of Service	Vested Percentage
Less than 5	0%
5 or more	100%

MTA Headquarters - Police - For each plan year, the MTA shall make contributions to the Account of each eligible MTA Police Benevolent Association member in the amounts required by the collective bargaining agreement (“CBA”) and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. Members are immediately 100% vested in these employer contributions.

MTA Headquarters – Commanding Officers - For each plan year, the MTA shall make contributions to the Account of each eligible MTA Police Department Commanding Officers Association Benevolent Association member in the amounts required by the collective bargaining agreement (“CBA”) and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. Members are immediately 100% vested in these employer contributions.

MTA Headquarters – Business Services Center - Effective January 1, 2011, all newly hired MTA Business Services Center employees represented by the Transportation Communications Union are eligible to receive a matching contribution, up to a maximum of 3% of the participant’s compensation. A participant’s right to the balance in his or her matching contributions shall upon the first of the following to occur:

1. Completing 5 years of service,
2. Attaining the Normal Retirement Age of 62 while in continuous employment, or
3. Death while in continuous employment.

Additional Deposits (Incoming Rollover or Transfers) - Participants in the Deferred Compensation Program are eligible to roll over both their before-tax and after-tax assets from other eligible retirement plans into the 401(k) and 457 Plans.

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Status - As of December 31, 2020, 42.4% of the eligible employees were enrolled in the 457 Plan and 60.8% of the eligible employees were enrolled in the 401(k) Plan, respectively. There were 33,417 active participants in the 457 Plan and 47,466 active participants in the 401(k) Plan as of December 31, 2020. The average account balance in the 457 Plan was \$76,714 and in the 401(k) Plan was \$79,054 in 2020.

5. DISTRIBUTIONS

In-Service Withdrawals - A 457 Plan participant who experiences an unforeseeable emergency (as defined by the Code) may apply for a withdrawal. A 401(k) Plan participant who experiences an immediate and heavy financial need (as defined by the Code) may apply for a withdrawal by filing a hardship application. Distributions are subject to applicable taxes and penalties.

Direct Transfer for Purchasing Permissive Service Credit - Participants in the 457 or 401(k) Plans are eligible to use their Plan assets as a source of funding for the purchase of certain permissive service credits (as defined by the Code) in certain defined benefit plan or pension systems, via a direct transfer.

Distribution of Benefits - Upon a participant's severance from the MTA, the participant is entitled to receive an amount equal to the value of his or her vested account, to be paid in accordance with one of the methods described below. Participants can choose to remain in the Plans and are not required to withdraw, roll over or transfer their account upon severance.

Commencement date - Subject to required minimum distribution rules, a participant may elect any commencement date after severance. A participant has the option to cancel or change their distribution schedule at any time upon proper notice to the Plans Record-keeper. Upon reaching the later of April 1st of the calendar year following: (1) the calendar year he or she reaches age 70 ½, or (2) the calendar year in which he or she severs from the MTA, participants are required to receive a minimum distribution from their account.

Method of Distribution for Direct Payment - If a participant chooses; the following methods of distribution are available under the Plans:

- Full lump sum payment; or
- Substantially equivalent monthly, quarterly, semi-annual or annual installment payments; or
- Any other amount of payment, subject to the required minimum distribution rules.

Election of Length of Distribution - If a participant elects installment payments, he or she may specify either:

- the total number of installment payments, or
- the dollar amount of each payment.

In either case, distributions cannot be paid over a period of time which exceeds the life expectancy of the participant or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code). Installment payments will be recalculated annually and will be paid only until the account is exhausted.

Rollovers or Transfers Out of the Plans - If a participant chooses to transfer or roll over his or her Deferred Compensation account, or a portion thereof, it must be to an eligible retirement plan (401(a), 457, 401(k), 403(b) or rollover IRA). 457 Plan and 401(k) Plan participants are eligible to roll over or transfer their account balance(s) upon severance from service.

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6. LOANS

The MTA Deferred Compensation Program offers participants the opportunity to borrow from either one or both Plans simultaneously. The MTA Plans permit one loan from the 457 Plan and up to two loans from the 401(k) Plan. However, participants are limited to a total of two loans. Thus, as a participant of both the 401(k) and the 457 Plans, a participant can have either two 401(k) loans or the combination of a 401(k) loan and a 457 loan. The MTA offers two types of loans: the first is a “General Purpose Loan”, which is a five-year loan and can be for any purpose. The second is a “Residential Loan”, which is a loan for a primary residence and is a 20-year loan. For the Residential Loan, a signed contract to purchase the residence is necessary. Loan re-payment is made through payroll deduction. If a participant with an outstanding loan leaves the employment of the MTA, the participant may request to make coupon payments.

The minimum loan amount is \$1,000. The maximum amount of an approved loan may not exceed the lesser of: (i) 50 percent of the participant’s 457 or 401(k) Plan account balance; or (ii) \$50,000 less the combined balance of all outstanding loans that a participant may have under the Program. All loans are subject to interest at prime rate plus 1 percent. A loan origination fee of \$75.00 is deducted from the approved loan amount. Active MTA employee participants may not borrow from amounts attributable to Metro-North contributions, MTA Police contributions, MTA Police Commanding Officers’ Association contributions, MTA Business Service Center, Matching Contributions and Roth Elective Deferrals. The net loans outstanding at December 31, 2020 for the 457 plan is \$78.27 million, and for the 401(k) Plan was \$162.50 million and \$168.31 million respectively.

7. ADDITIONAL PLAN INFORMATION

Participation - Eligible employees are allowed to participate in the 401(k) Plan and/or the 457 Plan upon employment with the MTA and its affiliates or subsidiaries. The record-keeper/trustee maintains a website, along with a telephone voice response system, or participants may use paper enrollment forms, for Program activities. Participants may make or suspend deferrals; may increase or decrease, in multiples of 1 percent, the percentage of wages to be deferred or any whole dollar amount; may change the investment option of future deferrals or initiate account transfers between investment options in multiples of 1 percent or any dollar amount. There is no restriction on the number of times a participant may change the amount of future deferrals. An employee participating in both the 457 Plan and 401(k) Plan who wishes to make any changes must do so independently for each Plan. An employee who has severed service from the MTA may rejoin the 457 Plan, the 401(k) Plan, or both and become an active participant after returning to service to the MTA by following the procedures set forth above.

Excessive Trading Policy - MTA has an Excessive Trading policy in place for the Plans. This policy monitors trading activity in investment options, utilizing criteria such as frequency of trades, dollar amount of the trades, and number of buys and sells performed by the participant. Activity exceeding established thresholds can be deemed excessive trading. The Excessive Trading policy defines excessive trading as one or more trades into and out of the same investment option within a rolling 30-day period when each trade is over \$25,000. Automatic or system-driven transactions are not considered excessive trading. This includes contributions or loan repayments by payroll deductions, re-mapping transactions, hardship withdrawals, regularly scheduled or periodic distributions or periodic rebalancing through a systematic rebalancing program that is not initiated by the Program.

Maximum Deferrals - A participant in the 457 Plan or the 401(k) Plan could have deferred up to \$19,500 plus an additional \$6,500 for participants age 50 and over in calendar year 2020. Alternatively, for the 457 Plan, under certain circumstances, a participant may double the annual maximum contribution during each of the last three years prior to reaching his or her designated “Normal Retirement Age” (“Retirement Catch-Up Amount”) if less than the maximum was deferred during earlier years. Participants may not make both the Retirement Catch-Up and the Age 50 Catch-Up to the 457 Plan in the same year.

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Membership – As of December 31, 2020, the Plans' membership with balances consisted of:

	2020	
	457	401(k)
Active employees	33,471	47,466
Terminated/Inactive employees	11,731	12,857
Total active and inactive members	<u>45,202</u>	<u>60,323</u>
Vested employees	45,202	60,151

Maintenance of Accounts - For both the 457 Plan and the 401(k) Plan, the record-keeper establishes an account for each participant to which any amounts deferred, transferred or distributed under the Plans are credited or charged, including, as specified in the Participation Agreement or any amendment thereto, any increase or decrease in the value of the investment options. The Plans are not responsible for any decrease in the value of a participant's account.

Plans' Funding and Expense Payment - The MTA Deferred Compensation Program charges participants' quarterly administrative fees. These fees cover participant directed activities, communications, and administrative expenses. They also cover the cost of the Program's third-party administrator, the investment advisor, outside legal counsel, in-house legal counsel and staff salaries and benefits.

8. TRUSTEE AND OTHER PROFESSIONAL SERVICES

The Trustee for the MTA is Prudential Bank & Trust, Federal Savings Bank. Record-keeper and/or Administrative Services are provided by Prudential Retirement Insurance & Annuity Company ("PRIAC"). Investment management services are provided by PRIAC and Galliard Capital Management: separate accounts are managed by Denver Investment Advisors, Conestoga Capital Advisors, and TCW-Metropolitan West Asset Management. The Financial Advisor is Mercer Investment Consulting Inc., which reviews the investment policies adopted by the Investment Committee, the Plans' portfolio and the Investment Managers' performance.

9. SUBSEQUENT EVENTS

As part of the CARES Act, which was passed in March 2020, the government relaxed restrictions on accessing funds from the 401k and 457 Plans. Participants that met the criteria were allowed to take a Coronavirus Related Distribution (CRD) up to \$100,000 without the usual 10% penalty and the required 20% federal withholding. Participants could also take loans up to \$100,000 or 100% of their balance. This was above the normal maximum loan amount of \$50,000 or 50% of the account balance. Participants could also defer making loan repayments in 2020. These Plan changes ended effective December 31, 2020.

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Metro-North Commuter Railroad Company Cash Balance Plan

(A Fiduciary Component Unit of the Metropolitan
Transportation Authority)

Financial Statements as of and for the
Years Ended December 31, 2020 and 2019,
Supplemental Schedules. and

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

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INDEPENDENT AUDITORS' REPORT

To the Board of Managers of Pensions of the
Metro-North Commuter Railroad Company Cash Balance Plan

Report on the Financial Statements

We have audited the accompanying statements of plan net position of the Metro-North Commuter Railroad Company Cash Balance Plan (the "Plan") as of December 31, 2020 and 2019, and the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the Plan net position as of December 31, 2020 and 2019, and the respective changes in Plan net position for the

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years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7, Schedule of Changes in the Employer's Net Pension Liability and Related Ratios - Schedule I on page 22, Schedule of Employer Contributions - Schedule II on pages 23 through 25, and Schedule of Investment Returns - Schedule III on page 26 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) DECEMBER 31, 2020 AND 2019

This narrative discussion and analysis of the Metro-North Commuter Railroad Company Cash Balance Plan (the "Plan") financial performance provides an overview of the Plan's financial activities for the years ended December 31, 2020 and 2019. It is meant to assist the reader in understanding the Plan's financial statements by providing an overall review of the financial activities during the past two years and the effects of significant changes, as well as a comparison with the prior year's activity and results. This discussion and analysis is intended to be read in conjunction with the Plan's financial statements which begin on page 8.

Overview of Basic Financial Statements

The following discussion and analysis is intended to serve as an introduction to the Plan's financial statements. The basic financial statements are:

- **The Statements of Fiduciary Net Position** presents the financial position of the Plan at fiscal year-end. It provides information about the nature and amounts of resources with present service capacity that the Plan presently controls (assets), consumption of net assets by the Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Fiduciary Net Position** present the results of activities during the year. All changes affecting the assets and liabilities of the Plan are reflected on an accrual basis when the activity occurred, regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- **The Notes to Financial Statements** provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plan's accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- **Required Supplementary Information**, as required by the Government Accounting Standards Board ("GASB") includes the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios, Schedule of Employer Contributions, and Schedule of Investment Returns.

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Financial Highlights

The Plan is a single employer, defined benefit pension plan. The Plan covers non-collectively bargained employees, formerly employed by Conrail, who joined Metro-North Commuter Railroad Company (“MNCR”) as management employees between January 1 and June 30, 1983 and were still employed as of December 31, 1988. Effective January 1, 1989, these employees were covered under the Metro-North Commuter Railroad Defined Contribution Plan for Management Employees (the “Management Plan”) and the Plan was closed to new participants. The assets of the Management Plan have been merged with the Metropolitan Transportation Authority Defined Benefit Plan for Non-Represented Employees as of the asset transfer date of July 14, 1995.

FINANCIAL ANALYSIS

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2020-2019</u>	<u>2019-2018</u>
Investments, at fair value	\$ 395	\$ 455	\$ 473	\$ (60)	\$ (18)
Accrued interest	2	2	3	-	(1)
Other receivable	<u>2</u>	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
Total assets	<u>399</u>	<u>458</u>	<u>476</u>	<u>(59)</u>	<u>(18)</u>
Payable for investment securities purchased	<u>5</u>	<u>3</u>	<u>5</u>	<u>2</u>	<u>(2)</u>
Total liabilities	<u>5</u>	<u>3</u>	<u>5</u>	<u>2</u>	<u>(2)</u>
Net position - restricted for pension benefits	<u>\$ 394</u>	<u>\$ 455</u>	<u>\$ 471</u>	<u>\$ (61)</u>	<u>\$ (16)</u>

December 31, 2020 versus December 31, 2019

Investments at December 31, 2020 were \$395 thousand, a decrease of \$60 thousand from 2019. The decrease is the result of investment activity and plan contributions net of benefit payments and expenses.

Receivables and accrued interest at December 31, 2020 were \$4 thousand, an increase of \$1 thousand. The increase was primarily due to accrued interest of \$2 thousand and other receivables of \$2 thousand for 2020.

Payables at December 31, 2020 were \$5 thousand, an increase of \$2 thousand from 2019. The increase is the result of an increase in net securities purchased at the end of 2020.

Net position restricted for pension benefits at December 31, 2020 was \$394 thousand, a decrease of \$61 thousand from 2019 as a result of the changes noted above.

December 31, 2019 versus December 31, 2018

Investments at December 31, 2019 were \$455 thousand, a decrease of \$18 thousand from 2018. The decrease is the result of investment activity and plan contributions net of benefit payments and expenses.

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Receivables and accrued interest at December 31, 2019 were \$3 thousand, primarily due to accrued interest of \$2 thousand and other receivables of \$1 thousand for 2019.

Payables at December 31, 2019 were \$3 thousand, a decrease of \$2 thousand from 2018. The decrease is the result of a decrease in net securities purchased at the end of 2019.

Net position restricted for pension benefits at December 31, 2019 was \$455 thousand, a decrease of \$16 thousand from 2018 as a result of the changes noted above.

Changes in Fiduciary Net Position For the Years Ended December 31, 2020, 2019 and 2018 (Dollars in thousands)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>Increase/(Decrease)</u>	
				<u>2020-2019</u>	<u>2019-2018</u>
Additions:					
Net investment income/(loss)	\$ 32	\$ 40	\$ 1	\$ (8)	\$ 39
Employer contributions	9	-	5	9	(5)
Other receipts	<u>-</u>	<u>5</u>	<u>-</u>	<u>(5)</u>	<u>5</u>
Total additions	<u>41</u>	<u>45</u>	<u>6</u>	<u>(4)</u>	<u>39</u>
Deductions:					
Benefits paid to participants	105	53	58	52	(5)
Other disbursements	<u>(3)</u>	<u>8</u>	<u>-</u>	<u>(11)</u>	<u>8</u>
Total deductions	<u>102</u>	<u>61</u>	<u>58</u>	<u>41</u>	<u>3</u>
Net decrease in net position	<u>(61)</u>	<u>(16)</u>	<u>(52)</u>	<u>(45)</u>	<u>36</u>
Net position-restricted for pension benefits:					
Beginning of year	<u>455</u>	<u>471</u>	<u>523</u>	<u>(16)</u>	<u>(52)</u>
End of year	<u>\$ 394</u>	<u>\$ 455</u>	<u>\$ 471</u>	<u>\$ (61)</u>	<u>\$ (16)</u>

CHANGES IN FIDUCIARY NET POSITION

The Plan is a closed plan and has two active members as of January 1, 2020. Investments are primarily in bonds and asset backed securities to minimize exposure to market fluctuations. The net position is held in trust for the payment of future benefits to members and beneficiaries.

December 31, 2020 versus December 31, 2019

Net investment income decreased by \$8 thousand in 2020 due to lower net investment gains of \$32 thousand in 2020 versus net investment gains of \$40 thousand in 2019.

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Contributions increased by \$9 thousand in 2020 compared to 2019 due to timing of payments. The Actuarial Determined Contributions (“ADC”) of \$9 thousand for 2019 was paid in 2020.

Other receipts decreased by \$5 thousand in 2020 due to lower securities received in-kind in 2020 when compared to 2019.

Benefit payments increased by \$52 thousand in 2020 compared to 2019. In 2020, there were more retirees taking lump sum distributions when compared to 2019.

Other disbursements decreased by \$11 thousand in 2020. There were no securities disbursed in-kind in 2020 and the plan was reimbursed for administrative expenses of \$3 thousand when compared to 2019.

December 31, 2019 versus December 31, 2018

Net investment income increased by \$39 thousand in 2019 due to higher net investment gains of \$40 thousand in 2019 versus net investment gains of \$1 thousand in 2018.

Contributions decreased by \$5 thousand in 2019 compared to 2018 due to timing of payments. The Actuarial Determined Contributions (“ADC”) for 2018 of \$5 thousand was paid in 2018. The ADC of \$9 thousand for 2019 was paid in 2020.

Other receipts increased by \$5 thousand in 2019 due to higher securities received in-kind of \$5 thousand in 2019 when compared to 2018.

Benefit payments decreased by \$5 thousand in 2019 compared to 2018. In 2019, there were less retirees taking lump sum distributions when compared to 2018.

Other disbursements increased by \$8 thousand in 2019 due to securities disbursed in-kind of \$5 thousand and administrative expenses of \$3 thousand when compared to 2018.

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INVESTMENTS

The table below summarizes the Plan's investment allocations and investment returns.

Investment Summary (Dollars in thousands)

<u>Type of Investment</u>	<u>Fair Value</u>	<u>Allocation</u>	<u>Current Year Return</u>
December 31, 2020			
U.S. government & agency securities	\$ 174	44.0 %	2.3 %
Corporate bonds & asset backed securities	213	54.0 %	3.2 %
Short-term investments	2	0.4 %	0.1 %
Other bonds & fixed income securities	<u>6</u>	<u>1.6 %</u>	<u>5.3 %</u>
Total	<u>\$ 395</u>	<u>100.0 %</u>	<u>2.8 %</u>
December 31, 2019			
U.S. government & agency securities	\$ 229	50.4 %	3.1 %
Corporate bonds & asset backed securities	210	46.1 %	3.3 %
Short-term investments	5	1.0 %	0.1 %
Other bonds & fixed income securities	<u>11</u>	<u>2.5 %</u>	<u>4.8 %</u>
Total	<u>\$ 455</u>	<u>100.0 %</u>	<u>3.2 %</u>
December 31, 2018			
U.S. government & agency securities	\$ 266	56.3 %	3.1 %
Corporate bonds & asset backed securities	184	38.8 %	3.7 %
Short-term investments	12	2.5 %	1.2 %
Other bonds & fixed income securities	<u>11</u>	<u>2.4 %</u>	<u>4.9 %</u>
Total	<u>\$ 473</u>	<u>100.0 %</u>	<u>3.3 %</u>

Contact Information

This financial report is designed to provide a general overview of the Metro-North Commuter Railroad Company Cash Balance Plan's finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Comptroller, Metropolitan Transportation Authority, 2 Broadway, 16th Floor, New York, NY 10004.

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

STATEMENTS OF FIDUCIARY NET POSITION AS OF DECEMBER 31, 2020 AND 2019

	2020	2019
ASSETS:		
Investments, at fair value:		
U.S. government & agency securities	\$ 174,126	\$ 229,232
Corporate bonds & asset backed securities	213,452	209,516
Other bonds & fixed income securities	6,157	11,487
Short-term investments	<u>1,676</u>	<u>4,526</u>
Total investments	<u>395,411</u>	<u>454,761</u>
Accrued interest	1,706	2,193
Other receivable	<u>1,487</u>	<u>1,433</u>
Total assets	<u>398,604</u>	<u>458,387</u>
LIABILITIES:		
Payable for investment securities purchased	<u>(5,007)</u>	<u>(3,625)</u>
Total liabilities	<u>(5,007)</u>	<u>(3,625)</u>
NET POSITION - restricted for pension benefits	<u>\$ 393,597</u>	<u>\$ 454,762</u>

See notes to financial statements.

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

	2020	2019
ADDITIONS:		
Investment income:		
Interest	\$ 12,790	\$ 14,834
Net appreciation in fair value of investments	19,599	24,910
Other receipts	<u>-</u>	<u>5,313</u>
Total investment income	32,389	45,057
Contributions:		
Employer	<u>8,582</u>	<u>-</u>
Total additions	<u>40,971</u>	<u>45,057</u>
DEDUCTIONS:		
Benefits paid to participants	(104,850)	(52,824)
Other disbursements	<u>2,714</u>	<u>(8,020)</u>
Total deductions	<u>(102,136)</u>	<u>(60,844)</u>
NET DECREASE IN NET POSITION	(61,165)	(15,787)
NET POSITION - restricted for pension benefits		
Beginning of year	<u>454,762</u>	<u>470,549</u>
End of year	<u>\$ 393,597</u>	<u>\$ 454,762</u>

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

1. PLAN DESCRIPTION

The following description of the Metro-North Commuter Railroad Company Cash Balance Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a single employer, defined benefit pension plan administered by Metro-North Commuter Railroad ("MNCR"). The Plan covers non-collectively bargained employees, formerly employed by Conrail, who joined MNCR as management employees between January 1 and June 30, 1983, and were still employed as of December 31, 1988. Effective January 1, 1989, these employees were covered under the Metro-North Commuter Railroad Defined Contribution Plan for Management Employees (the "Management Plan") and the Plan was closed to new participants. The assets of the Management Plan have been merged with the Metropolitan Transportation Authority Defined Benefit Plan for Non-Represented Employees as of the asset transfer date of July 14, 1995. The Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) and 501(a) of the Internal Revenue Code. Accordingly, the Plan is tax-exempt and is not subject to the provisions of the Employee Retirement Income Security Act ("ERISA") of 1974.

Plan Administration

The MTA Board of Trustees shall appoint a Board of Managers of Pensions consisting of five individuals who may, but need not, be officers or employees of the company. The members of the Board of Managers shall hold office at discretion of the MTA Board, each to serve until his successor is appointed. The Board of Managers shall be the agent for the service of legal process with respect to the Plan. No bond or other security is required in any jurisdiction of the Board of Managers or any member thereof except as required by law.

The Board of Managers shall control and manage the operation and administration of the Plan. It shall have all the powers that within its judgment may be necessary or appropriate for that purpose, including, but not by way of limitation, power to adopt any rules consistent with the provisions of the Plan deemed necessary to effectuate the Plan, to conduct the affairs of the Board of Managers, to administer the Plan, to interpret the Plan, to determine the eligibility, status and rights of all persons under the Plan and, in general, to decide any dispute.

Benefits Provided

Pension Benefits - Participants of the Plan obtain a nonforfeitable right to their accrued benefit upon the earlier of (a) the completion of five years of service with the MTA Metro-North Railroad or (b) the attainment of age sixty-two. Vested participants are entitled to receive pension benefits commencing at age sixty-five. Vested participants may elect to receive early retirement benefits upon the attainment of age fifty-five through age sixty-four.

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Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement or they may elect to receive their benefits as a life annuity payable monthly from retirement. Participants may also elect to receive their pension benefits in the form of a joint and survivor annuity.

Prior to a participant's annuity commencement date, each Participant's account balance shall be increased each month by a factor, which when compounded monthly for 12 months, would produce the benefit escalator for the applicable plan year.

The benefit escalator is defined as the Pension Benefit Guaranty Corporation immediate annuity rate in effect for December of the year preceding the year for which the determination is being made.

Death Benefits — Benefits are paid to vested participants' beneficiaries in the event of a participants' death. The amount of benefits payable is the participant's account balance at the date of his or her death.

Membership

Membership of the Plan consisted of the following as of January 1, 2020, the date of the latest actuarial valuation:

Active Plan Members	2
Retirees and beneficiaries receiving benefits	24
Vested formerly active members not yet receiving benefits	15
Total	<u>41</u>

Contributions

Funding for the Plan is provided by MNCR which is a public benefit corporation that receives funding for its operations and capital needs from the Metropolitan Transportation Authority ("MTA") and the Connecticut Department of Transportation ("CDOT"). Certain funding by MTA is made to MNCR on a discretionary basis. The continuance of funding for the Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

MNCR's funding policy with respect to the Plan was to contribute the full amount of the pension benefit obligation ("PBO") of approximately \$2.977 million to the trust fund in 1989. As participants retire, distributions from the Plan have been made by the Trustee. MNCR anticipated that no further contributions would be made to the Plan. However, due to changes in actuarial assumptions and market performance, additional unfunded pension liabilities were paid to the Plan in several subsequent years. Per the January 1, 2019 valuation, the unfunded accrued liability was \$9 thousand and paid to the Plan in 2020. Per the January 1, 2020 valuation, there is no unfunded accrued liability and the actuarially determined contribution is \$0.

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2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan's financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Estimates include the determination of the fair market value of investments, the actuarial determined contribution and the total pension liability.

Investment Valuation and Income Recognition

Fair value for the publicly traded government bonds and notes, corporate bonds and mortgage/asset backed securities represents the quoted market prices of a national securities exchange. Gains and losses on investments that were sold during the year are included in net appreciation or depreciation in fair value of investments. Interest income on the government and corporate bonds is recorded when earned. The Plan's investments are held in trust by Wells Fargo Bank (the "Trustee"), in the name of the Plan.

Benefits

Benefits are recognized when paid.

Administrative Expenses

The administrative expenses of the Plan are paid by MNCR. Administrative expenses were \$12 thousand and \$13 thousand for the years ended December 31, 2020 and 2019, respectively.

Federal Income Tax Status

The Internal Revenue Service ("IRS") has determined and informed the MNCR by a letter dated January 10, 1997, that the Plan and related trust were designed in accordance with the applicable regulations of the IRC. The Plan has been amended since receiving the determination letter. The MNCR believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

New Accounting Standards Adopted – The Plan did not adopt any new GASB Statement in 2020. However, the Plan did update the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Accounting Standards Issued but Not Yet Adopted

GASB has issued the following pronouncements that may affect the future financial position, results of operations, or financial presentation of the Plan upon implementation. The Plan has not yet evaluated the effect of implementation of these standards.

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GASB Statement No.	GASB Accounting Standard	Plan Year of Adoption
92	<i>Omnibus 2020</i>	2022

3. INVESTMENTS

A professional investment management firm manages the Plan. The Plan utilizes various investment securities including U.S. government securities and corporate debt instruments. The investment guideline is included within the investment management agreement agreed to by the MTA Board of Trustees. The guideline grants the investment manager full discretion to buy, sell, invest and reinvest the Plan's assets in domestic fixed income investments. The investment objective is to achieve consistent, positive real returns and to maximize long-term total return within prudent levels of risk through a combination of income and capital appreciation. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the financial statements.

The investment management firm is required to maintain a diversified portfolio. All investment managers are expected to perform their fiduciary duties as prudent people would and to conform to all state and federal statutes governing the investment of retirement funds. Securities managers must be registered advisors under the Investment Advisors Act of 1940. The investment managers must comply with the risk management guidelines per the Investment Management Agreement.

Investment managers may not purchase inverse floating rate bonds, structured notes, commodities, securities on margin, sell short, lend securities, invest in private placements, commingled funds (except Short-Term Investment Funds), real estate investments, and oil, gas & mineral exploration investments without the written consent of the Plan. The Plan's fixed-income assets shall be invested in domestic marketable, fixed-income securities.

Fixed-income managers are expected to adhere to the following guidelines as a means of limiting credit risk:

- Commercial Paper, Eurodollar Commercial Paper and Variable Rate Notes rated P-1 by Moody's, A1 by Standard and Poor's, or F1 by Fitch.
- Certificates of Deposit and Bankers Acceptances of institutions whose long-term debt is rated Baa or better by Moody's Investor's Service or equivalent by Standard & Poor's.
- United States Treasury Bonds, Notes and Bills.
- Debt instruments of the U.S. Government or its Agencies and Instrumentalities.
- Marketable corporate debt, Yankee bonds, Eurodollar bonds, non-agency mortgage-backed securities, asset backed securities and taxable municipal securities rated the equivalent of Baa or better by Moody's Investors Services, Standard & Poor's, or Fitch Investor's Services, for an overall portfolio average of A or better. In the case of split ratings, the higher rating applies.

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- Collateralized Mortgage Obligations (“CMO’s”) backed by pools of agency or non-agency mortgages including those that are re-constructed in their original proportions from the same pool (such as IO’s/PO’s, and floaters/inverse floaters). Companion tranches and support tranches are limited to 3% of the book value of the portfolio.
- 144A Privates (non-registered debt issued by corporations), non-convertible preferred stock and fully hedged non-dollar bonds rated A or better by Moody’s Investors Services, Standard & Poor’s, or Fitch Investor’s Services are limited to 20% of the book value of the portfolio.
- Securities downgraded subsequent to purchase resulting in violation of quality guidelines may be held at the manager’s discretion.
- Managers may not hold more than 5% at book value and 10% at market value of the portfolios in any one issuer’s securities other than direct or moral obligations of the U.S. Government.
- Unrated securities other than those issued by the U.S. Government or its Agencies and Instrumentalities may not be purchased without the prior consent of the Plan.

GASB 72 Disclosure

In fiscal year 2015, the Plan adopted GASB Statement No. 72 (“GASB 72”), *Fair Value Measurement and Application*. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements. The Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The Plan has the following recurring fair value measurements as of December 31, 2020 and December 31, 2019:

GASB 72 Disclosure (in thousands)

	2020			
	Level 1	Level 2	Level 3	Total
INVESTMENTS - fair value level				
Debt securities:				
U.S government agency	\$ 79	\$ 94	\$ -	\$ 173
Corporate bonds	-	181	-	181
Commerical mortgage-backed securities	-	33	-	33
Other bonds	-	6	-	6
Total debt securities	79	314	-	393
Total investments by fair value level	79	314	-	393
INVESTMENTS- measured at the net asset value (NAV)				
Short-term other				2
Total investments measured at the NAV				2
Total investments by fair value level	\$ 79	\$ 314	\$ -	\$ 395

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GASB 72 Disclosure (in thousands)

INVESTMENTS - fair value level	2019			
	Level 1	Level 2	Level 3	Total
Debt securities:				
U.S government agency	\$ 57	\$ 173	\$ -	\$ 230
Corporate bonds	-	176	-	176
Commerical mortgage-backed securities	-	33	-	33
Other bonds	-	11	-	11
Total debt securities	57	393	-	450
Total investments by fair value level	57	393	-	450
<hr/>				
INVESTMENTS- measured at the net asset value (NAV)				
Short-term other				5
Total investments measured at the NAV				5
Total investments by fair value level	\$ 57	\$ 393	\$ -	\$ 455

Equity and Fixed Income Securities

Equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets issued by pricing vendors for these securities. Debt and equity securities classified in Level 2 of the fair value hierarchy are valued using prices determined by the use of matrix pricing techniques maintained by the various pricing vendors for these securities. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Debt and equity securities classified in Level 3 are securities whose stated market price is unobservable by the market place; many of these securities are priced by the issuers or industry groups for these securities. Fair value is defined as the quoted market value on the last trading day of the period. These prices are obtained from various pricing sources by our custodian bank.

Money-Weighted Rate of Return

For the years ended December 31, 2020 and December 31, 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, for the Plan was 7.79% and 9.01%, respectively.

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. External cash flows are determined on a monthly basis and are assumed to occur at the beginning of each month. External cash inflows are netted with external cash outflows, resulting in a net external cash flow in each month. The money-weighted rate of return is calculated net of investment expenses.

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Net appreciation/(depreciation) in Fair Value of Investments as Determined by Quoted Market Prices

The Plan's investments (including gains and losses on investments sold during the year) appreciated/ (depreciated) in value as follows:

	Year Ended	
	December 31,	
	2020	2019
U.S. government & agency securities	\$ 10,538	\$ 12,419
Corporate bonds & asset backed securities	9,337	12,237
Other bonds & fixed income securities	(276)	254
	<u>\$ 19,599</u>	<u>\$ 24,910</u>

Credit Risk

The quality ratings of investments in fixed income securities as described by nationally recognized statistical rating organizations at December 31, 2020 and December 31, 2019, respectively, are as follows:

December 31, 2020 Quality Rating	Fair Value	Percentage of Portfolio
AAA	\$ 37,166	9.40%
AA	5,587	1.41
A	15,544	3.93
AA-	5,609	1.42
A-	24,545	6.21
BBB+	58,323	14.75
BBB	33,774	8.54
BBB-	5,397	1.37
NR	<u>23,051</u>	<u>5.83</u>
Total credit risk debt securities	208,996	
U.S. government & agency securities*	<u>186,416</u>	<u>47.15</u>
Total investment portfolio	<u>\$ 395,412</u>	<u>100.00%</u>

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December 31, 2019 Quality Rating	Fair Value	Percentage of Portfolio
AAA	\$ 41,438	9.11%
AA	5,270	1.16
A	14,345	3.15
AA-	5,286	1.16
A-	27,985	6.15
BBB+	67,163	14.77
BBB	21,266	4.68
BBB-	5,299	1.17
NR	<u>34,628</u>	<u>7.62</u>
Total credit risk debt securities	222,680	
U.S. government & agency securities*	<u>232,081</u>	<u>51.03</u>
Total investment portfolio	<u>\$ 454,761</u>	<u>100.00%</u>

*Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

Custodial Credit Risk

The Plan does not have a general policy addressing custodial risk, but it is the practice of the Plan that all investments are registered or held by the Plan or its agent in the Plan's name. Deposits are to be registered or collateralized with securities held at fiscal agents in the Plan's name.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice-versa. Duration is an indicator of bond price's sensitivity to 100 basis point change in interest rates.

December 31, 2020 Investment Type	Fair Value	Percentage of Portfolio	Duration (Years)
U.S. government & agency securities	\$ 174,126	44.04%	6.19
Corporate bonds & asset backed securities	213,452	53.98	6.22
Other bonds & fixed income securities	6,157	0.42	6.99
Short-term investments	<u>1,676</u>	<u>1.56</u>	0.00
Total investment	<u>\$ 395,411</u>	<u>100.00%</u>	
Portfolio average duration			<u>6.20</u>

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December 31, 2019	Fair	Percentage of	Duration
Investment Type	Value	Portfolio	(Years)
U.S. government & agency securities	\$ 229,232	50.40%	6.13
Corporate bonds & asset backed securities	209,516	46.07	5.37
Other bonds & fixed income securities	11,487	2.53	4.54
Short-term investments	4,526	1.00	0.00
Total investment	<u>\$ 454,761</u>	<u>100.00%</u>	
Portfolio average duration			<u>5.72</u>

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Plan assets are invested in domestic fixed-income securities denominated in U.S. dollars and accounted for at fair market value. The Plan has no exposure to foreign currency fluctuation.

4. NET PENSION LIABILITY (ASSET)

The components of the net pension liability of the employer at December 31, 2020 and 2019, for the Plan, were as follows:

	2020	2019
Total pension liability	\$ 377,745	\$ 448,268
Plan's fiduciary net position	<u>393,597</u>	<u>454,762</u>
Employer's net pension (asset) liability	<u>\$ (15,852)</u>	<u>\$ (6,494)</u>
Plan's fiduciary net position as a percentage of the total pension liability	104.20%	101.45%

The total pension liability was determined by an actuarial valuation as of the measurement date, calculated based on the discount rate and actuarial assumptions below.

Discount Rate

The plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return.

	2020	2019
Discount rate	3.00%	3.50%
Long-term expected rate of return net of investment expense	3.00%	3.50%
Municipal bond rate	N/A	N/A

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Other Key Actuarial Methods and Assumptions for the years ended December 31, 2020 and December 31, 2019 were as follows:

The actuarial assumptions that determined the total pension liability as of December 31, 2020 and December 31, 2019 was based on an experience study for the period January 1, 2011 - January 1, 2016.

	2020	2019
Valuation date:	January 1, 2020	January 1, 2019
Measurement date:	December 31, 2020	December 31, 2019
Actuarial cost method:	Entry Age Normal	Entry Age Normal
Actuarial assumptions:		
Asset valuation method:	Market Value of Plan Asset	Market Value of Plan Asset
Projected salary increases:	N/A	N/A
COLAs:	N/A	N/A
Inflation:	2.25%	2.50%
Interest:	3.0% per annum, compounded annually	3.5% per annum, compounded annually
Benefit escalator:	1.5% per annum, compounded annually	1.5% per annum, compounded annually
Provision for Expenses:	None assumed from Plan assets	None assumed from Plan assets

Additional Actuarial Assumptions:

Termination: Withdrawal rates vary by age. The termination assumption has no impact on liabilities since all active members are retirement eligible. Illustrative rates shown below are for years 2020 and 2019:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
20	11.46 %	45	0.67 %
25	6.29	50	0.63
30	3.43	55	0.59
35	1.73	60	0.55
40	0.90	64	0.00

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Retirement Assumption: Retirement rates vary by age. The retirement assumption is based on the eligibility provisions of this plan and on professional judgement. Illustrative rates shown below are for years 2020 and 2019:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
55	12.0 %	61	15.0 %
56	8.0	62	35.0
57-58	6.0	63-64	20.0
59-60	7.0	65+	100.0

Mortality: The mortality assumption is based on a 2017 experience study for all the MTA plans combined.

Pre-termination: RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments, projected on a generational basis using Scale AA.

Post-termination: 95% of the rates from the RP-2000 Healthy Annuitant Mortality Table for Males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant Mortality Table for Females, both projected on a generational basis using Scale AA. As generational tables, they reflect mortality improvements both before and after the measurement date.

Form of Payment for Cash Balance Account: For active participants, lump sum at decrement. For terminated vested participants, lump sum on the valuation date. This is based on the majority of participants electing a lump sum upon retirement.

Benefits not valued: The Additional Benefit was not valued as the potential liability for this benefit is de minimus.

Changes in Actuarial Assumptions Since Prior Valuation: None.

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Long-Term Expected Rate of Return

The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are per Milliman's investment consulting practice as of December 31, 2020 and 2019.

Asset Class	Index	Target Allocation	2020	2019
Core Fixed Income	Barclays Aggregate	100.00%	0.45%	1.27%
Assumed Inflation - Mean			2.25%	2.25%
Assumed Inflation - Standard Deviation			1.65%	1.65%
Portfolio Nominal Mean Return			2.70%	3.54%
Portfolio Standard Deviation			3.85%	3.90%
Long-Term Expected Rate of Return selected by MTA			3.00%	3.50%

Sensitivity Analysis

The following presents the net pension liability of the Metro-North Commuter Railroad Company Cash Balance Plan as of December 31, 2020 and December 31, 2019, respectively, calculated using the current discount rate, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate.

	December 31, 2020			December 31, 2019		
	1% Decrease 2.00%	Discount Rate 3.00%	1% Increase 4.00%	1% Decrease 2.50%	Discount Rate 3.50%	1% Increase 4.50%
Net Pension Liability	\$7,343	(\$15,852)	(\$36,311)	\$17,379	(\$6,494)	(\$27,526)

5. SUBSEQUENT EVENTS

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**METRO-NORTH COMMUTER RAILROAD COMPANY
CASH BALANCE PLAN**

Schedule I

Required Supplementary Information (Unaudited)

Schedule of Changes in the Employer's Net Pension Liability and Related Ratios (\$ in Thousands)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Total Pension Liability:							
Interest	\$ 14	\$ 18	\$ 20	\$ 21	\$ 24	\$ 29	\$ 32
Changes of economic/demographic (gains) or losses	10	-	(11)	12	(15)	(10)	-
Changes of assumptions	11	4	-	-	-	18	-
Benefit payments	<u>(105)</u>	<u>(53)</u>	<u>(58)</u>	<u>(71)</u>	<u>(77)</u>	<u>(113)</u>	<u>(88)</u>
Net change in total pension liability	(70)	(31)	(49)	(38)	(68)	(76)	(56)
Total pension liability - beginning	<u>448</u>	<u>479</u>	<u>528</u>	<u>566</u>	<u>634</u>	<u>710</u>	<u>766</u>
Total pension liability - ending (a)	<u>\$ 378</u>	<u>\$ 448</u>	<u>\$ 479</u>	<u>\$ 528</u>	<u>\$ 566</u>	<u>\$ 634</u>	<u>\$ 710</u>
Fiduciary Net Position:							
Employer contributions	\$ 9	\$ -	\$ 5	\$ -	\$ 23	\$ 18	\$ -
Net investment income	32	40	1	20	16	6	41
Benefit payments	(105)	(53)	(58)	(71)	(77)	(113)	(88)
Administrative expenses	<u>3</u>	<u>(3)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3</u>	<u>(3)</u>
Net change in plan fiduciary net position	(61)	(16)	(52)	(51)	(38)	(86)	(50)
Fiduciary net position - beginning	<u>455</u>	<u>471</u>	<u>523</u>	<u>574</u>	<u>612</u>	<u>698</u>	<u>748</u>
Fiduciary net position - ending (b)	<u>394</u>	<u>455</u>	<u>471</u>	<u>523</u>	<u>574</u>	<u>612</u>	<u>698</u>
Net pension liability - ending (a) - (b)	<u>\$ (16)</u>	<u>\$ (7)</u>	<u>\$ 8</u>	<u>\$ 5</u>	<u>\$ (8)</u>	<u>\$ 22</u>	<u>\$ 12</u>
Fiduciary net position as a percentage of the total pension liability	104.20%	101.45%	98.28%	99.01%	101.39%	96.56%	98.36%
Covered payroll	\$ -	\$ 277	\$ 275	\$ 268	\$ 649	\$ 995	\$ 2,080
Net pension liability as a percentage of covered payroll	<u>N/A</u>	<u>-2.35%</u>	<u>3.00%</u>	<u>1.95%</u>	<u>-1.22%</u>	<u>2.20%</u>	<u>0.56%</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

Schedule II

Required Supplementary Information (Unaudited) Schedule of Employer Contributions

Fiscal Year Ending December 31	Actuarially Determined Contribution	Actual Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contribution as a % of covered Payroll
2011	-	-	-	-	N/A
2012	-	-	-	-	N/A
2013	-	-	-	-	N/A
2014	4,977	14,124	(9,147)	2,080,077	0.68%
2015	-	-	-	-	N/A
2016	22,721	22,721	-	648,524	3.50%
2017	-	-	-	268,488	0.00%
2018	5,444	5,444	-	274,921	1.98%
2019	8,582	8,582	-	276,569	3.10%
2020	-	-	-	-	N/A

The actual employer contribution for 2014 is the June 5, 2015 contribution that was recognized by the Plan as a receivable contribution for the 2014 plan year.

The actual employer contribution for 2019 is the April 15, 2020 contribution that was recognized by the Plan as a receivable contribution for the 2019 plan year.

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

Schedule II (continued)

Notes to Required Supplementary Information (Unaudited) Schedule of Employer Contributions

Actuarial Methods and Assumptions

The methods and assumptions used to determine the actuarially determined contributions are as follows:

Valuation Date	January 1, 2020	January 1, 2019	January 1, 2019
Measurement Date	December 31, 2020	December 31, 2019	December 31, 2018
Valuation Timing	Actuarially determined contributions calculated as of December 31 for the fiscal year.	Actuarially determined contributions calculated as of December 31 for the fiscal year.	Actuarially determined contributions calculated as of December 31 for the fiscal year.
Actuarial Cost Method	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization Method	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.
Asset Valuation Method	Actuarial value equals market value.	Actuarial value equals market value.	Actuarial value equals market value.
Inflation	2.25%	2.50%	2.50%
Salary Increases	N/A	N/A	N/A
Investment Rate of Return	3.00%, net of investment expenses	3.50%, net of investment expenses	4.00%, net of investment expenses
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

Schedule II (continued)

Notes to Required Supplementary Information (Unaudited) Schedule of Employer Contributions

Actuarial Methods and Assumptions

The methods and assumptions used to determine the actuarially determined contributions are as follows:

Valuation Date	January 1, 2018	January 1, 2017	January 1, 2016	January 1, 2014
Measurement Date	December 31, 2017	December 31, 2016	December 31, 2015	December 31, 2014
Valuation Timing	Actuarially determined contributions calculated as of December 31 for the fiscal year.	Actuarially determined contributions calculated as of December 31 for the fiscal year.	Actuarially determined contributions calculated as of December 31 for the fiscal year.	Actuarially determined contributions calculated as of December 31 for the fiscal year.
Actuarial Cost Method	Entry Age Normal	Entry Age Normal	Entry Age Normal	Unit Credit
Amortization Method	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	Period specified in current valuation (closed 10 year period beginning January 1, 2008 - 4 year period for the January 1, 2014 valuation).
Asset Valuation Method	Actuarial value equals market value.	Actuarial value equals market value.	Actuarial value equals market value.	Effective January 1, 2015, the Actuarially Determined Contribution (ADC) will reflect one-year amortization of the unfunded accrued liability in accordance with the funding policy adopted
Inflation	2.50%	2.30%	2.30%	2.50%
Salary Increases	N/A	N/A	N/A	N/A - There were no projected salary increase assumptions used in the January 1, 2014 valuation as participants of the Plan were covered under the Management Plan effective January 1, 1989. For participants of the Plan eligible for additional benefits, these benefits were not valued as the potential liability is de minimus.
Investment Rate of Return	4.00%, net of investment expenses	4.00%, net of investment expenses	4.00%, net of investment expenses	4.50%, net of investment expenses
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA

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METRO-NORTH COMMUTER RAILROAD COMPANY CASH BALANCE PLAN

Schedule III

Required Supplementary Information (Unaudited) Schedule of Investment Returns

The following table displays annual money-weighted rate of return, net of investment expense.

<u>Fiscal Year</u> <u>Ending</u> <u>December 31</u>	<u>Net</u> <u>Money-Weighted</u> <u>Rate of Return</u>
2011	N/A
2012	N/A
2013	N/A
2014	5.96%
2015	0.93%
2016	2.75%
2017	3.67%
2018	0.06%
2019	9.01%
2020	7.79%

Schedule is intended to show information for 10 years. Information was not readily available for periods prior to 2014. Additional years will be displayed as they become available.

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Metropolitan Transportation
Authority Retiree Welfare
Benefits Plan
("Other Postemployment
Benefits Plan" or "OPEB Plan")

(A Fiduciary Component Unit of the Metropolitan
Transportation Authority)

Financial Statements as of and for the
Year Ended December 31, 2020, and
Supplemental Schedules, and
Independent Auditors' Report

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POST EMPLOYMENT BENEFITS PLAN

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INDEPENDENT AUDITORS' REPORT

To the Board of Managers of the
Metropolitan Transportation Authority Retiree Welfare Benefits Plan

Report on the Financial Statements

We have audited the accompanying statements of plan net position of the Metropolitan Transportation Authority Retiree Welfare Benefits Plan (the "Plan") as of December 31, 2020, and the related statements of changes in plan net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the Plan net position as of December 31, 2020, and the respective changes in Plan net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7, the Schedule of Changes in Employers' Net OPEB Liability and Related Ratios on page 26, the Schedule of Employer Contributions on page 27 and the Schedule of Investment Returns on page 28 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT BENEFITS PLAN

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED DECEMBER 31, 2020

The purpose of the Metropolitan Transportation Authority (“MTA”) Retiree Welfare Benefits Plan (“Other Postemployment Benefits Plan” or “OPEB Plan” or the “Plan”) and the related Trust Fund is to provide a vehicle for the MTA organization to set aside funds to assist it in providing health and other welfare benefits to eligible retirees and their beneficiaries. The Plan and the Trust Agreement are exempt from federal income taxation under Section 115(1) of the Code. The MTA is not required by law or contractual agreement to provide funding for the Plan, other than the “pay-as-you-go” cost of providing current benefits to current eligible retirees, spouses and dependents (“Pay-Go”).

This management’s discussion and analysis of the Plan’s financial performance provides an overview of the Plan’s financial activities for the years ended December 31, 2020 and 2019. It is meant to assist the reader in understanding the Plan’s financial statements by providing an overall review of the financial activities during the year and the effects of significant changes. This discussion and analysis may contain opinions, assumptions, or conclusions by the MTA’s management that should not be considered a replacement for, and is intended to be read in conjunction with, the Plan’s financial statements which begin on page 8.

Overview of Basic Financial Statements

The following discussion and analysis is intended to serve as an introduction to the financial statements. The basic financial statements are:

- **The Statements of Plan Net Position** — presents the financial position of the Plan at year end. It provides information about the nature and amounts of resources with present service capacity that the Plan presently controls (assets), consumption of net assets by the Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Plan Net Position** — present the results of activities during the year. All changes affecting the assets and liabilities of the Plan are reflected on an accrual basis when the activity occurred regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year’s activity as net appreciation/(depreciation) in fair value of investments.
- **The Notes to Financial Statements** — provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plan’s accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- **Required Supplementary Information** as required by the Governmental Accounting Standards Board (“GASB”) is presented after the management discussion and analysis, the statement of Plan net position, the statement of changes in Plan net position and the notes to the combined financial statements.

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The accompanying financial statements of the Plan are presented in conformity with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Financial Highlights

Plan Net Position

December 31, 2020, 2019, and 2018

(Dollars in thousands)

				Amount of Change		Percentage Change	
	2020	2019	2018	(2020 - 2019)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ASSETS:							
Investments	\$ 172	\$ 414,929	\$ 351,538	\$ (414,757)	\$ 63,391	(100.0)%	18.0 %
Receivables and other assets	-	20	14	(20)	6	(100.0)	42.9
TOTAL ASSETS	172	414,949	351,552	(414,777)	63,397	(100.0)	18.0
LIABILITIES:							
Benefits payable and accrued expenses	42	122	172	(80)	(50)	(65.6)	(29.1)
TOTAL LIABILITIES	42	122	172	(80)	(50)	(65.6)	(29.1)
PLAN NET POSITION HELD IN TRUST FOR OTHER							
POSTEMPLOYMENT BENEFITS	\$ 130	\$ 414,827	\$ 351,380	\$ (414,697)	\$ 63,447	(100.0)%	18.1 %

Plan net position is held in trust for the payment of future benefits to members and beneficiaries. The assets of the Plan exceeded its liabilities by \$0.13 million, \$414.8 million, and \$351.4 million as of December 31, 2020, 2019, and 2018, respectively. The net decrease in Plan value in 2020 is a result of the liquidation of plan assets to pay OPEB expenses, whereas the net increase in 2019 is primarily a result of net appreciation on fair value of investments held offset by investment fees.

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**Changes in Plan Net Position
For the Years Ended December 31, 2020, 2019, and 2018
(Dollars in thousands)**

				Amount of Change		Percentage Change	
	2020	2019	2018	(2020 - 2019)	(2019 - 2018)	(2020 - 2019)	(2019 - 2018)
ADDITIONS:							
Total investment income/(loss)	\$ (76,723)	\$ 65,430	\$ (17,227)	\$ (142,153)	\$ 82,657	(217.3)%	479.8 %
Less:							
Investment expenses	395	1,783	1,689	(1,388)	94	(77.8)	5.6
Net investment income/(loss)	(77,118)	63,647	(18,916)	(140,765)	82,563	(221.2)	436.5
Add:							
Employer contributions	317,899	660,539	616,638	(342,640)	43,901	(52.7)	7.1
Implicit rate subsidy contribution	69,472	70,138	74,484	(666)	(4,346)	(0.9)	(6.5)
Total additions	310,253	794,324	672,206	(484,071)	122,118	(60.9)	18.1
DEDUCTIONS							
Benefit payments	655,269	660,539	616,638	(5,270)	43,901	(0.8)	7.1
Implicit rate subsidy payments	69,472	70,138	74,484	(666)	(4,346)	(0.9)	(6.5)
Administrative expenses	209	200	56	9	144	4.5	257.1
Total deductions	724,950	730,877	691,178	(5,927)	39,699	(0.8)	5.7
Net increase/(decrease) in Plan net position	(414,697)	63,447	(18,972)	(478,144)	82,419	(753.6)	434.4
PLAN NET POSITION HELD IN TRUST FOR OTHER POSTEMPLOYEMENT BENEFITS							
Beginning of year	414,827	351,380	370,352	63,447	(18,972)	18.1	(5.1)
End of year	\$ 130	\$ 414,827	\$ 351,380	\$ (414,697)	\$ 63,447	(100.0)%	18.1 %

The Plan's net position held in trust decreased by \$414.7 million in 2020 and increased by \$63.4 million during 2019. In 2020, the Plan's net depreciation in the fair market value were \$76.7 million with investment fees of \$0.4 million. In 2019, the Plan's net appreciation in fair market values were \$65.4 million and the investment fees were \$1.8 million.

Investments

The table below summarizes the Plan's investment measured at fair value – net asset values.

**December 31, 2020
(Dollars in thousands)**

Fair Value Allocation

Type of Investments

Investment measured at the NAV	\$ -	-	%
	\$ -	-	%

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Economic Factors

Market Overview and Outlook – 2020

Equity markets made strong gains in the final quarter of 2020 fueled by approval for Covid-19 vaccines, while political accord on US stimulus and Brexit helped ensure that markets finished the year at or near record highs. Global equity markets, proxied by the MSCI ACWI, returned 14.68% for the quarter, taking its return for the year to 16.25%, while developed international equity markets, proxied by the MSCI EAFE, was up 16.05% for the quarter and 7.82% for the year.

Successful trials for the Pfizer/BioNTech and Moderna vaccines provided the catalyst for a strong rally in early November. Encouraging results for other vaccines from AstraZeneca and Sinopharm later in the month added to global optimism about a nearing end to the pandemic and resulted in one of the best months on record for global benchmarks. Cyclical stocks, including energy, financials and commercial aviation, posted some of the strongest gains as investors expect a return to normality in 2021. The shift benefited European markets with higher exposure to economically sensitive industries and fueled the region's outperformance over the quarter, although it remained one of the few markets to finish the year in negative territory.

The pandemic also continued to accelerate familiar secular patterns including growth in ecommerce and tech-enabled working, underpinning Information Technology performance. S&P 500 earnings were forecast to improve 22% in 2021, with all 11 sectors joining in the recovery. In Europe, which fell further in 2020, the consensus for earnings growth reached 50%.

While expectations improved, rapidly escalating case numbers prompted tighter restrictions on businesses and individuals in many markets. The discovery of a more transmissible strain of the virus in the United Kingdom ("UK") in December briefly dampened confidence, although concerns eased on assurances that already-developed vaccines should still be effective. The UK became the first country to begin inoculations with the Pfizer vaccine, followed by regimes elsewhere in Europe, the United States ("US") and Asia.

The fourth quarter brought considerable political uncertainty but did culminate in breakthroughs on long-running issues. Discussions between the European Union and the UK over Brexit went down to the wire with both sides agreeing on a trade deal on Christmas Eve. In the US, President Trump's team disputed Joe Biden's election win and challenged it through the courts. As those lawsuits were rejected, market focus turned to run-off votes in January that would determine the Senate majority and influence the extent of the incoming administration's legislative program.

Democrats and Republicans also clashed over proposed fiscal stimulus, eventually settling on a \$900 billion package that included a \$600 check for adult Americans and almost \$300 million in small business support. After initially signaling his intent to block the package and the accompanying federal budget plan, the outgoing President signed the Covid relief bill, sending US shares to new highs. European governments also extended support for businesses as new restrictions came into force, while in Japan new Prime Minister Yoshihide Suga unveiled new stimulus measures to drive consumption and recovery.

Asia continued to rebound in the fourth quarter with success in controlling the second wave of the virus enabling economic activity to accelerate. China remained a bright spot as reported GDP growth hit 4.9%, bringing the economy back into positive territory for the year, while indicators for retail sales and factory output continued to improve in the fourth quarter confirming continued momentum. Demand for chips fueled exports and recovery in South Korea and Taiwan, putting both countries on track to outperform in 2020. India also showed signs of improving faster than expected as economists forecast a shallower downturn and put it at the head of the emerging markets leader board in 2021.

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While some sources of political tension eased, others intensified. Joe Biden's election win led to hopes of a less confrontational approach with Beijing and added to China's outperformance. However, the EU's investment agreement with China in late December risked driving a wedge between Europe and the incoming US administration over a joint approach to human rights and business abuses in China.

Chinese authorities also flexed their muscle in the Pacific region and at home. The government hit Australia with heavy tariffs on wine amid a diplomatic spat over alleged war crimes by Australian military in Afghanistan. Furthermore, the government took steps to curtail the reach of Ant Financial, the banking and payments business partially owned by Alibaba, blocking the company's planned Initial Public Offer in November, and then demanding it restructure operations following open criticism of the country's state-backed banking sector from company founder Jack Ma.

Contact Information

This financial report is designed to provide a general overview of the Metropolitan Transportation Authority Other Postemployment Benefits Plan's finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Comptroller, Metropolitan Transportation Authority, 2 Broadway, 16th Floor, New York, NY 10004.

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT BENEFITS PLAN

STATEMENTS OF PLAN NET POSITION AS OF DECEMBER 31, 2020 (In thousands)

	2020
ASSETS:	
Investments measured at fair value - net asset value	\$ 172
Interest receivable	<u> </u>
Total assets	<u> 172</u>
LIABILITIES:	
Benefits payable and accrued expenses	<u> 42</u>
Total liabilities	<u> 42</u>
PLAN NET POSITION HELD IN TRUST FOR OTHER POSTEMPLOYMENT BENEFITS	<u> \$ 130</u>

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT BENEFITS PLAN

STATEMENTS OF CHANGES IN PLAN NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2020 (In thousands)

	2020
ADDITIONS:	
Net realized and unrealized gains/(loss)	\$ (77,576)
Dividends	734
Interest	<u>119</u>
Total investment income/(loss)	(76,723)
Less:	
Investment expenses	<u>395</u>
Net investment income /(loss)	<u>(77,118)</u>
Add:	
Employer contributions	317,899
Implicit rate subsidy contribution	<u>69,472</u>
Total additions	<u>310,253</u>
DEDUCTIONS:	
Benefit Payments	655,269
Implicit rate subsidy payments	69,472
Administrative expenses	<u>209</u>
Total deductions	<u>724,950</u>
Net increase / (decrease) in Plan net position	(414,697)
PLAN NET POSITION HELD IN TRUST FOR OTHER POSTEMPLOYMENT BENEFITS:	
Beginning of year	<u>414,827</u>
End of year	<u>\$ 130</u>

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT BENEFITS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2020

1. BACKGROUND AND ORGANIZATION

The Metropolitan Transportation Authority (“MTA”) Retiree Welfare Benefits Plan (“Other Postemployment Benefits Plan” or “OPEB Plan” or the “Plan”) and the related Trust Fund was established effective January 1, 2009 for the exclusive benefit of The MTA Group’s retired employees and their eligible spouses and dependents, to fund some of the OPEB benefits provided in accordance with the MTA’s Group’s various collective bargaining agreements and MTA policies. The MTA Group is comprised of the following current and former agencies:

- MTA New York City Transit
- MTA Long Island Rail Road
- MTA Metro-North Railroad
- MTA Bridges and Tunnels
- MTA Headquarters (“MTAHQ”)
- MTA Long Island Bus
- MTA Staten Island Railway
- MTA Bus Company
- MTA Capital Construction

The Trust is tax exempt in accordance with Section 115 of the Internal Revenue Code. The Plan is classified as a single employer plan for Governmental Accounting Standards Board (“GASB”) Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* (“GASB 74”) purposes.

The MTA is not required by law or contractual agreement to provide funding for the Plan, other than the “pay-as-you-go” amount necessary to provide the current benefits to current eligible retirees, spouses and dependents (Pay-Go).

GASB 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* prescribes uniform financial reporting standards for other postemployment benefits (“OPEB”) plans of all state and local governments. OPEB refers to postemployment benefits other than pension benefits and includes postemployment healthcare benefits which are covered under The MTA OPEB plan.

Plan Administration – The Other Postretirement Plan is administered by the Board of Managers, which is comprised of:

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- (a) the persons holding the following positions:
 - (i) the Chairman of the MTA;
 - (ii) the MTA Chief Financial Officer; and
 - (iii) the MTA Director of Labor Relations.

- (b) Designation of Others – Any member of the Board of Managers, serving as such by virtue of holding a position described in (a) of this section, may, by written authorization filed with the Secretary, designate another individual, not then a member, to serve in that member’s stead, in accordance with procedures established with the approval of the Executive Director of the MTA. Any such authorization may be revoked by the designating member at any time in writing filed in the same manner.

Postemployment benefits are part of an exchange of salaries and benefits for employee services rendered. Most OPEB have been funded on a pay-as-you-go basis and have been reported in financial statements when the promised benefits are paid.

OPEB Funding - During 2012, MTA funded \$250 million into a Trust allocated between MTA Headquarters and MTA New York City Transit and funded an additional \$50 million during 2013 allocated between MTA Long Island Rail Road and MTA Metro-North Railroad. There have been no further contributions made to the Trust. Since the amount of benefits paid during 2020 exceeds the current market value of assets, a depletion date is assumed to occur immediately. Therefore, the discount rate is set equal to the municipal bond index. MTA elected the Bond Buyer 20-Bond GO Index. As a result, the discount rate as of December 31, 2020 is 2.12%.

Blended and Age-adjusted Premium

(in thousands)

	2020
	<u>Retirees</u>
Total blended premiums	\$655,269
Employment payment for retiree healthcare	69,472
Retiree Contributions	-
Net Payments	<u>\$724,741</u>

The \$69,472 employer payments for retiree healthcare shown in the preceding table are cash payments in the years 2020 ., Based on the premium rate structure of NYSHIP, it is part of the employers’ payments for active-employee healthcare benefits; and reflects the higher costs among retirees than actives. The \$69,472, therefore, is not a payment for active-employee benefits; rather, but represents benefit payment for healthcare coverage for the years 2020 for retirees.

Significant Changes - This valuation reflects the liquidation of the assets of the plan. \$337.4 million was used to cover benefit payments made during 2020.

The discount rate decreased from 2.74% as of December 31, 2019 to 2.12% as of December 31, 2020 based on the Bond Buyer GO 20-Bond Municipal Bond Index. This increased liabilities by \$1,939.5 million as of December 31, 2020.

2. PLAN DESCRIPTION, ELIGIBILITY AND MEMBERSHIP INFORMATION

The benefits provided by the MTA Group include medical, pharmacy, dental, vision, life insurance and a Medicare supplemental plan. The different types of benefits provided vary by MTA agency and relevant

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collective bargaining agreements. Certain benefits are provided upon retirement. “Retirement” is defined by the applicable pension plan. Certain MTA Group agencies provide benefits to certain former employees if separated from service within 5 years of attaining retirement eligibility. Employees of the MTA Group are members of the following pension plans: the MTA Defined Benefit Pension Plan (“MTADBPP”), the MTA Long Island Rail Road Plan for Additional Pensions, the Metro-North Cash Balance Plan, the Manhattan and Bronx Surface Transit Operating Authority (“MaBSTOA”) Pension Plan, the New York City Employees’ Retirement System (“NYCERS”) and the New York State and Local Employees’ Retirement System (“NYSLERS”). Certain represented employees of Metro-North Railroad participate in the Thrift Plan for Employees of MTA, its Subsidiaries and Affiliates (“401(k) Plan”). Eligible employees of the MTA Group may elect to join the New York State Voluntary Defined Contribution Plan (“VDC”).

The MTA Group participates in the New York State Health Insurance Program (“NYSHIP”), and provides medical and prescription drug benefits, including Medicare Part B reimbursements, to many of its retirees. NYSHIP offers a Preferred Provider Organization (“PPO”) plan and several Health Maintenance Organization (“HMO”) plans. However, represented MTA New York City Transit employees, other MTA New York City Transit former employees who retired prior to January 1, 1996 or January 1, 2001, MTA Staten Island Railway represented employees as of March 1, 2010, June 1, 2010 or January 1, 2013 depending on the union and MTA Bus Company represented employees do not participate in NYSHIP. These benefits are provided through a self-insured health plan, a fully insured health plan or an HMO.

The MTA is a participating employer in NYSHIP. The NYSHIP financial report can be obtained by writing to NYS Department of Civil Service, Employee Benefits Division, Alfred E. Smith Office Building, 805 Swan Street, Albany, NY 12239.

GASB 74 requires employers to perform periodic actuarial valuations to determine annual accounting costs, and to keep a running tally of the extent to which these amounts are over or under funded. The valuation must be performed at least biennially. The most recent biennial valuation was performed with a valuation date of July 1, 2019. The total number of plan participants as of July 1, 2019 receiving retirement benefits was approximately 47 thousand.

Plan Eligibility — Generally, to qualify for benefits under the Plan, a former employee of The MTA must:

- have retired, be receiving a pension (except in the case of the 401(k) Plan and the New York State VDC), and have at least 10 years of credited service as a member of NYCERS, NYSLERS, the MTADBPP, the MaBSTOA Pension Plan, the 401(k) Plan or the VDC and have attained a minimum age requirement (unless within 5 years of commencing retirement for certain members); provided, however, a represented retired employee may be eligible only pursuant to the relevant collective bargaining agreement.
- Surviving Spouse and Other Dependents:
 - (i) Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of retired managers and certain non-represented retired employees.
 - (ii) Represented retired employees must follow the guidelines of their collective bargaining agreements regarding continued health coverage for a surviving spouse or domestic partner and surviving dependents. For represented employees of MTA New York City Transit and MTA Staten Island Railway retiring on or after May 21, 2014 for TWU Local 100, September 24, 2014 for ATU Local 726, October 29, 2014 for ATU Local 1056, March, 25, 2015 for TCU and December 16, 2015 for UTU and ATDA, surviving spouse coverage continues until spouse is eligible for Medicare.

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- (iii) Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependents of retired uniform members of the MTA Police Department.
- (iv) Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of uniformed members of the MTA Police Department whose death was sustained while in performance of duty.

Benefits are established and amended by the MTA, except to the extent that they have been established by collective bargaining agreement.

Plan Membership — As permitted under GASB 74, the Plan has elected to use July 1, 2020, as the valuation date of the OPEB actuarial valuation. The Plan’s combined membership consisted of the following at July 1, 2019 the date of the most recent OPEB actuarial valuation:

July 1, 2019	
Active Plan members	73,588
Inactive Plan members currently receiving Plan benefit payments	46,994
Inactive Plan members entitled to but not yet receiving benefit payments	<u>186</u>
Total number of participating employees	<u><u>120,768</u></u>

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The Plan’s financial statements are prepared on the accrual basis of accounting under which deductions are recorded when the liability is incurred and revenues are recognized in the accounting period in which they are earned. Employer contributions are recognized when paid in accordance with the terms of the Plan. Additions to the Plan consist of employer contributions and net investment income. Investment purchases and sales are recorded as of trade date.

The financial statements have been prepared in accordance with the accounting principles generally accepted in the United States of America, as prescribed by Government Accounting Standards Board (“GASB”).

New Accounting Standards Adopted – The Plan did not adopt any new GASB Statement in 2020. However, the Plan did update the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Recent Accounting Pronouncements — Not yet adopted but currently being reviewed

GASB Statement No.	GASB Accounting Standard	MIA Welfare Benefits Plan Required Year of Adoption
92	<i>Omnibus 2020</i>	2022

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Investments — The Plan’s investments are those which are held in the Trust. Investments are reported on the statements of plan net position at fair value based on quoted market prices or Net Asset Value, which is determined to be a practical expedient for measuring fair value. Investment income, including changes in the fair value of investments, is reported on the Statements of changes in Plan net position during the reporting period.

Benefit Payments — The Plan Sponsor makes direct payments of insurance premiums for healthcare benefits to OPEB Plan members or beneficiaries. Payments made directly to the insurers by the Plan Sponsor which bypass the trust are treated as additions and deductions from the Plan’s net position. Additionally, premium payments on behalf of retirees have been adjusted to reflect age-based claims cost.

Administrative Expenses — Administrative expenses of the Plan are paid for by the Plan.

4. INVESTMENTS

Investment Policy – The Plan’s policy statement is issued for the guidance of fiduciaries, including the members of the Board of Managers, during the course of investing the assets of the Trust. The investments of the Trust will be made for the exclusive benefit of the Plan participants and their beneficiaries. Policy guidelines may be amended by the Board of Managers upon consideration of the advice and recommendations of investment professionals.

In order to have a reasonable probability of achieving the target return at an acceptable risk level, the Board has adopted the asset allocation policy outlined below. The actual asset allocation will be reviewed on, at least, annually. The following was the Board of Managers adopted asset allocation policy as at December 31, 2019.

Asset Class	Target Allocation (%)	Policy Benchmark
Global Equity	35.0	MSCI ACWI
Fixed Income	18.0	Manager Specific
Global Asset Allocation*	30.0	50% World Equity/ 50% Citigroup WGBI unhedged
Absolute Return	12.0	Manager Specific
Real Assets	5.0	Manager Specific
Total	100.0	

* The Global Asset Allocation managers will invest across numerous liquid asset classes including: stocks, bonds, commodities, TIPS and REITs.

Investment Objective — The investment objective of the Plan is to achieve the actuarial return target with an appropriate risk position.

Investment Guidelines — The Committee of the MTA Retiree Welfare Benefits Plan is in the process of creating investment guidelines with the Plan’s investment advisor (“NEPC”) that will address and execute investment management agreements with professional investment management firms to manage the assets of the Plan. However, the Committee of the MTA Retiree Welfare Benefits Plan allows the Plan to follow

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the Investment Guidelines established by the Board of Managers of Pensions for the MTA Defined Benefit Pension Plan.

Interest Rate Risk — Interest rate risk is the risk that changes in interest rates that will affect the fair value of an investment. Duration is a measure of sensitivity to interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice versa. Modified duration is an indicator of bond price’s sensitivity to a parallel 100 basis point change in interest rates. No interest rate risk was reported for 2020.

Credit Risk — For investments, custodial credit risk is the risk that in the event of the failure of the Trustee Bank, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of the outside party. Investment securities are exposed to credit risk if the securities are uninsured and are not registered in the name of the Trust. No credit risk was reported for 2020.

Concentration of Credit Risk — The Plan places no limit on the amount the Trust may invest in any one issuer of a single issue. Individual investments held by the Plan that represents 5.0% or more of the Plan’s net assets available for benefits. No concentration of credit risk was reported for 2020.

Foreign Currency Risk — Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. Some of the Plan’s investment managers will have foreign currency exposure through holdings of foreign securities, currency derivatives or private investments whose revenue will be non-USD based. No credit risk was reported for 2020.

In year 2015, the MTA Retiree Welfare Benefits Plan adopted GASB Statement No. 72 (“GASB 72”), *Fair Value Measurement and Application*. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements. Due to the Trust liquidation of assets in 2020, no fair value of investments was reported in 2020.

5. NET OPEB LIABILITY

The components of the net OPEB liability of the Plan for the year ended December 31, 2020 were as follows (in thousands):

	<u>December 31,</u> <u>2020</u>
Total OPEB liability	\$ 24,409,581
Fiduciary net position	<u>130</u>
Net OPEB liability	<u><u>24,409,451</u></u>
Fiduciary net position as a percentage of the total OPEB liability	0.00%

The total OPEB liability was determined by an actuarial valuation as of the valuation date, calculated based on the discount rate and actuarial assumptions below, and was then projected forward to the measurement date. Any significant changes during this period have been reflected as prescribed by GASB Statement No.74. Covered payroll is based on salary information provided as of the valuation date.

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Additional Important Actuarial Valuation Information

	2020
Valuation date	July 1, 2019
Measurement date	December 31, 2020
Reporting date	December 31, 2020
Actuarial cost method	Entry Age Normal
Normal cost increase factor	4.50%

Discount Rate – 2.12% per annum as of December 31, 2020 (Bond Buyer General Obligation 20-Bond Municipal Bond Index)

	2020
Discount rate	2.12%
Long-term expected rate of return, net of investment expense	2.12%
Bond Buyer General Obligation 20-Bond Municipal Bond Index	2.12%

The Plan's fiduciary net position was not projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the Plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payments, to the extent that the Plan's fiduciary net position is not projected to be sufficient.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Cost Trend Rate

The following presents the net OPEB liability of the Authority, calculated using the discount rate of 2.12 percent; as well as what the Authority's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (1.12 percent) or 1-percentage point higher (3.12 percent) than the current rate:

2020

(in thousands)

	1% Decrease 1.12%	Current Discount Rate 2.12%	1% Increase 3.12%
Net OPEB liability	\$28,098,117	\$24,409,451	\$21,392,425

The following presents the net OPEB liability of the Authority, calculated using the current healthcare cost trend rates as well as what the Authority's net OPEB liability would be if it were calculated using trend rates that are 1 percentage point lower or 1 percentage point higher than the current trend rates.

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2020
(in thousands)

	1% Decrease	* Current Trend Rate	1% Increase
Net OPEB liability	\$20,595,637	\$24,409,451	\$29,295,102

* See Health Care Cost Trend Rates table on page 32 of report.

Calculation on Money-Weighted Rate of Return

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of plan investments by the proportion of time they are available to earn a return during that period. External cash flows are determined on a monthly basis and are assumed to occur at the middle of each month. External cash inflows are netted with external cash outflows, resulting in a net external cash flow in each month. The money-weighted rate of return is calculated net of investment expenses.

2020 Schedule of Calculations of Money-Weighted Rate of Return

	Net External Cash Flows	Periods Invested	Period Weight	Net External Cash Flows With Interest
Beginning Value - January 1, 2020	\$414,827	12.00	1.00	\$278,258
Monthly net external cash flows:				
January	(28,132)	11.50	0.96	(19,174)
February	(28,132)	10.50	0.88	(19,796)
March	(28,132)	9.50	0.79	(20,521)
April	(28,132)	8.50	0.71	(21,187)
May	(28,132)	7.50	0.63	(21,875)
June	(28,132)	6.50	0.54	(22,675)
July	(28,132)	5.50	0.46	(23,411)
August	(28,132)	4.50	0.38	(24,171)
September	(28,132)	3.50	0.29	(25,055)
October	(28,132)	2.50	0.21	(25,869)
November	(28,132)	1.50	0.13	(26,708)
December	(28,132)	0.50	0.04	(27,686)
Ending Value - December 31, 2020				\$130
Money-Weighted Rate of Return				-32.92%

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Calculation on Long-Term Expected Rate of Return

The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are per Milliman's investment consulting practice as of December 31, 2020.

SCHEDULE OF LONG TERM EXPECTED RATE OF RETURN FOR 2020

Asset Class	Index	Target Allocation*	Long-Term Expected Arithmetic Real Rate of Return
US Cash	BAML 3-Month Treasury Bill	100.00%	-0.54%
Assumed Inflation - Mean			2.25%
Assumed Inflation - Standard Deviation			1.65%
Portfolio Nominal Mean Return			1.73%
Portfolio Standard Deviation			1.20%
Long-Term Expected Rate of Return selected by MTA			2.12%

* Based on March 2014 Investment Policy

6. OPEB ACTUARIAL COSTS AND ASSUMPTIONS

Projections of benefits for financial reporting purposes are based on the substantive OPEB plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The MTA may not be obligated to provide the same types or levels of benefits to retirees in the future.

Actuarial Assumptions - The non-healthcare assumptions described below were adopted by the Authority based on experience analyses covering the period from January 1, 2012 – December 31, 2017 dated October 4, 2019 for members of the MaBSTOA Pension Plan and the MTA DB Plan, in addition to a postretirement mortality study covering the period from January 1, 2011 – January 1, 2016 dated August 10, 2017. In addition, demographic assumptions are based on those used in the most recent NYCERS or NYSLRS actuarial valuations for MTA employees participating in these city-wide or state-wide pension plans.

Actuarial Cost Method — In accordance with GASB 74, the Entry Age Normal cost method was used for determining service costs and the actuarial accrued liability. Costs are determined as a level percent of pay.

Census data was collected as of July 1, 2019, which is the valuation date. Liabilities as of December 31, 2020 were determined using roll-forward methods, assuming no liability gains and losses. Past and future normal costs were assumed to increase 4.25% per year.

Changes since Prior Valuation — The discount rate has been changed from 2.74 as of December 31, 2019 to 2.12% as of December 31, 2020 due to changes in the applicable municipal bond index.

Certain actuarial assumptions have been updated to reflect the 2019 Experience Study for members

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participating in the MTA DB Plan and MaBSTOA pension plan and to reflect those used in the NYCERS June 30, 2017 Lag Valuation for members participating in NYCERS.

Inflation Rate — 2.25% per annum compounded annually.

Per Capita Claim Costs (“PCCC”) — For members that participate in NYSHIP, Empire PPO plan premium rates paid by Participating Agencies for 2017 were adjusted to reflect differences by age in accordance with Actuarial Standard of Practice No. 6. Premiums paid by Participating Agencies differ based on Medicare-eligible status whereas premiums paid by Participating Employers do not. The age adjustments were based on manual rates developed from Milliman’s Commercial Rating Structures and Ages 65 and Over Health Cost Guidelines® (HCGs), Empire PPO plan design information, and actuarial judgment. Pre and post-65 NYSHIP premium rates were adjusted separately to be consistent with the way in which demographic factors were developed. These per capita costs may be loaded to account for Agency specific coverage election assumptions. The Medicare Part B premium is not included. For spouses and beneficiaries under age 65, the age-adjusted premiums shown below are increased by 15% to reflect the additional cost of covered children. This load base on the total number of dependent children (3,900) for all MTA Agencies participating in NYSHIP multiplied by the 2019 per member cost per child (\$322 per month) divided by expected age-adjusted cost for spouses under age 65.

Age Adjusted Monthly NYSHIP Empire PPO Premiums

Age Group	Males	Females	Age Group	Males	Females
<50	1,233.93	1,806.06	65 - 69	512.44	485.49
50 - 54	1,377.74	1,532.73	70 - 74	559.87	512.93
55 - 59	1,486.47	1,524.02	75 - 79	592.24	529.31
60 - 64	1,795.04	1,712.76	80 - 84	600.37	531.45
			85+	585.08	523.89

For the self-insured medical and pharmacy plan administered by MTA New York City Transit, PCCCs were determined for 2019 based upon a combination of MTA claim experience, MTA census data, MTA plan design information, manual rates from the Milliman Commercial Rating Structures and Ages 65 and Over Health Cost Guidelines® (“HCGs”), and actuarial judgment.

MTA and the carrier provided Milliman with summarized medical (Aetna Basic and Aetna Select plans) and pharmacy claim experience (Employer Group Waiver Plan (“EGWP”) and non-EGWP plans), split between those eligible and not eligible for Medicare, for covered retirees of MTA Bus Company, MTA New York City Transit, and MTA Staten Island Railway for 2019. In addition, the MTA provided associated premium rates for each of the plans. Enrollment data was based on covered members provided by MTA as of the valuation date. Milliman used the HCGs to develop PCCC relativity factors that varied by benefit, age and gender. Finally, per capita costs were adjusted by an administrative load. Administrative costs were provided on a per contract basis by MTA and were \$42.89 per month for Aetna Basic under 65, \$45.50 for Aetna Select and \$26.16 for Aetna Basic 65 and over.

EGWP PCCCs are based on the premium equivalents provided reflecting the Medicare subsidies available to this plan. Relativity factors varying by age and gender are based on Medicare slopes developed by Milliman.

In addition, PCCCs were developed for the Aetna Medicare plans based on the premium equivalents provided and reflecting relativity factors by age and gender based on Medicare slopes developed by Milliman. The following charts detail the monthly 2019 PCCCs used in this valuation.

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Monthly Medical Per Capita Claim Cost

<u>Age Group</u>	<u>Male Retirees</u>	<u>Female Retirees</u>	<u>Male Spouses</u>	<u>Female Spouses</u>
Aetna Basic				
Child	n/a	n/a	257.61	257.61
<50	859.95	1,292.86	581.24	726.83
50-54	964.60	1,093.52	696.21	814.57
55-59	1,037.79	1,074.21	796.23	877.62
60-64	1,257.26	1,209.43	998.03	991.30
65-69	175.03	185.04	175.03	185.04
70-74	211.76	210.41	211.76	210.41
75-79	246.67	232.79	246.67	232.79
80-84	278.57	265.41	278.57	265.41
85+	343.61	325.88	343.61	325.88
Aetna Select				
Child	n/a	n/a	277.27	277.27
<50	918.85	1,391.77	619.98	780.93
50-54	1,021.19	1,171.38	736.18	871.72
55-59	1,094.72	1,145.84	839.19	935.54
60-64	1,321.35	1,283.08	1,048.29	1,051.10
Aetna Medicare Option 1				
65-69	184.91	184.14	184.91	184.14
70-74	190.94	192.02	190.94	192.02
75-79	205.47	198.36	205.47	198.36
80-84	216.29	207.01	216.29	207.01
85+	232.67	223.55	232.67	223.55
Aetna Medicare Option 2				
65-69	156.76	156.11	156.76	156.11
70-74	161.82	162.73	161.82	162.73
75-79	174.01	168.05	174.01	168.05
80-84	183.10	175.31	183.10	175.31
85+	196.85	189.19	196.85	189.19

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Monthly Pharmacy Per Capita Claim Cost

<u>Age Group</u>	<u>Male Retirees</u>	<u>Female Retirees</u>	<u>Male Spouses</u>	<u>Female Spouses</u>
Basic Rx Plan				
Child	n/a	n/a	51.81	51.81
<50	220.57	287.01	147.93	160.05
50-54	227.54	253.44	163.33	187.99
55-59	245.09	268.68	187.29	218.88
60-64	275.29	288.91	217.92	236.21
65-69	296.39	272.19	296.39	272.19
70-74	317.27	284.08	317.27	284.08
75-79	328.31	285.26	328.31	285.26
80-84	321.42	275.25	321.42	275.25
85+	276.16	228.39	276.16	228.39
EGWP Rx Plan				
65-69	246.13	217.19	246.13	217.19
70-74	219.74	191.12	219.74	191.12
75-79	207.02	177.44	207.02	177.44
80-84	196.84	159.95	196.84	159.95
85+	177.13	131.02	177.13	131.02

Monthly Medicare Part B premiums were assumed to be \$144.60 for 2020.

Premium rates for dental and vision benefits were used as provided by the Agencies.

Health Cost Trend — The healthcare trend assumption is based on the Society of Actuaries-Getzen Model version 2019 utilizing the baseline assumptions included in the model, except inflation of 2.25% for medical and pharmacy benefits. Additional adjustments apply based on percentage of costs associated with administrative expenses, aging factors, healthcare reform provisions including changes due to the H. R. 1865 (December 2019), separately for NYSHIP and self-insured benefits administered by MTA New York City Transit. Long -term trend increases are 3.5% for dental and vision benefits and 4.5% for Medicare Part B reimbursements but not more than projected medical and pharmacy trends. The self-insured trend is applied directly for represented employees of MTA New York City NYC Transit, MTA Staten Island Railway and MTA Bus Company. The following lists illustrative rates for the NYSHIP and self-insured trend assumptions (amounts are in percentages).

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Health Care Cost Trend Rates

Fiscal Year	NYSHIP		TBTA No Rx		Self-Insured	
	< 65	>=65	< 65	>=65	< 65	>=65
2019 to 2020	6.8	5.9	6.2	3.7	6.5	5.1
2020 to 2021	6.2	5.7	5.8	4.0	6.1	5.1
2021 to 2022	5.7	5.4	5.5	4.6	5.6	5.1
2022 to 2023	5.1	5.1	5.1	5.1	5.1	5.1
2023 to 2024	5.0	5.0	5.0	5.0	5.0	5.0
2024 to 2025	4.9	4.9	4.9	4.9	4.9	4.9
2025 to 2026	4.8	4.8	4.8	4.8	4.8	4.8
2026 to 2027	4.7	4.7	4.7	4.7	4.7	4.7
2027 to 2028	4.6	4.6	4.6	4.6	4.6	4.6
2028 to 2029	4.5	4.5	4.5	4.5	4.5	4.5
2038 to 2039	4.6	4.6	4.6	4.6	4.6	4.6
2048 to 2049	4.8	4.8	4.8	4.8	4.8	4.8
2058 to 2059	4.5	4.5	4.5	4.5	4.5	4.5
2068 to 2069	4.2	4.2	4.2	4.2	4.2	4.2
2078 to 2079	3.8	3.8	3.8	3.8	3.8	3.8
2088 to 2089	3.8	3.8	3.8	3.8	3.8	3.8
2098 to 2099	3.8	3.8	3.8	3.8	3.8	3.8

For purposes of applying the Entry Age Normal cost method, the healthcare trend prior to the valuation date are based on the ultimate rates, which are 3.8% for medical and pharmacy costs.

Participation — The table below summarizes the census data provided by each Agency utilized in the preparation of the actuarial valuation. The table shows the number of active and retired employees by Agency and provides a breakdown of the coverage elected and benefits offered to current retirees.

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OPEB Participation By Agency as at July 1, 2019

	MTA New York City Transit	MTA Long Island Rail Road	MTA Metro- North Rail Road	MTA Bridges & Tunnels	MTAHQ	MTA Long Island Bus *	MTA Staten Island Railway	MTA Bus Company	Total
<u>Active Members</u>									
Number	51,454	7,719	6,773	1,350	1,957	N/A	328	4,007	73,588
Average Age	48.6	44.8	44.8	48.0	46.0	N/A	41.7	48.0	47.7
Average Service	12.8	12.7	11.8	14.8	12.3	N/A	9.9	11.5	12.6
<u>Retirees</u>									
Single Medical Coverage	13,967	714	470	561	258	95	34	979	17,078
Employee/Spouse Coverage	18,800	1,998	1,138	775	539	168	82	765	24,265
Employee/Child Coverage	1,145	104	76	46	22	17	3	30	1,443
No Medical Coverage	841	2,441	1,547	83	15	316	33	278	5,554
Total Number	<u>34,753</u>	<u>5,257</u>	<u>3,231</u>	<u>1,465</u>	<u>834</u>	<u>596</u>	<u>152</u>	<u>2,052</u>	<u>48,340</u>
Average Age of Retiree	72.2	70.1	71.1	70.6	66.3	69.6	66.5	71.3	71.7
Total Number with Dental	8,601	979	675	469	773	49	49	160	11,755
Total Number with Vision	32,166	979	675	469	773	49	119	1,761	36,991
Total No. with Supplement	26,522	2,019	438	875	-	448	112	1,488	31,902
Average Monthly Supplement Amount (Excluding Part B Premium)	\$ 32	\$ 239	\$ 100	\$ 215	\$ -	N/A	\$ 70	\$ 25	\$ 51
Total No. with Life Insurance	7,722	4,883	841	434	746	494	117	1,883	17,120
Average Life Insurance Amount	\$ 2,450	\$22,223	\$4,415	\$6,146	\$5,000	\$9,818	\$2,949	\$12,796	\$ 9,745

* MTA LI Bus had 111 vestees as of date of valuation

Coverage Election Rates — The majority of members participating in NYSHIP are assumed to elect coverage in the Empire PPO plan. For certain agencies (MTA New York City Transit, MTA Bridges and Tunnels and MTA Staten Island Railway) a percentage of the membership is assumed to elect NYSHIP HIP plan and for the MTA Metro-North Railroad a percentage is assumed to elect ConnectiCare, an HMO plan.

Dependent Coverage - Spouses are assumed to be the same age as the employee/retiree. 80% of male and 35% of female eligible members participating in NYSHIP are assumed to elect family coverage upon retirement and 65% of male and 25% of female eligible members participating in self-insured programs administered by MTA New York City Transit are assumed to cover a dependent. Actual coverage elections for current retirees are used. Under age 65 spouses of over age 65 retirees are assumed to have elected the Aetna Select plan if the retiree elected Aetna Option 1 or Option 2. If a current retiree's only dependent is a child, eligibility is assumed for an additional 7 years from the valuation date.

Demographic Assumptions:

Mortality — Preretirement and postretirement health annuitant rates are projected on a generational basis using Scale AA. As a generational table, it reflects mortality improvements both before and after the measurement date. The post-retirement mortality assumption is based on an experience analysis covering the period from January 1, 2011 to December 31, 2015 for the MTA-sponsored pension plans.

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Preretirement — RP-2000 Employee Mortality Table for Males and Females with blue-collar adjustments. No blue-collar adjustments were used for management members of MTAHQ.

Postretirement Healthy Lives — 95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females. No blue-collar or percentage adjustments were used for management members of MTAHQ.

Postretirement Disabled Lives — RP-2014 Disabled mortality table for males and females.

Vestee Coverage — For members that participate in NYSHIP, Vestees (members who have terminated employment, but are not yet eligible to retire) are eligible for NYSHIP benefits provided by the Agency upon retirement, but must maintain NYSHIP coverage at their own expense from termination to retirement. Vestees are assumed to retire at first eligibility and would continue to maintain NYSHIP coverage based on the following percentages. This assumption is based on the Development of Recommended Actuarial Assumptions for New York State/SUNY GASB 45/75 Valuation report provided to Participating Employers of NYSHIP. These percentages were also applied to current vestees based on age at valuation date.

Age at Termination	Percent Electing
< 40	0 %
40–43	5
44	20
45–46	30
47–48	40
49	50
50–51	80
52+	100

7. TRUSTEE, CUSTODIAL AND OTHER PROFESSIONAL SERVICES

The Plan and the Trust are administered by the MTA, including the day-to-day administration of the health insurance program. JP Morgan Chase, the trustee and custodian makes payments to health insurers and to welfare funds for retiree benefits, and reimbursements of retiree Medicare Part B premiums, as directed by the MTA. The MTA OPEB Committee is advised by NEPC with respect to the investment of Plan assets. Actuarial services were provided to the Plan by Milliman Inc.

8. SUBSEQUENT EVENTS - NONE

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REQUIRED SUPPLEMENTARY INFORMATION

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SCHEDULE I

METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT BENEFITS PLAN

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF CHANGES IN THE EMPLOYERS' NET OPEB LIABILITY AND RELATED RATIOS (in thousands)

	2020	2019	2018
Total OPEB liability:			
Service cost	\$ 1,097,051	928,573	1,011,981
Interest	610,160	840,532	758,494
Changes of benefit terms	-	-	8,543
Differences between expected and actual experience	(43,890)	247,871	(569,165)
Changes of assumptions	1,939,528	311,286	(1,964,746)
Benefit payments and withdrawals	(724,741)	(730,677)	(691,122)
Net change in total OPEB liability	2,878,108	1,597,585	(1,446,015)
Total OPEB liability – beginning	21,531,473	19,933,888	21,379,903
Total OPEB liability – ending (a)	24,409,581	21,531,473	19,933,888
Plan fiduciary net position:			
Employer contributions	387,371	730,677	691,122
Member contributions	-	-	-
Net investment income	(77,118)	63,647	(18,916)
Benefit payments and withdrawals	(724,741)	(730,677)	(691,122)
Administrative expenses & Transfer to investments	(209)	(200)	(56)
Net change in plan fiduciary net position	(414,697)	63,447	(18,972)
Plan fiduciary net position – beginning	414,827	351,380	370,352
Plan fiduciary net position – ending (b)	130	414,827	351,380
Employer's net OPEB liability – ending (a)-(b)	\$ 24,409,451	21,116,646	19,582,508
Plan fiduciary net position as a percentage of the total OPEB liability	0.00%	1.93%	1.76%
Covered payroll	\$ 5,604,690	5,608,536	5,394,332
Employer's net OPEB liability as a percentage of covered payroll	435.52%	376.51%	363.02%

In accordance with GASB No. 74, paragraph 39, such information was not readily available for periods prior to 2017.

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT EMPLOYMENT

SCHEDULE II

Required Supplementary Information (Unaudited) Schedule of Employer Contributions (in thousands)

Fiscal Year Ending December 31	Actuarially Determined Contribution	* Actual Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2011	N/A	\$ -	N/A	\$ -	N/A
2012	N/A	-	N/A	-	N/A
2013	N/A	-	N/A	-	N/A
2014	N/A	-	N/A	-	N/A
2015	N/A	-	N/A	-	N/A
2016	N/A	-	N/A	-	N/A
2017	N/A	650,994	N/A	** 5,041,030	12.91%
2018	N/A	691,122	N/A	5,394,332	12.81%
2019	N/A	730,677	N/A	5,608,536	13.03%
2020	N/A	387,371	N/A	5,604,691	6.91%

* Actual Employer Contribution includes the implicit rate of subsidy adjustment.

** In accordance with GASB No. 74, paragraph 39, such information was not readily available for periods prior to 2017.

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METROPOLITAN TRANSPORTATION AUTHORITY OTHER POSTEMPLOYMENT PLAN

SCHEDULE III

Required Supplementary Information (Unaudited) Schedule of Investment Returns

The following table displays annual money-weighted rate of return, net of investment expense.

Fiscal Year Ending <u>December 31</u>	Net Money-Weighted <u>Rate of Return</u>
2011	N/A
2012	N/A
2013	N/A
2014	N/A
2015	N/A
2016	N/A
2017	14.67%
2018	-5.11%
2019	18.12%
2020	-32.92%

In accordance with GASB No. 74, paragraph 39, such information was not readily available for periods prior to 2017.

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The Long Island Rail Road Company Plan for Additional Pensions

(A Fiduciary Component Unit of the Metropolitan Transportation
Authority)

Financial Statements as of and for the
Year Ended December 31, 2020,
Supplemental Schedules and
Independent Auditors' Report

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS

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INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of
The Long Island Rail Road Company Plan
for Additional Pensions:

Report on the Financial Statements

We have audited the accompanying statements of plan net position of The Long Island Rail Road Company Plan for Additional Pensions (the "Additional Plan") as of December 31, 2020, and the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements, which collectively comprise the Additional Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Additional Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Additional Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position as of December 31, 2020, and the respective changes in plan net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7 and the Schedule of Changes in the Employers' Net Pension Liability and Related Ratios—Schedule I on page 29; Schedule of Employer Contributions—Schedule II on page 30 - 32; and Schedule of Investment Returns—Schedule III on page 33 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) DECEMBER 31, 2020

OVERVIEW OF THE FINANCIAL STATEMENTS

Introduction—This management's discussion and analysis ("MD&A") of The Long Island Rail Road Company Plan for Additional Pensions (the "Additional Plan") financial performance for the year ended December 31, 2020, provides an overview of the Additional Plan's financial activities. It is meant to assist the reader in understanding the Additional Plan's financial statements by providing an overview of the financial activities and the effects of significant changes, as well as a comparison with the prior year's activities and results. This discussion and analysis are intended to be read in conjunction with the Additional Plan document as well as the Additional Plan's financial statements. Additionally, an analysis of major economic factors and industry decisions that have contributed to significant changes is provided. It should be noted that for purposes of the MD&A, summaries of the financial statements and the various exhibits presented are extracted from the Additional Plan's financial statements, which are prepared in accordance with accounting principles generally accepted in the United States of America.

Overview of Basic Financial Statements

The following discussion and analysis are intended to serve as an introduction to the Additional Plan's financial statements. The basic financial statements are:

- **The Statements of Plan Net Position** — presents the financial position of the Additional Plan at fiscal year-end. It provides information about the nature and amounts of resources with present service capacity that the Additional Plan presently controls (assets), consumption of net assets by the Additional Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Additional Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Additional Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Plan Net Position** - present the results of activities during the year. All changes affecting the assets and liabilities of the Additional Plan are reflected on an accrual basis when the activity occurred regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- **The Notes to Financial Statements** - provides additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plan's accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- **Required Supplementary Information** - as required by the Government Accounting Standards Board ("GASB") includes the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios, Schedule of Employer Contributions, and Schedule of Investment returns.

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The accompanying financial statements of the Additional Plan are presented in conformity with accounting principles generally accepted in the United States of America as prescribed by the GASB.

Financial Highlights

Financial Analysis Plan

Net Position

As of December 31, 2020, 2019 and 2018

(Amounts in thousands)

	2020	2019	2018	Increase/(Decrease)			
				Amount of Change 2020-2019	% Change 2020-2019	Amount of Change 2019-2018	% Change 2019-2018
Cash	\$ 1,480	\$ 1,114	\$ 2,484	\$ 366	33 %	\$ (1,370)	(55)%
Investments, at fair value	755,909	838,268	817,757	(82,359)	(10)%	20,511	3 %
Receivables	3,234	634	666	2,600	410 %	(32)	(5)%
Total assets	760,623	840,016	820,907	(79,393)	-9%	19,109	2 %
Due to broker for securities purchased	542	581	507	(39)	(7)%	74	15 %
Forward Currency & Margin contracts	43	83	55	(40)	(93)%	28	-
Due to broker for investment fee	316	(342)	1,035	658	(192)%	(1,377)	-
Due to broker for admin. fee		(14)	(7)	14	(100)%	(7)	-
Total liabilities	901	308	1,590	593	193 %	(1,282)	(81)%
Plan net position restricted for pensions	\$ 759,722	\$ 839,708	\$ 819,317	\$ (79,986)	(10)%	\$ 20,391	2 %

December 31, 2020 versus December 31, 2019

The assets of the Additional Plan exceeded its liabilities by \$760 million and \$840 million as of December 31, 2020 and 2019, respectively. Plan net position restricted for pensions are held for the payment of future benefits to members and pensioners.

The Additional Plan's net position restricted for pensions decreased by \$80 million during 2020, representing a decrease of 10% over 2019. The decrease in 2020 was primarily due to the sale of investments during 2020.

Investments at December 31, 2020 were \$756 million representing a decrease of \$82 million from 2019. The decrease was a result of the changes noted above.

Payables for investments purchased at December 31, 2020, amounted to \$0.5 million. Investments are purchased on a trade-date settlement basis and that generate timing differences in settlement dates, like receivables for investments sold.

December 31, 2019 versus December 31, 2018

The assets of the Additional Plan exceeded its liabilities by \$840 million and \$819 million as of December 31, 2019 and 2018, respectively. Plan net position restricted for pensions are held for the payment of future benefits to members and pensioners.

The Additional Plan's net position restricted for pensions increased by \$20 million during 2019, representing an increase of 2% over 2018. The increase in 2019 was primarily due to a more positive investment activity during 2019.

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Investments at December 31, 2019 were \$838 million representing an increase of \$21 million from 2018. The increase was a result of positive investment returns, the composite 2019 investment returns by money-weighted rate of return, for the fund was 15.14% as opposed to the 2018 return of -3.49%.

Payables for investments purchased at December 31, 2019, amounted to \$0.6 million. Investments are purchased on a trade-date settlement basis and that generate timing differences in settlement dates, like receivables for investments sold.

CHANGES IN PLAN NET POSITION

For the Years Ended December 31, 2020, 2019 and 2018
(Amounts in thousands)

	2020	2019	2018	Increase/(decrease)			
				Amount of Change 2020-2019	% Change 2020-2019	Amount of Change 2019-2018	% Change 2019-2018
Additions:							
Net investment income/(loss)	\$ 3,808	\$ 115,340	\$ (31,098)	\$ (111,532)	(97)%	\$ 146,438	(471)%
Employer contributions	68,723	62,774	59,500	5,949	9 %	3,274	6 %
Non - Employer contributions	-	-	-	-	100%	-	100%
Employee contributions	141	249	333	(108)	(43)%	(84)	(25)%
Total additions	72,672	178,363	28,735	(105,691)	(59)%	149,628	521 %
Deductions:							
Benefits paid directly to participants	152,924	157,254	159,565	(4,330)	-3%	(2,311)	-1%
Transfers	(878)	-	-	(878)	0%	-	100%
Administrative expenses	612	718	1,180	(106)	-15%	(462)	(39)%
Total deductions	152,658	157,972	160,745	(5,314)	(3)%	(2,773)	(2)%
Net (decrease) / increase	(79,986)	20,391	(132,010)	\$ (100,377)	-492%	\$ 152,401	(115)%
Plan net position restricted for pinions							
Beg of Year	839,708	819,317	951,327				
End of year	\$ 759,722	\$ 839,708	\$ 819,317				

December 31, 2020 versus December 31, 2019

At the end of 2020, the net investment income decreased by \$112 million in 2020 due to net investment gains of \$4 million in 2020 versus net gain of \$115 million experienced in 2019.

Employer and employee contributions for the year ended December 31, 2020, totaled \$69 million, which represents an increase of 9% from 2019. This increase was the result of higher employer contributions made by the MTA in 2020.

Benefit payments for the year ended December 31, 2020, totaled \$153 million, which was lower than benefit payments made in 2019, due to the plan participants maturing.

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December 31, 2019 versus December 31, 2018

At the end of 2019, the net investment income amounted to \$115 million. This represents an increase of \$146 million over the prior year, due to strong stock market conditions resulting in an increase in the investment portfolio in 2019.

Employer and employee contributions for the year ended December 31, 2019, totaled \$63 million, which represents an increase of 6% from 2018. This increase was the result of higher employer contributions made by the MTA in 2019.

Benefit payments for the year ended December 31, 2019, totaled \$157 million, which was slightly lower than benefit payments made in 2018, due to the plan participants maturing.

ECONOMIC FACTORS AND INDUSTRY DECISIONS

Market Overview and Outlook – 2020

Equity markets made strong gains in the final quarter of 2020 fueled by approval for Covid-19 vaccines, while political accord on US stimulus and Brexit helped ensure that markets finished the year at or near record highs. Global equity markets, proxied by the MSCI ACWI, returned 14.68% for the quarter, taking its return for the year to 16.25%, while developed international equity markets, proxied by the MSCI EAFE, was up 16.05% for the quarter and 7.82% for the year.

Successful trials for the Pfizer/BioNTech and Moderna vaccines provided the catalyst for a strong rally in early November. Encouraging results for other vaccines from AstraZeneca and Sinopharm later in the month added to global optimism about a nearing end to the pandemic and resulted in one of the best months on record for global benchmarks. Cyclical stocks, including energy, financials and commercial aviation, posted some of the strongest gains as investors expect a return to normality in 2021. The shift benefited European markets with higher exposure to economically sensitive industries and fueled the region's outperformance over the quarter, although it remained one of the few markets to finish the year in negative territory.

The pandemic also continued to accelerate familiar secular patterns including growth in ecommerce and tech-enabled working, underpinning Information Technology performance. S&P 500 earnings were forecast to improve 22% in 2021, with all 11 sectors joining in the recovery. In Europe, which fell further in 2020, the consensus for earnings growth reached 50%.

While expectations improved, rapidly escalating case numbers prompted tighter restrictions on businesses and individuals in many markets. The discovery of a more transmissible strain of the virus in the United Kingdom ("UK") in December briefly dampened confidence, although concerns eased on assurances that already-developed vaccines should still be effective. The UK became the first country to begin inoculations with the Pfizer vaccine, followed by regimes elsewhere in Europe, the United States ("US") and Asia.

The fourth quarter brought considerable political uncertainty but did culminate in breakthroughs on long-running issues. Discussions between the European Union and the UK over Brexit went down to the wire with both sides agreeing on a trade deal on Christmas Eve. In the US, President Trump's team disputed Joe Biden's election win and challenged it through the courts. As those lawsuits were rejected, market focus turned to run-off votes in January that would determine the Senate majority and influence the extent of the incoming administration's legislative program.

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Democrats and Republicans also clashed over proposed fiscal stimulus, eventually settling on a \$900 billion package that included a \$600 check for adult Americans and almost \$300 million in small business support. After initially signaling his intent to block the package and the accompanying federal budget plan, the outgoing President signed the Covid relief bill, sending US shares to new highs. European governments also extended support for businesses as new restrictions came into force, while in Japan new Prime Minister Yoshihide Suga unveiled new stimulus measures to drive consumption and recovery.

Asia continued to rebound in the fourth quarter with success in controlling the second wave of the virus enabling economic activity to accelerate. China remained a bright spot as reported GDP growth hit 4.9%, bringing the economy back into positive territory for the year, while indicators for retail sales and factory output continued to improve in the fourth quarter confirming continued momentum. Demand for chips fueled exports and recovery in South Korea and Taiwan, putting both countries on track to outperform in 2020. India also showed signs of improving faster than expected as economists forecast a shallower downturn and put it at the head of the emerging markets leader board in 2021.

While some sources of political tension eased, others intensified. Joe Biden's election win led to hopes of a less confrontational approach with Beijing and added to China's outperformance. However, the EU's investment agreement with China in late December risked driving a wedge between Europe and the incoming US administration over a joint approach to human rights and business abuses in China.

Chinese authorities also flexed their muscle in the Pacific region and at home. The government hit Australia with heavy tariffs on wine amid a diplomatic spat over alleged war crimes by Australian military in Afghanistan. Furthermore, the government took steps to curtail the reach of Ant Financial, the banking and payments business partially owned by Alibaba, blocking the company's planned Initial Public Offer in November, and then demanding it restructure operations following open criticism of the country's state-backed banking sector from company founder Jack Ma.

CONTACT INFORMATION

This financial report is designed to provide a general overview of the Long Island Rail Road Company for Additional Pensions' finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Controller, Long Island Rail Road, 146-01 Archer Avenue, Jamaica, New York 11435-4380.

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS

STATEMENTS OF PLAN NET POSITION

AS OF DECEMBER 31, 2020

(Amounts in thousands)

	2020
ASSETS:	
Cash	\$ 1,480
Investments at fair value (notes 2 and 3):	
Investments measured at readily determined fair value	190,332
Investments measured at net asset value	<u>565,577</u>
Total Investments	755,909
Receivables:	
Participant and union contributions	(6)
Other receivable	3
Variation Margin	94
Securities sold	2,769
Accrued interest and dividends	<u>374</u>
Total receivables	<u>3,234</u>
Total assets	<u>760,622</u>
LIABILITIES:	
Due to broker for securities purchased	542
Forward Currency & Margin contracts	43
Due to broker for investment fees	316
Due to broker for administrative expenses	<u>-</u>
Total liabilities	<u>901</u>
PLAN NET POSITION RESTRICTED FOR PENSIONS	<u>\$ 759,722</u>

See notes to financial statements.

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS

STATEMENTS OF CHANGES IN PLAN NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2020

(Amounts in thousands)

	2020
ADDITIONS:	
Investment income :	
Net realized and unrealized gains	\$ 365
Interest income	6,536
Dividend income	<u>1,648</u>
Total investment income	8,550
Less investment expenses	<u>(4,742)</u>
Total Net investment income / (losses)	<u>3,808</u>
Contributions (Note 5):	
Employer	68,723
Participant and union	<u>141</u>
Total contributions	<u>68,864</u>
Total additions	<u>72,672</u>
DEDUCTIONS:	
Benefits paid to participants	(152,924)
Transfers	878
Administrative expenses	<u>(612)</u>
Total deductions	<u>(152,658)</u>
NET (DECREASE) / INCREASE IN PLAN NET POSITION	(79,986)
PLAN NET POSITION RESTRICTED FOR PENSIONS	
Beginning of year	<u>839,708</u>
End of year	<u>\$ 759,722</u>

See notes to financial statements.

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS

NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2020
(Dollars in thousands)

1. PLAN DESCRIPTION

The Long Island Rail Road Company Plan for Additional Pensions (the “Additional Plan”) is a single employer defined benefit plan administered by the Board of Pension Managers. The following brief description of the Additional Plan is provided for general information purposes only. Participants should refer to the Additional Plan document for more complete information.

General—Effective July 1, 1971, The Long Island Rail Road Company (the “Company”) adopted two fully integrated defined benefit pension plans, The Long Island Rail Road Company Pension Plan (the “Plan”) and the Additional Plan. These plans cover employees hired before January 1, 1988. Effective January 1, 1989, the Plan was amended to limit the accrual of credited service time and determination of average earnings through December 31, 1988. All pension plan benefits were frozen as of that date by virtue of a Plan amendment. All benefit accruals subsequent to that date are provided under the Additional Plan, which was amended to provide for accruals on and after January 1, 1989. The Additional Plan benefits are now the total benefit that would have been paid previously from the sum of the two plans reduced by any portion of benefits that a participant received from the frozen pension plan benefits. The total benefits payable to participants have not been changed. These financial statements do not include any amounts related to the Plan, as all Plan assets were transferred into the MTA Defined Benefit Pension Plan, effective October 2, 2006.

Both Company’s pension plans are governmental plans and, accordingly, are not subject to funding and other requirements of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Metropolitan Transportation Authority Defined Benefit Pension Plan and The Long Island Rail Road Company Plan for Additional Pensions comprise the Metropolitan Transportation Authority’s Master Trust. The MTA Master Trust is governed by the Board of Pension Managers (the “Board”). The Board has contracted with JP Morgan Chase, as the Trustee for the Trust, and has provided the Master Trust Investment Guidelines to the respective Trustee. These guidelines provide the specific goals and objectives of the Trust as well as the allowable investments permitted under the Trust. Under the Investment Guidelines, the Trustee is permitted to invest in commingled funds on behalf of the Master Trust.

The total asset allocation of the 2020 Master Trust is 87.85% for the Metropolitan Transportation Authority Defined Benefit Pension Plan and 12.51% for the Long Island Rail Road Company Plan for Additional Pensions for the year ended December 31, 2020.

The total asset allocation of the 2019 Master Trust is 86.09% for the Metropolitan Transportation Authority Defined Benefit Pension Plan and 13.91% for the Long Island Rail Road Company Plan for Additional Pensions for the year ended December 31, 2019.

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Pension Benefits—All full-time employees who were hired before January 1, 1988, are eligible for Additional Plan membership. At January 1, 2020, the most recent valuation dates, the Additional Plan’s membership consisted of the following:

	January 1 2020
Active plan members	34
Terminated vested & other inactives	19
Retirees and beneficiaries receiving benefits	<u>5,483</u>
Total	<u><u>5,536</u></u>

An employee who retires under the Additional Plan, either: (a) after completing at least 20 years of credited service, or (b) after both attaining age 65 while in service and completing at least five years of credited service, or in the case of those who were active employees on January 1, 1988, after completing at least 10 years of credited service, is entitled to an annual retirement benefit, payable monthly for life. Payments commence to an employee referred to in: (a) only after attaining age 50, or (b) only after attaining age 65.

Benefit and contribution provisions, which are based on the point in time at which participants last entered qualifying service and their length of credited service, are established by, and may only be amended by the Company, subject to the obligations of the Company under its collective bargaining agreements. The Company’s Board of Directors must approve all amendments. The Additional Plan has both contributory and non-contributory requirements, with retirement ages varying from 50 to 65 depending upon a participant’s length of credited service. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee’s applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earnings for each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65, regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee’s annuity (not including any supplemental annuity) value at age 65 under the Federal Railroad Retirement Act.

The reduction of pension benefits for amounts payable under the Federal Railroad Retirement Act is as follows:

- (i) 25% for an employee who had 20 years credited service prior to July 1, 1974,
- (ii) 50% for any other employee first employed before July 1, 1974, and
- (iii) 100% for any employee first employed on or after July 1, 1974

Beginning in 1999, for all represented employees who were hired between July 1, 1974, and December 31, 1987, who were employees after January 1, 1999, and were not retired when their collective bargaining agreement was ratified and approved by MTA Board after that date, the offset of Railroad Retirement Benefits is reduced to 50% (under the Additional Plan). For all management employees who were hired between July 1, 1974, and December 31, 1987, and who were employees on September 30, 1999, the offset of Railroad Retirement Benefits was reduced to 50% (under the Additional Plan).

For participants, the Additional Plan has both non-contributory and contributory requirements. Participants who entered qualifying service before July 1, 1978, are not required to contribute.

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Participants who entered qualifying service on or after July 1, 1978, are required to contribute 3% of their wages to the Additional Plan. The Company contributes additional amounts based on actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due.

Death and Disability Benefits—Participants who become disabled after accumulating 10 years of credited service and who meet the requirements as described in the Additional Plan receive a disability benefit. Disability pension benefits are calculated based on the participant’s qualifying service and a percentage of final average compensation reduced by the full amount of benefit under the Federal Railroad Retirement Act.

Survivorship benefits are paid to the participant’s spouse when a survivorship option is elected or when an active participant has not divested his or her spouse of benefits. The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than \$5,000 is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The Additional Plan’s financial statements are prepared on the accrual basis of accounting under which deductions are recorded when the liability is incurred, and revenues are recognized in the accounting period in which they are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Contributions from members are recorded when the employer makes payroll deductions from plan members. Employer contributions are recognized when due in accordance with the terms of the Plan. Additions to the Plan consist of contributions (member and employer) and net investment income. Investment purchases and sales are recorded as of trade date.

For financial reporting purposes, The Additional Plan adheres to accounting principles generally accepted in the United States of America. The Additional Plan applies all applicable pronouncements of the Governmental Accounting Standards Board (“GASB”).

New Accounting Standards Adopted – The Plan did not adopt any new GASB Statement in 2020. However, the Plan did update the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Recent Accounting Pronouncements — Not yet adopted but currently being evaluated

GASB Statement No.	GASB Accounting Standard	MTA Pension Plan Required Year of Adoption
92	<i>Omnibus 2020</i>	2022

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Use of Management’s Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Estimates include fair market value of investments, the annual required contribution, and the Net Pension liability.

Payment of Benefits—Benefits are recorded when paid.

Investment and Administrative Expenses—Investment and administrative expenses are paid by the Additional Plan assets and accordingly are reflected in the accompanying financial statements.

Income Tax Status—The Additional Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) of the Internal Revenue Code. Accordingly, the Additional Plan is tax-exempt and is not subject to the provisions of ERISA.

3. CASH AND INVESTMENTS

Investment Policy – The Plan’s policy statement is issued for the guidance of fiduciaries, including the members of the Board and investment managers, in the course of investing the assets of the Trust. The investments of the Trust will be made for the exclusive benefit of the Plan participants and their beneficiaries. Policy guidelines may be amended by the Board upon consideration of the advice and recommendations of the investment professionals.

In order to have a reasonable probability of achieving the target return at an acceptable risk level, the Board has adopted the asset allocation policy outlined below. The actual asset allocation will be reviewed on, at least, a quarterly basis and will be readjusted when an asset class weighting is outside its target range. The following was the MTA Defined Benefit Pension Plan Board adopted asset allocation policy, which includes assets of the Additional Plan, as of December 31, 2020.

Asset Class	Target Allocation (%)	Target Range (%)	Policy Benchmark
Equities	29.0	24-34	
Domestic Large Cap	10.0	5-15	S&P 500
Domestic Small Cap	5.5	2-10	Russell 2000
International Developed Markets Equities	10.0	5-15	MSCI EAFE
Emerging Markets Equities	3.5	2-6	MSCI Emerging Markets
Fixed Income	15.0	9-21	Manager Specific
Global Asset Allocation*	20.0	15-33	50% World Equity/ 50% Citigroup WGBI unhedged
Opportunistic Investments	6.0	0-15	Manager Specific
Absolute Return	15.0	10-22	Manager Specific
Real Assets	5.0	0-10	Manager Specific
Real Estate	3.0	0-10	Manager Specific
Private Equity	7.0	0-10	Manager Specific
Total	100.0		
* The Global Asset Allocation managers will invest across numerous liquid asset classes including: stocks, bonds, commodities, TIPS and REITs.			

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Investment Objective —The investment objective of the funds is to achieve consistent positive real returns and to maximize long-term total return within prudent levels of risk through a combination of income and capital appreciation.

Investment Guidelines — The Board of Pension Managers executes investment management agreements with professional investment management firms to manage the assets of the Plan. The fund managers must adhere to guidelines that have been established to limit exposure to risk.

All Securities managers shall be registered advisors under the Investment Advisors Act of 1940.

The overall capital structure targets and permissible ranges for eligible asset classes of the Trust are detailed within the Investment Policy Statement. Full discretion, within the parameters of the guidelines described herein and in any individual investment policy associated with that allocation, is granted to the investment managers regarding the asset allocation, the selection of securities, and the timing of transactions. It is anticipated that the majority of investment managers will be funded through commingled funds, however, in some cases (likely equity and fixed income mandates) separate account vehicles may be utilized. For separate accounts, individual manager guidelines and/or exemptions are specified in each approved investment management agreement (“IMA”). Should there be conflicts, the individual manager guidelines set forth in the IMA supersede the general guidelines in the Investment Policy Statement. For commingled funds, investment guidelines and/or exemptions are specified in such vehicle’s offering documents. Should there be conflicts, the individual vehicle’s investment guidelines supersede the general guidelines in the Investment Policy Statement.

Individual investment manager benchmarks and performance requirements are specified within the Investment Policy Statement. Performance of the Trust will be evaluated on a regular basis. Evaluation will include the degree to which performance results meet the goals and objectives as herewith set forth. Toward that end, the following standards will be used in evaluating investment performance:

1. The compliance of each investment manager with the guidelines as expressed herein, and
2. The extent to which the total rate of return performance of the Trust achieves or exceeds the targeted goals.

Fixed Income Managers—Investment managers may not purchase inverse floating rate bonds, structured notes, commodities, securities on margin, sell short, lend securities, invest in private placements (other than 144A Privates), real estate investments, and oil, gas and mineral exploration investments without the written consent of the Board of Managers. The fixed-income portion of the Additional Plan’s assets shall be invested in marketable, fixed income securities. The following are acceptable:

- Domestic fixed income investments are permitted, subject to the guidelines reflected in Investment Policy Statement. Yankee bonds, which are dollar denominated foreign securities, may be held by each domestic manager in proportions which each manager shall deem appropriate.
- International fixed income securities are permitted, subject to the guidelines reflected in Investment Policy Statement. Generally defined, the Citigroup World Government Bond Index represents the opportunity set for international developed markets. The J.P. Morgan Emerging Markets Bond Index-Global represents the opportunity set for international emerging markets denominated in USD. The J.P. Morgan GBI-EM Global Diversified Index represents the

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opportunity set for international emerging markets denominated in local currency. These index references are guidelines and do not prohibit investment in securities outside those indexes.

- Investment managers are responsible for making an independent analysis of the credit worthiness of securities and their suitability as investments regardless of the classifications provided by rating agencies.
- The average duration (interest rate sensitivity) of an actively managed fixed income portfolio shall range within two years of the benchmark's duration.
- For domestic fixed income portfolios, individual manager account for the securities of an individual issuer, excepting the U.S. government and U.S. government agencies, shall not constitute more than 5% at market at any time.
- For international bond portfolios, individual manager account for the securities of any non-governmental issuer shall not constitute more than 5% at market at any time.

Equity Investment Managers—The equities investment managers may not purchase commodities, securities on margin, sell short, lend securities, invest in private placements, real estate investments, oil, gas and mineral exploration investments, and nominally public issues without the written consent of the Board of Managers. The manager may purchase Rule 144A securities provided such securities are judged by the manager to be liquid and don't in the aggregate exceed 10% of the market value of the portfolio. The manager shall also be able to purchase securities if such securities are convertible into publicly traded equities.

- Domestic equity investments are permitted, subject to the guidelines. American Depository Receipts (ADRs), which are dollar denominated foreign securities traded on the domestic U.S. stock exchanges (e.g., Reuters, Nestle, Sony) may be held by each domestic stock manager in proportions which each manager shall deem appropriate.
- International equities are permitted, subject to the guidelines. Generally defined, the Morgan Stanley EAFE (Europe, Australasia, and the Far East) Index represents the opportunity set for international developed markets. The Morgan Stanley Emerging Markets Free Index represents the opportunity set for international emerging markets. These index references are guidelines and do not prohibit investment in securities outside those indexes.
- The equity specialists may vary equity commitment from 90% to 100% of assets under management.
- Individual manager account may hold no more than 8% at market or 1.5x the manager's benchmark weight (whichever is greater) of any single company's stock.

Overlay Managers

- For a variety of reasons, the investment program may carry large amounts of cash throughout the year. In order to achieve the actuarial assumed returns on the total investment program, the Board may retain a futures overlay manager. The overlay manager shall use exchange traded futures contracts to expose the cash to the long-term target asset allocation.
- In addition, the overlay manager may be utilized for the following:

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- a) Expose un-invested assets of domestic and international equity investment managers to their respective equity benchmarks through the use of futures contracts,
- b) Assist the Board in rebalancing, transitions, and/or gaining exposure to approved asset classes,
- c) Provide the market (or “beta”) exposures in a portable alpha program.
- d) The overlay manager shall ensure that all futures positions are fully collateralized, and the manager is prohibited from leveraging any portion of the portfolio.

Alternative Investments Managers

Alternative investments are broadly categorized into the following categories:

- Opportunistic
- Real assets
- Real estate
- Absolute return
- Private equity

Common features of alternative investments are limited liquidity, the use of derivatives, leverage and shorting, lower regulatory oversight, limited transparency, and high fees. Compensating for these risks, these investments offer the potential of diversification and/or higher rates of return over time.

Derivatives Policy

Where appropriate, investment managers may use derivative securities for the following reasons:

- Hedging. To the extent that the portfolio is exposed to clearly defined risks and there are derivative contracts that can be used to reduce those risks, the investment managers are permitted to use such derivatives for hedging purposes, including cross-hedging of currency exposures.
- Creation of Market Exposures. Investment managers are permitted to use derivatives to replicate the risk/return profile of an asset or asset class provided that the guidelines for the investment manager allow for such exposures to be created with the underlying assets themselves.
- Management of Country and Asset Allocation Exposure. Investment managers charged with tactically changing the exposure of their portfolio to different countries and/or asset classes are permitted to use derivative contracts for these purposes.
- Additional uses of derivatives shall be approved by the Board or set forth in the individual investment guidelines or the offering documents prior to implementation and shall be restricted to those specific investment managers.

Ineligible Investments (Separately Managed Accounts) —Unless specifically approved by the Board or set forth in the individual investment guidelines, certain securities, strategies, and investments are ineligible for inclusion within separately managed accounts. Among these are:

- Privately placed or other non-marketable debt, except securities issued under Rule 144a,
- Lettered, legend or other so-called restricted stock,
- Commodities
- Short sales, and,

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- Direct investments in private placements, real estate, oil and gas and venture capital, or funds comprised thereof.

Exceptions:

The Board of Managers, in recognition of the benefits of commingled funds as investment vehicles (i.e., the ability to diversify more extensively than in a small, direct investment account and the lower costs which can be associated with these funds) may, from time to time, allow investment in such funds. The Board recognizes that it cannot give specific policy directives to a fund whose policies are already established; therefore, the Board is relying on the investment consultant to assess and monitor the investment policies of any funds used by the Plan to ascertain whether they are appropriate.

Investment Valuation—Investments primarily include money market funds, equity securities, United States government securities, corporate bonds and debentures, asset backed securities, mortgage and commercial backed securities, mutual and commingled funds. All investments are registered with securities held by the trustee under a grantor trust, in the name of the Additional Plan. The values of Additional Plan investments are adjusted to fair value as of the last business day of each month based on quoted market prices or net asset value, which is determined to be a practical expedient for measuring fair value, except for certain cash equivalents, which are stated at cost and approximate market value. Purchases and sales of securities are recorded on a trade-date basis.

Income Recognition—Gains or losses from investment transactions are recognized on a trade date basis. Such investment gains or losses are determined using the average cost method. Dividend income is recorded on the ex-dividend date and interest income is recorded on the accrual basis.

Risks and Uncertainties— The Plan's investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities and level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect the amounts reported in the Plan's financial statements.

The financial markets, both domestically and internationally, have demonstrated significant volatility on a daily basis, which affects the valuation of investments. The Plan utilizes asset allocation strategies that are intended to optimize investment returns over time in accordance with investment objectives and with acceptable levels of risk.

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Investments measured by fair value level (In thousands)	2020			
	December 31, 2020	Quoted Price in Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
Equity Securities:				
Separate account large-cap equity funds	\$ 53,481,974	53,481,974		
Separate account small-cap equity funds	41,362,568	41,362,568		
Separate account small-Real Estate Investments Trusts	7,150,008	7,150,008		
Total equity investments	101,994,550	101,994,550		
Debt Securities				
Mutual funds	31,843,097	31,843,097		-
Separate account debt funds	56,493,767		56,493,767	-
Total debt investments	88,336,864	31,843,097	56,493,767	-
Total investments by fair value	\$ 190,331,413	133,837,647	56,493,767	-

Investments measured at NAV (In thousands)	2020			
	December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity Securities:				
Comingled large cap equity funds	\$ 31,128,830	\$ -		
Comingled international equity funds	98,070,333		Daily	None
Comingled emerging market equity funds	29,625,246	-	Daily, monthly	None
Total equity investments measured at the NAV	158,824,409	-		
Debt Securities				
Comingled debt funds	48,238,808		Daily, monthly, quarterly	None
Total debt investments measured at the NAV	48,238,808	-		
Absolute return:				
Direct lending	30,663,068	3,498,134	Bi-annually	60 plus days
Distressed securities	6,647,908		Not eligible	N/A
Credit long	8,365,021		Quarterly	3-30 days
Credit long/short	10,853,948		Quarterly	3-60 days
Equity long/short	7,727,309		Quarterly	3-60 days
Event driven	12,977,507	275,477	Quarterly, Bi-annually	60-120 days
Multistrategy	6,536,506		Quarterly	3-60 days
Risk parity	54,446,524		Monthly	3-30 days
Total absolute return measured at the NAV	138,217,791	3,773,611		
Private equity - private equity partnerships	54,893,971	20,678,678	Not eligible	N/A
Real assets				
Comingled real estate funds	98,102,812		Not eligible	N/A
Energy	15,351,302	5,727,525	Not eligible	N/A
Infrastructure	3,006,153	646,654	Not eligible	N/A
Total real assets measured at the NAV	116,460,267	6,374,179		
Short term investments measured at the NAV	48,942,025			
Total investments measured at the NAV	\$ 565,577,271	\$ 30,826,468		
Total investments	\$ 755,908,684			

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Concentration of Credit Risk—Individual investments held by the Additional Plan that represent 5% or more of the Additional Plan’s net assets available for benefits at December 31, 2020 is as follows:

(Amounts in thousands)

2020

Investments at fair value as determined by quoted market prices:

JPMCB Strategic Property Fund	\$ 67,307
JP Morgan Chase (STIF)	48,942
Robert W. Baird & Company	47,024
Johnston International	38,924

Credit Risk—The quality ratings of investments in fixed income securities as described by nationally recognized statistical rating organizations at December 31, 2020:

(Amount in thousands)

Quality Rating—S&P	2020 Fair Value	Percentage of Fixed Income Portfolio
AAA	\$ 4,476	8.26 %
AA	11,266	20.78
A	5,030	9.28
BBB	15,303	28.23
BB	1,112	2.05
B	415	0.77
CCC	281	0.52
Not rated	<u>6,992</u>	<u>12.90</u>
Total credit risk debt securities	44,876	82.77
U.S. Government bonds*	<u>9,337</u>	<u>17.23</u>
Total Fixed Income Securities	<u>\$ 54,212</u>	<u>100.00 %</u>
Other securities not rated — equity, international funds and foreign corporate bonds	<u>701,697</u>	
Total investments	<u>\$ 755,909</u>	

* U.S. Treasury Bonds, Notes and Treasury-inflation protected securities are obligations of the U.S. government or explicitly guaranteed by the U.S. government and therefore not considered to have a credit risk.

Custodial Credit Risk—Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Custodial credit risk is the risk that, in the event of a failure of the counterparty, the Additional Plan will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Additional Plan and are held by either

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the counterparty or the counterparty's trust department or agent but not in the Additional Plan's name.

Consistent with the Additional Plan's trust custodial administration agreement, the investments are held by the Additional Plan's custodian and registered in the Additional Plan's name.

Interest Rate Risk Exceptions—Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice-versa. Duration is an indicator of bond price's sensitivity to 100-basis point change in interest rates. The lengths of investment maturities (in years), as of December 31, 2020 is as follows:

Investment Fund (In Thousands)	2020	
	Fair Value	Duration
Chase	\$ 54,212	6.47
Total fixed income securities	54,212	
Portfolio modified duration		6.47
Investments with no duration reported	\$ <u>701,697</u>	
Total investments	\$ <u><u>755,909</u></u>	

Foreign Currency Risk—Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. Each investment manager, through the purchase of units in a commingled investment trust fund or international equity mutual fund establishes investments in international equities. The Additional Plan also holds investments in American Depository Receipts ("ADRs"), which are not included in the below schedule since they are denominated in US dollars and accounted for at fair market value.

The Plan did not have any foreign currency exposures as of December 31, 2020.

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Additional Information—The Additional Plan is part of the MTA Master Trust of which the Additional Plan participates on a percentage basis. JP Morgan Chase is the trustee of the MTA Master Trust. The percentage of the Additional Plan ownership for the year ended December 31, 2020 was 12.15%.

	<u>December 31, 2020</u>	
	<u>Master Trust</u>	<u>Additional</u>
	<u>Total</u>	<u>Plan</u>
Total Investments:		
Investments measured at readily determined fair value	\$ 1,566,915	\$ 190,332
Investments measured at the net asset value	<u>4,102,042</u>	<u>565,577</u>
Total investments measured at fair value	<u>\$ 5,668,957</u>	<u>\$ 755,909</u>

There are additional investments which reside outside of the Master Trust and are presented within these financial statements.

4. NET PENSION LIABILITY

The components of the net pension liability of the Plan at December 31, 2020 was as follows (in thousands):

	<u>2020</u>
Total pension liability	\$ 1,357,323
Fiduciary net position	<u>759,722</u>
Net pension liability	<u>\$ 597,601</u>
Fiduciary net position as a percentage of the total pension liability	<u>55.97 %</u>

Actuarial Methods and Assumptions—The total pension liability as of December 31, 2020 was determined by an actuarial valuation date of January 1, 2020, that was updated to roll forward the total pension liability to the respective year-end. Actuarial valuations are performed annually as of January 1.

Discount Rate—The discount rate used to measure the total liability as of December 31, 2020 was 6.50% and as of December 31, 2019 was 6.5%. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made in accordance with the Employer funding policy as projected by the Plan's actuary. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all projected benefit payments to determine the total pension liability.

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Sensitivity of the Net Pension Liability to Changes in the Discount Rate—

The following presents the net pension liability of the Plan in 2020, calculated using the discount rate of 6.50%; as well as what the Plan's net pension would be if it were calculated using a discount rate that is 1-percentage point lower (5.50%) or 1-percentage point higher (7.50%) than the current rate:

2020	Decrease	Discount Rate	Increase
(In thousands)	5.50%	6.50%	7.50%
Net pension liability	<u>\$ 703,135</u>	<u>\$ 597,601</u>	<u>\$ 505,634</u>

Additional information of the latest actuarial valuation follows:

Valuation date	January 1, 2020
Valuation timing	Actuarially determined contributions calculated as of December 31, for the fiscal year and discounted to July 1 to reflect monthly payments throughout the year.
Actuarial cost method	Entry age normal.
Amortization method	Period specified in current valuation report (closed 13-year period beginning January 1, 2020) with level dollar payments.
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA
Actuarial assumptions:	
Investment rate of return	6.5%, net of investment expenses
Projected salary increases	3.0%
Inflation/Railroad Retirement wage base	2.25%; 3.25%

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Calculation on Money-Weighted Rate of Return—The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. External cash flows are determined on a monthly basis and are assumed to occur at the middle of each month. External cash inflows are netted with external cash outflows, resulting in a net external cash flow in each month. The money-weighted rate of return is calculated net of investment expenses.

2020 - Schedule of Calculations of Money-Weighted Rate of Return				
(Amounts in thousands)				
	Net External Cash Flows	Periods Invested	Period Weight	Net External Cash Flows With Interest
Beginning value—January 1, 2020	\$ 840,460	12.00	1.00	\$ 843,720
Monthly net external cash flows:				
January	(12,710)	12.00	1.00	(12,759)
February	(7,460)	11.00	0.92	(7,486)
March	(7,460)	10.00	0.83	(7,484)
April	(7,460)	9.00	0.75	(7,482)
May	(7,459)	8.00	0.67	(7,478)
June	(7,460)	7.00	0.58	(7,477)
July	(7,460)	6.00	0.50	(7,474)
August	(7,460)	5.00	0.42	(7,472)
September	(7,460)	4.00	0.33	(7,469)
October	(7,460)	3.00	0.25	(7,467)
November	(7,460)	2.00	0.17	(7,465)
December	3,513	2.12	0.18	3,516
Ending Value—December 31, 2020				<u>\$ 759,722</u>
Money—Weighted Rate of Return	<u>0.39</u> %			

Calculation on Long-Term Expected Rate of Return—The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are per Milliman’s investment consulting practice as of December 31, 2020.

SCHEDULE OF LONG TERM EXPECTED RATE OF RETURN FOR 2020			
Asset Class	Index	Target Allocation *	Real Rate of Return
US Core Fixed Income	Barclays Aggregate	9.00%	0.78%
US Long Bonds	Barclays LT Gvt/Credit	1.00%	1.82%
US Bank / Leveraged Loans	Credit Suisse Leveraged Loan	7.00%	2.73%
US Inflation-Indexed Bonds	Barclays US TIPS	2.00%	-0.07%
US High Yield Bonds	BAML High Yield	4.00%	3.84%
Emerging Markets Bonds	JPM EMBI Plus	2.00%	4.19%
US Large Caps	S&P 500	12.00%	3.93%
US Small Caps	Russell 2000	6.00%	5.11%
Foreign Developed Equity	MSCI EAFE NR	12.00%	5.74%
Emerging Markets Equity	MSCI EM NR	5.00%	7.53%
Global REITS	FTSE EPRA/NAREIT Developed	1.00%	5.65%
Private Real Estate Property	NCREIF Property	4.00%	3.85%
Private Equity	Cambridge Private Equity	1.00%	9.02%
Commodities	Bloomberg Commodity	9.00%	2.26%
Hedge Funds - MultiStrategy	HFRI: Fund Wid Composite	16.00%	2.99%
Hedge Funds - Event-Driven	HFRI: Event-Driven	6.00%	3.16%
Hedge Funds - Equity Hedge	HFRI: Equity Hedge	3.00%	3.42%
Assumed Inflation - Mean			2.25%
Assumed Inflation - Standard Deviation			1.65%
Portfolio Normal Mean Return			6.44%
Portfolio Standard Deviation			11.47%
Long-Term Expected Rate of Return selected by MTA			6.50%

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5. CONTRIBUTIONS

Employer contributions are actuarially determined on an annual basis and are recognized when due. The Additional Plan is a governmental plan and accordingly, is not subject to the funding and other requirements of ERISA.

Upon termination of employment before retirement, vested participants who have been required to contribute must choose to: (1) receive a refund of their own contributions, including accumulated interest at rates established by the Company's Board of Managers of Pensions (1.5% in 2020), or (2) leave their contributions in the Additional Plan until they retire and become entitled to the pension benefits. Non-vested participants who have been required to contribute will receive a refund of their own contributions, including accumulated interest at rates established by the Company's Board of Managers of Pensions (1.5% in 2020).

The Company performs a public service of providing essential passenger transportation between New York City and Long Island. Substantial deficits result from providing these services and the Company expects that such deficits will continue in the foreseeable future. Funding for the Additional Plan by the Company is provided by MTA, which obtains the required funds from New York State, federal grants, the sale of bonds to the public and other sources. Certain funding by MTA is made to the Company on a discretionary basis. The continuance of the Company's funding for the Additional Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

6. ACTUARIAL METHODS AND ASSUMPTIONS

A. ACTUARIAL VALUATION METHOD

The Plan's actuarial cost method is the Entry Age Normal method. Under this method, a projected benefit is determined at each active participant's assumed retirement age assuming future compensation increases. The plan's normal cost is the sum of each active participant's annual cost for the current year of service determined such that, if it were calculated as a level percentage of compensation each year, it would accumulate at the valuation interest rate over his total prior and future years of service to the assumed retirement date into an amount sufficient to fund the projected benefit. The plan's accrued liability is the (a) present value of each active participant's benefits plus (b) the present value of each inactive participant's future benefits, less (c) the present value of each active participant's normal costs attributable to all future years of service.

B. ASSET VALUATION METHOD

The Asset Valuation method smooths gains and losses over a 5-year period. The formula for the asset valuation method is as follows:

$$\text{Actuarial Value of Assets} = MV_t - 0.8*UR_1 - 0.6*UR_2 - 0.4*UR_3 - 0.2*UR_4$$

Where:

MV_t = Market Value of assets as of the valuation date.

UR_n = Unexpected return during the nth year preceding the valuation date. The unexpected return for a year equals the total investment return minus the total expected return. The total

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expected return equals the market value of assets at the beginning of the year plus the weighted net cash flow during the year multiplied by the expected rate of return.

The resulting value cannot be less than 80% or greater than 120% of the market value of assets.

C. ACTUARIAL ASSUMPTIONS

Interest: 6.50% per annum, compounded annually, net of investment expenses.

Salary Scale: Salaries are assumed to increase 3.00% per year.

Valuation Compensation: The valuation compensation is equal to the annualized base salary as of December 31, 2019 as provided by MTA, adjusted for wage increases granted after the valuation date but retroactive to earlier periods, projected six months at the assumed rate of salary increase. Retroactive wage adjustments are 2.5% for all union members.

Overtime/Unused Vacation Pay—Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.

Railroad Retirement Wage Base—3.25% per year.

Consumer Price Index—2.25% per year.

Provision for Expenses—Estimated administrative expenses are added to the normal cost. Administrative expenses are based on the average of the prior two years reported administrative expenses and are assumed payable in the middle of the plan year.

Termination—Withdrawal rates vary by age. Illustrative rates are shown below:

Age	Rate	Age	Rate
20	2.12 %	45	0.96 %
25	1.64	50	0.80
30	1.44	55	0.60
35	1.36	60	0.00
40	1.16	65	0.00

Retirement—Assumed retirement age varies by year of eligibility.

Eligibility Period	Rate of Retirement
First year	40 %
Years 2–4	33
Year 5	37
Years 6–7	35
Years 8–9	33
Years 10–15	55
Years 16 and above	100

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Mortality - Pre-Retirement: RP-2000 Employee Mortality Table for Males and Females with blue-collar adjustments, projected on generational basis using Scale AA.

Mortality - Post-Retirement: 95% of the rates from the RP-2000 Healthy Annuitant Mortality Table for Males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant Mortality Table for Females, both projected on a generational basis using Scale AA.

Marriage: 80% of employees are assumed to be married with wives 3 years younger than husbands.

Interest on Employee Contributions: Assumed to be 3.5% per year for future years.

Railroad Offset - The Railroad offset at retirement is based on the sum of Tier 1 and Tier 2 Railroad benefits and is estimated for active members, current retirees under age 65, and current beneficiaries of members under age 65. The estimated benefits are based on a member's compensation at retirement. For inactive participants, compensation is estimated based on the benefit provided and estimated service at retirement. For the Tier 1 offset, the Primary Insurance Amount assumes that an individual would continue to earn compensation at the level in effect at his date of termination until attaining eligibility for Railroad benefits and is further increased by 2% per year from the date of termination to age 65.

Benefits Not Valued—Since the majority of active plan participants are at or close to retirement eligibility, the disability benefit has not been explicitly valued.

D. CHANGES IN ACTUARIAL ASSUMPTIONS

This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019. This study decreased the assumption for investment return from 7% to 6.5% per year and modified other economic assumptions (wage growth and inflation).

7. PLAN TERMINATION

While the Company expects to continue the Additional Plan indefinitely, it may, subject to its collective bargaining agreements, amend, restrict, or terminate the Additional Plan at any time. In the event of termination, all participants will become fully vested to the extent of their then accrued benefits based on their compensation and service up to the date of termination. The net assets of the Additional Plan will be allocated to provide benefits in accordance with the disposition of the Additional Plan assets in a prescribed manner as defined in the Additional Plan document.

8. COMMINGLING OF PENSION ASSETS FOR INVESTMENT PURPOSES

On July 26, 2006, the MTA Board passed a resolution to transfer the responsibilities for the administration of the Additional Plan to the MTA Defined Benefit Pension Plan ("MTA DB") with no changes in the pension and death benefits and appeal rights provided by the Additional Plan. The trust agreement under the Additional Plan was replaced by the MTA Master Trust Agreement, which allows for the commingling of pension assets for investment purposes under the management of the MTA DB's Board of Managers of Pensions. The Additional Plan and Trust Agreements were amended in September 2006 and all Plan assets were commingled into the MTA Master Trust for investment purposes, effective October 2, 2006.

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9. CUSTODIAL AND OTHER PROFESSIONAL SERVICES

JP Morgan Chase Bank is the custodian of plan assets and provides cash receipt and disbursement services to the Additional Plan. New England Pension Consultants reviews the Additional Plan's portfolio, the investment policies as stipulated by the Investment Committee and the performance of the Investment Managers. Actuarial services were provided to the Additional Plan by Milliman Inc.

10. SUBSEQUENT EVENTS

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REQUIRED SUPPLEMENTAL SCHEDULES

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THE LONG ISLAND RAIL ROAD COMPANY PLAN							SCHEDULE I
FOR ADDITIONAL PENSIONS							
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)							
SCHEDULE OF CHANGES IN THE EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS							
(In thousands)							
	2020	2019	2018	2017	2016	2015	2014
Total pension liability:							
Service cost	\$ 453	\$ 621	\$ 1,057	\$ 1,874	\$ 2,752	\$ 3,441	\$ 3,813
Interest	86,918	93,413	97,611	101,477	104,093	106,987	110,036
Changes of benefit terms	-	-	-	-	-	-	-
Differences between expected and actual experience	10,428	13,455	213	1,890	15,801	6,735	-
Changes of assumptions	50,191	-	-	-	-	-	-
Benefit payments and withdrawals	(152,046)	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Net change in total pension liability	(54,247)	426	(60,684)	(54,476)	(35,947)	(39,908)	(43,125)
Total pension liability—beginning	1,411,570	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159	1,645,284
Total pension liability—ending (a)	1,357,323	1,411,570	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159
Plan fiduciary net position:							
Employer contributions	68,724	62,774	59,500	76,523	81,100	100,000	407,513
Non-Employer contributions	-	-	-	145,000	70,000	-	-
Member contributions	140	249	333	760	884	1,108	1,304
Net investment income	3,056	116,092	(31,098)	112,614	58,239	527	21,231
Benefit payments and withdrawals	(152,046)	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Administrative expenses	(612)	(718)	(1,180)	(1,070)	(611)	(1,218)	(975)
Net change in plan fiduciary net position	(80,739)	21,143	(132,010)	174,110	51,019	(56,654)	272,099
Plan fiduciary net position—beginning	840,460	819,317	951,327	777,217	726,198	782,852	510,753
Plan fiduciary net position—ending (b)	759,721	840,460	819,317	951,327	777,217	726,198	782,852
Employer's net pension liability—ending (a)-(b)	\$ 597,602	\$ 571,110	\$ 591,827	\$ 520,501	\$ 749,087	\$ 836,053	\$ 819,307
Plan fiduciary net position as a percentage of the total pension liability	55.97 %	59.54 %	58.06 %	64.64 %	50.92 %	46.48 %	48.86 %
Covered-employee payroll	\$ 3,509	\$ 5,210	\$ 7,894	\$ 11,046	\$ 18,216	\$ 25,712	\$ 29,334
Employer's net pension liability as a percentage of covered-employee payroll	17,029.25 %	10,961.80 %	7,496.90 %	4,711.97 %	4,112.20 %	3,251.65 %	2,793.05 %
In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.							

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THE LONG ISLAND RAIL ROAD COMPANY PLAN						SCHEDULE II
FOR ADDITIONAL PENSIONS						
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)						
SCHEDULE OF EMPLOYER CONTRIBUTIONS						
FOR THE YEARS ENDED DECEMBER 31						
(In thousands)						
Year Ending December 31	Actuarially Determined Contribution	Actual Employer Contribution *	Contribution Deficiency (Excess)	Covered Payroll	Contribution as a % of Covered Payroll	
2011	\$ 108,980	\$ 108,285	\$ 695	\$ 51,159	211.66 %	
2012	\$ 116,011	\$ 116,011	\$ 0	\$ 40,033	289.79 %	
2013	\$ 119,325	\$ 199,336	\$ (80,011)	\$ 33,043	603.26 %	
2014	\$ 112,513	\$ 407,513	\$ (295,000)	\$ 29,334	1,389.22 %	
2015	\$ 82,382	\$ 100,000	\$ (17,618)	\$ 25,712	388.93 %	
2016	\$ 83,183	\$ 151,100	\$ (67,917)	\$ 18,216	829.48 %	
2017	\$ 76,523	\$ 221,523	\$ (145,000)	\$ 11,046	2,005.39 %	
2018	\$ 59,196	\$ 59,500	\$ (304)	\$ 7,894	753.71 %	
2019	\$ 62,774	\$ 62,774	\$ 0	\$ 5,210	1,204.87 %	
2020	\$ 68,723	\$ 68,724	\$ (1)	\$ 3,509	1,958.35 %	
* Employer contributions include amounts from both employer and non-employer contributing entities.						

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**REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF EMPLOYER CONTRIBUTIONS**

SCHEDULE II

Note to Schedule II:
The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan are as follows:

	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Valuation Dates	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Actuarial cost method	Entry Age Cost Method	Entry Age Cost Method	Entry Age Cost Method	Entry Age Cost Method
Amortization method	Period specified in current valuation report (closed 13-year period from January 1, 2020) with level dollar payments.	Period specified in current valuation report (closed 14-year period from January 1, 2019) with level dollar payments.	Period specified in current valuation report (closed 15-year period from January 1, 2018) with level dollar payments.	Period specified in current valuation report (closed 16-year period from January 1, 2017) with level dollar payments.
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Interest rate	Net rate of 6.5% for 2020, per annum, net of investment expenses	Net rate of 6.5% for 2019, per annum, net of investment expenses	Net rate of 7.0% for 2018, per annum, net of investment expenses	Net rate of 7.0% for 2017, per annum, net of investment expenses
Inflation	2.25% per annum	2.25% per annum	2.5% per annum	2.5% per annum
Railroad retirement wage base	3.25% per year	3.25% per year	3.5% per year	3.5% per year
Mortality	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA
Separations other than for normal retirement	Tables based on recent experience			
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement.	Tables based on recent experience. Rates vary by age, years of service at retirement.	Tables based on recent experience. Rates vary by age, years of service at retirement.	Tables based on recent experience. Rates vary by age, years of service at retirement.
Salary increases	3.0% per year	3.0% per year	3.0% per year	3.0% per year
Overtime	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.
Provision for expenses	Estimated administrative expenses are added to the normal cost. Administrative expenses are based on the average of the prior two years' reported administrative expenses and are assumed payable in the middle of the plan year.	The provision for administrative expenses was modified to equal an average of the prior three years.	The provision for administrative expenses was modified to equal an average of the prior three years.	The provision for administrative expenses was modified to equal an average of the prior three years.

(Continued)

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS		SCHEDULE II	
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)			
SCHEDULE OF EMPLOYER CONTRIBUTIONS			
Note to Schedule II: The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan are as follows:			
Valuation Dates	January 1, 2016	January 1, 2015	January 1, 2014
Actuarial cost method	Entry Age Cost Method	Entry Age Cost Method	Entry Age Cost Method
Amortization method	Period specified in current valuation report (closed 17-year period from January 1, 2016) with level dollar payments.	Period specified in current valuation report (closed 18-year period from January 1, 2015) with level dollar payments.	Period specified in current valuation report (closed 19-year period from January 1, 2014) with level dollar payments.
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Interest rate	Net rate of 7.0% for 2016, per annum, net of investment expenses	Net rate of 7.0% for 2015, per annum, net of investment expenses	Net rate of 7.0% for 2014, per annum, net of investment expenses
Inflation	2.5% per annum	2.5% per annum	2.5% per annum
Railroad retirement wage base	3.5% per year	3.5% per year	3.5% per year
Mortality	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA	Based on experience of all LIRR members reflecting mortality improvement on generational basis using Scale AA
Separations other than for normal retirement	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement.	Tables based on recent experience. Rates vary by age, years of service at retirement.	Tables based on recent experience. Rates vary by age, years of service at retirement.
Salary increases	3.0% per year	3.0% per year	3.0% per year
Overtime	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.	Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.
Provision for expenses	The provision for administrative expenses was modified to equal an average of the prior three years.	\$650,000 is added to the normal cost to account for administrative expenses paid by plan assets throughout the year.	\$500,000 is added to the normal cost to account for administrative expenses paid by plan assets throughout the year.
(Concluded)			

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THE LONG ISLAND RAIL ROAD COMPANY PLAN FOR ADDITIONAL PENSIONS	SCHEDULE III
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)	
SCHEDULE OF INVESTMENT RETURNS	
FOR THE YEARS ENDED DECEMBER 31	
The following table displays annual money-weighted rate of return, net of investment expense.	
Year Ended December 31	Net Money-Weighted Rate of Return
2011	N/A
2012	N/A
2013	N/A
2014	3.73 %
2015	0.07 %
2016	8.11 %
2017	13.38 %
2018	-3.49 %
2019	15.23 %
2020	0.39 %
In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.	

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Financial Statements as of and for the
Year Ended December 31, 2020,
Supplemental Schedules, and
Independent Auditors' Report

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

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INDEPENDENT AUDITORS' REPORT

To the Board of Administration of
The Manhattan and Bronx Surface Transit Operating Authority Pension Plan:

Report on the Financial Statements

We have audited the accompanying statement of plan net position of The Manhattan and Bronx Surface Transit Operating Authority Pension Plan (the "Plan") as of December 31, 2020, and the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the Plan's net position as of December 31, 2020, and the changes in Plan net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7 and the Changes in the Employers' Net Pension Liability and Related Ratios-Schedule I on page 47; Employer Contributions and Notes to Schedule-Schedule II on pages 48-50; and the Investment Returns-Schedule III on page 51 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Management's Discussion and Analysis As of and For the Year Ended December 31, 2020 (Unaudited)

This management's discussion and analysis of The Manhattan and Bronx Surface Transit Operating Authority Pension Plan (the "Plan") financial performance provides an overview of the Plan's financial activities for the year ended December 31, 2020. It is meant to assist the reader in understanding the Plan's financial statements by providing an overall review of the financial activities during the two years and the effects of significant changes, as well as a comparison with the prior years' activity and results. This discussion and analysis may contain opinions, assumptions, or conclusions by MTA management that should not be considered a replacement for and is intended to be read in conjunction with the plan's financial statements which begin on page 8.

Overview of Basic Financial Statements

The following discussion and analysis is intended to serve as an introduction to the Plan's financial statements. The basic financial statements are:

- **The Statements of Plan Net Position** — presents the financial position of the Plan at fiscal yearend. It provides information about the nature and amounts of resources with present service capacity that the Plan presently controls (assets), consumption of net assets by the Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Plan Net Position**— presents the results of activities during the year. All changes affecting the assets and liabilities of the Plan are reflected on an accrual basis when the activity occurred regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- **The Notes to Financial Statements**— provides additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plan's accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- **Required Supplementary Information**— as required by the Government Accounting Standards Board ("GASB") includes the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios, Schedule of Employer Contributions, and Schedule of Investment returns.

The accompanying financial statements of the Plan are presented in conformity with accounting principles generally accepted in the United States of America as prescribed by the GASB.

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Management's Discussion and Analysis As of and For the Year Ended December 31, 2020 (Unaudited)

CONDENSED FINANCIAL INFORMATION AND ANALYSIS

FINANCIAL ANALYSIS

Plan Net Position As of December 31, 2020, 2019, and 2018 (Dollars in thousands)

	2020	2019	2018	Increase / Decrease			
				2020-2019		2019-2018	
				\$	%	\$	%
Cash and investments	\$ 3,281,332	\$ 3,271,941	\$ 2,818,963	\$ 9,391	0.3%	\$ 452,978	16.1 %
Receivables and other assets	33,997	42,546	38,807	(8,549)	(20.1)	3,739	9.6
Total assets	\$ 3,315,329	\$ 3,314,487	\$ 2,857,770	\$ 842	0.0	\$ 456,717	16.0
Payable for investment securities purchased	4,317	5,054	2,148	(737)	(14.6)	2,906	135.3
Other liabilities	8,920	9,165	11,220	(245)	(2.7)	(2,055)	(18.3)
Total liabilities	13,237	14,219	13,368	(982)	(6.9)	851	(14.2)
Plan net position restricted for pensions	\$ 3,302,092	\$ 3,300,268	\$ 2,844,402	\$ 1,824	0.1%	\$ 455,866	16.0 %

December 31, 2020 versus December 31, 2019

Cash and investments at December 31, 2020, were \$3,281.3 million, an increase of \$9.4 million or 0.3% from 2019. This increase is a result of investment activity in 2020 and plan contributions net of benefit payments and expenses during 2020.

Receivables and other assets less plan liabilities at December 31, 2020 decreased by \$7.6 million or 26.7%. The decrease is a result of lower year end receivables for 2020 compared with 2019 and continued payments on post retirement death benefits and additional members contribution liabilities for Tiers 3 and 4 – 25 year and age 55 retirement programs.

The plan net position restricted for pensions increased by \$1.8 million or 0.1% in 2020 as a result of the various changes noted above.

December 31, 2019 versus December 31, 2018

Cash and investments at December 31, 2019, were \$3,271.9 million, an increase of \$453.0 million or 16.1% from 2018. This increase is a result of strong investment activity in 2019 and plan contributions net of benefit payments and expenses during 2019.

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Management's Discussion and Analysis As of and For the Year Ended December 31, 2020 (Unaudited)

Receivables and other assets less plan liabilities at December 31, 2019 increased by \$2.9 million or 11.3%. The increase is a result of higher year end receivables for 2019 compared with 2018 and continued payments on post retirement death benefits and additional members contribution liabilities for Tiers 3 and 4 – 25 year and age 55 retirement programs.

The plan net position restricted for pensions increased by \$455.9 million or 16.0% in 2019 as a result of the various changes noted above.

Changes in Plan Net Position For the Years Ended December 31, 2020, 2019 and 2018 (Dollars in thousands)

	2020	2019	2018	Increase / Decrease			
				2020-2019		2019-2018	
	\$			\$	%	\$	%
Additions:							
Net investment income	\$ 55,803	\$ 447,365	\$ (87,952)	\$ (391,562)	87.5 %	\$ 535,317	(608.6)%
Transfers and contributions	184,195	229,941	227,388	(45,746)	(19.9)	2,553	1.1
Total net additions	239,998	677,306	139,436	(437,308)	(64.6)	537,870	385.7
Deductions:							
Benefit payments	237,930	221,221	213,827	\$ 16,709	7.6	\$ 7,394	3.5
Administrative expenses	244	219	196	25	11.4	23	11.7
Total deductions	238,174	221,440	214,023	16,734	7.6	7,417	3.5
Net increase	1,824	455,866	(74,587)	(454,042)	(99.6)	530,453	(711.2)
Plan net position restricted for pensions:							
Beginning of year	3,300,268	2,844,402	2,918,989	455,866	16.0	(74,587)	(2.6)
End of year	\$ 3,302,092	\$ 3,300,268	\$ 2,844,402	\$ 1,824	0.1%	\$ 455,866	16.0 %

December 31, 2020 versus December 31, 2019

Net investment income decreased by \$391.6 million in 2020 due to net investment losses of \$55.8 million in 2020 versus net investment losses of \$447.4 million in 2019.

Contributions decreased by \$45.7 million or 19.9% in 2020 compared to 2019, as a result of the Actuarial Determined Contributions (“ADC”) and member contributions.

Benefit payments increased by \$16.7 million or 7.6% over the prior year due to a continuing trend of an increase in the number of retirees and cost-of-living adjustments provided to retirees and beneficiaries.

Administrative expenses increased by \$25 thousand or 11.4% compared to 2019. This increase was due to an increase in fees for services provided to the Plan.

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Management's Discussion and Analysis As of and For the Year Ended December 31, 2020 (Unaudited)

December 31, 2019 versus December 31, 2018

Net investment income increased by \$535.3 million in 2019 due to net investment gains of \$447.4 million in 2019 versus net investment losses of \$88.0 million in 2018.

Contributions increased by \$2.6 million or 1.1% in 2019 compared to 2018, as a result of the Actuarial Determined Contributions ("ADC") and member contributions.

Benefit payments increased by \$7.4 million or 3.5% over the prior year due to a continuing trend of an increase in the number of retirees and cost-of-living adjustments provided to retirees and beneficiaries.

Administrative expenses increased by \$23 thousand or 11.7% over 2018. This increase was due to an increase in fees for services provided to the Plan.

Economic Factors

Market Overview and Outlook – 2020

Equity markets made strong gains in the final quarter of 2020 fueled by approval for Covid-19 vaccines, while political accord on US stimulus and Brexit helped ensure that markets finished the year at or near record highs. Global equity markets, proxied by the MSCI ACWI, returned 14.68% for the quarter, taking its return for the year to 16.25%, while developed international equity markets, proxied by the MSCI EAFE, was up 16.05% for the quarter and 7.82% for the year.

Successful trials for the Pfizer/BioNTech and Moderna vaccines provided the catalyst for a strong rally in early November. Encouraging results for other vaccines from AstraZeneca and Sinopharm later in the month added to global optimism about a nearing end to the pandemic and resulted in one of the best months on record for global benchmarks. Cyclical stocks, including energy, financials and commercial aviation, posted some of the strongest gains as investors expect a return to normality in 2021. The shift benefited European markets with higher exposure to economically sensitive industries and fueled the region's outperformance over the quarter, although it remained one of the few markets to finish the year in negative territory.

The pandemic also continued to accelerate familiar secular patterns including growth in ecommerce and tech-enabled working, underpinning Information Technology performance. S&P 500 earnings were forecast to improve 22% in 2021, with all 11 sectors joining in the recovery. In Europe, which fell further in 2020, the consensus for earnings growth reached 50%.

While expectations improved, rapidly escalating case numbers prompted tighter restrictions on businesses and individuals in many markets. The discovery of a more transmissible strain of the virus in the United Kingdom ("UK") in December briefly dampened confidence, although concerns eased on assurances that already-developed vaccines should still be effective. The UK became the first country to begin

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Manhattan and Bronx Surface Transit Operating Authority Pension Plan

Management's Discussion and Analysis As of and For the Year Ended December 31, 2020 (Unaudited)

inoculations with the Pfizer vaccine, followed by regimes elsewhere in Europe, the United States (“US”) and Asia.

The fourth quarter brought considerable political uncertainty but did culminate in breakthroughs on long-running issues. Discussions between the European Union and the UK over Brexit went down to the wire with both sides agreeing on a trade deal on Christmas Eve. In the US, President Trump’s team disputed Joe Biden’s election win and challenged it through the courts. As those lawsuits were rejected, market focus turned to run-off votes in January that would determine the Senate majority and influence the extent of the incoming administration’s legislative program.

Democrats and Republicans also clashed over proposed fiscal stimulus, eventually settling on a \$900 billion package that included a \$600 check for adult Americans and almost \$300 million in small business support. After initially signaling his intent to block the package and the accompanying federal budget plan, the outgoing President signed the Covid relief bill, sending US shares to new highs. European governments also extended support for businesses as new restrictions came into force, while in Japan new Prime Minister Yoshihide Suga unveiled new stimulus measures to drive consumption and recovery.

Asia continued to rebound in the fourth quarter with success in controlling the second wave of the virus enabling economic activity to accelerate. China remained a bright spot as reported GDP growth hit 4.9%, bringing the economy back into positive territory for the year, while indicators for retail sales and factory output continued to improve in the fourth quarter confirming continued momentum. Demand for chips fueled exports and recovery in South Korea and Taiwan, putting both countries on track to outperform in 2020. India also showed signs of improving faster than expected as economists forecast a shallower downturn and put it at the head of the emerging markets leader board in 2021.

While some sources of political tension eased, others intensified. Joe Biden’s election win led to hopes of a less confrontational approach with Beijing and added to China’s outperformance. However, the EU’s investment agreement with China in late December risked driving a wedge between Europe and the incoming US administration over a joint approach to human rights and business abuses in China.

Chinese authorities also flexed their muscle in the Pacific region and at home. The government hit Australia with heavy tariffs on wine amid a diplomatic spat over alleged war crimes by Australian military in Afghanistan. Furthermore, the government took steps to curtail the reach of Ant Financial, the banking and payments business partially owned by Alibaba, blocking the company’s planned Initial Public Offer in November, and then demanding it restructure operations following open criticism of the country’s state-backed banking sector from company founder Jack Ma.

Contact Information

This financial report is designed to provide a general overview of the Manhattan and Bronx Surface Transit Operating Authority Pension Plan’s finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Comptroller, Metropolitan Transportation Authority, 2 Broadway, 16th Floor, New York, NY 10004.

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

STATEMENTS OF PLAN NET POSITION AS OF DECEMBER 31, 2020 (In thousands)

	2020
ASSETS:	
Cash	\$ 8,076
Receivables:	
Investment securities sold	1,902
Interest and dividends	1,351
Employee loans	30,744
Total receivables	<u>33,997</u>
Investments at fair market value (Notes 2 and 3):	
Investments measured at readily determinable fair value	767,782
Investments measured at net asset value	2,505,474
Total investments	<u>3,273,256</u>
Total assets	<u>3,315,329</u>
LIABILITIES:	
Payable for investment securities purchased	4,317
Accrued benefits payable	73
Accrued Post Retirement Death Benefits (PRDB) payable	4,204
Accrued 55/25 Additional Members Contribution (AMC) payable	4,643
Total liabilities	<u>13,237</u>
PLAN NET POSITION	
RESTRICTED FOR PENSIONS	<u>\$ 3,302,092</u>

See notes to financial statements.

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

STATEMENTS OF CHANGES IN PLAN NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2020 (In thousands)

	2020
ADDITIONS:	
Investment income:	
Interest income	8,943
Dividend income	29,752
Net appreciation/(depreciation) in fair value of investments	<u>37,154</u>
Total investment income/(loss)	75,849
Less investment expenses	<u>20,046</u>
Net investment income/(loss)	<u>55,803</u>
Contributions (Note 4):	
Employee contributions	\$ 24,709
Employer contributions	<u>159,486</u>
Total contributions	<u>184,195</u>
Total additions	<u>239,998</u>
DEDUCTIONS:	
Benefit payments and withdrawals	237,930
Administrative expenses	<u>244</u>
Total deductions	<u>238,174</u>
NET INCREASE/(DECREASE) IN PLAN NET POSITION	<u>1,824</u>
PLAN NET POSITION RESTRICTED FOR PENSIONS:	
Beginning of year	<u>3,300,268</u>
End of year	<u>\$ 3,302,092</u>

See notes to financial statements.

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2020

1. PLAN DESCRIPTION

Effective January 1, 1989, the Manhattan and Bronx Surface Transit Operating Authority (MaBSTOA) adopted a defined benefit qualified pension plan known as the MaBSTOA Pension Plan (the “Plan”). Prior to the adoption of the Plan, MaBSTOA pension benefits were funded on a pay-as-you-go basis.

The Plan is a single-employer public employee retirement system. MaBSTOA employees are specifically excluded from participating in the New York City Employees’ Retirement System (NYCERS). Effective January 1, 1999, in order to afford managerial and non-represented MaBSTOA employees the same pension rights as like title employees in the Transit Authority, membership in the MaBSTOA Plan is optional.

The Board of Administration, established in 1963, determines eligibility of employees and beneficiaries for retirement and death benefits. The Board is composed of five members: two representatives from the Transport Workers Union, Local 100 (TWU) and three employer representatives.

Membership of the Plan consisted of the following as of January 1, 2020, the date of the latest actuarial valuation:

	2020
Active and inactive members	8,795
Retirees and beneficiaries currently receiving benefits	5,944
Vested formerly active members not yet receiving benefits	<u>1,040</u>
Total members	<u>15,779</u>

The Plan provides retirement, death, accident and disability benefits. The benefits provided by the Plan are generally similar to the benefits provided to participants in NYCERS. A participant may receive a vested benefit in accordance with the requirements of his or her Tier.

NYCERS has determined that Tier 4 employees are and have been eligible for a post retirement death benefit retroactive to members who retired no earlier than 1986. In June 2012, the Metropolitan Transportation Authority (“MTA”) Board approved an amendment to the MaBSTOA Plan to provide for incorporation of this benefit. As of December 31, 2012, the Plan had estimated that \$6 million is owed to beneficiaries of retirees who were deceased prior to January 1, 2013. As of December 31, 2020, the Plan has paid \$15.4 million in post-retirement benefits and accrued an additional \$4.2 million based on the updated valuation.

Funding Policy—Contribution requirements of Plan members are established and may be amended only by the MaBSTOA Board in accordance with Article 10.01 of the MaBSTOA Plan. MaBSTOA’s funding policy for periodic employer contributions provides for actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due. It is MaBSTOA’s policy to fund to the pension trust, at a minimum, the current year’s normal cost plus amortization of the unfunded actuarial accrued liability.

The MaBSTOA Pension Plan includes the following retirement programs: (i) Tier 1 Age 50 and 20 Year, Age 55 and 1/100; (ii) Tier 2 Age 55 and 25 Year, Tier 2 Age 55 and 1/100; (iii) Tier 3 and Tier 4

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Age 62 and 5 Year; (iv) Tier 6 Age 63 and 10 Year; (v) Tier 4 and Tier 6 25 Year and Age 55; (vi) Tier 4 25 Year Early Retirement; (vii) Tier 4 Age 57 and 5 Year, and (viii) the Year 2000 amendments, which are all under the same terms and conditions as NYCERS.

The Plan may require mandatory employee contributions, depending on the date of entry into service. Employees entering qualifying service on or before July 26, 1976, are non-contributing (Tiers 1 and 2). Prior to adoption of Tier 6, operating employees entering qualifying service on or after July 27, 1976, are required to contribute 2% of their salary and non-operating employees pay 3% of their salary for a 10-year period plus an additional member contribution of 1.85% of their salary. See Note 4 for 2000 Plan amendments.

Individuals joining the MaBSTOA Pension Plan on or after April 1, 2012 are members of Tier 6. Highlights of Tier 6 include:

- Increases in employee contribution rates. The rate varies depending on salary, ranging from 3% to 6% of gross wages. Contributions are made until retirement or separation from service.
- The retirement age is 63 and includes early retirement penalties, which reduce pension allowances by 6.5 percent for each year of retirement prior to age 63 (excluding Transit Operating Employees).
- Vesting after 10 years of credited service; increased from 5 years of credited service under Tier 3 and Tier 4.
- Changes to the pension multiplier for calculating pension benefits (excluding Transit Operating Employees) for participants who retire with greater than 20 years of credited service is 35% of FAS for the first 20 years of credited service plus 2% times FAS for each year of credited service in excess of 20.
- Adjustments to the Final Average Salary (FAS) calculation changed from an average of the final 3 years to an average of the final 5 years. Pensionable overtime capped at \$15,000 per year plus an inflation factor (\$16,779 for 2019 and \$17,067 for 2020).
- Pension buyback in Tier 6 at a rate of 6% of the wages earned during the period of buyback, plus 5% compounded annually from the date of service until date of payment.

SUMMARY OF PRINCIPAL PLAN PROVISIONS ELIGIBILITY AND BENEFITS

All Tiers

1. Type of Plan The Plan is a contributory, defined benefit plan. Contributions are not required for Tier 1 and Tier 2 members and vary for other members. Details can be found in the following sections.
2. Effective Date of Plan Qualification January 1, 1989.
3. Compensation The wages earned by the employee. Compensation is limited by Section 401(a)(17) of the Code. This limit is \$280,000 for 2019 and \$285,000 for 2020.
4. Credited Service Credited Service is credited full-time employment from date of hire.

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5. Pensioner Supplementations

(a) 1998 Supplement

Eligibility: Date of retirement is prior to 1993 for all disability pensioners and other pensioners who have attained (or will attain) age 62 or who have attained (or will attain) age 55 and have been retired for at least 10 years.

Benefit: Commencing with the payment for the month of September 1998, the cost-of-living adjustment is applied to the first \$13,500 of the maximum retirement allowance, computed without option modification. If not eligible by September 1998, payment will commence first of the month following eligibility.

(b) 1999 Supplement

Eligibility: Date of retirement is prior to 1994 for all disability pensioners and other pensioners who have attained (or will attain) age 62 or who have attained (or will attain) age 55 and have been retired for at least 10 years.

Benefit: Commencing with the payment for the month of September 1999, the cost-of-living adjustment is applied to the first \$14,000 of the maximum retirement allowance, computed without option modification. If not eligible by September 1999, payment will commence first of the month following eligibility.

(c) 2000 Supplement

Eligibility: Date of retirement is prior to 1997 and one of the following conditions is met:

- (i) All disability pensioners who have been retired for at least 5 years,
- (ii) Other pensioners who have attained (or will attain) age 62 and have been retired for at least 5 years,
- (iii) Other pensioners who have attained (or will attain) age 55 and have been retired for at least 10 years and
- (iv) All recipients of an accidental death benefit who have been in receipt of payments for at least 5 years.

Benefit: Commencing with the payment for the month of September 2000, the cost-of-living adjustment is applied to the first \$18,000 of the maximum retirement allowance, computed without option modification. The cost-of-living adjustment is equal to the change in the CPI-U measured from year of retirement through 1997 multiplied by 50% (greater percentages exist if date of retirement is prior to 1968). If not eligible by September 2000, payment will commence first of the month following eligibility.

Surviving Spouse Eligibility: The surviving spouse of a deceased retired member who chose any joint and survivor option.

Surviving Spouse Benefit: Commencing with the payment for the month of September 2000, the benefit is equal to 50% of the 2000 supplementation which the pensioner would be receiving if living.

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(d) Automatic Cost-of-Living Adjustment (COLA)

Eligibility: One of the following conditions is met:

- (i) All disability pensioners who have been retired for at least 5 years,
- (ii) Other pensioners who have attained (or will attain) age 62 and have been retired for at least 5 years,
- (iii) Other pensioners who have attained (or will attain) age 55 and have been retired for at least 10 years and
- (iv) All recipients of an accidental death benefit who have been in receipt of payments for at least 5 years.

Benefit: Commencing with the payment for the month of September 2001 and continuing each September thereafter, the COLA is applied to the first \$18,000 of the maximum retirement allowance, computed without option modification plus any prior COLAs or supplementations. The cost-of-living adjustment is equal to the change in the CPI-U for the year ending March 31 multiplied by 50%. The resulting percentage is then rounded up to the next higher 0.1% and shall not exceed 3.0% nor be less than 1.0%. If not eligible by September 2001 or each September thereafter, payment will commence first of the month following eligibility.

Surviving Spouse Eligibility: The surviving spouse of a deceased retired member who chose any joint and survivor option.

Surviving Spouse Benefit: The benefit is equal to 50% of the automatic COLA benefit which the pensioner would be receiving if living and commence in the month following the death of the deceased member.

6. Normal and Optional Forms of Payment

The basic benefits described in the following sections are payable in the form of a life annuity. Other options are 100% and 50% contingent annuities with and without a popup feature, 5-year and 10-year certain and life annuities, and single life annuities with an insurance feature.

Benefits payable under the optional forms are actuarially adjusted to reflect the anticipated longer payment stream.

7. Maximum Benefit

Maximum benefits payable conforms to those legislated by the Tax Reform Act of 1986. For 2019, the maximum benefit is \$225,000 and for 2020 it is \$230,000.

8. Changes in Plan Provisions Since Prior Valuation

The deadline for filing a Notice of Participation in the World Trade Center Rescue, Recovery or Clean-Up Operations was further extended until September 11, 2022.

Effective December 18, 2017, certain members can use any surplus basic or additional member contributions to offset any deficits in such other contribution account.

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I. Tier 1 Employees

1. Eligibility Members hired before July 1, 1973.
2. Pensionable Compensation
 - (a) Compensation Greater of earned or earnable salary during the year prior to retirement.
 - (b) Final Compensation Highest average earnings over five consecutive years.
 - (c) Compensation Limit If hired after June 17, 1971, earnings in a year are limited to 120% of the preceding year.
3. Benefits
 - (a) Service Retirement

Eligibility: Attainment of age 50 and completion of 20 years of credited service.

Benefit:

1.5% for service before March 1, 1962, plus
2.0% for service from March 1, 1962 to June 30, 1970, plus
2.5% for service after June 30, 1970

The accumulated percentage above, up to a maximum of 50%, is multiplied by the member's Compensation. Once the accumulated percentage reaches 50%, the percentage for each further year of service reverts back to 1.5%. The percentage in excess of 50% is multiplied by the Final Compensation.
 - (b) Termination Benefits

Eligibility: Completion of 20 years of credited service.

Benefit: The Service Retirement Benefit with compensation and service calculated as of the date of termination. The benefit is deferred until age 50.
 - (c) Ordinary Death Benefits

Active Members

Eligibility: Completion of 6 months of credited service, but the benefit described below requires completion of 20 years of credited service.

Benefit: A lump sum equal to the present value of the retirement benefit under the Return of Reserve option.

Terminated Vested Members

If a member dies before age 50, a lump sum equal to the present value of the retirement benefit under the Return of Reserve option is payable (Death Gamble).
 - (d) Accidental Death Benefits

Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.

Benefit: The benefit equals 50% of Final Compensation.

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| (e) Ordinary Disability Benefits | Eligibility: Completion of 10 years of credited service.
Benefit: The benefit equals the greater of the Service Retirement percentages described (a) above or 25% multiplied by Final Compensation. If eligible for a service retirement benefit, the greater of this benefit and the Service Retirement benefit is payable. |
| (f) Accidental Disability Benefits | Eligibility: Disability caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.
Benefit: The benefit equals 75% of the Final Compensation reduced by 100% of any worker's compensation payments. If eligible for a service retirement benefit, the greater of this benefit and the Service Retirement benefit is payable. |
| 4. Member Contributions | None |
| 5. Changes in Plan Provisions Since Prior Valuation | None |

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II. Tier 2 Employees

1. Eligibility Members hired on or after July 1, 1973, and before July 27, 1976.
2. Final Average Compensation
 - (a) Final 3-Year Average Compensation: Highest average earnings over three consecutive years.
 - (b) Final 5-Year Average Compensation: Highest average earnings over five consecutive years.
 - (c) Compensation Limit: Earnings in a year cannot exceed 120% of the average of the two preceding years.
3. Benefits
 - (a) Service Retirement
Eligibility: Attainment of age 55 and completion of 25 years of credited service.
Benefit: The benefit equals 50% of Final 3-Year Average Compensation for the first 20 years of credited service, plus 1.5% of Final 5-Year Average Compensation per year of credited service in excess of 20 years.
 - (b) Early Retirement
Eligibility: Attainment of age 50 and completion of 20 years of credited service.
Benefit: Determined in the same manner as the Service Retirement benefit but no greater than 2.0% of the Final 3-Year Average Compensation per year of credited service.
 - (c) Termination Benefits
Eligibility: Completion of 20 years of credited service.
Benefit: The benefit equals the Early Retirement benefit, with compensation and service calculated as of the date of termination. The benefit is deferred until age 50. If a member dies before age 50, 50% of the ordinary death benefit (below) is payable.
 - (d) Ordinary Death Benefit
Eligibility: Completion of 90 days of credited service.
Benefit: The benefit equals a lump sum equal to 3 times salary, raised to the next multiple of \$1,000.
 - (e) Accidental Death Benefit
Eligibility: Death caused by on-the-job accident. World Trade Center Presumption benefits may apply if certain criteria are met.
Benefit: The benefit equals 50% of the Final 5-Year Average Compensation.

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- (f) Ordinary Disability Benefits Eligibility: Completion of 10 years of credited service
Benefit: The benefit equals the greater of the Service Retirement percentage calculated in (a) above and 25% multiplied by Final 5-Year Average Compensation. If eligible for an Early or Service Retirement benefit, the greater of this benefit and the Early or Service Retirement benefit is payable.
- (g) Accidental Disability Benefits Eligibility: Disability caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.
Benefit: The benefit equals 75% of the Final 5-Year Average Compensation reduced by any worker's compensation payments. If eligible for an Early or Service Retirement benefit, the greater of this benefit and the Early or Service Retirement benefit is payable.
4. Member Contributions None
5. Changes in Plan Provisions Since Prior Valuation None

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III. Tier 3 and Tier 4—Basic Age 62 & 5 Year Retirement Program

1. Eligibility

Non-operating Members hired prior to June 28, 1995, who have not elected the 55 & 25 Plan. Members hired on or after July 27, 1976, and before September 1, 1983, are in Tier 3. Members hired on or after September 1, 1983, are in Tier 4.
2. Final Average Compensation

Highest average earnings during any three consecutive calendar-years periods, or the final 36 months immediately preceding the member's retirement date. Earnings used in the calculation cannot exceed 110% of the average of the two preceding years.
3. Benefits
 - (a) Service Retirement

Eligibility: Attainment of age 62 and completion of at least 5 years of credited service.

Benefit: If at least 20 years of credited service is completed, the benefit equals 2.0% of Final Average Compensation for first 30 years of credited service plus 1.5% of Final Average Compensation for years of credited service in excess of 30. If completed less than 20 years of credited service, the benefit equals 1-2/3% of Final Average Compensation multiplied by years of credited service.
 - (b) Early Retirement

Eligibility: Attainment of age 55 and completion of at least 5 years of credited service.

Benefit: The benefit equals the Service Retirement benefit reduced by 6% for each of the first two years prior to age 62, and by 3% for years prior to age 60.
 - (c) Termination Benefits
 - (i) Refund of Contributions

Eligibility: Completion of less than 10 years of Credited Service.

Benefit: The benefit equals a refund of the member's contributions accumulated with interest at a rate of 5.0%.
 - (ii) Vested Benefit

Eligibility: Completion of at least 5 years of credited service.

Benefit: The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The benefit is deferred until age 62. A vested participant with less than 10 years of credited service may elect to receive the benefit in (i) above in lieu of this benefit. If a member with at least 10 years of credited service dies before commencing benefits, 50% of the ordinary death benefit (below) is payable. All accumulated regular contributions with interest are payable.

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(d) Ordinary Death Benefits

Eligibility: all members.

Pre-retirement Death Benefit: The benefit equals a lump sum of annual salary times completed years of credited service up to 3 years of service. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest. Post-retirement Death Benefit: Upon retirement, the pre-retirement benefit shall be reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

Spouse Benefit (Tier 3 only)

Eligibility: Vested and spouse is beneficiary.

Benefit: In lieu of the ordinary death benefit above, the spouse may elect 1/3 of the ordinary death benefit plus an annuity of 1.0% of Final Average Compensation per year of credited service, payable for life, or until remarriage. If the surviving spouse is more than 10 years younger, the annuity is actuarially reduced. The total of all payments will at least equal the amount of the full lump sum benefit.

(e) Accidental Death Benefits

Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.

Benefit: The benefit equals 50% of compensation paid to eligible beneficiary as defined by priority:

- (i) Spouse, until remarriage
- (ii) Children, to age 25
- (iii) Dependent parents
- (iv) Any other dependent survivors, to age 21.

Total of all payments will at least equal the amount of the full ordinary death lump sum benefit

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| (f) Ordinary and Accidental Disability Benefits | Eligibility: Completion of 10 years of credited service for ordinary. No minimum years of credited service required for accidental.

Benefit: The benefit equals the greater of 1-2/3% of Final Average Compensation per year of credited service and 1/3 of Final Average Compensation. If eligible for a Service Retirement benefit, the greater of this benefit and the Service Retirement benefit is payable. |
| 4. Member Contributions | Regular contribution rate of 3.0%. Regular contributions cease at the later of October 1, 2000, or the later of 10 years of membership or 10 years of credited service. |
| 5. Changes in Plan Provisions Since Prior Valuation | None |

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IV. Tier 3 and Tier 4—25 Year and Age 55 Retirement Programs

1. Eligibility

All operating members hired prior to April 1, 2012 and non-operating members hired prior to July 26, 1994, who elected this program. Members hired on or after July 27, 1976, and before September 1, 1983, are in Tier 3. Members hired on or after September 1, 1983 and before April 1, 2012 are in Tier 4.
2. Final Average Compensation

Highest average earnings during any three consecutive calendar-years periods, or the final 36 months immediately preceding the member's retirement date. Earnings used in the calculation cannot exceed 110% of the average of the two preceding years.
3. Benefits
 - (a) Service Retirement

Eligibility: Attainment of age 55 and completion of at least 25 years of credited service, or attainment of age 62 and completion of at least 5 years of credited service.

Benefit: If completed less than 20 years of credited service, the benefit upon attainment of age 62 equals 1-2/3% of Final Average Compensation multiplied by years of credited service. If completed between 20 and 25 years of service, the benefit upon attainment of age 62 equals 2% of Final Average Compensation multiplied by years of credited service. If at least 25 years of credited service is completed, the benefit equals 2.0% of Final Average Compensation for the first 30 years of credited service plus 1.5% of Final Average Compensation for years of credited service in excess of 30. If age 62 with at least 20 years of credited service is completed, the benefit equals 2.0% of Final Average Compensation for the first 30 years of credited service plus 1.5% of Final Average Compensation for years of credited service in excess of 30. For non-operating employees who have attained age 62, a refund of one-half of the member's additional contributions accumulated at a rate of 5.0% is also payable.
 - (b) Termination Benefits
 - (i) Refund of Contributions

Eligibility: Less than 10 years of credited service.

Benefit: The benefit equals a refund of the basic member's accumulated contributions. All contributions are refunded with interest at a rate of 5.0% also payable.

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(ii) Vested Benefit

Eligibility: Completion of at least 5 years of credited service.

Benefit: The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The benefit is deferred until age 62 if credited service is less than 25 years, else the benefit is deferred until age 55 for operating employees only. For non-operating employees the benefit is payable at age 62 with less than 25 years or if both age and service has not been fulfilled. A vested participant with less than 10 years of credited service may elect to receive the benefit in (i) above in lieu of this benefit. If a member with at least 10 years of credited service dies before commencing benefits, 50% of the salary-related ordinary death benefit (below) plus accumulated regular contributions with interest and one-half of accumulated additional member contributions with interest are payable.

(c) Ordinary Death Benefits

Eligibility: All members.

Pre-retirement Death Benefit: The benefit equals a lump sum of annual salary times the completed years of credited service up to 3 years of service. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable.

Post-retirement Death Benefit: Upon retirement, the pre-retirement benefit shall be reduced by 50% and reduced, an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

Spouse Benefit (Tier 3 only)

Eligibility: Vested and spouse is beneficiary.

Benefit: In lieu of the ordinary death benefit above, the spouse may elect 1/3 of the ordinary death benefit plus an annuity of 1.0% of Final Average Compensation per year of credited service, payable for life, or until remarriage. If the surviving spouse is more than 10 years younger, the annuity is actuarially reduced. The total of all payments will at least equal the amount of the full lump sum benefit.

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- (d) Accidental Death Benefits Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.
Benefit: The benefit equals 50% of compensation paid to eligible beneficiary as defined by priority:
(i) Spouse, until remarriage
(ii) Children, to age 25
(iii) Dependent parents
(iv) Any other dependent survivors, to age 21.
Total of all payments will at least equal the amount of the full ordinary death lump sum benefit.
- (e) Ordinary and Accidental Disability Benefits Eligibility: Completion of 10 years of credited service for ordinary. No minimum years of credited service requirement for accidental.
Benefit: The benefit equals the greater of 1-2/3% of Final Average Compensation per year of credited service and 1/3 of Final Average Compensation. If eligible for a Service Retirement benefit, the greater of this benefit and the Service Retirement benefit is payable. For non-operating employees, a refund of one-half of the member's additional contributions accumulated plus interest at a rate of 5.0% is also payable.
4. Member Contributions Operating Employees: Regular contribution rate of 2.0%. Additional 55/25 contributions were made through 2000. These contributions may be refunded effective November 2007 for TWU Local 100 and April 2008 for TSO Local 106.
Non-operating Employees: Regular contribution rate of 3.0%. Regular contributions cease at the later of October 1, 2000 or after the later of 10 years of membership or 10 years of credited service. Additional contribution rates were 4.35%, 2.85% and 1.85%, of which 1.85% ceases after 30 years of credited service.
5. Changes in Plan Provisions Since Prior Valuation None

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V. Tier 4—Age 57 & 5 Year

Retirement Program

1. Eligibility

Non-operating members hired on or after June 28, 1995 and prior to April 1, 2012. Members hired on or after September 1, 1983 and before April 1, 2012 are in Tier 4.
2. Final Average Compensation

Highest average earnings during any three consecutive calendar-years periods, or the final 36 months immediately preceding the member's retirement date. Earnings used in the calculation cannot exceed 110% of the average of the two preceding years.
3. Benefits
 - (a) Service Retirement

Eligibility: Attainment of age 57 and completion of at least 5 years of credited service.

Benefit: If less than 20 years of credited service are completed, the benefit equals 1.67% of Final Average Compensation multiplied by years of credited service. If between 20 and 30 years of credited service are completed, the benefit equals 2% of Final Average Compensation multiplied by years credited service. If more than 30 years are completed, 2% of Final Average Compensation multiplied by years of credited service plus 1.5% of Final Average Compensation multiplied by years of credited service in excess of 30. For non-operating employees who have attained age 62, a refund of one-half of the member's additional contributions accumulated plus interest at a rate of 5.0% is also payable.
 - (b) Termination Benefits
 - (i) Refund of Contributions

Eligibility: Completion of less than 10 years of credited service.

Benefit: The benefit equals a refund of the member's basic accumulated contributions and 50% of additional member contributions plus interest at a rate of 5.0%.
 - (ii) Vested Benefit

Eligibility: Completion of at least 5 years of credited service.

Benefit: The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The benefit is deferred until age 57. A vested participant with less than 10 years of credited service may elect to receive the benefit in (i) above in lieu of this benefit. If a member with at least 10 years of credited service dies before commencing benefits, 50% of the salary-related ordinary death benefit (below) is payable. All accumulated regular contributions with interest and one-half of accumulated additional member contributions with interest are payable.

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- (c) Ordinary Death Benefits Eligibility: All members
- Pre-retirement Death Benefit: The benefit equals a lump sum of annual salary times completed years of credited service up to 3 years of service. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable.
- Post-retirement Death Benefit: Upon retirement, the pre-retirement benefit shall be reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.
- (d) Accidental Death Benefits Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.
- Benefit: The benefit equals 50% of final 1-year compensation paid to eligible beneficiary as defined by priority:
- (i) Spouse, until remarriage
 - (ii) Children, to age 25
 - (iii) Dependent parents
 - (iv) Any other dependent survivors, to age 21.
- Total of all payments will at least equal the amount of the full ordinary death lump sum benefit.
- (e) Ordinary and Accidental Disability Benefits Eligibility: Completion of 10 years of credited service for ordinary. No minimum years of credited service requirement for accidental.
- Benefit: The benefit equals the greater of 1-2/3% of Final Average Compensation per year of credited service and 1/3 of Final Average Compensation. If eligible for Service Retirement benefit, the greater of this benefit and the Service Retirement benefit is payable. For non-operating employees, a refund of one-half of the member's additional contributions accumulated at a rate of 5.0% is also payable.
4. Member Contributions Regular contribution rate of 3.0%. Regular contributions cease at the later of October 1, 2000, or after the later of 10 years of membership or 10 years of credited service. Additional contribution rates were 4.35%, 2.85% and 1.85% of which 1.85%, ceases after 30 years of credited service.
5. Changes in Plan Provisions Since Prior Valuation None

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VI. Tier 6—25 and Age 55 Retirement Program

1. Eligibility

All operating members hired on or after April 1, 2012.

2. Final Average

Highest average pensionable earnings over five consecutive years. Pensionable earnings exclude any overtime earnings, defined as compensation paid at a rate greater than the standard rate, in excess of the overtime cap. The overtime cap is indexed annually and is \$16,048 for 2017. Pensionable earnings also exclude wages in excess of the annual salary paid to the Governor of New York, lump sum payments for sick leave, accumulated vacation and other credits for time not worked, termination pay and any additional compensation paid in anticipation of retirement. Pensionable earnings in a year cannot exceed 110% of the average of the four preceding years.

3. Benefits

(a) Service Retirement

Eligibility: Attainment of age 55 and completion of at least 25 years of credited service, or attainment of age 63 and completion of at least 10 years of credited service.

Benefit: If completed at least 25 years of credited service, the benefit equals 2.0% of Final Average Salary for the first 30 years of credited service plus 1.5% of Final Average Salary for years of credited service in excess of 30. If completed less than 20 years of credited service, 1.67% of Final Average Salary multiplied by years of credited service. If completed between 20 to 25 of credited service, 35% of Final Average Salary for first 20 years of credited service, plus 2% of Final Average Salary for years of credited service in excess of 20.

(b) Termination Benefits

(i) Refund of Contributions

Eligibility: Completion of less than 10 years of credited service.

Benefit: The benefit equals a refund of the member's contributions accumulated plus interest at a rate of 5.0%.

(ii) Vested Benefit

Eligibility: Completion of at least 10 years of credited service.

Benefit: The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The vested benefit is deferred until age 63 if credited service is less than 25 years, else the benefit is deferred until age 55. If a member with at least 10 years of credited service dies before commencing benefits, 50% of the salary-related ordinary death benefit (below) plus accumulated regular contributions with interest are payable.

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(c) Ordinary Death Benefits

Eligibility: All members

Pre-retirement Death Benefit: The benefit equals a lump sum of annual salary times completed years of credited service up to 3 years of service. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable.

Post-retirement Death Benefit: Upon retirement, the pre-retirement benefit shall be reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

(d) Accidental Death Benefits

Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.

Benefit: The benefit equals 50% of wages earned during last year of service or annual wage rate if less than one year of service, paid to eligible beneficiary as defined by priority:

- (i) Spouse, until remarriage
- (ii) Children, to age 25
- (iii) Dependent parents
- (iv) Any other dependent survivors, to age 21.

Total of all payments will at least equal the amount of the full ordinary death lump sum benefit.

(e) Ordinary and Accidental Disability Benefits

Eligibility: Completion of 10 years of credited service for ordinary. No minimum years of credited service requirement for accidental.

Benefit: The benefit equals the greater of 1-2/3% of Final Average Salary per year of credited service and 1/3 of Final Average Salary. If eligible for a Service Retirement benefit, the greater of this benefit and the Service Retirement benefit is payable.

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4. Member Contributions

Regular contribution rate varies based on gross wages earned during two plan years (January 1 to December 31) prior to applicable plan year based on following table. For first three years, a projection of annual wages will be used. The rate for the plan year ending March 31, 2013 for all Tier 6 employees is 2%.

Annual Wages Earned During Plan Year	Contribution Rate
Up to \$45,000	3.00%
\$45,001–\$55,000	3.50%
\$55,001–\$75,000	4.50%
\$75,001–\$100,000	5.75%
Greater than \$100,000	6.00%

5. Changes in Plan Provisions Since Prior Valuation

None

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VII. Tier 6—Age 63 and 10 Year Retirement Program

1. Eligibility

All non-operating members hired on or after April 1, 2012.
2. Final Average Compensation

Highest average pensionable earnings over five consecutive years. Pensionable earnings exclude any overtime earnings, defined as compensation paid at a rate greater than the standard rate, in excess of the overtime cap. The overtime cap is indexed annually and is \$16,048 for 2017. Pensionable earnings also exclude wages in excess of the annual salary paid to the Governor of New York, lump sum payments for sick leave, accumulated vacation and other credits for time not worked, termination pay and any additional compensation paid in anticipation of retirement. Pensionable earnings in a year cannot exceed 110% of the average of the four preceding years.
3. Benefits
 - (a) Service Retirement

Eligibility: Attainment of age 63 and completion of at least 10 years of credited service.

Benefit: If completed less than 20 years of credited service, the benefit equals 1.67%% of Final Average Salary multiplied by years of credited service. If completed at least 20 years of credited service, 35% of Final Average Salary for the first 20 years of credited service, plus 2% of Final Average Salary times each year of credited service in excess of 20.
 - (b) Early Retirement

Eligibility: Attainment of age 55 and completion of at least 10 years of credited service.

Benefit: The benefit equals the Service Retirement benefit reduced by 6.5% for each year prior to age 63.
 - (c) Termination Benefits
 - (i) Refund of Contributions

Eligibility: Completion of less than 10 years of credited service.

Benefit: The benefit equals a refund of the member's contributions accumulated plus interest at a rate of 5.0%.
 - (ii) Vested Benefit

Eligibility: Completion of at least 10 years of credited service.

Benefit: The benefit equals the Service Retirement benefit with compensation and service calculated as of the date of termination. The benefit is deferred until age 63. If a member with at least 10 years of credited service dies before commencing benefits, 50% of the salary-related ordinary death benefit (below) plus accumulated regular contributions with interest are payable.

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(d) Ordinary Death Benefits

Eligibility: All members

Pre-retirement Death Benefit: The benefit equals a lump sum of annual salary times the completed years of credited service up to 3 years of service. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable.

Post-retirement Death Benefit: Upon retirement, the pre-retirement benefit shall be reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

(e) Accidental Death Benefits

Eligibility: Death caused by on-the-job accident. World Trade Center Presumption may apply if certain criteria are met.

Benefit: The benefit equals 50% of wages participant earned during last year of service or annual wage rate if less than one year of service, paid to eligible beneficiary as defined by priority:

(i) Spouse, until remarriage

(ii) Children, to age 25

(iii) Dependent parents

(iv) Any other dependent survivors, to age 21.

Total of all payments will at least equal the amount of the full ordinary death lump sum benefit.

(f) Ordinary and Accidental Disability Benefits

Eligibility: Completion of 10 years of credited service for ordinary. No minimum years of credited service requirement for accidental.

Benefit: The benefit equals the greater of 1-2/3% of Final Average Salary per year of credited service and 1/3 of Final Average Salary. If eligible for Service Retirement benefit, the greater of this benefit and the Service Retirement benefit is payable.

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4. Member Contributions

Regular contribution rate varies based on gross wages earned during two plan years (January 1 to December 31) prior to applicable plan year based on following table. For first three years, a projection of annual wages will be used. The rate for the plan year ending March 31, 2013 for all Tier 6 employees is 3%.

Annual Wages Earned During Plan Year	Contribution Rate
Up to \$45,000	3.00%
\$45,001–\$55,000	3.50%
\$55,001–\$75,000	4.50%
\$75,001–\$100,000	5.75%
Greater than \$100,000	6.00%

5. Changes in Plan Provisions Since Prior Valuation None

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PLAN ASSET MATTERS

Basis of Accounting—The Plan is accounted for on the accrual basis of accounting under which deductions are recorded when the liability is incurred and additions are recognized in the accounting period in which they are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Contributions from members are recorded when the employer makes payroll deductions from plan members. Employer contributions are recognized when due in accordance with the terms of the Plan. Additions to the Plan consist of contributions (member and employer) and net investment income.

The accounting and reporting policies of the Plan conform to accounting principles generally accepted in the United States of America (GAAP).

New Accounting Standards Adopted – The Plan did not adopt any new GASB Statement in 2020. However, the Plan did update the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Accounting Standards Issued but Not Yet Adopted

GASB has issued the following pronouncements that may affect the future financial position, results of operations, or financial presentation of the Plan upon implementation. The Plan has not yet evaluated the effect of implementation of these standards.

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GASB Statement No.	GASB Accounting Standard	MaBSTOA Pension Plan Required Year of Adoption
92	<i>Omnibus 2020</i>	2022

Methods Used to Value Investments—Investments are stated at fair value or Net Asset Value (“NAV”) which approximates fair value. Fair value is the amount that the Plan can reasonably expect to receive for an investment in a current sale between a willing buyer and a willing seller, that is, other than a forced or liquidation sale. All investments, with the exception of alternative investments are valued based on closing market prices or broker quotes.

Traded securities are stated at the last reported sales price on a national securities exchange on the last business day of the fiscal year. Securities purchased pursuant to agreements to resell are carried at the contract price, exclusive of interest, at which the securities will be resold. Alternative investments are valued based on the most current net asset values.

Purchases and sales of securities are reflected on the trade date.

Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Authority to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from these estimates.

Risks and Uncertainties—The Plan’s investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities and level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect the amounts reported in the Plan’s financial statements.

Income Taxes—The Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) of the Internal Revenue Code. Accordingly, the Plan is tax-exempt and is not subject to the provisions of ERISA. Therefore, income retained by the Plan is not subject to Federal income tax.

3. CASH AND INVESTMENTS

Investment Committee—The Plan’s policy statement is issued for the guidance of fiduciaries, including the members of the Board and investment managers, in the course of investing the assets of the Trust. The investments of the Trust will be made for the exclusive benefit of the Plan participants and their beneficiaries. Policy guidelines may be amended by the Board upon consideration of the advice and recommendations of the investment professionals.

In order to have a reasonable probability of achieving the target return at an acceptable risk level, the Board has adopted the asset allocation policy outlined below. The actual asset allocation will be reviewed on, at least, a quarterly basis and will be readjusted when an asset class weighting is outside its target range. The following was the MaBSTOA Pension Plan Board adopted asset allocation policy as at December 31, 2020.

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Asset Class	Target Allocation (%)	Target Range (%)	Policy Benchmark
Equities	29.0	24-34	
Domestic Large Cap	10.0	5-15	S&P 500
Domestic Small Cap	5.5	2-10	Russell 2000
International Developed Markets Equities	10.0	5-15	MSCI EAFE
Emerging Markets Equities	3.5	2-6	MSCI Emerging Markets
Fixed Income	15.0	9-21	Manager Specific
Global Asset Allocation*	20.0	15-33	50% World Equity/ 50% Citigroup WGBI unhedged
Opportunistic Investments	6.0	0-15	Manager Specific
Absolute Return	15.0	10-22	Manager Specific
Real Assets	5.0	0-10	Manager Specific
Real Estate	3.0	0-10	Manager Specific
Private Equity	7.0	0-10	Venture Economics
Total	100.0		

* The Global Asset Allocation managers will invest across numerous liquid asset classes including: stocks, bonds, commodities, TIPS and REITs.

Investment Objective — The investment objective of Plan is to achieve the actuarial return target with an appropriate risk position.

Investment Guidelines — The Board of Pension Managers executes investment management agreements with professional investment management firms to manage the assets of the Plan. The fund managers must adhere to guidelines that have been established to limit exposure to risk.

The overall capital structure targets and permissible ranges for eligible asset classes of the Trust are detailed within the Investment Policy Statement. Full discretion, within the parameters of the guidelines described herein and in any individual investment policy associated with that allocation, is granted to the investment managers regarding the asset allocation, the selection of securities, and the timing of transactions. It is anticipated that the majority of investment managers will be funded through commingled funds, however, in some cases (likely equity and fixed income mandates) separate account vehicles may be utilized. For separate accounts, individual manager guidelines and/or exemptions are specified in each approved investment management agreement (IMA). Should there be conflicts, the individual manager guidelines set forth in the IMA supersede the general guidelines in the Investment Policy Statement. For commingled funds, investment guidelines and/or exemptions are specified in such vehicle's offering documents. Should there be conflicts, the individual vehicle's investment guidelines supersede the general guidelines in the Investment Policy Statement.

Individual investment manager benchmarks and performance requirements are specified within the Investment Policy Statement. Performance of the Trust will be evaluated on a regular basis. Evaluation will include the degree to which performance results meet the goals and objectives as herewith set forth.

Toward that end, the following standards will be used in evaluating investment performance:

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1. The compliance of each investment manager with the guidelines as expressed herein, and
2. The extent to which the total rate of return performance of the Trust achieves or exceeds the targeted goals.

Fixed Income Investment Managers

- Domestic fixed income investments are permitted, subject to the guidelines reflected in Investment Policy Statement. Yankee bonds, which are dollar denominated foreign securities, may be held by each domestic manager in proportions which each manager shall deem appropriate.
- International fixed income securities are permitted, subject to the guidelines reflected in Investment Policy Statement. Generally defined, the Citigroup World Government Bond Index represents the opportunity set for international developed markets. The J.P. Morgan Emerging Markets Bond Index-Global represents the opportunity set for international emerging markets denominated in USD. The J.P. Morgan GBI-EM Global Diversified Index represents the opportunity set for international emerging markets denominated in local currency. These index references are guidelines and do not prohibit investment in securities outside those indexes.
- Investment managers are responsible for making an independent analysis of the credit worthiness of securities and their suitability as investments regardless of the classifications provided by rating agencies.
- The average duration (interest rate sensitivity) of an actively managed fixed income portfolio shall range within two years of the benchmark's duration.
- For domestic fixed income portfolios, individual manager account for the securities of an individual issuer, excepting the U.S. government and U.S. government agencies, shall not constitute more than 5% at market at any time.
- For international bond portfolios, individual manager account for the securities of any non-governmental issuer shall not constitute more than 5% at market at any time.

Equity Investment Managers

- Domestic equity investments are permitted, subject to the guidelines. American Depository Receipts (ADRs), which are dollar denominated foreign securities traded on the domestic U.S. stock exchanges (e.g., Reuters, Nestle, Sony) may be held by each domestic stock manager in proportions which each manager shall deem appropriate.
- International equities are permitted, subject to the guidelines. Generally defined, the Morgan Stanley EAFE (Europe, Australasia and the Far East) Index represents the opportunity set for international developed markets. The Morgan Stanley Emerging Markets Free Index represents the opportunity set for international emerging markets. These index references are guidelines and do not prohibit investment in securities outside those indexes.
- The equity specialists may vary equity commitment from 90% to 100% of assets under management.
- Individual manager account may hold no more than 8% at market or 1.5x the manager's benchmark weight (whichever is greater) of any single company's stock.

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Overlay Manager(s)

- For a variety of reasons, the investment program may carry large amounts of cash throughout the year. In order to achieve the actuarial assumed returns on the total investment program, the Board may retain a futures overlay manager. The overlay manager shall use exchange traded futures contracts to expose the cash to the long-term target asset allocation.
- In addition, the overlay manager may be utilized for the following:
 - a) Expose un-invested assets of domestic and international equity investment managers to their respective equity benchmarks through the use of futures contracts,
 - b) Assist the Board in rebalancing, transitions, and/or gaining exposure to approved asset classes,
 - c) Provide the market (or “beta”) exposures in a portable alpha program.
 - d) The overlay manager shall ensure that all futures positions are fully collateralized and the manager is prohibited from leveraging any portion of the portfolio.

Alternative Investments Managers

Alternative investments are broadly categorized into the following categories:

- Opportunistic
- Real assets
- Real estate
- Absolute return
- Private equity

Common features of alternative investments are limited liquidity, the use of derivatives, leverage and shorting, lower regulatory oversight, limited transparency, and high fees. Compensating for these risks, these investments offer the potential of diversification and/or higher rates of return over time.

Derivatives Policy

Where appropriate, investment managers may use derivative securities for the following reasons:

- Hedging. To the extent that the portfolio is exposed to clearly defined risks and there are derivative contracts that can be used to reduce those risks, the investment managers are permitted to use such derivatives for hedging purposes, including cross-hedging of currency exposures.
- Creation of Market Exposures. Investment managers are permitted to use derivatives to replicate the risk/return profile of an asset or asset class provided that the guidelines for the investment manager allow for such exposures to be created with the underlying assets themselves.
- Management of Country and Asset Allocation Exposure. Investment managers charged with tactically changing the exposure of their portfolio to different countries and/or asset classes are permitted to use derivative contracts for these purposes.
- Additional uses of derivatives shall be approved by the Board or set forth in the individual investment guidelines or the offering documents prior to implementation and shall be restricted to those specific investment managers.

Ineligible Investments (Separately Managed Accounts)

Unless specifically approved by the Board or set forth in the individual investment guidelines, certain securities, strategies and investments are ineligible for inclusion within separately managed accounts. Among these are:

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- Privately-placed or other non-marketable debt, except securities issued under Rule 144a,
- Lettered, legend or other so-called restricted stock,
- Commodities
- Short sales, and,
- Direct investments in private placements, real estate, oil and gas and venture capital, or funds comprised thereof.

Exceptions:

The Board of Managers, in recognition of the benefits of commingled funds as investment vehicles (i.e., the ability to diversify more extensively than in a small, direct investment account and the lower costs which can be associated with these funds) may, from time to time, allow investment in such funds. The Board recognizes that it cannot give specific policy directives to a fund; therefore, the Board, with assistance of the investment advisor, will assess and monitor the investments of any funds used by the Plan to ascertain whether they are appropriate.

Investment Valuation and Income Recognition — Investments are presented at fair value based on information provided by JP Morgan Chase (the “trustee”), New England Pension Consultant (“NEPC”), and the investment managers. The fair value of investments is based on published market prices and quotations from major investment brokers at current exchange rates, as available, or net asset value, which is determined to be a practical expedient for measuring fair value. Many factors are considered in arriving at that value. All investments are registered, with securities held by the Plan’s trustee, in the name of the Plan. Gains and losses on investments that were sold during the year are included in the statement of plan net position.

Risks and Uncertainties — The Plan’s investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities and level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect the amounts reported in the Plan’s financial statements.

The financial markets, both domestically and internationally, have demonstrated significant volatility on a daily basis, which affects the valuation of investments. The Plan utilizes asset allocation strategies that are intended to optimize investment returns over time in accordance with investment objectives and with acceptable levels of risk.

Investments measured at readily determined fair value (FV)

(In thousands)

	Quoted Price in			
	December 31, 2020	Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
Equity Securities:				
Separate account large-cap equity funds	\$ 142,778	\$ 142,778	\$ -	\$ -
Separate account small-cap equity funds	197,480	197,480	-	-
Separate account real estate investment trust funds	29,862	29,862	-	-
Total equity investments	370,120	370,120	-	-
Debt Securities				
Mutual funds	140,806	140,806	-	-
Separate account debt funds	256,856	-	256,856	-
Total debt investments	397,662	140,806	256,856	-
Total investments at readily determined FV	\$ 767,782	\$ 510,926	\$ 256,856	\$ -

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Investments measured at the net asset value (NAV)
(In thousands)

	December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity Securities:				
Commingled large cap equity funds	\$ 276,348	\$ -	Daily	None
Commingled international equity funds	476,923	-	Daily	None
Commingled emerging market equity funds	146,592	-	Daily, monthly	None
Total equity investments measured at the NAV	899,863	-		
Debt Securities				
Commingled debt funds	160,861	-	Daily, monthly, quarterly	None
Total debt investments measured at the NAV	160,861	-		
Absolute return:				
Direct lending	157,382	18,220	Bi-annually	60 plus days
Distressed securities	32,838	-	Not eligible	N/A
Credit long	36,812	-	Quarterly	3-30 days
Credit long/short	55,802	-	Quarterly	3-60 days
Equity long/short	37,466	-	Quarterly	3-60 days
Event driven	54,187	2,094	Quarterly, Bi-annually	60-120 days
Global tactical asset allocation	66,868	-	Daily, monthly	3-30 days
Multistrategy	31,415	-	Quarterly	3-60 days
Risk parity	253,446	-	Monthly	3-30 days
Total absolute return measured at the NAV	726,216	20,314		
Private equity - private equity partnerships	284,949	107,298	Not eligible	N/A
Real assets				
Commingled commodities fund	60,881	-	Not eligible	N/A
Commingled real estate funds	84,682	-	Not eligible	N/A
Energy	78,202	28,600	Not eligible	N/A
Infrastructure	14,328	3,082	Not eligible	N/A
Total real assets measured at the NAV	238,093	31,682		
Short term investments measured at the NAV	195,491	-		
Total investments measured at the NAV	2,505,473	\$ 159,294		
Total investments at fair value	\$ 3,273,256			

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Concentration of Credit Risk – Individual investments held by the Plan that represents 5.0% or more of the Plan’s net assets available for benefits at December 31, 2020 is as follows:

(In thousands)	<u>2020</u>
Investments at fair value as determined by quoted market prices:	
Johnston International	\$ 223,273
Robert W. Baird and Company	218,211
JPM - Short Term Investment Fund	167,415

Credit Risk — At December 31, 2020, the following credit quality rating has been assigned by a nationally recognized rating organization:

(In thousands)	2020	Percentage of
Quality Rating	Fair Value	Fixed Income
		Portfolio
AAA	\$ 20,684	8.40 %
AA	51,001	20.70
A	22,836	9.27
BBB	79,337	32.21
BB	4,505	1.83
B	716	0.29
CCC	1,147	0.47
Not Rated	<u>28,566</u>	<u>11.60</u>
Credit risk debt securities	208,792	87.01
U.S. Government bonds	<u>37,549</u>	<u>15.24</u>
Total fixed income securities	246,341	<u>100.00 %</u>
Other securities not rated — equity, international funds and foreign corporate bonds	<u>3,026,915</u>	
Total investments	<u>\$ 3,273,256</u>	

Interest Rate Risk Exceptions — Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of sensitivity to interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice versa. Modified duration is an indicator of bond price’s sensitivity to a parallel 100 basis point change in interest rates.

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Investment Fund (In Thousands)	2020	
	Fair Value	Duration
Chase	\$ 246,341	6.15
Total fixed income securities	246,341	
Portfolio modified duration		6.15
Investments with no duration reported	<u>\$ 3,026,915</u>	
Total investments	<u>\$ 3,273,256</u>	

Foreign Currency Risk — Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. Some of the Plan’s investment managers will have foreign currency exposure through holdings of foreign securities, currency derivatives or private investments whose revenue will be non-USD based. The Plan also holds investments in American Depository Receipts (“ADRs”) which are not included in the below schedule since they are denominated in U.S. dollars and accounted for at fair market value.

The Plan did not have any foreign currency exposures as of December 31, 2020.

4. CONTRIBUTIONS

The financial objective of the Plan is to fund, on an actuarial basis, the retirement and death benefits for eligible MaBSTOA employees and beneficiaries. MaBSTOA contributions to the fund are made annually. Contributions to MaBSTOA require the approval of the MaBSTOA Board.

Employer contributions amounted to \$159.5 million for the year ended December 31, 2020. Employee contributions amounted to \$24.7 million for the year ended December 31, 2020. Contributions made by employees are accounted for in separate accounts maintained for each employee. Annually, these accounts are credited with interest at 5%. Effective April 1, 1990, MaBSTOA began to deduct employee contributions as pretax contributions under Section 414(h) of the Internal Revenue Code.

Pursuant to Section 7.03 of the MaBSTOA Plan, active plan members are permitted to borrow up to 75% of their contributions with interest. Their total contributions and interest remain intact and interest continues to accrue on the full balance. The participant’s accumulated contribution account is used as collateral against the loan. The Plan granted \$7.3 million in loans to members during 2020. Loan repayments by members amounted to \$12.2 million in 2020.

Upon termination of employment before retirement, certain participants are entitled to refunds of their own contributions including accumulated interest less any loans outstanding.

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5. NET PENSION LIABILITY

The components of the net pension liability of the Plan at December 31, 2020 was as follows (in thousands):

	December 31, 2020
Total pension liability	\$ 4,246,386
Fiduciary net position	<u>3,302,092</u>
Net pension liability	<u>\$ 944,294</u>
Fiduciary net position as a percentage of the total pension liability	77.76 %

Actuarial Methods and Assumptions—The total pension liability as of December 31, 2020 was determined by an actuarial valuation date of January 1, 2020, that was updated to roll forward the total pension liability to the respective year-end. Actuarial valuations are performed annually as of January 1.

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Additional information of the latest actuarial valuation follows:

Valuation date	January 1, 2020
Actuarial cost method	Frozen initial liability (FIL) ⁽¹⁾
Amortization method	For FIL bases, 15 years for Fresh Start base as of January 1, 2020. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA
Actuarial Assumptions:	
Investment rate of return	6.50%, net of investment related expenses
Projected salary increases	Reflecting general wage, merit and promotion increases of 3.5% to 4.0% per year for operating and nonoperating employees, respectively. Larger increases are assumed in the first 5 years of a member's career.
Overtime	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement
Cost-of-living adjustments	60% of inflation assumption or 1.35% per annum, if applicable
Inflation	2.25% per annum

⁽¹⁾ Under this actuarial method, the initial liability has been established by the Entry Age Actuarial Cost Method for determining changes in the Unfunded Actuarial Accrued Liability (UAAL) due to plan provision and assumption changes.

Until the inception of the Tier 6 provisions in 2012, amendments enacted by State legislation in 2000 reflected the most significant changes to the plan and are summarized as follows:

For operating employees (Chapter 10 of the Laws of 2000):

- All operating employees are automatically included in the 2000 55/25 plan.
- Elimination of the 2.3% additional employees' contributions applicable to members of the 55/25 plan.
- Reduction in the Tier 3 and 4 employee contribution rate from 3.0% to 2.0%.

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For managerial and non-operating employees (Chapter 126 of the Laws of 2000):

- Vesting under the Age 57 plan required only five years of service versus ten.
- As of October 1, 2000, regular Tier 3 and 4 employee contributions ceased after the completion of ten years of service.

For retired members (Chapter 125 of the Laws of 2000):

- Automatic cost-of-living adjustments (COLAs). The COLAs apply to retired members as follows:

Retirees at Least age	Retired or Receiving Benefits for at Least
62	5 years
55	10
Disabled retirees	5
Accidental death beneficiaries	5

- Initial COLA payable September 30, 2000, based on the first \$18,000 of the maximum retirement allowance.
- Thereafter, annual COLAs of 50% of the increase in the consumer price index (CPI), but not less than 1% or more than 3%, of the first \$18,000 of maximum retirement allowance will be payable.

The benefit enhancements, as well as the automatic COLA for retirees, were reflected in the actuarial valuation beginning with the January 1, 2000, valuation.

The Plan adopted several amendments during 2002 as a result of state legislation. Amendments included changes to the definition of active service for Tier 1 and Tier 2 members, extension of the phase-in period from five years to ten years for funding liabilities created by Chapter 125 of the Laws of 2000 and increased accidental disability benefits for Tier 3 and Tier 4 members.

The Plan also adopted the legislative provisions of Chapter 379, which allow current and former members of the Transport Workers Union, Local 100 and Transit Supervisors Organization, Local 106, with an accumulated balance of additional member contributions (AMC) made in accordance with the MaBSTOA 55/25 Plan enacted in 1994, to apply for a refund of such contributions. The MaBSTOA Board additionally adopted legislative provisions of Chapter 428 of 2016, which provided eligible members a refund of the employee Additional Member Contributions made in the Tier 4 Age 57 and 5 Year Program and the Tier 4 Age 25 and Year 55 Early Retirement Program. AMC refunds amounted to approximately \$472 thousand as of December 31, 2020.

At December 31, 2020, assets were available to fund 77.8%, of the unfunded actuarial accrued liability (UAAL) when measured using the Entry Age Normal Cost Method per GASB 67 and the market value of assets.

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Calculation on Money-Weighted Rate of Return

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. External cash flows are determined on a monthly basis and are assumed to occur at the middle of each month. External cash inflows are netted with external cash outflows, resulting in a net external cash flow in each month.

Schedule of Calculations of Money-Weighted Rate of Return

(In thousands)	Net External Cash Flows	Periods Invested	Period Weight	Net External Cash Flows With Interest
Beginning Value - January 1, 2020	\$3,300,268	12.00	1.00	\$3,356,294
Monthly net external cash flows:				
January	(136)	11.50	0.96	(138)
February	(136)	10.50	0.88	(138)
March	(136)	9.50	0.79	(138)
April	(136)	8.50	0.71	(137)
May	(136)	7.50	0.63	(137)
June	(136)	6.50	0.54	(137)
July	(136)	5.50	0.46	(137)
August	(17,789)	4.50	0.38	(17,903)
September	(8,533)	3.50	0.29	(8,575)
October	(8,533)	2.50	0.21	(8,564)
November	(8,533)	1.50	0.13	(8,552)
December	(9,639)	0.50	0.04	(9,646)
Ending Value - December 31, 2020				\$3,302,092
Money-Weighted Rate of Return	1.70%			

Expected Rate of Return on Investments—The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of the December 31, 2020 actuarial valuations are summarized in the following table:

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SCHEDULE OF LONG TERM EXPECTED RATE OF RETURN FOR 2020

Asset Class	Index	Target Allocation	Long-Term Expected Real Rate of Return
US Core Fixed Income	Barclays Aggregate	9.00%	0.78%
US Long Bonds	Barclays Long Term Government/Credit	1.00%	1.82%
US Bank/Leveraged Loans	Credit Suisse Leveraged Loan	7.00%	2.73%
US Inflation-Indexed Bonds	Barclays US TIPS	2.00%	-0.07%
US High Yield Bonds	BAML High Yield	4.00%	3.84%
Emerging Market Bonds	JPM EMBI Plus	2.00%	4.19%
US Large Caps	S&P 500	12.00%	3.93%
US Small Caps	Russell 2000	6.00%	5.11%
Foreign Developed Equity	MSCI EAFE NR	12.00%	5.74%
Emerging Market Equity	MSCI EM NR	5.00%	7.53%
Global REITS	FTSE EPRA/NAREIT Developed	1.00%	5.65%
Private Real Estate Property	NCREIF Property	4.00%	3.85%
Private Equity	Cambridge Private Equity	9.00%	9.02%
Commodities	Commodity	1.00%	2.26%
Hedge Funds - MultiStrategy	HFRI: Fund Wtd Composite	16.00%	2.99%
Hedge Funds - Event Driven	HFRI Event Driven	6.00%	3.16%
Hedge Funds - Equity Hedge	HFRI Equity Driven	3.00%	3.42%
Total		100.00 %	
Assumed Inflation - Mean			2.25%
Assumed Inflation - Standard Deviation			1.65%
Portfolio Nominal Mean Return			6.44%
Portfolio Standard Deviation			11.47%
Long-Term Expected Rate of Return selected by MTA			6.50%

* Based on March 2014 Investment Policy

Discount Rate—The discount rate used to measure the total liability as of December 31, 2020 was 6.5%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the Plans’ contributions will be made in accordance with the statutory contributions determined by the Actuary. Based on those assumptions, the Plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate—The following presents the net pension liability of the Plan, calculated using the discount rate as of 20120; as well as what the Plan’s net pension would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate for 2020:

(in thousands)	5.50%	6.50%	7.50%
Net pension liability	<u>\$ 1,425,866</u>	<u>\$ 944,294</u>	<u>\$ 536,021</u>

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6. CUSTODIAL AND OTHER PROFESSIONAL SERVICES

JP Morgan Chase Bank is custodian and trustee of plan assets with the exception of Mellon asset management investments in which Mellon Bank N.A. is the custodian. JP Morgan Chase also provides cash receipt and cash disbursement services to the Plan. NEPC reviews the Plan's portfolio, the investment policies as adopted by the Investment Committee and the performance of the Investment Managers. NEPC also provides audit services for the Plan's equity portfolios. Actuarial services were provided to the Plan by Milliman Inc.

7. SUBSEQUENT EVENTS

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**REQUIRED SUPPLEMENTARY INFORMATION
(UNAUDITED)**

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SCHEDULE I

MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF CHANGES IN THE EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS
(in millions)

	2020	2019	2018	2017	2016	2015	2014
Total pension liability:							
Service cost	\$ 96	\$ 90	\$ 87	\$ 85	\$ 82	\$ 77	\$ 72
Interest	267	265	256	246	237	232	224
Changes of benefit terms	-	-	-	6	-	-	-
Differences between expected and actual experience	(1)	9	6	12	14	(69)	(2)
Changes of assumptions		169	-	-	-	-	-
Benefit payments and withdrawals	<u>(238)</u>	<u>(221)</u>	<u>(214)</u>	<u>(209)</u>	<u>(188)</u>	<u>(180)</u>	<u>(175)</u>
Net change in total pension liability	124	312	135	140	145	60	119
Total pension liability—beginning	<u>4,123</u>	<u>3,811</u>	<u>3,676</u>	<u>3,536</u>	<u>3,391</u>	<u>3,331</u>	<u>3,212</u>
Total pension liability—ending (a)	<u>4,247</u>	<u>4,123</u>	<u>3,811</u>	<u>3,676</u>	<u>3,536</u>	<u>3,391</u>	<u>3,331</u>
Plan fiduciary net position:							
Employer contributions	159	206	205	203	221	215	226
Employee contributions	25	24	22	20	18	16	15
Net investment income	56	447	(88)	350	212	(24)	105
Benefit payments and withdrawals	<u>(238)</u>	<u>(221)</u>	<u>(214)</u>	<u>(209)</u>	<u>(188)</u>	<u>(180)</u>	<u>(175)</u>
Net change in plan fiduciary net position	2	456	(75)	364	263	27	171
Plan fiduciary net position—beginning	<u>3,300</u>	<u>2,844</u>	<u>2,919</u>	<u>2,555</u>	<u>2,292</u>	<u>2,265</u>	<u>2,094</u>
Plan fiduciary net position—ending (b)	<u>3,302</u>	<u>3,300</u>	<u>2,844</u>	<u>2,919</u>	<u>2,555</u>	<u>2,292</u>	<u>2,265</u>
Employer's net pension liability—ending (a)-(b)	<u>\$ 945</u>	<u>\$ 823</u>	<u>\$ 967</u>	<u>\$ 757</u>	<u>\$ 981</u>	<u>\$ 1,099</u>	<u>\$ 1,066</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>77.76 %</u>	<u>80.05 %</u>	<u>74.63 %</u>	<u>79.40 %</u>	<u>72.26 %</u>	<u>67.58 %</u>	<u>68.00 %</u>
Covered payroll	<u>814</u>	<u>771</u>	<u>767</u>	<u>748</u>	<u>713</u>	<u>686</u>	<u>672</u>
Employer's net pension liability as a percentage of covered payroll	<u>116.01 %</u>	<u>106.67 %</u>	<u>126.11 %</u>	<u>101.32 %</u>	<u>137.54 %</u>	<u>160.30 %</u>	<u>158.74 %</u>

Note: Information for periods prior to 2014 was not readily available.

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SCHEDULE II

MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF EMPLOYER CONTRIBUTIONS (in thousands)

Fiscal Year Ending December 31,	Actuarially Determined Contribution	Actual Employer Contribution	Contribution Deficiency/ (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2020	\$ 159,486	\$ 159,486	\$ -	\$ 813,994	19.59 %
2019	209,314	206,390	2,924	771,201	26.76
2018	202,509	205,433	(2,924)	766,562	26.80
2017	202,897	202,684	213	747,651	27.11
2016	220,486	220,697	(211)	713,280	30.94
2015	214,881	214,881	-	685,998	31.32
2014	226,374	226,374	-	671,633	33.70
2013	234,474	234,474	-	582,081	40.28
2012	228,918	228,918	-	575,989	39.74
2011	186,454	186,454	-	579,696	32.16

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

SCHEDULE II

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF EMPLOYER CONTRIBUTIONS

Note to Schedule II:

The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan are as follows:

Valuation Dates	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Actuarial cost method	Frozen initial liability (FIL) (1)			
Amortization method	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets
Interest rate	Net rate of 6.5% for 2019, per annum, net of investment expenses	Net rate of 6.5% for 2019, per annum, net of investment expenses	Net rate of 7.0% for 2018, per annum, net of investment expenses	Net rate of 7.0% for 2017, per annum, net of investment expenses
Inflation	2.25% per annum	2.25% per annum	2.5% per annum	2.5% per annum
Deaths after retirement	Tables based on recent experience			
Separations other than for normal retirement	Tables based on recent experience			
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80
Salary increases	Reflecting general, merit and promotion increases of 3.5% to 4.0% per year for operating and non-operating employees, respectively. Larger increases are assumed in the first 5 years of a member's career.	Reflecting general, merit and promotion increases of 3.5% to 4.0% per year for operating and non-operating employees, respectively. Larger increases are assumed in the first 5 years of a member's career.	Reflecting general, merit and promotion increases of 3.5% to 4.0% per year for operating and non-operating employees, respectively. Larger increases are assumed in the first 5 years of a member's career.	Reflecting general, merit and promotion increases of 3.5% to 4.0% per year for operating and non-operating employees, respectively. Larger increases are assumed in the first 5 years of a member's career.
Overtime	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap
Cost-of-living adjustments	60% of inflation assumption or 1.35% per annum if applicable (2)	60% of inflation assumption or 1.35% per annum if applicable (2)	55% of inflation assumption or 1.375% per annum if applicable (2)	55% of inflation assumption or 1.375% per annum if applicable (2)
Provision for expenses	An average of the prior two years' administrative charges added to the normal cost	An average of the prior two years' administrative charges added to the normal cost	An average of the prior two years' administrative charges added to the normal cost	An average of the prior two years' administrative charges added to the normal cost

(1) Under this actuarial method, the initial liability has been established by the Entry Age Actuarial Cost Method for determining changes

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MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY PENSION PLAN

SCHEDULE II (continued)

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF EMPLOYER CONTRIBUTIONS

Note to Schedule II:

The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan are as follows:

Valuation Dates	January 1, 2016	January 1, 2015	January 1, 2014
Actuarial cost method	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)
Amortization method	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets
Interest rate	Net rate of 7.0% for 2016, per annum, net of investment expenses	Net rate of 7.0% for 2015, per annum, net of investment expenses	Net rate of 7.0% for 2014, per annum, net of investment expenses
Inflation	2.5% per annum	2.5% per annum	2.5% per annum
Deaths after retirement	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Separations other than for normal retirement	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan. All members are assumed to retire by age 80
Salary increases	In general, merit and promotion increases plus assumed general wage increases of 3.5% to 15.0% for operating employees and 4.0% to 7.0% for nonoperating employees per year, depending on years of service	In general, merit and promotion increases plus assumed general wage increases of 3.5% to 15.0% for operating employees and 4.0% to 7.0% for nonoperating employees per year, depending on years of service	In general, merit and promotion increases plus assumed general wage increases of 3.5% to 15.0% for operating employees and 4.0% to 7.0% for nonoperating employees per year, depending on years of service
Overtime	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap	Except for managerial employees, 8.5% of base salary for operating employees and 2.0% of base salary for nonoperating employees, with different assumptions used in the year before retirement. For Tier 6 members, all overtime was assumed to be less than overtime cap
Cost-of-living adjustments	55% of inflation assumption or 1.375% per annum if applicable (2)	55% of inflation assumption or 1.375% per annum if applicable (2)	55% of inflation assumption or 1.375% per annum if applicable (2)
Provision for expenses	An average of the prior two years' administrative charges added to the normal cost	An average of the prior two years' administrative charges added to the normal cost	An average of the prior two years' administrative charges added to the normal cost

(1) Under this actuarial method, the initial liability has been established by the Entry Age Actuarial Cost Method for determining changes in the Unfunded Actuarial Accrued Liability (UAAL) due to plan provision and assumption changes.

(2) Assumes a long-term consumer price inflation assumption of 2.5% per annum, compounded annually.

**MANHATTAN AND BRONX SURFACE TRANSIT
OPERATING AUTHORITY PENSION PLAN**

**REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF INVESTMENT RETURNS**

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. The following table displays the annual money-weighted rate of return calculated net of investment expense for the Plan for:

Fiscal Year Ended December 31	Annual Money-Weighted Rate of Return
2020	1.70 %
2019	15.71
2018	(3.01)
2017	13.67
2016	9.16
2015	(1.05)
2014	4.95

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Metropolitan Transportation Authority Defined Benefit Pension Plan

(A Fiduciary Component Unit of the Metropolitan
Transportation Authority)

Financial Statements as of and for the
Year Ended December 31, 2020, and
Supplemental Schedules, and
Independent Auditors' Report

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

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INDEPENDENT AUDITORS' REPORT

To the Board of Managers of Pensions
Metropolitan Transportation Authority Defined Benefit Pension Plan

Report on the Financial Statements

We have audited the accompanying statements of plan net position of the Metropolitan Transportation Authority Defined Benefit Pension Plan (the "Plan") as of December 31, 2020, and the related statements of changes in plan net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position as of December 31, 2020, and the respective changes in plan net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7 and the Schedule of Changes in the Employers' Net Pension Liability and Related Ratios-Schedule I on page 45; Schedule of Employer Contributions-Schedule II on page 46-48; and Schedule of Investment Returns-Schedule III on page 49 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

July 19, 2021

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

MANAGEMENT'S DISCUSSION AND ANALYSIS DECEMBER 31, 2020 (UNAUDITED)

This management's discussion and analysis of the Metropolitan Transportation Authority Defined Benefit Pension Plan (the "Plan") financial performance provides an overview of the Plan's financial activities for the year ended December 31, 2020. It is meant to assist the reader in understanding the Plan's financial statements by providing an overall review of the financial activities during the two years and the effects of significant changes, as well as a comparison with the prior year's activity and results. This discussion and analysis may contain opinions, assumptions, or conclusions by the MTA's management that should not be considered a replacement for, and is intended to be read in conjunction with the Plan's financial statements which begin on page 8.

Overview of Basic Financial Statements

The following discussion and analysis is intended to serve as an introduction to the Plan's financial statements. The basic financial statements are:

- **The Statements of Plan Net Position** — presents the financial position of the Plan at fiscal year-end. It provides information about the nature and amounts of resources with present service capacity that the Plan presently controls (assets), consumption of net assets by the Plan that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the Plan has little or no discretion to avoid (liabilities), and acquisition of net assets by the Plan that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position. Investments are shown at fair value. All other assets and liabilities are determined on an accrual basis.
- **The Statements of Changes in Plan Net Position** - present the results of activities during the year. All changes affecting the assets and liabilities of the Plan are reflected on an accrual basis when the activity occurred regardless of the timing of the related cash flows. In that regard, changes in the fair values of investments are included in the year's activity as net appreciation (depreciation) in fair value of investments.
- **The Notes to Financial Statements** - provides additional information that is essential to a full understanding of the data provided in the financial statements. The notes present information about the Plan's accounting policies, significant account balances and activities, material risks, obligations, contingencies, and subsequent events, if any.
- **Required Supplementary Information** - as required by the Government Accounting Standards Board ("GASB") includes the Schedule of Changes in the Employer's Net Pension Liability and Related Ratios, Schedule of Employer Contributions, and Schedule of Investment returns.

The accompanying financial statements of the Plan are presented in conformity with accounting principles generally accepted in the United States of America as prescribed by the GASB.

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CONDENSED FINANCIAL INFORMATION AND ANALYSIS

Plan Net Position

December 31, 2020, 2019 and 2018

(Dollars in thousands)

	2020	2019	2018	Increase / Decrease			
				2020-2019		2019-2018	
				\$	%	\$	%
Cash and investments	\$ 4,991,058	\$ 4,787,303	\$ 4,028,634	\$ 203,755	4.4%	\$ 758,669	18.7%
Receivables and other assets	24,398	5,098	4,590	19,300	379	508	11.1
Total assets	\$ 5,015,456	\$ 4,792,401	\$ 4,033,224	\$ 223,055	4.8	\$ 759,177	18.8
Due to broker for securities purchased	3,921	3,594	2,699	327	9.1	895	33.2
Other liabilities	5,771	4,583	6,045	1,188	25.9	(1,462)	(24.2)
Total liabilities	9,692	8,177	8,744	1,515	18.5	(567)	(6.5)
Plan net position restricted for pensions	\$ 5,005,764	\$ 4,784,224	\$ 4,024,480	\$ 221,540	4.7%	\$ 759,744	18.9%

December 31, 2020 versus December 31, 2019

Cash and investments at December 31, 2020 were \$4,991.1 million representing an increase of \$203.8million or 4.4% from 2019. This increase is a result of investment activity and plan contributions net of benefit payments and expenses during 2020.

Receivables and other assets net of liabilities at December 31, 2020 increased by \$017.8million or 1,654.4% from 2019. This is due primarily to an increase in an amount of \$19.3 million due from broker from the sale of investments, offset by an increase in liabilities of \$1.5 million related to investment management fees.

The plan net position held in trust for pension benefits increased by \$221.5 million or 4.7% in 2020 as a result of the changes noted above.

December 31, 2019 versus December 31, 2018

Cash and investments at December 31, 2019 were \$4,782.6 million representing an increase of \$754.0 million or 18.7% from 2018. This increase is a result of investment activity and plan contributions net of benefit payments and expenses during 2019.

Receivables and other assets net of liabilities at December 31, 2019 decreased by \$0.02 million or 1.5% from 2018. This is due primarily to an increase in interest and dividend receivables in the amount of \$0.5 million, offset by a decrease in liabilities of \$0.5 million related to amount due to broker for securities purchased of \$0.9 million, administrative expenses \$0.3million, other liabilities \$0.2 million offset by a decrease of investment management fees of \$1.9 million.

The plan net position held in trust for pension benefits increased by \$755.1 million or 18.8% in 2019 as a result

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of the changes noted above.

Changes in Plan Net Position

For the Years Ended December 31, 2020, 2019 and 2018

(Dollars in thousands)

	2020	2019	2018	Increase / Decrease				
				2020-2019		2019-2018		
				\$	%	\$	%	
Additions:								
Net investment income/(loss)	\$ 92,044	\$ 651,919	\$ (150,422)	\$ (559,875)	-608.3%	\$ 802,341	533.4%	
Contributions	426,992	376,217	368,869	50,775	13.5	7,348	2.0	
Total net additions	519,036	1,028,136	218,447	(509,100)	(49.5)	809,689	368.5	
Deductions:								
Benefit payments	293,603	264,878	242,149	\$ 28,725	10.8	\$ 22,729	9.4	
Transfer to NYSLERs	233	106	200	127	119.8	(94)	(47.0)	
Administrative expenses	3,660	3,408	3,152	252	7.4	256	8.1	
Total deductions	297,496	268,392	245,501	29,104	10.8	22,891	9.3	
Net increase / (decrease) in Plan net position	221,540	759,744	(27,054)	(538,204)	(70.8)	786,798	2908.3	
Plan net position								
restricted for pensions:								
Beginning of year	4,784,224	4,024,480	4,051,534	759,744	18.9	(27,054)	(0.1)	
End of year	\$ 5,005,764	\$ 4,784,224	\$ 4,024,480	\$ 221,540	4.6%	\$ 759,744	18.9%	

December 31, 2020 versus December 31, 2019

Net investment income decreased by \$559.9 million in 2020 due to net investment gains of \$92.0 million in 2020 versus net gain of \$651.9 million experienced in 2019.

Contributions increased by \$50.8 million or 13.5% in 2020 compared to 2019 as required by the Actuarial Determined Contributions ("ADC") and member contributions from 2019 to 2020.

Benefit payments increased by \$28.7 million or 10.8% over the prior year due to a continuing trend of increases in the number of retirees and cost-of-living adjustments provided to retirees and beneficiaries.

Administrative expenses increased by \$0.3 million, or 7.4% over 2019. This increase is due primarily to expenses charged in 2020 for various services provided to the Plan.

In 2020 and 2019, the Plan transferred \$0.2 million and \$0.1 million to New York State and Local Police and Fire Retirement System as required by New York State law due to transfers of membership.

December 31, 2019 versus December 31, 2018

Net investment income increased by \$797.7 million in 2019 due to net investment gains of \$647.3 million in 2019 versus net loss of \$150.4 million experienced in 2018.

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Contributions increased by \$7.3 million or 2.0% in 2019 compared to 2018 as required by the Actuarial Determined Contributions (“ADC”) and member contributions from 2018 to 2019.

Benefit payments increased by \$22.7 million or 9.4% over the prior year due to a continuing trend of increases in the number of retirees and cost-of-living adjustments provided to retirees and beneficiaries.

Administrative expenses increased by \$0.3 million, or 8.1% over 2018. This increase is due primarily to expenses charged in 2019 for various services provided to the Plan.

In 2019 and 2018, the Plan transferred \$0.1 million and \$0.2 million to New York State and Local Police and Fire Retirement System as required by New York State law due to transfers of membership.

Economic Factors

Market Overview and Outlook – 2020

Equity markets made strong gains in the final quarter of 2020 fueled by approval for Covid-19 vaccines, while political accord on US stimulus and Brexit helped ensure that markets finished the year at or near record highs. Global equity markets, proxied by the MSCI ACWI, returned 14.68% for the quarter, taking its return for the year to 16.25%, while developed international equity markets, proxied by the MSCI EAFE, was up 16.05% for the quarter and 7.82% for the year.

Successful trials for the Pfizer/BioNTech and Moderna vaccines provided the catalyst for a strong rally in early November. Encouraging results for other vaccines from AstraZeneca and Sinopharm later in the month added to global optimism about a nearing end to the pandemic and resulted in one of the best months on record for global benchmarks. Cyclical stocks, including energy, financials and commercial aviation, posted some of the strongest gains as investors expect a return to normality in 2021. The shift benefited European markets with higher exposure to economically sensitive industries and fueled the region’s outperformance over the quarter, although it remained one of the few markets to finish the year in negative territory.

The pandemic also continued to accelerate familiar secular patterns including growth in ecommerce and tech-enabled working, underpinning Information Technology performance. S&P 500 earnings were forecast to improve 22% in 2021, with all 11 sectors joining in the recovery. In Europe, which fell further in 2020, the consensus for earnings growth reached 50%.

While expectations improved, rapidly escalating case numbers prompted tighter restrictions on businesses and individuals in many markets. The discovery of a more transmissible strain of the virus in the United Kingdom (“UK”) in December briefly dampened confidence, although concerns eased on assurances that already-developed vaccines should still be effective. The UK became the first country to begin inoculations with the Pfizer vaccine, followed by regimes elsewhere in Europe, the United States (“US”) and Asia.

The fourth quarter brought considerable political uncertainty but did culminate in breakthroughs on long-running issues. Discussions between the European Union and the UK over Brexit went down to the wire with both sides agreeing on a trade deal on Christmas Eve. In the US, President Trump’s team disputed Joe Biden’s election win and challenged it through the courts. As those lawsuits were rejected, market focus turned to run-off votes in January that would determine the Senate majority and influence the extent of the incoming administration’s legislative program.

Democrats and Republicans also clashed over proposed fiscal stimulus, eventually settling on a \$900 billion package that included a \$600 check for adult Americans and almost \$300 million in small business support. After initially signaling his intent to block the package and the accompanying federal budget plan, the outgoing

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President signed the Covid relief bill, sending US shares to new highs. European governments also extended support for businesses as new restrictions came into force, while in Japan new Prime Minister Yoshihide Suga unveiled new stimulus measures to drive consumption and recovery.

Asia continued to rebound in the fourth quarter with success in controlling the second wave of the virus enabling economic activity to accelerate. China remained a bright spot as reported GDP growth hit 4.9%, bringing the economy back into positive territory for the year, while indicators for retail sales and factory output continued to improve in the fourth quarter confirming continued momentum. Demand for chips fueled exports and recovery in South Korea and Taiwan, putting both countries on track to outperform in 2020. India also showed signs of improving faster than expected as economists forecast a shallower downturn and put it at the head of the emerging markets leader board in 2021.

While some sources of political tension eased, others intensified. Joe Biden's election win led to hopes of a less confrontational approach with Beijing and added to China's outperformance. However, the EU's investment agreement with China in late December risked driving a wedge between Europe and the incoming US administration over a joint approach to human rights and business abuses in China.

Chinese authorities also flexed their muscle in the Pacific region and at home. The government hit Australia with heavy tariffs on wine amid a diplomatic spat over alleged war crimes by Australian military in Afghanistan. Furthermore, the government took steps to curtail the reach of Ant Financial, the banking and payments business partially owned by Alibaba, blocking the company's planned Initial Public Offer in November, and then demanding it restructure operations following open criticism of the country's state-backed banking sector from company founder Jack Ma.

Contact Information

This financial report is designed to provide a general overview of the Metropolitan Transportation Authority Defined Benefit Pension Plan's finances. Questions concerning any data provided in this report or requests for additional information should be directed to the Comptroller, Metropolitan Transportation Authority, 2 Broadway, 16th Floor, New York, NY 10004.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

STATEMENTS OF PLAN NET POSITION AS OF DECEMBER 31, 2020 (In thousands)

	2020
ASSETS:	
Cash	\$ 10,702
Investments at fair value (Notes 2 and 3):	
Investments measured at readily determined fair value	1,376,584
Investments measured at net asset value	<u>3,603,772</u>
Total investments	<u>4,980,356</u>
Receivables:	
Accrued interest and dividends	2,712
Other receivable	<u>21,686</u>
Total receivables	<u>24,398</u>
Total assets	<u>5,015,456</u>
LIABILITIES:	
Due to broker for securities purchased	3,921
Due to broker for investment fee	2,275
Due to broker for administrative expenses	170
Due to MTA for administrative expenses	3,016
Other liabilities	<u>310</u>
Total liabilities	<u>9,692</u>
PLAN NET POSITION RESTRICTED FOR PENSIONS	<u>\$ 5,005,764</u>

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

STATEMENTS OF CHANGES IN PLAN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2020 (In thousands)

	2020
ADDITIONS:	
Investment (loss) / income:	
Net realized and unrealized gains / (losses)	\$ 66,534
Dividends	44,575
Interest	<u>11,461</u>
Total investment income / (loss)	122,570
Less:	
Investment expenses	<u>(30,526)</u>
Net investment income / (loss)	92,044
Contributions:	
Employer:	
Metro-North Commuter Railroad Company	137,690
Long Island Rail Road Company	146,441
Metropolitan Transportation Authority Headquarters	41,700
MTA Bus Company	61,100
Staten Island Rapid Transit Operating Authority	8,055
Employee	<u>32,006</u>
Total contributions	<u>426,992</u>
Total additions	<u>519,036</u>
DEDUCTIONS:	
Benefits paid to participants	293,603
Transfer of MTA Police Employer & Employee Contributions to NYSLERS	233
Administrative expenses	<u>3,660</u>
Total deductions	<u>297,496</u>
NET INCREASE / (DECREASE) IN PLAN NET POSITION	<u>221,540</u>
PLAN NET POSITION RESTRICTED FOR PENSIONS	
Beginning of year	<u>4,784,224</u>
End of year	<u>\$ 5,005,764</u>

See notes to financial statements.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2020

1. PLAN DESCRIPTION

The following brief description of the Metropolitan Transportation Authority (the “Authority”) Defined Benefit Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General — The Plan represents a cost-sharing employer defined benefit pension plan sponsored by the Authority and administered by the Board of Managers of Pensions, covering:

- (a) management employees of the Long Island Rail Road Company (“MTA Long Island Rail Road”) hired after January 1, 1988 not governed by collective bargaining agreements;
- (b) management employees of the Metro-North Commuter Railroad Company (“MTA Metro-North Railroad”) not governed by collective bargaining agreements;
- (c) represented MTA Long Island Rail Road employees hired after January 1, 1988, covered by collective bargaining agreements which provide for participation in the plan effective January 1, 2004;
- (d) certain represented MTA Metro-North Railroad employees covered by collective bargaining agreements which provide for participation in the plan effective on or after January 1, 2004;
- (e) represented and non-represented MTA Long Island Rail Road employees hired prior to January 1, 1988;
- (f) Metropolitan Suburban Bus Authority (“MTA Long Island Bus”) provided public service in Nassau and Queens Counties. The Authority’s Lease and Operating Agreement with Nassau County, dated January 15, 1973, as amended, was terminated effective December 31, 2011. As of January 1, 2012, the MTA Long Island Bus is no longer a member of the MTA Group. Represented and management Metropolitan Suburban Bus Authority (“MTA Long Island Bus”) employees hired prior to January 24, 1983 and any MTA Long Island Bus person employed by the MSBA Employees’ Pension Trust prior to July 29, 1998 under the MSBA Employees’ Pension Plan remained vested employees in the plan;
- (g) represented and management employees of the Staten Island Rapid Transit Operating Authority (“MTA Staten Island Railway”) effective January 1st, 2005;
- (h) certain represented and management employees of MTA Bus Company (“MTA Bus”), including represented and non-represented employees who were formerly employed by Liberty Lines Express, Inc., New York Bus Tours, Inc., Command Bus Company, Green Bus Lines Inc., Jamaica Buses Inc., Triboro Coach Corporation and represented and most non-represented employees formerly employed by Queens Surface Corporation; and
- (i) participants in the MTA Defined Benefit Pension Plan 20 Year Police Retirement program (“MTA Police”).

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The Plan contains multiple and distinct benefit structures for MTA Metro-North Railroad and MTA Long Island Rail Road management employees, for MTA Metro-North Railroad and MTA Long Island Rail Road represented employees, MTA Police, MTA Long Island Bus employees and MTA Staten Island Railway employees. In addition, there are multiple but distinct benefit structures for the employees of MTA Bus which are based on the plans covering those employees prior to their becoming MTA Bus employees. MTA Bus non-represented employees and employees represented by the UTLO are covered by separate programs. Assets and liabilities are pooled and a single cash contribution amount and annual pension cost is determined. The Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) and 501(b) of the Internal Revenue Code. Accordingly, the Plan is tax-exempt and is not subject to the provisions of the Employee Retirement Income Security Act (“ERISA”) of 1974.

Membership of the Plan consisted of the following as of January 1, 2020, respectively, the date of the latest actuarial valuations:

	2020
Active Plan Members	18,960
Retirees and beneficiaries receiving benefits	11,468
Vested formerly active members not yet receiving benefits	<u>1,519</u>
 Total	 <u>31,947</u>

Funding for the Plan is provided by the Authority, MTA Metro-North Railroad, MTA Long Island Rail Road, MTA Bus and MTA Staten Island Railway which are public benefit corporations that receive a significant portion of their operating and capital financing requirements from New York City, New York State, federal and regional governmental units and from the sale of bonds to the public. Certain funding is made on a discretionary basis. The continuance of funding for the Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

Plan Administration – The Defined Benefit Plan is administered by the Board of Managers of Pensions which is comprised of:

- (a) the persons holding the following positions:
 - (j) the Chairman of the MTA;
 - (ii) the MTA Chief Financial Officer;
 - (iii) the MTA Director of Labor Relations; and
 - (iv) the agency head of each participating Employer.

- (b) Designation of Others – Any member of the Board of Managers, serving as such by virtue of holding a position described in (a) of this section, may, by written authorization filed with the Secretary who shall notify the other members of the Board of Managers, designate another individual, not then a member of the Board of Managers, to serve in that member’s stead, in accordance with procedures established with the approval of the Executive Director. Any such authorization may be revoked by the designating member at any time in writing filed in the same manner.

- (c) The Board of Managers shall be the agent for the service of legal process with respect to the Plan. No bond or other security is required in any jurisdiction of the Board of Managers or any member thereof except as required by law.

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Pension Benefits — Retirement benefits are paid from the Plan to covered MTA Metro-North Railroad, MTA Staten Island Railway and post—1987 MTA Long Island Rail Road employees as service retirement allowances or early retirement allowances. A participant is eligible for a service retirement allowance upon termination if the participant satisfied both age and service requirement. A participant is eligible for an early retirement allowance upon termination if the participant has attained age 55 and completed at least 10 years of credited service. Terminated participants with 5 or more years of credited service who are eligible for a deferred vested benefit are not eligible to receive a service retirement allowance or early retirement allowance. Deferred vested benefits are payable on an unreduced basis on the first day of the month following the participant sixty-second birthday. Effective in 2007, members and certain former members who become (or became) employed by another MTA agency which does not participate in the Plan continue to accrue service credit based on such other employment. Upon retirement, the member's vested retirement benefit from the Plan will be calculated on the final average salary of the subsequent MTA agency, if higher. Moreover, the Plan benefit will be reduced by the benefit, if any, payable by the other plan based on such MTA agency employment. Such member's disability and ordinary death benefit will be determined in the same way.

Retirement benefits are paid from the Plan under the MTA 20-Year Police Retirement Program. A participant is eligible for service retirement at the earlier of completing 20 years of credited Police service or attainment of age 62. Terminated participants with five years of credited police service, who are not eligible for retirement, are eligible for a deferred benefit. Deferred vested benefits are payable on the first of the month following the participant's attainment of age 55.

Retirement benefits paid from the Plan to covered represented MTA Bus employees include service retirement allowances or early retirement allowances. Under the programs covering all represented employees at Baisley Park, Eastchester, La Guardia, Spring Creek, and Yonkers Depots and the represented employees at College Point Depot, JFK, Far Rockaway a participant is eligible for a service retirement allowance upon termination if the participant has attained age 65 and completed at least 5 years of credited service or if the participant has attained age 57 and completed at least 20 years of credited service. A participant hired prior to June 2009 from Baisley Park, College Point, and La Guardia Depots is eligible for an early retirement allowance if the participant has attained age 55 and completed 20 years of credited service. Terminated participants with 5 or more years of credited service who are not eligible to receive a service retirement allowance or early retirement allowance are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on or after the participant attains age 65.

The MTA Bus retirement programs covering TWU, ATU and TSO represented employees are fixed dollar plans, i.e., the benefits are a product of credited service and a specific dollar amount.

The retirement benefits for certain former employees of the Alliance Companies are based on a participant's service and final average salary. A normal retirement benefit is payable when the participant attains age 62 with 5 years of service. An early retirement benefit is payable when the participant attains age 55 with 15 years of service. The retirement benefit is payable as a single life annuity or, for married participants, as an unreduced 75% joint and survivor annuity.

MTA Bus non-represented employees and employees represented by the UTLO as of January 1, 2017 will earn benefits under a new set of programs. For service prior to 2017, a component calculated by a flat monthly dollar rate multiplied by years of credited service will be added to a final average salary (FAS) component, based on the platforms provided to similarly situated MaBSTOA Pension Plan members. For service on or after January 1, 2017, the final average salary component platform will be based on date of hire, years of credited service and whether the participant holds an operating or non-operating title. Certain former Liberty Lines employees assigned to the former Liberty Lines bus routes also are eligible for a supplemental plan benefit of 0.75% of final average salary per year of Plan

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service. TWU Local 100 has been certified as the collective bargaining representative for certain titles previously not represented at MTA Bus. Affected employees will participate in these programs, as set forth in the relevant collective bargaining agreement.

An MTA Bus non-represented or UTLO operating employee hired prior to April 1, 2012 participates in a Tier 4 25/55 operating retirement platform. A Tier 4 25/55 operating retirement platform participant with 25 years of Allowable Service receives upon retirement at age 55 a flat rate benefit equal to \$1,380.00 (\$115 x 12) for each year of service prior to January 1, 2017, plus a FAS benefit equal to 2% multiplied by FAS multiplied by service accrued after January 1, 2017, up to 30 years of total service, plus 1.5% multiplied by FAS multiplied by service accrued after January 1, 2017 in excess of 30 years of total service.

An MTA Bus non-represented non-operating employee hired prior to April 1, 2012 participates in a Tier 4 57/5 non-operating retirement platform. A Tier 4 57/5 non-operating retirement platform participant receives upon retirement at age 57 a flat rate benefit equal to \$1,380.00 (\$115 x 12) for each year of service prior to January 1, 2017, plus a FAS benefit equal to, for those with less than 20 years of total service, 1 2/3% multiplied by FAS multiplied by total service accrued after January 1, 2017, or, for those with 20 or more years of total service, 2% multiplied by FAS multiplied by total service accrued after January 1, 2017, up to 30 years of total service, plus 1.5% multiplied by FAS multiplied by total service accrued after January 1, 2017 in excess of 30 years of total service.

An MTA Bus non-represented or UTLO operating employee hired on or after April 1, 2012 participates in a Tier 6 25/55 operating retirement platform. A Tier 6 25/55 operating retirement platform participant with 25 years of Allowable Service receives upon retirement at age 55 a flat rate benefit equal to \$1,380.00 (\$115 x 12) for each year of service prior to January 1, 2017, plus a FAS benefit equal to 2% multiplied by FAS multiplied by service accrued after January 1, 2017 up to 30 years of total service, plus 1.5% multiplied by FAS multiplied by service accrued after January 1, 2017 in excess of 30 years of total service. The flat rate benefit is vested after the completion of five years of total service and the FAS benefit is vested after the completion of ten years of total service.

An MTA Bus non-represented non-operating employee hired on or after April 1, 2012 participates in a Tier 6 63/10 non-operating retirement platform. A Tier 6 63/10 non-operating retirement platform participant receives upon retirement at age 63 a flat rate benefit equal to \$1,380.00 (\$115 x 12) for each year of service prior January 1, 2017, plus a FAS benefit equal to, for those with less than 20 years of total service, 1.67% multiplied by FAS multiplied by total service accrued after January 1, 2017, or, for those with 20 or more years of total service, 1.75% multiplied by FAS multiplied by total service accrued after January 1, 2017, up to 20 years of such service, plus 2% multiplied by FAS multiplied by total service accrued after January 1, 2017 in excess of 20 years of total service. The flat rate benefit is vested after the completion of five years of total service and the FAS benefit is vested after the completion of ten years of total service.

Reduced early retirement benefits are payable under all platforms. The Tier 6 definition of wages for civilian members includes an overtime ceiling which limits overtime compensation for pension purposes to no more than \$17,067 for 2020, indexed annually thereafter. Any overtime compensation earned in excess of the overtime ceiling is excluded from the final average salary calculation. The Tier 6 definition of wages also excludes wages in excess of the annual salary paid to the New York State Governor, lump-sum payments for deferred compensation, sick leave, accumulated vacation or other credits for time not worked.

TWU, ATU and TSO members who retire after November 16, 2016, and UTLO members and non-represented employees who retire after January 1, 2017 will have their pension benefit increased by a Cost of Living Adjustment (COLA). The COLA is an annual adjustment to the retirement benefit based

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on the Consumer Price Index (CPI). The following retirees are eligible to receive a COLA: disability retirees, regardless of age, who have been retired for at least 5 years; retirees who are at least age 62 and have been retired for at least 5 years; and retirees who are at least age 55 and have been retired for at least 10 years. Surviving spouses receiving a joint-and-survivor option benefit are eligible to receive 50% of the monthly COLA that would have been paid to the retiree. For TWU, ATU and TSO members, the COLA calculation is based on the first \$18,000 of the retiree's normal retirement benefit. For UTLO members and non-represented employees, the COLA calculation is based on the first \$18,000 of the retiree's final average salary benefit component. The COLA amount may not be less than 1% nor more than 3% in any year. Once COLA payments begin, they continue automatically and increase each September.

Certain MTA Bus employees represented by TWU Local 100 were granted pension service credit for periods of employment at Liberty Lines Express, Inc. prior to January 3, 2005, with the increase in the Plan benefit offset by the benefit accrued under the TWU-Westchester Private Bus Lines Pension Plan.

Pre-1988 MTA Long Island Rail Road participants are eligible for a service retirement allowance upon termination if the participants have either: (a) attained age 65 and completed at least 5 years of credited service, or if an employee on January 1, 1988 completed at least 10 years of credited service, or (b) attained age 50 and has completed at least 20 years of credited service. Terminated participants who were not employees on January 1, 1988 with 5 or more years of credited service are eligible for a deferred vested benefit. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee's applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earning of each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65 regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee's annuity (not including supplemental annuity) value at age 65 under the Federal Railroad Retirement Act.

The reduction of pension benefits for amounts payable under the Federal Railroad Retirement Act is 50%.

Death and Disability Benefits — In addition to service retirement benefits, participants of the Plan are eligible to receive disability retirement allowances and death benefits. Participants who become disabled may be eligible to receive disability retirement allowances after 10 years of covered MTA Bus service; 10 years of credited service for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented employees, covered MTA Staten Island Railway employees and covered MTA police participants.

The disability retirement allowance for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented covered MTA Staten Island Railway employees is calculated based on the participant's credited service and final average salary ("FAS") but not less than $\frac{1}{3}$ of FAS. Under the MTA 20 Year Police Retirement Program, a disabled participant may be eligible for one of three forms of disability retirement: (a) ordinary disability which is payable if a participant has 10 years of credited Police service and is calculated based on the participant's credited Police service and FAS but not less than $\frac{1}{3}$ of FAS; (b) performance of duty, which is payable if a participant is disabled in the performance of duty and is $\frac{1}{2}$ of FAS, and (c) accidental disability, which is payable if a participant is disabled as the result of an on-the-job accidental injury and is $\frac{3}{4}$ of FAS subject to an offset of Workers' Compensation benefits. Pursuant to the MTA Bus programs, the disability benefit is the same as the service retirement benefit.

Pre-1988 MTA Long Island Rail Road participants who become disabled after accumulating 10 years of credited service and who meet the requirements as described in the Plan may be eligible to receive a

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disability benefit. Disability pension benefits are calculated based on the participant's qualified service and a percentage of final average compensation reduced by the full amount of the disability benefit under the Federal Railroad Retirement Act.

Survivorship benefits for pre-1988 MTA Long Island Rail Road participants are paid to the spouse when a survivorship option is elected or when an active participant has not divested their spouse of benefits. The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than \$5,000 is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

Death benefits are paid to the participant's beneficiary in the event of the death of a covered MTA Metro-North Railroad, post-1987 MTA Long Island Rail Road or MTA Staten Island Railway employee after completion of one year of credited service. The death benefit payable is calculated based on a multiple of a participant's salary based on years of credited service up to three years and is reduced beginning at age sixty-one. There is also a post-retirement death benefit which, in the 1st year of retirement, is equal to 50% of the pre-retirement death benefit amount, 25% the 2nd year and 10% of the death benefit payable at age 60 for the 3rd and later years. For the Police 20 Year Retirement Program, the death benefit is payable after ninety days of credited MTA Police service, and is equal to three times their salary. For non-Police groups, this death benefit is payable in a lump sum distribution while for Police, the member or the beneficiary can elect to have it paid as an annuity. The MTA Police do not have a post retirement benefit.

In the MSBA Employees' Pension Plan, there are special spousal benefits payable upon the death of a participant who is eligible for an early retirement benefit, or a normal service retirement benefit, or who is a vested participant or vested former participant. To be eligible, the spouse and participant must have been married at least one year at the time of death. Where the participant was eligible for an early service retirement benefit or was a vested participant or former participant, the benefit is a pension equal to 40% of the benefit payable to the participant as if the participant retired on the date of death. Where the participant was eligible for a normal service retirement benefit, the eligible spouse can elect either the benefit payable as a pension, as described in the prior sentence, or a lump sum payment based on an actuarially determined pension reserve. If there is no eligible spouse for this pension reserve benefit, a benefit is payable to the participant's beneficiary or estate.

Moreover, an accidental death benefit is payable for the death of a participant who is a covered MTA Metro-North Railroad or post-1987 MTA Long Island Rail Road employee, a covered MTA Staten Island Railway employee or a covered MTA Police member and dies as the result of an on-the-job accidental injury. This death benefit is paid as a pension equal to 50% of the participant's salary and is payable to the spouse for life, or, if none, to children until age 18 (or 23, if a student), or if none, to a dependent parent.

For MTA Bus employees, there is varied death benefit coverage under the Plan. For all represented and non-represented MTA Bus employees at Eastchester and Yonkers Depots and represented MTA Bus employees at Baisley Park, College Point, Far Rockaway, JFK, La Guardia and Spring Creek Depots, if a participant dies prior to being eligible for a retirement benefit, the participant's beneficiary may elect to receive a refund of the participant's contributions plus interest.

Moreover, the spouses of the above employees who are vested are entitled to a presumed retirement survivor annuity which is based on a 50% Joint and Survivor annuity. The date as of which such annuity is determined and on which it commences varies among the different programs depending on whether the participants are eligible for retirement and for payment of retirement benefits.

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In addition, the spouse of a non-represented MTA Bus employee at Spring Creek, JFK, La Guardia, Baisley Park and Far Rockaway, if such employee is age 55 and has 15 years of service and is a terminated member with a vested benefit which is not yet payable, may elect the presumed retirement survivor annuity or 1/2 the participant's accrued benefit paid monthly and terminating on the 60th payment or the spouse's death. The spouse of a non-represented MTA Bus employee at Yonkers Depot may also receive a pre-retirement survivor annuity from the supplemental plan. If there is no such spouse, the actuarial equivalent of such annuity is payable.

The dependent children of MTA Bus TWU employees of College Point, Baisley Park, and La Guardia hired prior to June 9, 2009 are also entitled to an annuity based on the spouse's pre-retirement survivor annuity (1/2 of the spouse's annuity is payable to each child, but no more than 100% of the spouse's annuity is payable). In addition, the dependent children of retirees who were MTA Bus employees at these Depots are entitled to an annuity based on the presumed retirement survivor's annuity (25% of the spouse's annuity; but no more than 50% of the spouse's annuity is payable).

Retirement benefits establishment and changes for represented employees are collectively bargained and must be ratified by the respective union and the MTA Board. For non-represented employees, retirement benefit adopted and modifications thereto, are presented to the MTA Board and must be accepted and approved by the MTA Board.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The Plan's financial statements are prepared on the accrual basis of accounting under which deductions are recorded when the liability is incurred and additions are recognized in the accounting period in which they are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Contributions from members are recorded when the employer makes payroll deductions from plan members. Employer contributions are recognized when due in accordance with the terms of the Plan. Additions to the Plan consist of contributions (member and employer) and net investment income. Investment purchases and sales are recorded as of trade date.

The accounting and reporting policies of the Plan conform to accounting principles generally accepted in the United States of America (GAAP).

New Accounting Standards Adopted – The Plan did not adopt any new GASB Statement in 2020. However, the Plan did update the required year of adoption for GASB Statement No. 92. Refer to Accounting Standards Issued but Not Yet Adopted for further details.

Recent Accounting Pronouncements — Not yet adopted but currently being evaluated

GASB Statement No.	GASB Accounting Standard	MTA Pension Plan Required Year of Adoption
92	<i>Omnibus 2020</i>	2022

Use of Estimates — The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Estimates include fair market value of investments, the annual required contribution and the unfunded actuarial accrued liability.

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Benefits — Benefits are recorded when paid.

Contributions - As a condition of participation in the MTA Defined Benefit Pension Plan (“MTADBPP” or the “Plan”), employers and employees are required to contribute to the Plan. The amount of the employer contributions is determined by the Plan actuaries. Employee contribution rates for represented employees are determined by collective bargaining. Employee contribution rates for non-represented employees are set forth in the Plan document as adopted by the MTA Board. If an employee terminates employment with less than 10 (ten) years of credited service in the Plan, the employee may request a refund of his employee contributions with interest. Upon receipt of this refund of contributions, the employee has no claim on any future benefit from the Plan. Employees with more than 10 years of credited service, except for a small group of MTA Bus participants, cannot withdraw their contributions.

Members of the MTA Police Program who have transferred pursuant to Retirement and Social Security Law Section 343 and have not been employed in the MTA Police Program for 15 years may, upon termination of employment, withdraw member contributions. The withdrawal of such transferred police service member contributions shall not terminate membership and rights in the MTA Police Program attributable to Credited Police Service.

Income - Dividend and interest income are recorded when earned.

Securities - Purchases and sales of securities are recorded on a trade-date basis.

Asset Transfers — No assets were transferred to the MTA Defined Benefit Pension Plan for the years 2020 and 2019 respectively.

Administrative Expenses — Administrative expenses of the Plan are paid for by the Plan.

3. CASH AND INVESTMENTS

Investment Policy – The Plan’s policy statement is issued for the guidance of fiduciaries, including the members of the Board and investment managers, in the course of investing the assets of the Trust. The investments of the Trust will be made for the exclusive benefit of the Plan participants and their beneficiaries. Policy guidelines may be amended by the Board upon consideration of the advice and recommendations of investment professionals.

In order to have a reasonable probability of achieving the target return at an acceptable risk level, the Board has adopted the asset allocation policy outlined below. The actual asset allocation will be reviewed on, at least, a quarterly basis and will be readjusted when an asset class weighting is outside its target range. The following was the MTA Defined Benefit Pension Plan Board adopted asset allocation policy as at December 31, 2020.

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Asset Class	Target Allocation (%)	Target Range (%)	Policy Benchmark
Equities	29.0	24-34	
Domestic Large Cap	10.0	5-15	S&P 500
Domestic Small Cap	5.5	2-10	Russell 2000
International Developed Markets Equities	10.0	5-15	MSCI EAFE
Emerging Markets Equities	3.5	2-6	MSCI Emerging Markets
Fixed Income	15.0	9-21	Manager Specific
Global Asset Allocation*	20.0	15-33	50% World Equity/ 50% Citigroup WGBI unhedged
Opportunistic Investments	6.0	0-15	Manager Specific
Absolute Return	15.0	10-22	Manager Specific
Real Assets	5.0	0-10	Manager Specific
Real Estate	3.0	0-10	Manager Specific
Private Equity	7.0	0-10	Venture Economics
Total	100.0		

* The Global Asset Allocation managers will invest across numerous liquid asset classes including: stocks, bonds, commodities, TIPS and REITs.

Investment Objective — The investment objective of the Plan is to achieve the actuarial return target with an appropriate risk position.

Investment Guidelines — The Board of Pension Managers executes investment management agreements with professional investment management firms to manage the assets of the Plan. The fund managers must adhere to guidelines that have been established to limit exposure to risk. The overall capital structure targets and permissible ranges for eligible asset classes of the Trust are detailed within the Investment Policy Statement. Full discretion, within the parameters of the guidelines described herein and in any individual investment policy associated with that allocation, is granted to the investment managers regarding the asset allocation, the selection of securities, and the timing of transactions. It is anticipated that the majority of investment managers will be funded through commingled funds, however, in some cases (likely equity and fixed income mandates) separate account vehicles may be utilized. For separate accounts, individual manager guidelines and/or exemptions are specified in each approved investment management agreement (“IMA”). Should there be conflicts, the individual manager guidelines set forth in the IMA supersede the general guidelines in the Investment Policy Statement. For commingled funds, investment guidelines and/or exemptions are specified in such vehicle’s offering documents. Should there be conflicts, the individual vehicle’s investment guidelines supersede the general guidelines in the Investment Policy Statement.

Individual investment manager benchmarks and performance requirements are specified within the Investment Policy Statement. Performance of the Trust will be evaluated on a regular basis. Evaluation will include the degree to which performance results meet the goals and objectives as herewith set forth. Toward that end, the following standards will be used in evaluating investment performance:

1. The compliance of each investment manager with the guidelines as expressed herein, and
2. The extent to which the total rate of return performance of the Trust achieves or exceeds the targeted goals.

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Fixed Income Investment Managers

- Domestic fixed income investments are permitted, subject to the guidelines reflected in Investment Policy Statement. Yankee bonds, which are dollar denominated foreign securities, may be held by each domestic manager in proportions which each manager shall deem appropriate.
- International fixed income securities are permitted, subject to the guidelines reflected in Investment Policy Statement. Generally defined, the Citigroup World Government Bond Index represents the opportunity set for international developed markets. The J.P. Morgan Emerging Markets Bond Index-Global represents the opportunity set for international emerging markets denominated in USD. The J.P. Morgan GBI-EM Global Diversified Index represents the opportunity set for international emerging markets denominated in local currency. These index references are guidelines and do not prohibit investment in securities outside those indexes.
- Investment managers are responsible for making an independent analysis of the credit worthiness of securities and their suitability as investments regardless of the classifications provided by rating agencies.
- The average duration (interest rate sensitivity) of an actively managed fixed income portfolio shall range within two years of the benchmark's duration.
- For domestic fixed income portfolios, individual manager account for the securities of an individual issuer, excepting the U.S. government and U.S. government agencies, shall not constitute more than 5% at market at any time.
- For international bond portfolios, individual manager account for the securities of any non-governmental issuer shall not constitute more than 5% at market at any time.

Equity Investment Managers

- Domestic equity investments are permitted, subject to the guidelines. American Depository Receipts (ADRs), which are dollar denominated foreign securities traded on the domestic U.S. stock exchanges (e.g., Reuters, Nestle, Sony) may be held by each domestic stock manager in proportions which each manager shall deem appropriate.
- International equities are permitted, subject to the guidelines. Generally defined, the Morgan Stanley EAFE (Europe, Australasia and the Far East) Index represents the opportunity set for international developed markets. The Morgan Stanley Emerging Markets Free Index represents the opportunity set for international emerging markets. These index references are guidelines and do not prohibit investment in securities outside those indexes.
- The equity specialists may vary equity commitment from 90% to 100% of assets under management.
- Individual manager account may hold no more than 8% at market or 1.5x the manager's benchmark weight (whichever is greater) of any single company's stock.

Overlay Manager(s).

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- For a variety of reasons, the investment program may carry large amounts of cash throughout the year. In order to achieve the actuarial assumed returns on the total investment program, the Board may retain a futures overlay manager. The overlay manager shall use exchange traded futures contracts to expose the cash to the long-term target asset allocation.
- In addition, the overlay manager may be utilized for the following:
 - a) Expose un-invested assets of domestic and international equity investment managers to their respective equity benchmarks through the use of futures contracts,
 - b) Assist the Board in rebalancing, transitions, and/or gaining exposure to approved asset classes,
 - c) Provide the market (or “beta”) exposures in a portable alpha program,
 - d) The overlay manager shall ensure that all futures positions are fully collateralized and the manager is prohibited from leveraging any portion of the portfolio.

Alternative Investments Managers

Alternative investments are broadly categorized into the following categories:

- Opportunistic
- Real assets
- Real estate
- Absolute return
- Private equity

Common features of alternative investments are limited liquidity, the use of derivatives, leverage and shorting, lower regulatory oversight, limited transparency, and high fees. Compensating for these risks, these investments offer the potential of diversification and/or higher rates of return over time

Derivatives Policy

Where appropriate, investment managers may use derivative securities for the following reasons:

- Hedging. To the extent that the portfolio is exposed to clearly defined risks and there are derivative contracts that can be used to reduce those risks, the investment managers are permitted to use such derivatives for hedging purposes, including cross-hedging of currency exposures.
- Creation of Market Exposures. Investment managers are permitted to use derivatives to replicate the risk/return profile of an asset or asset class provided that the guidelines for the investment manager allow for such exposures to be created with the underlying assets themselves.
- Management of Country and Asset Allocation Exposure. Investment managers charged with tactically changing the exposure of their portfolio to different countries and/or asset classes are permitted to use derivative contracts for these purposes.
- Additional uses of derivatives shall be approved by the Board or set forth in the individual investment guidelines or the offering documents prior to implementation and shall be restricted to those specific investment managers.

Ineligible Investments (Separately Managed Accounts)

Unless specifically approved by the Board or set forth in the individual investment guidelines, certain securities, strategies and investments are ineligible for inclusion within separately managed accounts. Among these are:

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- Privately-placed or other non-marketable debt, except securities issued under Rule 144a,
- Lettered, legend or other so-called restricted stock,
- Commodities
- Short sales, and,
- Direct investments in private placements, real estate, oil and gas and venture capital, or funds comprised thereof.

Exceptions:

The Board of Managers, in recognition of the benefits of commingled funds as investment vehicles (i.e., the ability to diversify more extensively than in a small, direct investment account and the lower costs which can be associated with these funds) may, from time to time, allow investment in such funds. The Board recognizes that it cannot give specific policy directives to a fund; therefore, the Board, with the assistance of the investment advisor, will assess and monitor the investments of any funds used by the Plan to ascertain whether they are appropriate.

Investment Valuation and Income Recognition — Investments are presented at fair value based on information provided by JP Morgan Chase (the “trustee”), NEPC, and the investment managers. The fair value of investments is based on published market prices and quotations from major investment brokers at current exchange rates, as available, or net asset value, which is determined to be a practical expedient for measuring fair value. Many factors are considered in arriving at that value. All investments are registered, with securities held by the Plan’s trustee, in the name of the Plan. Gains and losses on investments that were sold during the year are included in in the statement of plan net position.

Risks and Uncertainties — The Plan’s investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities and level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term would materially affect the amounts reported in the Plan’s financial statements.

The financial markets, both domestically and internationally, have demonstrated significant volatility on a daily basis, which affects the valuation of investments. The Plan utilizes asset allocation strategies that are intended to optimize investment returns over time in accordance with investment objectives and with acceptable levels of risk.

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Investments measured at readily determined fair value (FV)
(In Thousands)

	December 31, 2020	Quoted Price in		
		Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
Equity Securities:				
Separate account large-cap equity funds	\$ 386,812	\$ 386,812	\$ -	\$ -
Separate account small-cap equity funds	299,157	299,157	-	-
Separate account small-Real Estate Investments Trusts	51,713	51,713	-	-
Total equity investments	737,682	737,682	-	-
Debt Securities				
Mutual funds	230,307	230,307	-	-
Separate account debt funds	408,595	-	408,595	-
Total debt investments	638,902	230,307	408,595	-
Total investments by fair value	\$ 1,376,584	\$ 967,989	\$ 408,595	\$ -

Investments measured at the net asset value (NAV)
(In Thousands)

	December 31, 2020	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity Securities:				
Commingled large cap equity funds	\$ 225,141	-	Daily	None
Commingled international equity funds	709,300	-	Daily	None
Commingled emerging market equity funds	214,266	-	Daily, monthly	None
Total equity investments measured at the NAV	1,148,707	-		
Debt Securities				
Commingled debt funds	348,890	-	Daily, monthly, quarterly	None
Total debt investments measured at the NAV	348,890	-		
Absolute return:				
Direct lending	221,772	25,300	Bi-annually	60 plus days
Distressed securities	48,081	-	Not eligible	N/A
Credit long	60,501	-	Quarterly	3-30 days
Credit long/short	78,502	-	Quarterly	3-60 days
Equity long/short	55,888	-	Quarterly	3-60 days
Event driven	93,861	1,992	Quarterly, Bi-annually	60-120 days
Multistrategy	47,276	-	Monthly	3-30 days
Risk parity	393,788	-	Not eligible	N/A
Total absolute return measured at the NAV	999,669	27,292	Not eligible	N/A
Private equity - private equity partnerships	397,024	149,560		
Real assets				
Commingled real estate funds	222,733	-	Not eligible	N/A
Energy	111,030	41,425	Not eligible	N/A
Infrastructure	21,742	4,677	Not eligible	N/A
Total real assets measured at the NAV	355,505	46,102		
Short term investments measured at the NAV	353,976			
Total investments measured at the NAV	3,603,771	\$ 222,954		
Total investments at fair value	\$ 4,980,355			

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Concentration of Credit Risk – Individual investments held by the Plan that represents 5.0% or more of the Plan’s net assets available for benefits at December 31, 2020 is as follows:

(In Thousands)	2020
Investments at fair value as determined by quoted market prices:	
Robert W. Baird and Company	\$ 340,105
Johnston International	281,523
JP Morgan Chase Short Term Investment Fund (STIF)	353,976

Credit Risk — At December 31, 2020, the following credit quality rating has been assigned by a nationally recognized rating organization:

(In Thousands)	2020	Percentage of
Quality Rating	Fair Value	Fixed Income
		Portfolio
AAA	\$ 32,375	8.26 %
AA	81,482	20.78
A	36,377	9.28
BBB	110,676	28.22
BB	8,045	2.05
B	3,003	0.77
CCC	2,031	0.52
Not Rated	<u>50,569</u>	<u>12.90</u>
Credit risk debt securities	324,558	82.78
U.S. Government bonds	<u>67,526</u>	<u>17.22</u>
Total fixed income securities	392,084	<u>100.00 %</u>
Other securities not rated — equity, international funds and foreign corporate bonds	<u>4,588,271</u>	
Total investments	<u>\$ 4,980,355</u>	

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Interest Rate Risk Exceptions — Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Duration is a measure of sensitivity to interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice versa. Modified duration is an indicator of bond price's sensitivity to a parallel 100 basis point change in interest rates.

Investment Fund (In Thousands)	2020	
	Fair Value	Duration
Chase	\$ 392,084	6.47
Total fixed income securities	392,084	
Portfolio modified duration		6.47
Investments with no duration reported	<u>\$ 4,588,271</u>	
Total investments	<u>\$ 4,980,355</u>	

Foreign Currency Risk — Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. Some of the Plan's investment managers will have foreign currency exposure through holdings of foreign securities, currency derivatives or private investments whose revenue will be non-USD based. The Plan also holds investments in American Depository Receipts ("ADRs") which are not included in the below schedule since they are denominated in U.S. dollars and accounted for at fair market value.

The Plan did not have any foreign currency exposures as of December 31, 2020.

Additional Information — The Plan holdings are part of the MTA Master Trust of which the MTA Defined Benefit Plan participates on a percentage basis. The percentage of the Plan ownership for the year ended December 31, 2020 was 87.85%.

	Master Trust Total Plan	MTA Defined Benefit Plan
	December 31, 2020 (In thousands)	
Total Investments:		
Investments measured at readily determined fair value	\$ 1,566,915	\$ 1,376,584
Investments measured at the NAV	<u>4,102,042</u>	<u>3,603,771</u>
Total investments measured at fair value	<u>\$ 5,668,957</u>	<u>\$ 4,980,355</u>

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4. NET PENSION LIABILITY

The components of the net pension liability of the Plan at December 31, 2020 were as follows (in thousands):

	December 31, 2020
Total pension liability	\$ 6,950,036
Fiduciary net position	<u>5,005,764</u>
Net pension liability	<u>\$ 1,944,272</u>
Fiduciary net position as a percentage of the total pension liability	72.03%

Actuarial Methods and Assumptions

The total pension liability as of December 31, 2020 was determined by an actuarial valuation date of January 1, 2020, that was updated to roll forward the total pension liability to the respective year-end. Actuarial valuations are performed annually as of January 1.

Discount Rate

The discount rate used to measure the total liability as of December 31, 2020 was 6.50%. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made in accordance with the Employer funding policy as projected by the Plan's actuary. Based on those assumptions, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all projected benefit payments to determine the total pension liability.

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Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the 2020 net pension liability of the Plan, calculated using the discount rate of 6.50%; as well as what the Plan's net pension would be if it were calculated using a discount rate that is 1-percentage point lower (5.50%) or 1-percentage point higher (7.50%) than the current rate:

2020

(in thousands)

	1% Decrease 5.50%	Current Discount Rate 6.50%	1% Increase 7.50%
Net pension liability	\$2,819,064	\$1,944,272	\$1,207,643

Additional Important Actuarial Valuation Information

Valuation date	January 1, 2020
Valuation timing	Actuarially determined contributions calculated as of December 31, for the fiscal year and discounted to July 1 to reflect monthly payments throughout the year.
Actuarial cost method	Frozen Initial Liability cost method
Amortization method	For FIL bases, 18 years for the Fresh start base of January 1, 2020 and period specified in current valuation report for specific plan changes. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary or service of the projected population for each group and further weighted by total present value of benefits for each group.
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA
Actuarial assumptions:	
Investment rate of return	6.50%, net of investment expenses
Projected salary increases	Varies by years of employment, and employee group; 2.75% GWI increases for TWU Local 100 MTA Bus hourly employees
COLAs	60% of inflation assumption or 1.35%, if applicable
Inflation/Railroad Retirement wage base	2.25%; 3.25%

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Calculation on Money-Weighted Rate of Return

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. External cash flows are determined on a monthly basis and are assumed to occur at the beginning of each month. External cash inflows are netted with external cash outflows, resulting in a net external cash flow in each month.

2020 Schedule of Calculations of Money-Weighted Rate of Return

(In thousands)

	Net External Cash Flows	Periods Invested	Period Weight	Net External Cash Flows With Interest
Beginning Value - January 1, 2020	\$4,784,224	12.00	1.00	\$4,875,572
Monthly net external cash flows:				
January	(11,874)	12.00	1.00	(12,102)
February	7,052	11.00	0.92	7,176
March	7,052	10.00	0.83	7,164
April	7,052	9.00	0.75	7,152
May	7,052	8.00	0.67	7,142
June	9,624	7.00	0.58	9,730
July	10,343	6.00	0.50	10,442
August	10,343	5.00	0.42	10,426
September	10,343	4.00	0.33	10,408
October	15,111	3.00	0.25	15,182
November	15,343	2.00	0.17	15,393
December	42,056	0.37	0.03	42,079
Ending Value - December 31, 2020				\$5,005,764
Money-Weighted Rate of Return	1.91%			

Calculation on Long-Term Expected Rate of Return

The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are per Milliman's investment consulting practice as of December 31, 2020.

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SCHEDULE OF LONG TERM EXPECTED RATE OF RETURN FOR 2020

Asset Class	Index	Target Allocation*	Real Rate of Return
US Core Fixed Income	Barclays Aggregate	9.00%	0.78%
US Long Bonds	Barclays Long Term Government/Credit	1.00%	1.82%
US Bank/Leveraged Loans	Credit Suisse Leveraged Loan	7.00%	2.73%
US Inflation-Indexed Bonds	Barclays US TIPS	2.00%	-0.07%
US High Yield Bonds	BAML High Yield	4.00%	3.84%
Emerging Market Bonds	JPM EMBI Plus	2.00%	4.19%
US Large Caps	S&P 500	12.00%	3.93%
US Small Caps	Russell 2000	6.00%	5.11%
Foreign Developed Equity	MSCI EAFE NR	12.00%	5.74%
Emerging Market Equity	MSCI EM NR	5.00%	7.53%
Global REITS	FTSE EPRA/NAREIT Developed	1.00%	3.65%
Private Real Estate Property	NCREIF Property	4.00%	3.85%
Private Equity	Cambridge Private Equity	9.00%	9.02%
Commodities	Commodity	1.00%	2.26%
Hedge Funds - MultiStrategy	HFRI: Fund Wtd Composite	16.00%	2.99%
Hedge Funds - Event Driven	HFRI Event Driven	6.00%	3.16%
Hedge Funds - Equity Hedge	HFRI Equity Driven	3.00%	3.42%
Assumed Inflation - Mean			2.25%
Assumed Inflation - Standard Deviation			1.65%
Portfolio Nominal Mean Return			6.44%
Portfolio Standard Deviation			11.47%
Long-Term Expected Rate of Return selected by MTA			6.50%

* Based on March 2014 Investment Policy

5. CONTRIBUTIONS

Employer contributions are actuarially determined on an annual basis. Amounts recognized as receivables for contributions include only those due pursuant to legal requirements. Employee contributions to the Plan are recognized in the period in which the contributions are due. There are no contributions required under the Metropolitan Suburban Bus Authority Employee's Pension Plan.

The following summarizes the types of employee contributions made to the Plan.

Effective January 1, 1994, covered MTA Metro-North Railroad and MTA Long Island Rail Road non-represented employees are required to contribute to the Plan to the extent that their Railroad Retirement Tier II employee contribution is less than the pre-tax cost of the 3% employee contributions. Effective October 1, 2000, non-represented employee contributions, if any, were eliminated after 10 years of making contributions to the Plan. MTA Metro-North Railroad employees may purchase prior service from January 1, 1983 through December 31, 1993 and MTA Long Island Rail Road employees may purchase prior service from January 1, 1988 through December 31, 1993 by paying the contributions that would have been required of that employee for the years in question, calculated as described in the first sentence, had the Plan been in effect for those years.

Police Officers who became participants of the MTA Police Program prior to January 9, 2010 contribute to that program at various rates. Police Officers who became participants on or after January 9, 2010 but before April 1, 2012 contribute 3% up to the completion of 30 years of service, the maximum amount of service credit allowed. Police Officers who become participants on or after April 1, 2012 contribute 3%, with additional new rates starting April 2013, ranging from 3.5%, 4.5%, 5.75%, to 6%, depending on salary level, for their remaining years of service.

MTA Bus represented participants make contributions in accordance with their respective collective bargaining agreements and arbitration awards. MTA Bus non-represented employees are assessed contributions for their flat rate benefit of \$10.33 for each week for the period from January 1, 2012 through December 31, 2016. Effective January 1, 2017, MTA Bus non-represented operating employee hired prior to April 1, 2012 contribute 2% of gross wages. MTA Bus non-represented non-operating

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employee hired prior to April 1, 2012 contribute 4.85% of gross wages for ten years of service after January 1, 2017, and then 1.85% gross salary thereafter until retirement. Contributions levels for MTA Bus non-represented employees hired on or after April 1, 2012, which are required until retirement, are determined every year at the beginning of the calendar year, and are based on annual wages during the prior year and the following schedule:

Annual Wages Earned During the Prior Year	Contribution Rate
Up to \$45,000	3.00%
\$45,001 to \$55,000	3.50%
\$55,001 to \$75,000	4.50%
\$75,001 to \$100,000	5.75%
Greater than \$100,000	6.00%

In 2017, a reserve was established for fifteen former MTA employees in accordance with Chapter 533 of the Laws of 2015. As of December 31, 2020, total transfer in the amount of \$2.2 million, to the New York State and Local Police and Fire Retirement System allowed former MTA Police employees to transfer membership and contributions to the New York State and Local Police and Fire Retirement System from the MTA Defined Benefit Plan.

Covered MTA Metro-North Railroad represented employees and MTA Long Island Rail Road represented employees who first became eligible to be Plan participants prior to January 30, 2008 contribute 3% of salary. MTA Staten Island Railway employees contribute 3% of salary except for represented employees hired on or after June 1, 2010 who contribute 4%. MTA Long Island Rail Road represented employees who became participants after January 30, 2008 contribute 4% of salary. For the MTA Staten Island Railway employees, contributions are not required after the completion of 10 years of credited service. MTA Long Island Rail Road represented employees are required to make the employee contributions for 10 years, or 10 years if hired after certain dates in 2014 as per collective bargaining agreements. Certain Metro-North represented employees, depending on their collective bargaining agreements, are required to make the employee contributions until January 1, 2014, January 1, 2017, June 30, 2017, or the completion of required years of credited service as per the relevant collective bargaining agreements.

Covered MTA Bus represented employees and certain non-represented employees are required to contribute a fixed dollar amount, which varies, by Depot. MTA Bus is required to make significant annual contributions to the MTA Plan on a current basis. Pursuant to the January 1, 2020 actuarial valuations for the MTA Plan, which included amounts for actuarial assets and liabilities relating to both active and retired members for most portions of the former private plans (excepting, for example, members of the Transport Workers Union — New York City Private Bus Lines Pension Trust who were working on school bus routes which did not become part of MTA Bus service), MTA Bus recorded pension expense equal to the valuation annual required contribution of \$61.1 for the calendar year ended December 31, 2020. The employer contribution was paid to the MTA Plan in 2020.

6. ACTUARIAL METHODS AND ASSUMPTIONS

A. Actuarial Valuation Method

The Frozen Initial Liability method was used for determining the actuarial determined contribution comprising the normal cost-plus amortization payments of the frozen unfunded actuarial accrued liability. The Normal Cost equals the present value of future employer normal contributions divided by the average

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future working lifetime factor. This factor equals the present value of future compensation or for MTA Bus represented members, present value of future general wage increases divided by current compensation or the member count weighted by general wage increases (less certain retirements), and weighted by the present value of benefits for each membership group.

The Entry Age Normal (EAN) method is used for determining changes in the frozen unfunded actuarial accrued liability due to plan provisions and assumption changes. For MTA Bus members with benefits indexed to general wage increases, the entry age normal cost uses assumed general wage increases rather than payroll, which conforms to a method compliant for GASB 67 purposes. For MTA Bus nonrepresented members where benefits are bifurcated into a past service level dollar component and a future service MaBSTOA benefit component, the EAN normal cost assumes that the MaBSTOA style benefits were in effect for the member's entire career.

For groups where service was reported as of the valuation date, Entry Age is based on an effective date of hire equal to the valuation date less provided service plus any purchased service, but not reflecting any military service purchased.

B. Asset Valuation Method

The Asset Valuation method smooths gains and losses over a 5-year period. The formula for the asset valuation method is as follows:

$$\text{Actuarial Value of Assets} = MV_t - .8UR_1 - .6UR_2 - .4UR_3 - .2UR_4$$

Where

MV_t = Market Value of assets as of the valuation date.

UR_n = Unexpected return during the n^{th} year preceding the valuation date. The unexpected return for a year equals the total investment return minus the total expected return. The total expected return equals the market value of assets at the beginning of the year plus the weighted net cash flow during the year multiplied by the expected rate of return.

The resulting value cannot be less than 80% or greater than 120% of the market value of assets.

The market value of assets is adjusted for any contributions made in the current year attributable to a prior year less any contributions made in a prior year and attributable to a future year, determined for each Agency independently.

C. Actuarial Assumptions Universal to all Groups

The assumptions described below were primarily determined based on an experience analysis covering the period from January 1, 2012 to December 31, 2017, with certain assumptions modified subsequently. The postretirement mortality assumption is based on an experience analysis covering the period from January 1, 2011 to December 31, 2015.

Interest — 6.50% per annum, compounded annually.

Railroad Retirement Wage Base — 3.25% per year.

Consumer Price Index — 2.25% per year.

Cost of Living Increases - 60% of inflation assumption or 1.35% per annum, compounded annually for Police and MTA Bus members eligible for a cost of living adjustment.

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Provision for Expenses — Estimated administrative expenses are added to the normal cost. Administrative expenses are based on the average of the prior three year's reported administrative expenses.

Valuation Compensation: The valuation compensation is equal to the annualized base salary as of December 31, 2020 as provided by the MTA adjusted for wage increases granted after the valuation date but retroactive to earlier periods, multiplied by the assumed salary increases for the year. Salary increases are assumed to occur on average at mid-year. Retroactive wage adjustments are as follows:

- MTA Metro-North represented employees: 7.689% for certain ACRE groups and 2.50% for all others
- Long Island Railroad represented employees: 2.50%
- MTA Staten Island Railway represented employees: 7.689% for UTU and 2.50% for all others
- Police: 5.0625%

Mortality — Preretirement and postretirement healthy annuitant rates are projected on a generational basis using Scale AA. As a generational table, it reflects mortality improvements both before and after the measurement date.

Preretirement — RP-2000 Employee Mortality Table for Males and Females with Blue collar adjustments.

Postretirement Healthy Lives — 95% of RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.

Postretirement Disabled Lives — RP-2014 Disabled Annuitant mortality table for males and females.

Post-termination Death Benefits - For current inactive participants eligible for post-retirement death benefits, an amount of \$25,000 (\$10,000 for certain M.S.B.A. inactive participants) is assumed to be payable at death. For current terminated vested members, \$100,000 is assumed to be payable at death prior to retirement.

Participant Data — Service for MTA Police, MTA Metro-North Railroad and MTA Long Island Rail Road represented and management members is based on the sum of credited service, purchased service and military service provided by MTA.

For inactive MTA Police, MTA Metro-North and MTA Long Island Rail Road represented and management participants, future offsets for Railroad Retirement benefits are estimated and assumed to occur at age 62 or age 60 if the member had accrued 30 years of service, unless disabled or it appears the offset has occurred. For inactive Long Island Rail Road Pension participants, offsets for Railroad Retirement benefits are estimated and assumed to occur at the member's age 65. Benefits, net of any Railroad Retirement benefits, are estimated for vested members who terminated during the past year if not provided by the Authority.

If not provided, the maximum retirement allowance was estimated for police and MTA Bus retirees eligible for COLA adjustments.

D. Changes in Actuarial Assumptions Universal to all Groups

This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019 and the fresh start methodology to set the frozen unfunded liability to the unfunded Entry Age Normal liability as of January 1, 2020, amortized over a closed 18 year period. The

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experience study decreased the investment return assumption from 7% to 6.5%, modified demographic assumptions (rates of termination, retirement, and disability) and modified other economic assumptions (salary growth, overtime and the cost of living adjustment).

E. Actuarial Assumptions — MTA Defined Benefit Pension Plan — Management

Salary Scale — Salaries are assumed to increase in accordance with the following schedule:

Years of Service	Rate of Increase	Years of Service	Rate of Increase
0	8.00 %	8	4.70 %
1	8.00	9	4.60
2	7.00	10	4.50
3	6.50	11	4.25
4	5.50	12	4.00
5	5.00	13	3.75
6	4.90	14	3.50
7	4.80	15+	3.25

Termination — Withdrawal rates vary by years of service. Illustrative rates are shown below:

Years of Service	Termination Rate	Years of Service	Termination Rate
0 - 1	6.00 %	7	2.00 %
2	5.50	8	1.75
3	5.00	9	1.50
4	4.50	10 - 14	1.25
5	3.00	15 - 19	1.00
6	2.50	20+	0.50

Retirement — Rates vary by age and type of retirement. Rates apply upon benefit eligibility from ages 55 to 79. Certain retirement age is 80. Illustrative rates are shown below:

Years of Service	Reduced Early Retirement	Unreduced Early Retirement
<10	2.00 %	5.00 %
10-19	2.00	10.00
20	5.00	30.00
21-29	5.00	20.00
30	N/A	50.00
31+	N/A	50.00
	1	At age 55, rate is 50.00%

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Disability — Rates vary and apply at 10 or more years of service until age 64. For Staten Island Railway, rates apply until eligible for normal retirement and completion of 20 years of service. No rates of accidental disability are assumed. Illustrative rates are shown below:

Age	Disability Rate
25	0.045 %
30	0.049
35	0.052
40	0.073
45	0.113
50	0.138
55	0.191
60	0.259
64	0.323

Employee Contributions — No employee contributions have been anticipated for future years.

Changes in Actuarial Assumptions — This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019.

F. Actuarial Assumptions — MTA Defined Benefit Pension Plan — Rail Agencies Represented Employees

Salary Scale — Salaries are assumed to increase in accordance with the following schedule:

Years of Service	Termination Rate	Years of Service	Termination Rate
0 - 1	12.50 %	6	4.25 %
2	11.50	7	4.00
3	10.00	8	3.75
4	10.00	9	3.50
5	6.00	10+	3.25

Overtime - Rates of overtime vary by years of service and Agency. They are applied to base salary in accordance with the following schedule for Long Island Rail Road and Metro-North Railroad. For Staten Island Railway, assumed overtime is 15% of base pay regardless of the years of service. No overtime is applied to members receiving benefits upon death or disability.

Long Island Rail Road			
Years of Service	Overtime Rate	Years of Service	Overtime Rate
<4	21.00 %	13	31.00 %
4	22.00	14	32.00
5	23.00	15	33.00
6	24.00	16	34.00
7	25.00	17	35.00
8	26.00	18	36.00
9	27.00	19	37.00
10	28.00	20	38.00
11	29.00	21	39.00
12	30.00	22+	40.00

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Metro-North Railroad			
Years of Service	Overtime Rate	Years of Service	Overtime Rate
<4	20.00 %	17	27.75 %
4	21.00	18	28.00
5	22.00	19	28.25
6	23.00	20	28.50
7	24.00	21	28.75
8	25.00	22	29.00
9	25.50	23	29.50
10	26.00	24	30.00
11	26.25	25	30.50
12	26.50	26	31.00
13	26.75	27	32.00
14	27.00	28	33.00
15	27.25	29	34.00
16	27.50	30+	35.00

Termination — Withdrawal rates vary by years of service. Illustrative rates are shown below:

Years of Service	Termination Rate	Years of Service	Termination Rate
0 - 1	3.50 %	7	1.20 %
2	2.00	8	1.10
3	1.75	9	1.00
4	1.50	10-14	0.75
5	1.40	15 - 19	0.50
6	1.30	20+	0.50

Retirement — Rates vary by age and type of retirement. Rates apply upon benefit eligibility from ages 55 to 79. Certain retirement age is 80. Illustrative rates are shown below:

Years of Service	Reduced Early Retirement	Unreduced Early Retirement
<10	2.00 %	5.00 %
10-19	2.00	10.00
20	5.00	30.00
21-29	5.00	20.00
30	N/A	50.00
31+	N/A	50.00 *

* At age 55, rate is 50.00%

Metro-North Non-ACRE represented members hired after the New Participant Date are not eligible for unreduced early retirement therefore the rates for 30 or more years of service are not applied.

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Disability — Rates vary by age and gender and apply at 10 or more years of service until age 64. For Staten Island Railway, rates apply until eligible for normal retirement and completion of 20 years of service. Prior to 10 years of service, a rate of 0.025% for accidental disability is assumed for all ages. Illustrative rates are shown below:

Age	Rates of Disability				
	M	F	Age	M	F
20	0.151 %	0.227 %	45	0.246 %	0.372 %
25	0.151	0.227	50	0.447	0.674
30	0.151	0.227	55	0.857	1.285
35	0.164	0.239	60	1.739	2.608
40	0.183	0.277	64	2.366	3.549

Changes in Actuarial Assumptions — This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019.

G. Actuarial Assumptions — MTA Defined Benefit Pension Plan — MTA Long Island Rail Road Represented Employees

Salary Scale — Salaries are assumed to increase in accordance with the following schedule:

Years of Service	Rate of Increase
0	3.25 %
1	10.50
2	10.00
3	9.75
4	9.25
5	14.75
6+	3.25

Overtime - Members hired prior to January 31, 2008 are assumed to earn overtime equal to 30% of their pay for years when they are retirement eligible. Otherwise, members are assumed to earn overtime equal to 20% of their rate of pay.

Termination — Withdrawal rates vary by years of service. Illustrative rates are shown below:

Years of Service	Termination Rate
0	4.25 %
1 - 4	2.75
5 - 9	2.25
10+	1.25

Retirement — Rates vary by age and type of retirement. Illustrative rates are shown below:

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A. For represented employees hired prior to January 31, 2018:

Age	Reduced Early Retirement	Unreduced Early Retirement
55	4.50 %	10.00 %
56	4.00	7.50
57	3.00	5.00
58	3.00	5.00
59	3.50	5.00

B. For represented employees hired on or after January 31, 2008:

Age	Reduced Early Retirement	Unreduced Early Retirement
55	3.00 %	10.00 %
56	3.00	7.50
57	3.00	5.00
58	3.00	5.00
59	3.00	5.00
60	3.00	30.00
61	3.00	30.00

C. For all represented employees at Normal Retirement (age 60 or age 62 and later):

- 5% per year if members have fewer than 10 years of service
- 15% per year if members have 10 but fewer than 20 years of service
- 30% per year if member have 20 or more years of service

Certain retirement age is age 80

Disability — Rates vary by age, sex and type of disability beginning at benefit eligibility. Illustrative rates are shown below:

Age	Ordinary		Accidental		Age	Ordinary		Accidental	
	M	F	M	F		M	F	M	F
20	0.17 %	0.25 %	0.01 %	0.01 %	45	0.27 %	0.41 %	0.06 %	0.01 %
25	0.17	0.25	0.01	0.01	50	0.50	0.75	0.06	0.01
30	0.17	0.25	0.02	0.01	55	0.95	1.43	0.07	0.01
35	0.18	0.27	0.03	0.01	60	1.93	2.90	0.07	0.01
40	0.20	0.31	0.05	0.01	64	1.93	2.90	0.07	0.01

Changes in Actuarial Assumptions - None.

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H. Actuarial Assumptions — MTA 20-Year Police Retirement Program

Salary Scale — Salary increases vary by year and reflect longevity increases. Illustrative rates are shown below.

Years of Service	Rate of Increase	Years of Service	Rate of Increase
0 - 1	12.5 %	9	8.75 %
2	15.5	10 - 13	3.25
3	13.0	14	8.75
4	20.5	15 - 18	3.25
5	13.0	19	8.75
6	8.0	20 - 23	3.25
7	6.0	24	8.75
8	4.0	25+	3.25

Overtime - Rates of overtime vary by years of service. They are applied to base salary in accordance with the following schedule. No overtime is applied to members receiving benefits upon death or disability.

Years of Service	Overtime Rate	Years of Service	Overtime Rate
<4	20.00 %	9	26.00 %
4	21.00	10	27.00
5	22.00	11	28.00
6	23.00	12	29.00
7	24.00	13	30.00
8	25.00	14+	30.00

Termination — Withdrawal rates vary by length of service. Illustrative rates are shown below:

Years of Service	Termination Rate
<5	2.50 %
5- 9	0.25
10+	0.00

Retirement — Rates vary by age and years of service. Rates apply upon benefit eligibility from up to age 61. Certain retirement age is 62. Illustrative rates are shown below:

Age	Years of Service at Retirement		
	20	21 - 28	29+
<50	20.00 %	7.50 %	20.00 %
50 - 54	30.00	15.00	20.00
55 - 61	30.00	20.00	25.00

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Disability — Ordinary rates vary by age and apply between 10 and 20 years of service. A rate of 0.025% for accidental disability is assumed for all ages and service periods. Illustrative rates are shown below:

Age	Ordinary	Age	Ordinary
25	0.1132 %	45	0.7311 %
30	0.1318	50	1.0608
35	0.1856	55	1.3329
40	0.4283	60	1.4149

Benefits Not Valued – Railroad benefit offset.

Changes in Actuarial Assumptions — This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019.

I. Actuarial Assumptions — MSBA Employees Pension Plan

Benefit Estimates — Due to the insignificant number of active employees, benefits are estimated based on plan provisions and actuarial assumptions used for management benefits, except for the overtime assumption. No railroad offset is assumed.

Overtime – Members are assumed to earn overtime equal to the following percentage of their rates of pay:

Years of Service	Rate
Under 25 years of service	17.00 %
25 to 29 years of service	20.00
30 or more years of service	23.00

Changes in Actuarial Assumptions - None.

J. Actuarial Assumptions — MTA Defined Benefit Plan — MTA Staten Island Railway

Salary Scale — Salary increases vary by years of service. Illustrative rates are shown below.

Years of Service	Rate
0	10.00 %
1	9.50
2	9.25
3	9.00
4	8.75
5	6.00
6+	3.25

Overtime — Hourly employees are assumed to earn overtime equal to 7.50% of their rate of pay.

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Termination — Withdrawal rates vary by years of service. Illustrative rates are shown below:

Year of Service	Termination Rate
0	9.00 %
1 - 3	5.50
4 - 9	3.50
10 - 19	1.40
20+	0.50

Retirement — Rates vary by age and type of retirement. Illustrative rates are shown below:

Age	Reduced Early Retirement	Normal Retirement	
		First Year Eligible	After First Eligibility
55	3.00 %	30.00 %	20.00 %
56	3.00	30.00	20.00
57	3.00	30.00	20.00
58	3.00	30.00	20.00
59	3.00	30.00	20.00
60	3.00	30.00	20.00
61	3.00	30.00	20.00

For all employees at Normal Retirement (age 60 or age 62 and later):

- 5% per year if members have fewer than 10 years of service
- 15% per year if members have 10 but fewer than 20 years of service
- 30% per year if member have 20 or more years of service

Certain retirement age is age 80

Disability — Rates vary by age and type of disability beginning at benefit eligibility. Illustrative rates are shown below:

Age	Ordinary	Accidental	Age	Ordinary	Accidental
20	0.15 %	0.03 %	45	0.44 %	0.05 %
25	0.17	0.03	50	0.54	0.06
30	0.19	0.03	55	0.61	0.07
35	0.24	0.03	60	0.81	0.08
40	0.33	0.04			

Benefits Not Valued — Accidental death benefits.

Changes in Actuarial Assumptions — None.

K. Actuarial Assumptions — MTA Long Island Rail Road Pension Plan/Plan for Additional Pensions

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Salary Scale — Rates of pay are assumed to increase at a rate of 3.0% per annum.

Overtime/unused Vacation Pay — Earnings in each year increased by 65% for represented employees to account for overtime and by 20% in the year prior to assumed retirement and by 10% in the year prior to termination (other than retirement) for non-represented employees to account for unused vacation pay.

Termination — Withdrawal rates vary by age. Illustrative rates are shown below:

Age	Rate	Age	Rate
20	2.12 %	45	0.96 %
25	1.64	50	0.80
30	1.44	55	0.60
35	1.36	60	0.00
40	1.16	65	0.00

Retirement — Assumed retirement rate varies by year of eligibility.

Eligibility Period	Rate of Retirement
First Year	40 %
Years 2-4	33
Years 5	37
Years 6-7	35
Years 8-9	33
Years 10-15	55
Years 16 and above	100

Terminated vested participants are assumed to retire upon first eligibility, or attained age if later.

Interest on Employee Contributions — Assumed to be 3.5% per year for future years.

Participant Data — Benefits under the Plan are frozen and based on information provided by MTA Headquarters, Consolidated Pensions.

Benefits Not Valued — Disability benefits since all active plan participants are eligible for retirement.

Changes in Actuarial Assumptions — None.

L. Actuarial Assumptions — MTA Bus

Salary Scale for Non-represented Employees - Salaries are assumed to increase at 3.25% for Article 18 members and in accordance with the following schedule for other non-represented employees:

Years of Service	Rate of Increase	Years of Service	Rate of Increase
0	6.00 %	12	3.90 %
1	7.00	13	3.80
2	6.50	14	3.70
3	6.25	15	3.60
4	6.00	16	3.50
5 - 9	4.50	17	3.40
10	4.30	18	3.30
11	4.10	19+	3.25

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Overtime — None

General Wage Increase (GWI) - The benefit level and contribution rate are assumed to increase 2.75% each year based on the anniversary of the last actual or assumed scheduled increase for TWU Local 100, ATU 1179, ATU 1181 and TSO represented employees. The benefit level for ATU 1179, ATU 1181, and TSO represented employees are assumed to follow the same increase pattern as TWU Local 100.

Termination — Withdrawal rates vary by years of service, employee type and operating/non-operating distinction. Illustrative rates are shown below:

For represented employees:

Year of Service	Termination Rate	Year of Service	Termination Rate
0	14.00 %	5 - 9	2.25 %
1	6.00	10 - 14	1.75
2	3.00	15 - 19	1.25
3	2.75	20+	1.00
4	2.50		

For non-represented employees:

Year of Service	Operating	Non - Operating
0	13.00 %	8.50 %
1	6.00	8.50
2	3.50	7.50
3	3.00	6.50
4	2.50	5.00
5 - 9	2.25	3.00
10 - 14	1.75	2.00
15 - 19	1.25	1.00
20+	1.00	1.00/0.50 *

* 1% applies if less than age 50 and 0.5% applies if age 50 and older

Retirement — Rates vary by age, service, employee type, Tier, Operating/Non-operating distinction, and retirement eligibility. Rates apply upon benefit eligibility until age 79. Certain retirement age is 8. Terminated vested members are assumed to retire at first eligibility for an unreduced benefit. Illustrative rates are shown below:

For represented members:

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Age	Years of Service at Retirement		
	<u><10</u>	<u>10-19</u>	<u>20+</u>
57	N/A	N/A	25.00 %
58-61	N/A	N/A	20.00
62-64	N/A	N/A	30.00
65 - 79	5.00	30.00	30.00

For certain former non-represented employees of Alliance Companies (Article 18):

Age	Retirement Rate
55-56	6 %
57-58	8
59	9
60-61	13
62	25
63-64	15
65	100

For non-grandfathered non-represented employees:

Tier	Operating/Non-operating	Age	<10	10-19	20	21-24	25	26+
4	Operating	55 - 56	N/A	N/A	N/A	N/A	40 %	30 %
4	Operating	57 - 61	N/A	N/A	N/A	N/A	40	25
4	Operating	62 - 79	5 %	15 %	30 %	20 %	40	30
4	Non-operating	57-79	5	10	25	25	25	25
6	Operating	55 - 56	N/A	N/A	N/A	N/A	40	30
6	Operating	57 - 62	N/A	N/A	N/A	N/A	40	25
6	Operating	63 - 79	N/A	15	30	20	40	30
6	Non-operating	55-59	N/A	0.5	1	1	1	1
6	Non-operating	60-61	N/A	1	2	2	2	2
6	Non-operating	62	N/A	3	6	6	6	6
6	Non-operating	63-79	N/A	10	25	25	25	25

For grandfathered non-represented employees:

For employees hired prior to January 1, 2017, retirement conditions are modified to reflect a single commencement date at the earliest eligible retirement date among former MTA Bus Article 14,15,16,17, and

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19 provisions and MaBSTOA-style provisions. Retirement rates for these members reflect a phase-in of retirement rates used as of January 1, 2017 under the prior benefit structure and the retirement rates used under the current benefit structure. **Disability** — Rates vary by age, employee type and apply at 10 or more years of service until eligibility for retirement for represented employees and until eligible for unreduced retirement and completion of 20 years of service for non-represented employees. Illustrative rates are shown below:

For represented employees:

Age	Disability Rate	Age	Disability Rate
20	0.250 %	45	0.678 %
25	0.270	50	0.827
30	0.292	55	1.145
35	0.314	60	1.552
40	0.440	64	1.938

For non-represented employees:

Age	Disability Rate	Age	Disability Rate
20	0.042 %	45	0.113 %
25	0.045	50	0.138
30	0.049	55	0.191
35	0.052	60	0.259
40	0.073	64	0.323

Marriage — 80% of members are assumed to be married with wives 3 years younger than their husbands.

Interest on Employee Contributions — Future years assumed to be 2.5% per year for represented employees and for the accumulated balances as of December 31, 2016 for non-represented employees.

Benefits Not Valued — Former Article 15 represented members who may be eligible for reduced retirement at attainment of age 55 and completion of 20 years of service is expected to have an insignificant cost.

The \$2,500 post-retirement death benefit for represented members is not valued since premiums are paid outside of the plan trust.

The \$10,000 post-retirement death benefit for former Queens Surface, Jamaica and Triboro Bus Service non-represented Employees (former Article 15) is not valued since premiums are paid outside of the plan trust.

The accidental death and dismemberment benefit for former Queens Surface, Jamaica and Triboro Bus Service non-represented Employees (former Article 15) is not valued as the costs are paid outside of the plan trust.

Form of payment - Normal Form, except that all former Liberty Lines Bus non-represented employees (former Article 13) members are assumed to elect the lump sum payment option. Lump sums valued

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using the current (2019) lump sum mortality table published by the IRS and a 4.5% assumed interest rate.

Changes in Actuarial Assumptions — This summary reflects the adoption of the January 1, 2012 – December 31, 2017 Experience Study dated October 4, 2019.

7. CUSTODIAL AND OTHER PROFESSIONAL SERVICES

JP Morgan Chase Bank is the custodian and trustee of plan assets with the exception of Mellon asset management investments in which Mellon Bank N.A. is the custodian. JP Morgan Chase also provides cash receipt and cash disbursement services to the Plan. NEPC reviews the Plan's portfolio, the investment policies as stipulated by the Investment Committee and the performance of the Investment Managers. NEPC also provides audit services for the Plan's equity portfolios. Actuarial services were provided to the Plan by Milliman Inc.

8. SUBSEQUENT EVENTS

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SCHEDULE I

METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF CHANGES IN THE EMPLOYERS' NET PENSION LIABILITY AND RELATED RATIOS (in thousands)

	2020	2019	2018	2017	2016	2015	2014
Total pension liability:							
Service cost	\$ 213,495	173,095	162,273	148,051	138,215	124,354	121,079
Interest	427,672	387,193	358,118	335,679	308,009	288,820	274,411
Changes of benefit terms	-	-	61,890	76,511	73,521	6,230	-
Differences between expected and actual experience	92,019	35,935	75,744	(27,059)	86,809	121,556	2,322
Changes of assumptions	-	690,958	-	10,731	-	(76,180)	-
Benefit payments and withdrawals	(293,836)	(264,985)	(242,349)	(232,976)	(209,623)	(199,572)	(191,057)
Net change in total pension liability	439,350	1,022,196	415,676	310,937	396,931	265,208	206,755
Total pension liability – beginning	6,510,686	5,488,490	5,072,814	4,761,877	4,364,946	4,099,738	3,892,983
Total pension liability – ending (a)	6,950,036	6,510,686	5,488,490	5,072,814	4,761,877	4,364,946	4,099,738
Plan fiduciary net position:							
Employer contributions	394,986	344,714	338,967	321,861	280,768	221,694	331,259
Member contributions	32,006	31,504	29,902	31,027	29,392	34,519	26,006
Net investment income	92,044	647,264	(150,422)	516,153	247,708	(45,122)	102,245
Benefit payments and withdrawals	(293,836)	(264,985)	(242,349)	(232,976)	(209,623)	(199,572)	(191,057)
Administrative expenses & Transfer to investments	(3,660)	(3,408)	(3,152)	(4,502)	(3,051)	(1,962)	(9,600)
Net change in plan fiduciary net position	221,540	755,089	(27,054)	631,563	345,194	9,557	258,853
Plan fiduciary net position – beginning	4,784,224	4,024,480	4,051,534	3,419,971	3,074,777	3,065,220	2,806,367
Plan fiduciary net position – ending (b)	5,005,764	4,779,569	4,024,480	4,051,534	3,419,971	3,074,777	3,065,220
Employer's net pension liability – ending (a)-(b)	\$ 1,944,272	1,731,117	1,464,010	1,021,280	1,341,906	1,290,169	1,034,518
Plan fiduciary net position as a percentage of the total pension liability	72.03%	73.41%	73.33%	79.87%	71.82%	70.44%	74.77%
Covered payroll	\$ 1,996,960	1,996,090	1,984,629	1,805,156	1,724,219	1,603,924	1,544,050
Employer's net pension liability as a percentage of covered payroll	97.36%	86.73%	73.77%	56.58%	77.83%	80.44%	67.00%

In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.

Plan fiduciary net position – ending (b) for 2019 was revised by \$4,655 representing the December 31, private markets investment market values.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

SCHEDULE II

Required Supplementary Information (Unaudited) Schedule of Employer Contributions (in thousands)

Fiscal Year Ending December 31	Actuarially Determined Contribution	Actual Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contribution as a % of covered Payroll
2011	\$ 166,188	\$ 166,188	\$ -	\$ -	N/A
2012	212,397	212,397	-	-	N/A
2013	242,980	242,980	-	-	N/A
2014	271,523	331,259	(59,736) *	1,544,050	21.45%
2015	273,730	221,694	52,036	1,603,924	13.82%
2016	290,415	280,768	9,647	1,724,219	16.28%
2017	316,916	321,861	(4,945)	1,805,156	17.83%
2018	331,566	338,967	(7,401)	1,984,629	17.08%
2019	349,928	344,714	5,214	1,996,090	17.27%
2020	392,921	394,986	(2,065)	1,996,960	19.78%

* Excess for 2014 reflects a prepaid contribution toward the 2015 Actuarially Determined Contribution.

In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.

**METROPOLITAN TRANSPORTATION AUTHORITY
DEFINED BENEFIT PENSION PLAN**

**REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF EMPLOYER CONTRIBUTIONS**

Note to Schedule II:
The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan for are as follows:

Valuation Dates	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Actuarial cost method	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)
Amortization method	For FIL bases, 18 years for the Fresh start base as of January 1, 2020 and period specified in current valuation report for specific plan change bases. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary or service, of the projected population for each group and further weighted by total present value of benefits for each group.	For FIL bases, period specified in current valuation report for specific plan change bases. Fresh start base as of January 1, 2020 will be determined based on the Plan's unfunded Entry Age Normal liability less amortization balances remaining plan change bases. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Interest rate	Net rate of 6.50% for 2020, per annum, net of investment expenses	Net rate of 6.50% for 2019, per annum, net of investment expenses	Net rate of 7.0% for 2018, per annum, net of investment expenses	Net rate of 7.0% for 2017, per annum, net of investment expenses
Inflation	2.25% per annum	2.25% per annum	2.5% per annum	2.5% per annum
Railroad retirement wage base	3.25% per year	3.25% per year	3.5% per year	3.5% per year
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA
Separations other than for normal retirement	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.
Salary increases	Varies by years of employment, and employee group; 2.75% General Wage Increases ("GWI") for TWU MTA Bus hourly employees	Varies by years of employment, and employee group; 2.75% General Wage Increases ("GWI") for TWU MTA Bus hourly employees	Varies by years of employment, and employee group; 3.0% General Wage Increases ("GWI") for TWU MTA Bus hourly employees	Varies by years of employment, and employee group; 3.0% General Wage Increases ("GWI") for TWU MTA Bus hourly employees
Overtime	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Cost-of-living adjustments	1.35% per annum (2)	1.35% per annum (2)	1.375% per annum (2)	1.375% per annum (2)
Provision for expenses	An average of the prior three years' administrative charges added to the normal cost	An average of the prior three years' administrative charges added to the normal cost	An average of the prior three years' administrative charges added to the normal cost	An average of the prior three years' administrative charges added to the normal cost

(1) Under this actuarial method, the initial liability has been established by the Entry Age Actuarial Cost Method for determining changes in the Unfunded Actuarial Accrued Liability (UAAL) due to plan provision and assumption changes.

(2) Assumes a long-term consumer price inflation assumption of 2.5% per annum, compounded annually.

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SCHEDULE II (concluded)

METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED) SCHEDULE OF EMPLOYER CONTRIBUTIONS

Note to Schedule II:
The more significant actuarial assumptions and methods used in the calculation of employer contributions to the Plan for are as follows:

Valuation Dates	January 1, 2016	January 1, 2015	January 1, 2014
Actuarial cost method	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)	Frozen initial liability (FIL) (1)
Amortization method	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group	For FIL bases, period specified in current valuation report. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group
Actuarial asset valuation method	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.
Interest rate	Net rate of 7.0% for 2016, per annum, net of investment expenses	Net rate of 7.0% for 2015, per annum, net of investment expenses	Net rate of 7.0% for 2015, per annum, net of investment expenses
Inflation	2.5% per annum	2.5% per annum	2.5% per annum
Railroad retirement wage base	3.5% per year	3.0% per year	3.0% per year
Mortality	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA	Based on experience of all MTA members reflecting mortality improvement on a generational basis using Scale AA
Separations other than for normal retirement	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Rates of normal retirement	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.	Tables based on recent experience. Rates vary by age, years of service at retirement and Tier/Plan.
Salary increases	Varies by years of employment, and employee group; 3.0% General Wage Increases ("GWI") for TWU MTA Bus hourly employees	Varies by years of employment, and employee group; 3.5% for MTA Bus hourly employees	Varies by years of employment, and employee group; 3.5% for MTA Bus hourly employees
Overtime	Tables based on recent experience	Tables based on recent experience	Tables based on recent experience
Cost-of-living adjustments	1.375% per annum (2)	1.375% per annum (2)	1.375% per annum (2)
Provision for expenses	An average of the prior three years' administrative charges added to the normal cost	An average of the prior three years' administrative charges added to the normal cost	An average of the prior three years' administrative charges added to the normal cost

(1) Under this actuarial method, the initial liability has been established by the Entry Age Actuarial Cost Method for determining changes in the Unfunded Actuarial Accrued Liability (UAAL) due to plan provision and assumption changes.

(2) Assumes a long-term consumer price inflation assumption of 2.5% per annum, compounded annually.

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METROPOLITAN TRANSPORTATION AUTHORITY DEFINED BENEFIT PENSION PLAN

SCHEDULE III

Required Supplementary Information (Unaudited) Schedule of Investment Returns

The following table displays annual money-weighted rate of return, net of investment expense.

Fiscal Year Ending December 31	Net Money-Weighted Rate of Return
2011	N/A
2012	N/A
2013	N/A
2014	3.58%
2015	(1.47%)
2016	7.97%
2017	14.94%
2018	(3.67%)
2019	16.06%
2020	1.91%

In accordance with GASB No. 67, paragraph 50, such information was not readily available for periods prior to 2014.

Calculation on Long-Term Expected Rate of Return

The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are per Milliman's investment consulting practice as of December 31, 2020.

INDEPENDENT AUDITORS' REPORT

To the Members of the Board of
Metropolitan Transportation Authority

Dear Members of the Board:

We have audited, in accordance with auditing standards generally accepted in the United States of America, the consolidated financial statements of the Metropolitan Transportation Authority (the "Authority"), a component unit of the State of New York, which comprise the consolidated statement of net position as of December 31, 2020, and the related consolidated statement of revenues, expenses and changes in net position and statement of consolidated cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated May 28, 2021, which expresses an unmodified opinion and includes emphasis-of-matter paragraphs that the Authority requires significant subsidies from other governmental entities and the impact the novel coronavirus (COVID-19) outbreak on the Authority.

In connection with our audit, nothing came to our attention that caused us to believe that the Authority failed to comply with the Authority's Investment Guidelines, the New York State ("NYS") Comptroller's Investment Guidelines, Section 2925 of the NYS Public Authorities Law, or Section 201.3 of the NYS Public Authorities Law (collectively, the "Investment Guidelines"), insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Authority's noncompliance with the Investment Guidelines, insofar as they relate to accounting matters.

This report is intended solely for the information and use of the members of the board and management of the Authority, and the Office of the New York State Comptroller and is not intended to be and should not be used by anyone other than these specified parties.

June 15, 2021

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**The Metropolitan Transportation Authority
Report to Management
Year Ended December 31, 2020**

July 21, 2021

The Audit Committee
Metropolitan Transportation Authority
New York, New York

And

The Management of the Metropolitan Transportation Authority
New York, New York

Dear Members of the Audit Committee and Management:

In connection with our audits of the financial statements of the Metropolitan Transportation Authority, First Mutual Transportation Assurance Company, Long Island Rail Road Company, Metro-North Commuter Railroad Company, MTA Bus Company, New York City Transit Authority, Staten Island Rapid Transit Operating Authority and the Triborough Bridge and Tunnel Authority (collectively the “MTA”) as of and for the year ended December 31, 2020 (on which we have issued our reports dated May 28, 2021 which contain three explanatory paragraphs including subsidies from other governmental entities, the adoption of GASB 97, *Certain Component Unit Criteria and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*, and the impact of COVID-19 on the MTA’s results of operations, financial position, and cash flows in fiscal 2020 and fiscal, performed in accordance with auditing standards generally accepted in the United States of America (generally accepted auditing standards), we considered the MTA’s internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the MTA’s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the MTA’s internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting. However, in connection with our audits, we have identified, and included in the attached Appendix A, deficiencies related to the MTA’s internal control over financial reporting and other matters as of December 31, 2020, that we wish to bring to your attention.

We also plan to issue our Uniform Guidance Reports in accordance with *Government Auditing Standards* and the U.S. Office of Management and Budget (“OMB”) audit requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (“OMB Uniform Guidance”) and compliance with the types of compliance requirements described in the *Part 43 of the New York State Codification of Rules and Regulations* which will include (1) Independent Auditors’ Report (2) Independent Auditors’ Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in accordance with *Government Auditing Standards* (3) Independent Auditors’ Report on Compliance for Each Major Federal Program; and Report on Internal Control Over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance, and (4) Independent Auditors’ Report on Compliance for Each Major State of New York Department of Transportation Assistance Program; and Report on Internal

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Controls over Compliance; and Report on Schedule of State of New York Department of Transportation Assistance expended Required by Part 43 of the New York State Codification of Rules and Regulations.

The definitions of a deficiency is also set forth in the attached Appendix B

Although we have included management's written response to our comments in the attached Appendix A, such responses have not been subjected to the auditing procedures applied in our audits of the financial statements and, accordingly, we do not express an opinion or provide any form of assurance on the appropriateness of the responses or the effectiveness of any corrective actions described therein.

A description of the responsibility of management for establishing and maintaining internal control over financial reporting and of the objectives of and inherent limitations of internal control over financial reporting, is set forth in the attached Appendix C and should be read in conjunction with this report.

This report is intended solely for the information and use of management, the Audit Committee, Federal and State awarding agencies or pass-through entities, and others within the organization and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

DRAFT

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APPENDIX A

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MTA CONSOLIDATED INFORMATION TECHNOLOGY (“IT”) DEPARTMENT

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MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

DEFICIENCIES

We identified, and included below, deficiencies involving the MTA Consolidated IT Department's internal control over financial reporting for the year ended December 31, 2020, that have not been previously communicated in writing or orally, by others within the MTA, or by us.

1. WCIS Oracle Database Password Parameters

Agency:

New York City Transit Authority

Criteria:

The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:

D&T noted that password settings for the DEFAULT profile (minimum length, expiration, lockout, history, & complexity) and the ADMIN_PROFILE profile (minimum length, expiration, history, & complexity) on the Oracle database supporting the WCIS application are not set in compliance with the company. Given that both profiles have user accounts assigned to them, including individual database administrator accounts, these settings are inappropriate. There are individual user accounts assigned to the profile and therefore passwords for those individuals do not adhere to the policy for minimum length, expiration, lockout, history, & complexity.

Cause:

Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:

Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the Oracle database supporting the WCIS application which could potentially lead to inappropriate changes to application data.

Recommendation:

We recommend that MTA HQ management either align the password parameters for the DEFAULT and ADMIN_PROFILE profiles on the Oracle Database with MTA HQ security policies and industry best practices or restrict DEFAULT profile to system/generic accounts (i.e. removing the user accounts).

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

2. WCIS Oracle Database Privileged Access

Agency:

New York City Transit Authority

Criteria:

Privileged-level access (e.g., security administrators) is authorized and appropriately restricted.

Condition:

During our audit procedures, D&T noted that five users retained inappropriate access to the Oracle database supporting WCIS. Through inquiry with management, we noted that these users no longer work at the MTA, but their database accounts remained active.

Cause:

Although Management has a formal policy as it pertains to privileged access and the removal of access for terminated employees, they have not sufficiently reinforced the policy and haven't revoked accounts that no longer require elevated access.

Effect:

Given that privileged access has not been appropriately restricted, there is a risk of unauthorized user access modifications that would circumvent the provisioning and deprovisioning processes.

Recommendation:

We recommend that New York Transit Authority management appropriately restrict privileged access accounts when the access is no longer required.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

3. Change Management - Access to Production – WCIS Application

Agency:

New York City Transit Authority

Criteria:

Access to implement changes into the application production environment should be appropriately restricted to the IT Security Administrator and segregated from application developers.

Condition:

D&T noted that there is an insufficient segregation of duties as there are two developers with access to promote changes to the WCIS production environment. Additionally, D&T identified four accounts with inappropriate access to promote changes as they belong to terminated users.

As such, it is possible for a developer to migrate their own change into the WCIS production environment without appropriate change management testing and approvals.

Cause:

MTA IT has not appropriately segregated logical access for developers; they are granted access to both development and production environments without sufficient monitoring controls.

Effect:

Given that logical access has not been appropriately segregated, there is a risk of unauthorized changes being implemented into the production environment that would circumvent the change management process.

Recommendation:

We recommend that MTA IT restrict logical access to the developers such that they cannot move changes from the test environment into production.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by the following control:

1. As changes are required to be tested and approved prior to implementation in production as a part of the control, D&T noted that an effective control would mitigate the risk of inappropriate changes to the application or supporting database.

Status Update (2020):

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MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

4. AFC Terminations

Agency:

New York City Transit Authority

Criteria:

Access for terminated and/or transferred users is removed or modified in a timely manner.

Condition:

During our audit procedures, D&T noted that access to the AFC application was not disabled in a timely manner for six (6) out of twenty five (25) sampled terminated users.

Cause:

The root cause of this deficiency is that IT Management did not adhere to the user deprovisioning process when removing access for the terminated users identified in this finding.

Effect:

Given that these accounts remain enabled, there is a risk that the accounts could be compromised by other users and result in unauthorized access to the application, which may create improper segregation of duties.

Recommendation:

We recommend that New York Transit Authority management reinforce the termination process with end users and system administrators to ensure that access changes are appropriately communicated and removed in a timely manner when the access is no longer required.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

5. Windows AD Network Privileged Access

Agency:

New York City Transit Authority

Criteria:

Privileged-level access (e.g., security administrators) is authorized and appropriately restricted.

Condition:

During our audit procedures, D&T noted that there are two (2) service accounts that are inappropriately granted privileged access to the Windows AD network supporting NYCT, as management is not aware of the purpose of the account and/or the users with access to each account.

Cause:

D&T noted the root cause of this deficiency is that IT Management does not perform a periodic review of service accounts to recertify their business purpose and the appropriateness of access.

Effect:

Given that privileged access has not been appropriately restricted, there is a risk of users with access to the noted service accounts have access privileges beyond those necessary to perform their assigned duties, which may create improper segregation of duties.

Recommendation:

We recommend that management remove the inappropriate access and periodically recertify the appropriateness of service accounts.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

6. TBTA Kronos Application Password Parameters

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:

- The password parameters for the 'Never Expire' logon profile in the TBTA Kronos application are not set in line with the company password policy for the following parameters: password minimum length, password expiration, lockout threshold, password history and password complexity.

- In order to promote changes into production, the members of the TBTA Kronos application team use the username and password for a single shared account to access the Kronos Workforce Integration Manager tool. The password to this shared account is not being stored in a secure location such as password vaulting.

Cause:

Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:

Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the Kronos application which could potentially lead to inappropriate changes to the application or underlying data.

Recommendation:

We recommend that MTA TBTA management update password parameters on the Kronos application network to align either to the MTA HQ security policies or industry best practices. We recommend that MTA TBTA management use a password vault or similar solution to secure the password for the shared account used to access the Kronos Workforce Integration Manager.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

7. **TBTA Kronos New Access Provisioning**

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

Management approves the nature and extent of user-access privileges for new and modified user access, including standard application profiles/roles, critical financial reporting transactions, and segregation of duties.

Condition:

During testing D&T noted that the request for access for the new hire sample did not specify the level of access the user should be granted in the TBTA Kronos application. As such, D&T was unable to validate that the type of access granted in the application matches the type of access requested for the new hire.

Cause:

The root cause of this deficiency is that IT Management did not adhere to the user provisioning process when requesting for new access for a user in the application.

Effect:

Without appropriate documentation related to the access provisioning process, there is a risk that users will be granted access privileges beyond those necessary to perform their assigned duties, which may create improper segregation of duties.

Recommendation:

We recommend that MTA TBTA management reinforce the access request process with end users and system administrators to ensure that access requests are appropriately documented.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

8. TBTA Kronos and Oracle Database Terminations

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

Access for terminated and/or transferred users is removed or modified in a timely manner.

Condition:

During our audit procedures, D&T noted that there is not a process in place for the TBTA Kronos application team to be notified when users are terminated. As such, management is not disabling accounts belonging to terminated users in a timely manner.

Cause:

The root cause of this deficiency is that IT Management does not have a formal user deprovisioning process in place to remove access for terminated users on the application or supporting database.

Effect:

There is a risk that the accounts could be compromised and result in unauthorized access to the application, which may create improper segregation of duties.

Recommendation:

We recommend that TBTA management design a process to remove access from the Kronos application and supporting Oracle database when users are terminated from TBTA.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

9. Change Management - Access to Production – TBTA Kronos Application

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

Access to implement changes into the application production environment should be appropriately restricted to the IT Security Administrator and segregated from application developers.

Condition:

D&T noted the users with access to promote changes into production for the TBTA Kronos application are also the users who develop the changes. This is a segregation of duties risk. Management does not have a formal retrospective review in place where a full listing of changes promoted into production is exported and reviewed on an established frequency.

Cause:

The root cause of this deficiency is that the team managing the relevant application and its database is small and IT management is not able to appropriately segregate the users who are developing changes and the users who are promoting changes into production. Additionally, IT management has not recognized and addressed this risk by formalizing a monitoring review over changes promoted into production for the relevant application and database.

Effect:

Given that logical access has not been appropriately segregated, there is a risk of unauthorized changes being implemented into the production environment that would circumvent the change management process.

Recommendation:

We recommend that MTA IT design and implement a review control to monitor changes promoted into the production environment.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

10. ORT Application – User Access Recertification

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

User account recertifications / entitlement reviews are performed by the IT Department and application owners.

Condition:

D&T noted that for the ORT application, there is no periodic user account recertification / entitlement review performed by the IT Department or ORT application owners.

Cause:

The root cause of this deficiency is that IT Management does not have a formal user access review process in place to recertify access for the users who have access to the relevant application.

Effect:

Given that logical access is not periodically reviewed, there is a risk that users have access privileges beyond those necessary to perform their assigned duties, which may create improper segregation of duties.

Recommendation:

We recommend that MTA IT design and implement a review control to periodically recertify the appropriateness of users with access to ORT and their related system privileges.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

11. ManageEngine Tool Password Parameters

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:

The ManageEngine Tool password parameters are not set in accordance with MTA policy for the following parameters: minimum password length, expiration, password history, and complexity. Weak password parameters could potentially result in users gaining unauthorized access the applications.

Cause:

Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:

Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the ManageEngine tool which could potentially lead to inappropriate changes being implemented to the production environment (tool is used to implement ORT changes to production).

Recommendation:

We recommend that MTA TBTA management update password parameters on the ManageEngine tool to align either to the MTA HQ security policies or industry best practices.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

12. ORT Terminations

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

Access for terminated and/or transferred users is removed or modified in a timely manner.

Condition:

During our audit procedures, D&T noted that access to the ORT application was not disabled in a timely manner for three (3) out of five (5) sampled terminated users.

Cause:

The root cause of this deficiency is that IT Management did not adhere to the user deprovisioning process when removing access for the terminated users identified in this finding.

Effect:

Given that these accounts remain enabled, there is a risk that the accounts could be compromised by other users and result in unauthorized access to the application, which may create improper segregation of duties.

Recommendation:

We recommend that TBTA management reinforce the termination process with end users and system administrators to ensure that access changes are appropriately communicated and removed in a timely manner when the access is no longer required.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

13. ORT Batch Job Monitoring

Agency:

Triborough Bridge and Tunnel Authority (“TBTA”)

Criteria:

Automated scheduling tools have been implemented for the completeness of the flow of processing and are monitored by the IT Department.

Condition:

During our audit procedures, D&T noted that management does not maintain documentation related to batch job monitoring. As such, we were unable to validate that management performs appropriate monitoring procedures around the completion of the relevant batch jobs and resolution of job errors.

Cause:

The root cause of this deficiency is that Management does not maintain documentation around the monitoring of batch jobs, specifically error resolution.

Effect:

There is a risk that production systems, programs, and/or jobs result in inaccurate, incomplete, or unauthorized processing of data.

Recommendation:

We recommend that TBTA management retain documentation related to monitoring of batch job status and the resolution of any noted errors.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

14. CSS Application, MNR Kronos Application, & Oracle Database Password Parameters

Agency:

Metro-North Railroad Commuter Railroad Company (“MNR”)

Criteria:

The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:

CSS Application: The CSS password parameters do not have a lockout threshold set, whereas the company policy requires a lockout threshold of at least 5 attempts. Additionally, the password history is only 3, while the company policy requires 24. As such, the password parameters are not set in accordance with MTA security policies/industry best practices. Weak password parameters could potentially result in users gaining unauthorized access the applications.

MNR Kronos Application:

1. The password parameters for the &SUPER_USER_LOGON Logon Profile in the MNR Kronos application are not in line with the company password policy for the following parameters: password expiration, lockout threshold, password history and password complexity.
2. In order to promote changes into production, the members of the MNR Kronos application team use the username and password for a single shared account to access the Kronos Workforce Integration Manager tool. The password to this shared account is not being stored in a secure location such as password vaulting.

MNR Kronos Database: For the DEFAULT profile in the Oracle database supporting the MNR Kronos application, there is a user account assigned to this profile and the password parameters on this profile are not in line with the company password policy or industry standards for the following parameters: minimum password length, complexity, password history, password expiration and lockout attempts.

Cause:

Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:

Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the CSS application, Kronos application, and Oracle database supporting the Kronos application, which could potentially lead to inappropriate changes to the application or underlying data.

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Recommendation:

We recommend that MNR management align the password parameters for the CSS application and Kronos application with the MNR security policies and industry best practices. We recommend that MNR management use a password vault or similar solution to secure the password for the shared account used to access the Kronos Workforce Integration Manager. We recommend that MNR management either align the password parameters for the DEFAULT profile on the Oracle database with MTA HQ security policies and industry best practices or restrict DEFAULT profile to system/generic accounts (i.e. removing the user accounts).

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

15. Change Management - Access to Production – CSS Application & MNR Kronos Application

Agency:

Metro-North Railroad Commuter Railroad Company (“MNR”)

Criteria:

Access to implement changes into the application production environment should be appropriately restricted to the IT Security Administrator and segregated from application developers.

Condition:

CSS Application: Programmers, who are users that have access to develop changes to the CSS application, have access to promote changes into the CSS production environment.

MNR Kronos Application and Database: The users with access to promote changes into production for the MNR Kronos application are also the users who develop the changes. This is a segregation of duties risk. Management does not have a formal retrospective review in place where a full listing of changes promoted into production is exported and reviewed on an established frequency.

Cause:

The root cause of this deficiency is that the team managing the relevant application and its database is small and IT management is not able to appropriately segregate the users who are developing changes and the users who are promoting changes into production. Additionally, IT management has not recognized and addressed this risk by formalizing a monitoring review over changes promoted into production for the relevant application and database.

Effect:

Given that logical access has not been appropriately segregated, there is a risk of unauthorized changes being implemented into the production environment that would circumvent the change management process.

Recommendation:

We recommend that MTA IT design and implement a review control to monitor changes promoted into the production environment for both the CSS and Kronos applications.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

16. MNR Kronos Application and Oracle Database Terminations

Agency:

Metro-North Railroad Commuter Railroad Company (“MNR”)

Criteria:

Access for terminated and/or transferred users is removed or modified in a timely manner.

Condition:

During our audit procedures, D&T noted that there is not a process in place for the MNR Kronos application team to be notified when users are terminated. As such, management is not disabling accounts belonging to terminated users in a timely manner.

Cause:

The root cause of this deficiency is that IT Management does not have a formal user deprovisioning process in place to remove access for terminated users on the application or supporting database.

Effect:

There is a risk that the accounts could be compromised and result in unauthorized access to the application, which may create improper segregation of duties.

Recommendation:

We recommend that MNR management design a process to remove access from the Kronos application and supporting Oracle database when users are terminated from MNR.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

17. CAMS Oracle Database, TSS Oracle Database, & LIRR Kronos Application Password Parameters

Agency:

Long Island Railroad Company (“LIRR”)

Criteria:

The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:

CAMS-FS Database: Password settings for the DEFAULT profile (minimum length, expiration, lockout, history, & complexity) and the FNC_APP_PROFILE profile (expiration, lockout, & history) are not set in compliance with the company. Given that both profiles have user accounts assigned to them, including individual database administrator accounts, these settings are inappropriate.

TSS Database: Password settings for the DEFAULT profile (minimum length, expiration, lockout, history, & complexity) and the FNC_APP_PROFILE profile (expiration, lockout, & history) are not set in compliance with the company. Given that both profiles have user accounts assigned to them, including individual database administrator accounts, these settings are inappropriate.

LIRR Kronos Application:

1. The password parameters for the &SUPER_USER_LOGON Logon Profile in the LIRR Kronos application are not in line with the company password policy for the following parameters: password minimum length, password expiration, lockout threshold, password history and password complexity.
2. In order to promote changes into production, the members of the LIRR Kronos application team use the username and password for a single shared account to access the Kronos Workforce Integration Manager tool. The password to this shared account is not being stored in a secure location such as password vaulting.

Cause:

Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:

Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the Oracle database supporting the CAMS application, Oracle database supporting the TSS application, and the Kronos application, which could potentially lead to inappropriate changes to the application or underlying data.

Recommendation:

We recommend that LIRR management align the password parameters for the Kronos application with the LIRR security policies and industry best practices. We recommend that LIRR management use a password vault or similar solution to secure the password for the shared account used to access the Kronos Workforce

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Integration Manager. We recommend that LIRR management either align the password parameters for the noted profiles on the Oracle database with MTA HQ security policies and industry best practices or restrict the profiles to system/generic accounts (i.e. removing the user accounts).

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

18. TSS Application Privileged Access

Agency:

Long Island Railroad Company (“LIRR”)

Criteria:

Privileged-level access (e.g., security administrators) is authorized and appropriately restricted.

Condition:

During our audit procedures, D&T noted that there is one user account with inappropriate privileged access on the TSS application per their job function and inquiry with management.

Cause:

D&T noted the root cause of this deficiency is that IT Management does not perform a periodic review of administrator accounts to recertify the appropriateness of access.

Effect:

Given that privileged access has not been appropriately restricted, there is a risk of users having access privileges beyond those necessary to perform their assigned duties, which may create improper segregation of duties.

Recommendation:

We recommend that management remove the inappropriate access and periodically recertify the appropriateness of administrator accounts.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

19. Change Management - Access to Production – CAMS Application & LIRR Kronos Application

Agency:

Long Island Railroad Company (“LIRR”)

Criteria:

Access to implement changes into the application production environment should be appropriately restricted to the IT Security Administrator and segregated from application developers.

Condition:

CAMS Application and Database: There is an insufficient segregation of duties between users with the ability to develop and promote changes as users with the ability to develop changes having standing access to promote changes into production.

LIRR Kronos Application and Database: The users with access to promote changes into production for the LIRR Kronos application are also the users who develop the changes. This is a segregation of duties risk. Management does not have a formal retrospective review in place where a full listing of changes promoted into production is exported and reviewed on an established frequency.

Cause:

The root cause of this deficiency is that the team managing the relevant application and its database is small and IT management is not able to appropriately segregate the users who are developing changes and the users who are promoting changes into production. Additionally, IT management has not recognized and addressed this risk by formalizing a monitoring review over changes promoted into production for the relevant application and database.

Effect:

Given that logical access has not been appropriately segregated, there is a risk of unauthorized changes being implemented into the production environment that would circumvent the change management process.

Recommendation:

We recommend that MTA IT design and implement a review control to monitor changes promoted into the production environment for both the CAMS and Kronos applications.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT CURRENT YEAR COMMENTS- DEFICIENCIES- 2020

20. LIRR Kronos Application and Oracle Database Terminations

Agency:

Long Island Railroad Company (“LIRR”)

Criteria:

Access for terminated and/or transferred users is removed or modified in a timely manner.

Condition:

During our audit procedures, D&T noted that there is not a process in place for the LIRR Kronos application team to be notified when users are terminated. As such, management is not disabling accounts belonging to terminated users in a timely manner.

Cause:

The root cause of this deficiency is that IT Management does not have a formal user deprovisioning process in place to remove access for terminated users on the application or supporting database.

Effect:

There is a risk that the accounts could be compromised and result in unauthorized access to the application, which may create improper segregation of duties.

Recommendation:

We recommend that LIRR management design a process to remove access from the Kronos application and supporting Oracle database when users are terminated from LIRR.

Financial Statement Impact:

No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2020):

DRAFT

MTA CONSOLIDATED INFORMATION TECHNOLOGY DEPARTMENT PRIOR YEAR COMMENTS- DEFICIENCIES- 2019

We identified the following other deficiencies involving the Authority's internal control over financial reporting for the periods prior to the year ended December 31, 2020 that we wish to bring to your attention at this time.

21. Impact Oracle Database Password Parameters

Agency:
MTAHQ

Criteria:
The identity of users should be authenticated to the systems software through passwords or other authentication mechanisms, in compliance with entity security policies. The use of passwords incorporates policies on periodic change, confidentiality, and password format (e.g., password length, alphanumeric content, expiration, account lockout).

Condition:
D&T noted that password settings for the DEFAULT profile on the Oracle database supporting the Impact application are not in line with the MTA Corporate Policy and/or industry standards. There are individual user accounts assigned to the profile and therefore passwords for those individuals do not adhere to the policy for minimum length, expiration, lockout, history, & complexity.

Cause:
Although Management has a formal policy as it pertains to password parameters, they have not sufficiently reinforced the policy and haven't monitored adherence to the policy. D&T noted that the root cause was attributed to oversight on behalf of management.

Effect:
Security mechanisms are inadequate, ineffective, or inconsistent due to lack of established security policies and standards. This increases the risk of unauthorized access to the Oracle database supporting the Impact application which could potentially lead to inappropriate changes to application data.

Recommendation:
We recommend that MTA HQ management either align the password parameters for the DEFAULT profile on the Oracle Database with MTA HQ security policies and industry best practices or restrict DEFAULT profile to system/generic accounts (i.e. removing the user accounts).

Financial Statement Impact:
No Impact – risk associated with this deficiency mitigated by other controls and factors.

Management Response (2019):
Estimated Completion 3rd qtr. 2020
Management concurs: domain password policies for HQ Domain has been remediated.

DRAFT

Management Response (2020):

DRAFT

APPENDIX B

DEFINITION

The definition of a deficiency is as follows:

A *deficiency* in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A deficiency in design exists when (a) a control necessary to meet the control objective is missing, or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in operation exists when a properly designed control does not operate as designed or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

DRAFT

APPENDIX C

MANAGEMENT'S RESPONSIBILITY FOR, AND THE OBJECTIVES AND INHERENT LIMITATIONS OF, INTERNAL CONTROL OVER FINANCIAL REPORTING

The following comments concerning management's responsibility for internal control over financial reporting and the objectives and inherent limitations of internal control over financial reporting are included in generally accepted auditing standards.

Management's Responsibility

The Company's management is responsible for the overall accuracy of the financial statements and their conformity with accounting principles generally accepted in the United States of America. In this regard, the Company's management is also responsible for designing, implementing and maintaining effective internal control over financial reporting.

Objectives of Internal Control over Financial Reporting

An entity's internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the preparation of reliable financial statements in accordance with accounting principles generally accepted in the United States of America. An entity's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the entity; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the entity are being made only in accordance with authorizations of management and those charged with governance; and (3) provide reasonable assurance regarding prevention, or timely detection and correction, of unauthorized acquisition, use, or disposition of the entity's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Control over Financial Reporting

Because of its inherent limitations, internal control over financial reporting may not prevent, or detect and correct, misstatements. Also, projections of any assessment of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

* * * * *



DRAFT

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30 Rockefeller Plaza
New York, NY 10112
USA
Tel: +1 212 436 2000
www.deloitte.com

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

The Audit Committee of the
Metropolitan Transportation Authority

We have performed the procedures enumerated below, which were agreed to by the Metropolitan Transportation Authority ("MTA"), the MTA Office of the Inspector General (the "IG") and the Auditor General of MTA, related to budget accountability for the IG for the year ended December 31, 2020. The IG is responsible for its budget accountability. The sufficiency of these procedures is solely the responsibility of the parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures enumerated below either for the purpose for which this report has been requested or for any other purpose.

The procedures and the associated findings are as follows:

1. We utilized a random number generator to randomly select five employees from the MTA Headquarters - IG payroll register for December 2020 and we compared each individual's salary to an approved Personnel Action Form.

We found no exceptions as a result of the procedures.

2. We utilized a random number generator to randomly select two terminated employees from the listing of terminated employees for the year ended December 31, 2020 and we read each individual's Personnel Action Form. We read the payroll register subsequent to each employee's termination, and noted that these employees were removed from the payroll register.

We found no exceptions as a result of the procedures.

3. We compared the IG's total payroll per the payroll register for the month of December 2020 to the MTA's monthly expense report for the month of December 2020 and noted they agreed.

We found no exceptions as a result of the procedures.

4. We utilized a random number generator to randomly select five purchases made during the year from the general ledger for the year ended December 31, 2020, and noted that the related requisitions and purchase orders contained an approver's signature, and, where applicable, the bids were obtained.

We found no exceptions as a result of the procedures.

5. We utilized a random number generator to randomly select fifteen disbursements from the IG's General Fund for the year ended December 31, 2020 and compared the selected disbursements to

supporting documentation and noted that the disbursements were authorized and supported by proper documentation.

We found no exceptions as a result of the procedures.

6. We utilized a random number generator to randomly select five petty cash vouchers for the last quarter ended December 31, 2020, and noted the vouchers were approved.

We found no exceptions as a result of the procedures.

7. We obtained the IG General Fund's bank reconciliation for the month of December 2020, and noted that the bank balance per the IG's General Fund's bank reconciliation agreed to the Authority's general ledger.

We found no exceptions as a result of the procedures.

8. We utilized a random number generator to randomly select five employee reimbursements from listing of employee reimbursements for the year ended December 31, 2020 and noted the reimbursements were supported by explanations, invoices, reimbursement applications, refund requisitions, purchase orders, and payment details. We utilized a random number generator to randomly select five employee expense reports from the listing of employee expenses reports for the year ended December 31, 2020, and noted the expense reports were supported by explanations, invoices, expense reports, purchase orders, and payment details.

We found no exceptions as a result of the procedures.

9. We obtained the only fixed asset addition made during the year ending December 31, 2020 and noted the purchase was approved and agreed the amount to the invoice and payment.

We found no exceptions as a result of the procedures.

10. Management informed us that there were no fixed asset disposals made during the year ended December 31, 2020 for the IG.

11. Management informed us that there was no depreciation expense during the year ended December 31, 2020 for the IG.

12. We compared the depreciation expense for the month of December 2020 to the MTA's general ledger and noted they were both \$0.

We found no exceptions as a result of the procedures.

13. We read and compared the IG's monthly expense report to the MTA's monthly expense report for the month of December 2020.

We found no exceptions as a result of the procedures.

14. We compared the IG's 2020 expense budget to the actual expenditures for 2020, and noted total actual expenditures were less than the IG's 2020 expense budget by \$ 4,446,086.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The agreed-upon procedures do not constitute an audit of financial statements or any part thereof, the objective of which is the expression of an opinion on the financial statements or a part thereof. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the MTA, the MTA Office of the IG, and the Auditor General of the MTA, and is not intended to be and should not be used by anyone other than the specified parties.

July 21, 2021



Corporate Compliance Enterprise Risk Management Status Report

Report to the Audit Committee
July 2021



Assessments Summary Snapshot

We are preparing to launch the Vulnerability (Risk) Assessment and Control Testing for 2021.

Process Summary

Currently a significant number of business processes, risks and controls (PRCs) are being added to RSA Archer GRC

Control Self Assessment Remediation Plan Summary

In January 2021 we reported 57 open remediation plans of which 5 were mitigating significant deficiencies.

We have closed 32 or 56% of the remediation plans.

All Agencies and departments are working on closing open remediation plans related to deficiencies identified during control testing

External Driven Risk Change

Cybersecurity Threats

Third Party Risks

Covid-19

Strategic/Internal Driven Risk Change

Transformation



Assessment Details by Agencies

Agency	Total VAs 2020	Total Controls 2020	Total CSAs 2020
MTA BUS	116	118	48
MTA C&D	57	20	20
MTA HQ	170	205	205
MNR	76	142	142
LIRR	116	341	336
NYCT	90	375	375
TBTA	146	68	68
Enterprise	771	1269	1194



Remediation Plans Status

Significant Deficiencies

Agency	Open Significant Deficiencies January 2021	Open Significant Deficiencies July 2021
MTA BUS	-	-
MTA C&D	-	-
MTA HQ	-	-
MNR	4	4
LIRR	1	1
NYCT	-	-
TBTA	-	-
Enterprise	5	5



July 2021

Top Agency Risks

Risk Process
Cyber Security
Infrastructure and Equipment Maintenance
Reputational
Safety - Employee and Customer
Security
Succession Planning

Enterprise-Wide Risks

Risk Process
Cyber Security
Institutional Transformation
Reputational
Safety
Succession Planning



MTA Corporate Compliance

Ethics and Compliance Program

**Report to the Audit Committee
July 2021**





Objectives

- ❖ To **develop, maintain, and/or revise** the MTA Code of Ethics and
- ❖ To help **develop, maintain, and/or revise** all MTAHQ and agency policies and procedures.
- ❖ To **initiate educational programs** that enable MTA employees to understand the importance of compliance issues.
- ❖ To **act as a channel of communication** to receive compliance-related inquiries and direct those inquiries to appropriate resources within the MTA or other oversight agencies for investigation and resolution.
- ❖ To **act as a final internal resource** with which concerned parties may communicate after other formal channels and resources have been exhausted.
- ❖ To **respond to alleged violations** of rules, regulations, policies, procedures and Code of Ethics by evaluating or recommending the initiation of investigative procedures.





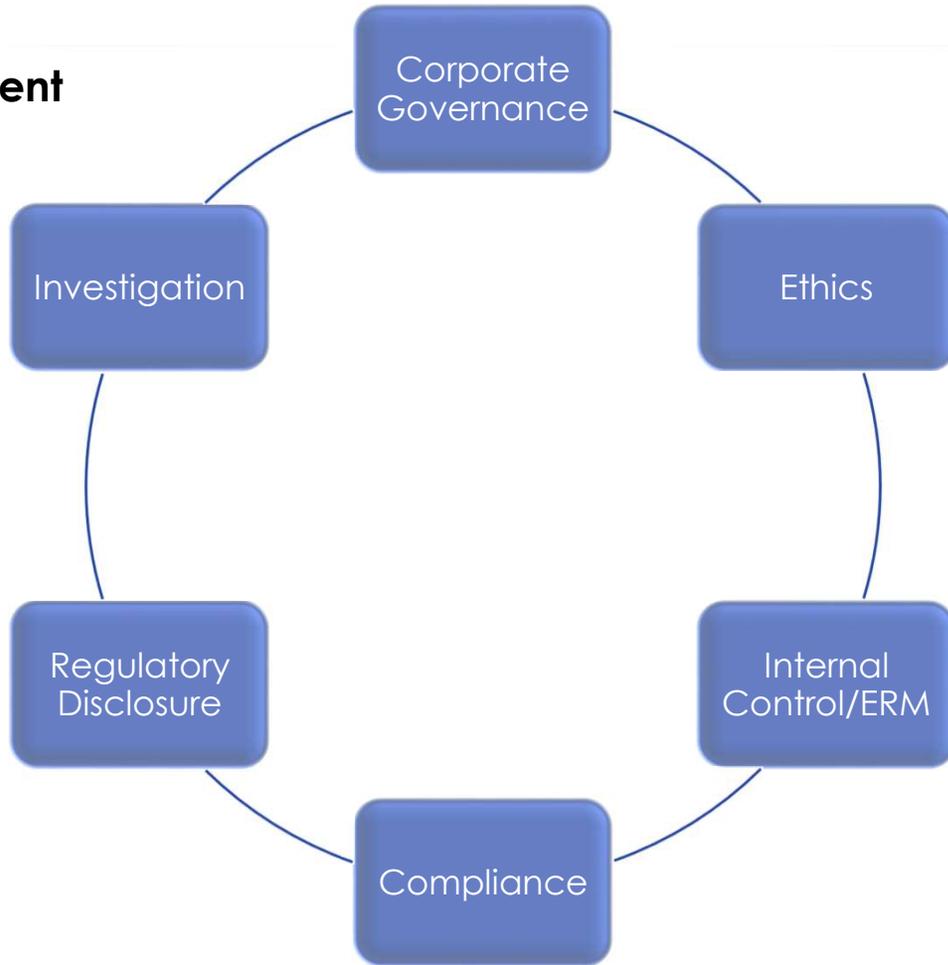
Objectives

- ❖ To **develop and oversee** an Authority system for uniform handling of ethics violations. To act as an independent review and evaluation body to ensure that compliance issues and concerns within the MTA are appropriately evaluated, investigated and resolved.
- ❖ To **identify potential areas of compliance vulnerability and risk** via Internal Controls and provide general guidance on how to avoid or handle similar situations in the future.
- ❖ To **ensure proper reporting of violations or potential violations** to duly authorized enforcement agencies as appropriate and/or required.
- ❖ To **establish an Ethics Helpline** and provide for its direction and management.
- ❖ To **institute and maintain an effective compliance communication program** for the MTA, including promoting (a) use of the Ethics Helpline; (b) heightened awareness of the Code of Ethics, and (c) understanding of new and existing compliance issues and related policies and procedures.
- ❖ To **develop an effective ethics and compliance training program**, including appropriate introductory training for new employees as well as ongoing training for all employees and managers.





Strategic Alignment



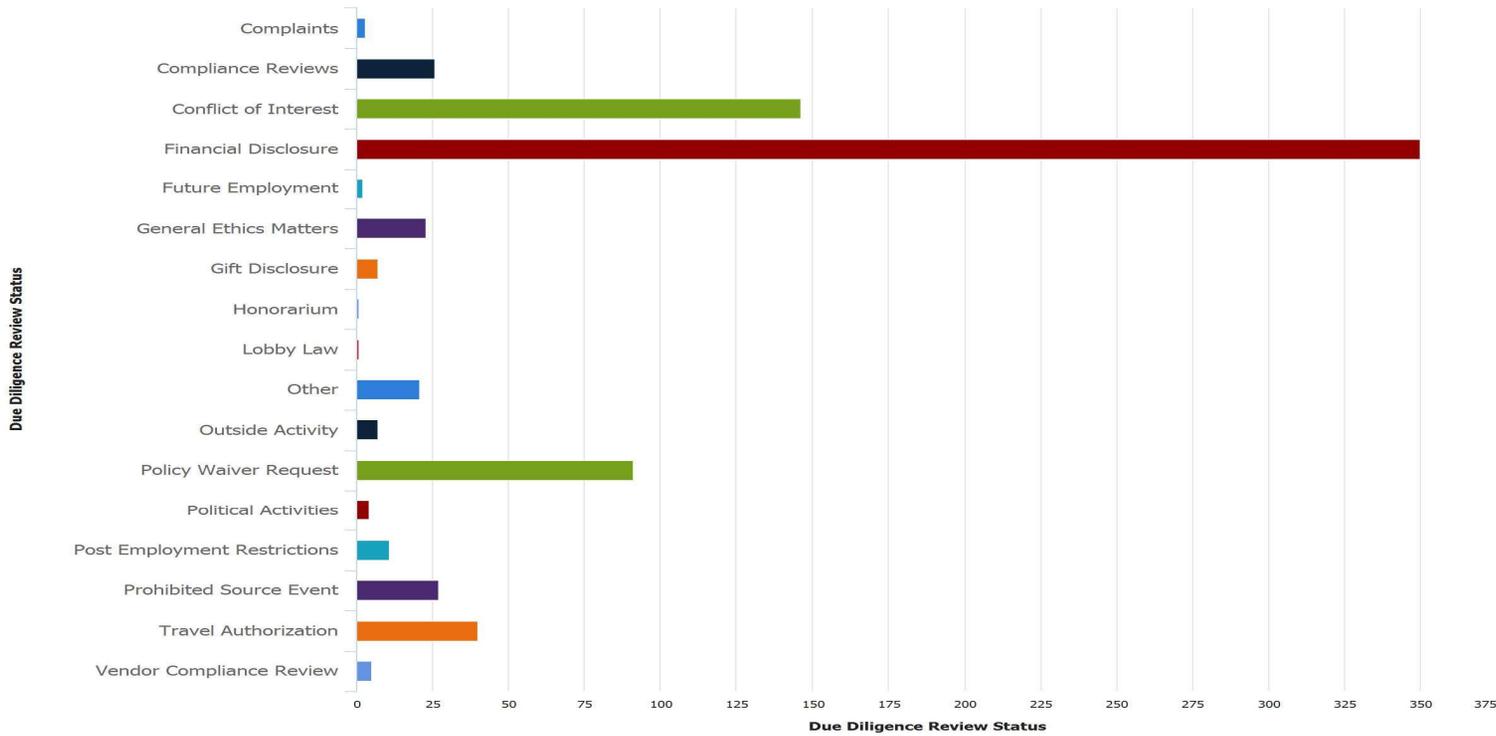


Coordination



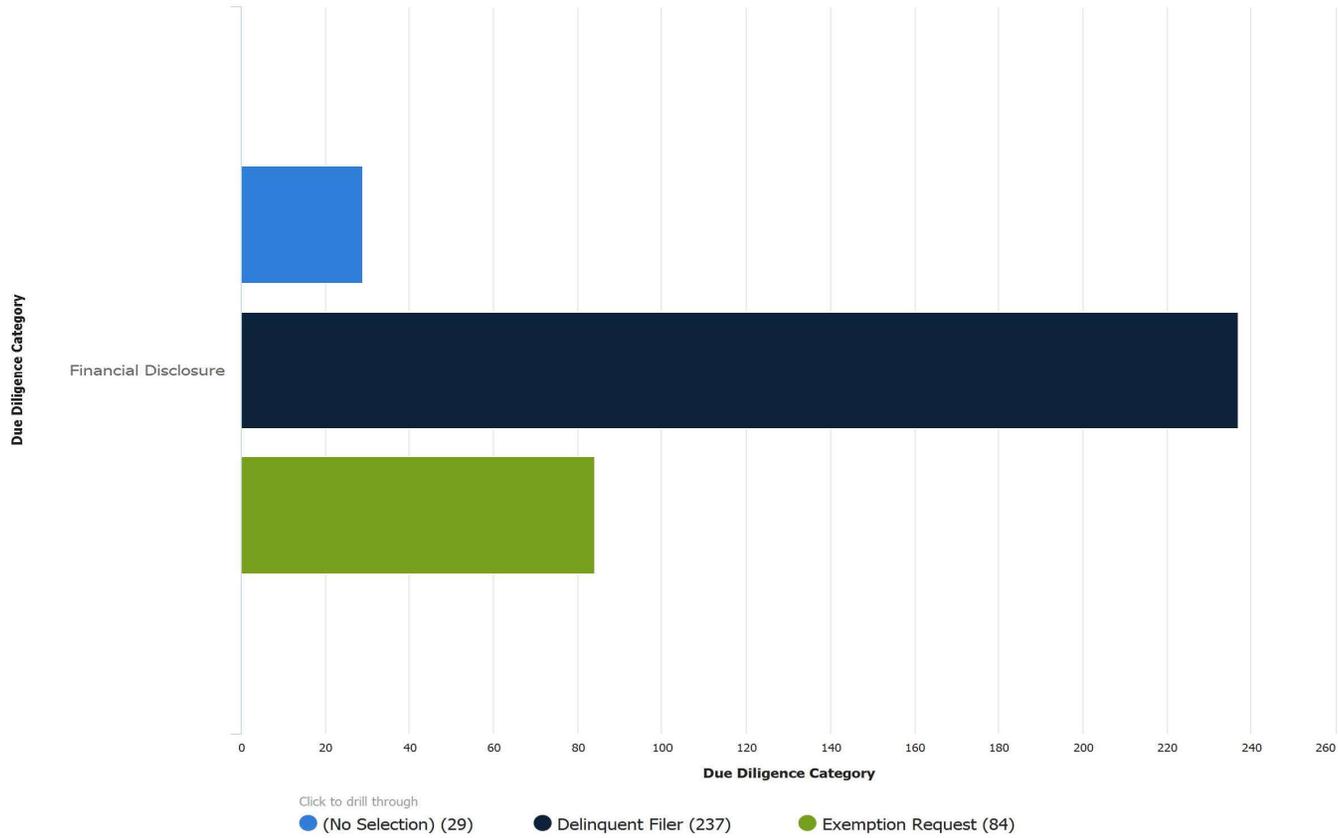


All Due Diligence Reviews by Category

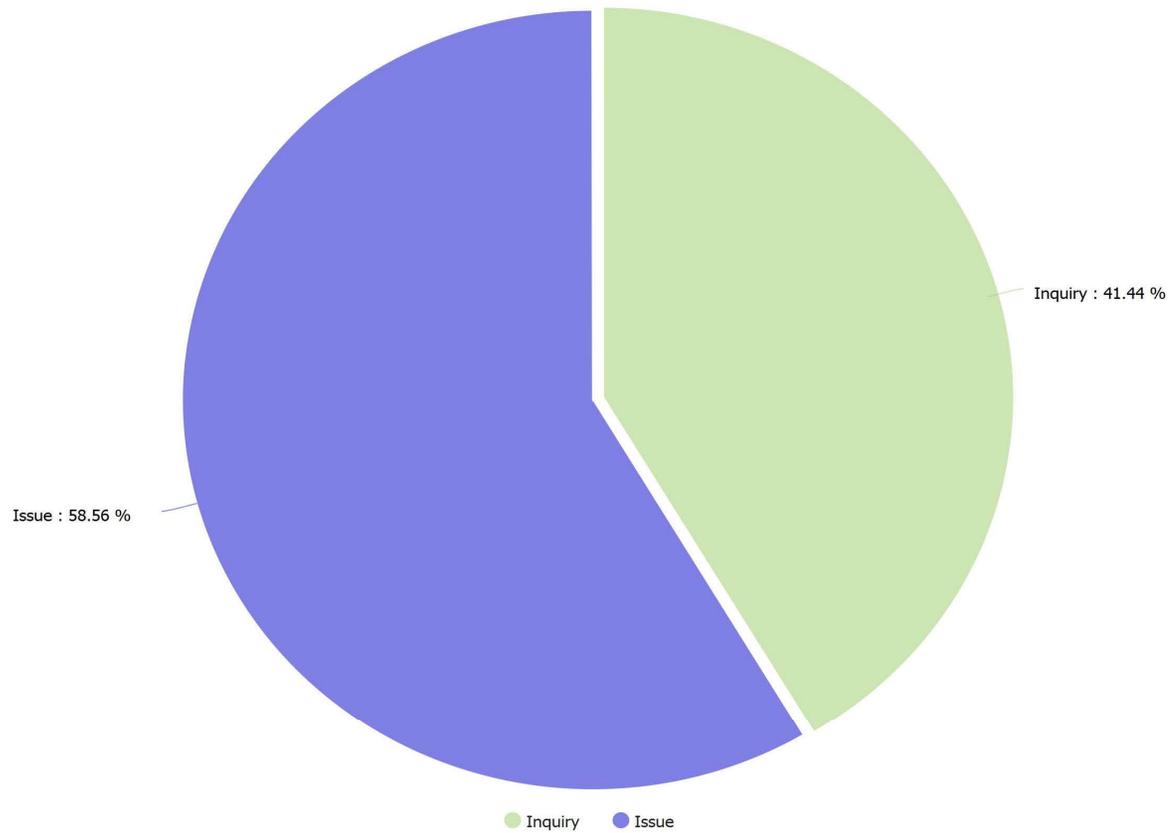




All Due Diligence Reviews by Category

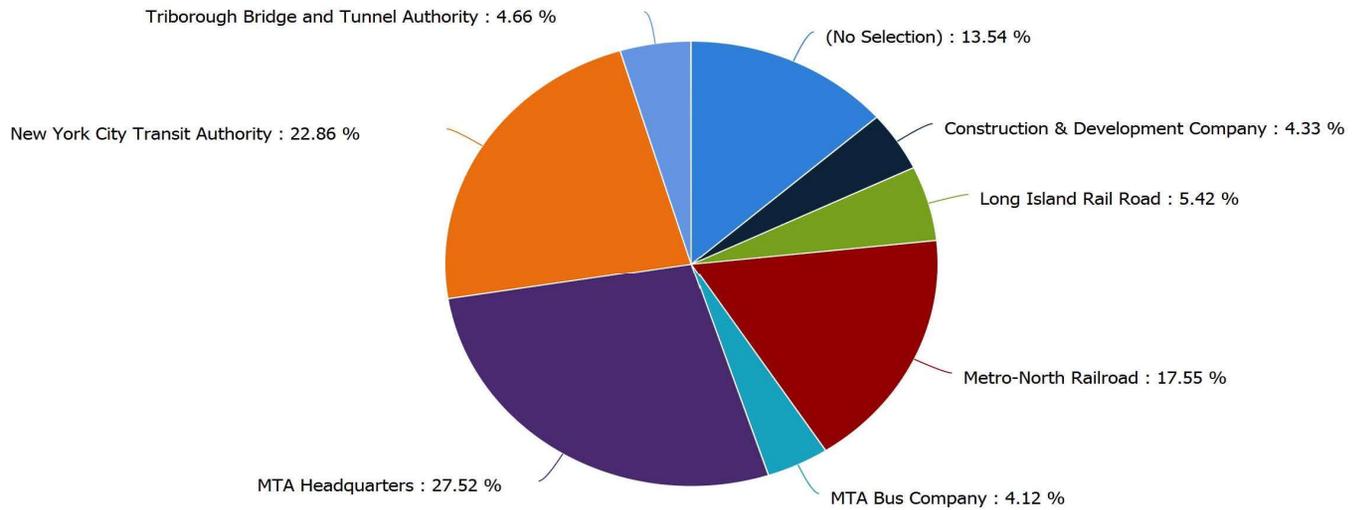


Comparison Report: Issues v. Inquiries





Due Diligence Review by Agency

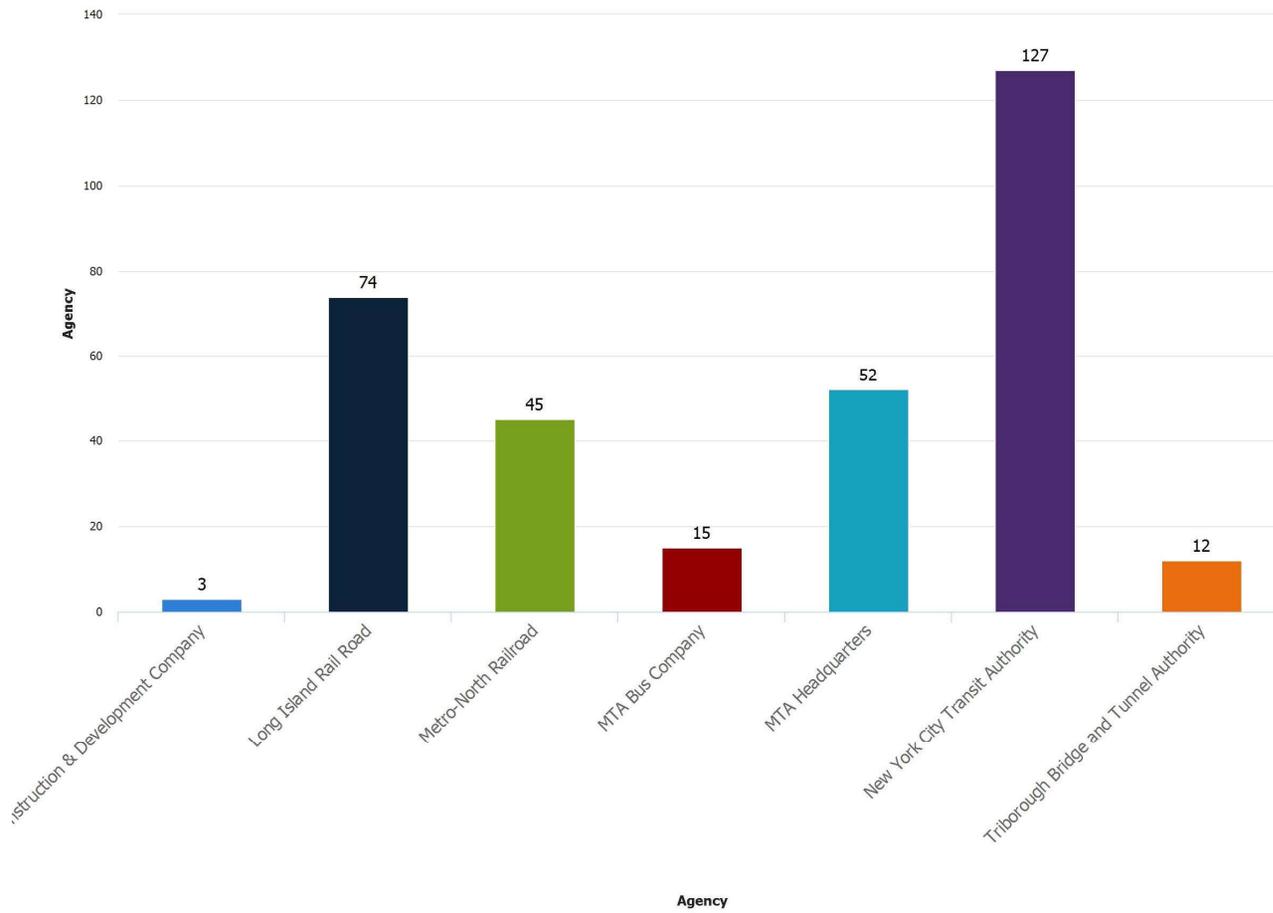


- (No Selection)
- Metro-North Railroad
- New York City Transit Authority
- Construction & Development Company
- MTA Bus Company
- Triborough Bridge and Tunnel Authority
- Long Island Rail Road
- MTA Headquarters





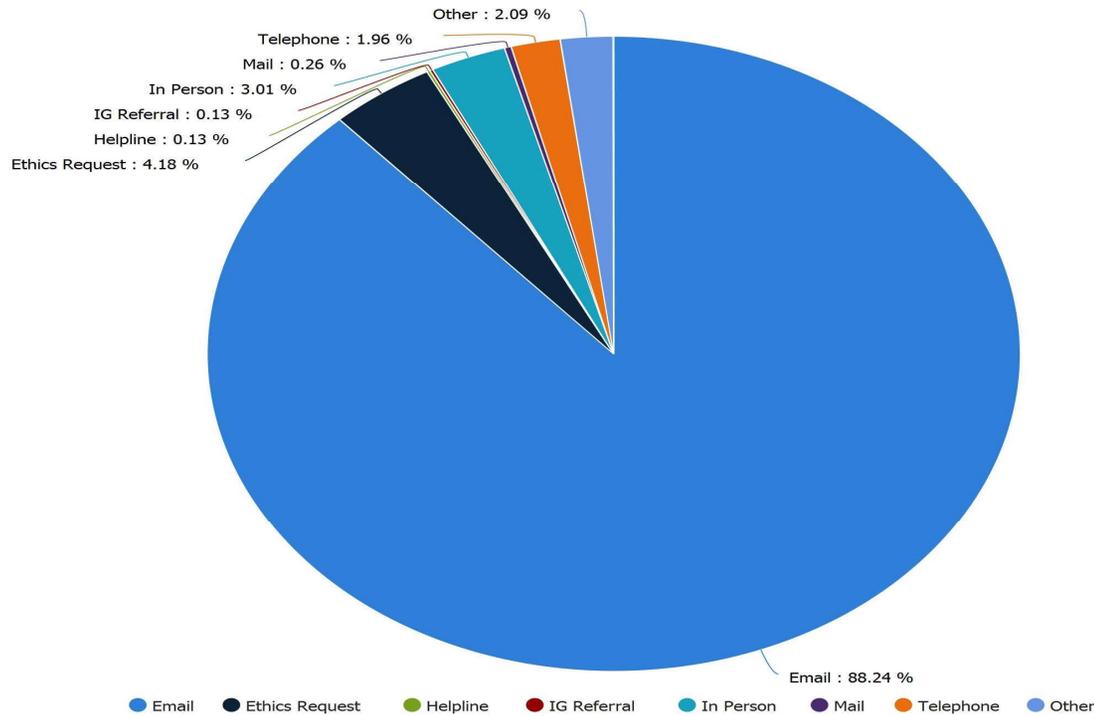
All Outside Activity Requests By Agency





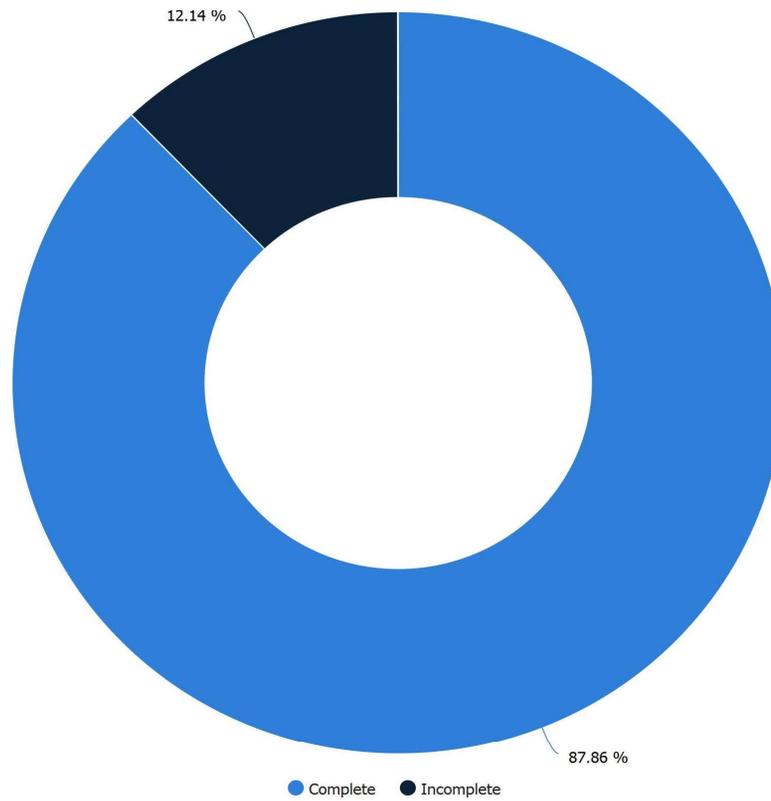
Reporting Method: This graph provides insight into employee awareness about available communication methods and which method they use the most in engaging with Compliance.

Due Diligence by Source



Compliance Details

Enterprise Policy Certification By Status



Memorandum



Metropolitan Transportation Authority

State of New York

Date July 21, 2021

To Audit Committee

From Lamond W. Kears, Chief Ethics, Risk & Compliance Officer 

Re Annual Report on 2020 Financial Interest Reporting Compliance

At its January 1992 meeting, this Committee requested an annual report regarding compliance by MTA Headquarters and its Agencies (“MTA”) with the financial interest reporting requirements established by Public Officers Law and the MTA All Agency Code of Ethics.

Pursuant to MTA’s Code of Ethics and Public Officers Law §73-a, each year MTA identifies those employees who are required to file a Financial Disclosure Statement based upon earning in excess of the statutory amount and those employees who are designated policy makers. This information is sent to Joint Commission on Public Ethics (“Commission”). Employees in these categories receive notices from the Commission that they are required to complete a Financial Disclosure Statement which must be returned to the Commission by the statutory deadline of May 15.

At its January 1996 board meeting, the Board authorized and directed the Chairman or his designees to actively assist the Commission in its enforcement of the State’s financial disclosure reporting requirements and to impose disciplinary action in appropriate cases.

In accordance with the Board’s directive, and in order to reinforce in the minds of all MTA employees the MTA’s commitment to compliance with the State’s financial disclosure requirements, the annexed memoranda regarding compliance with financial disclosure was sent to all MTA employees and Board Members concurrently with the notice from the Commission.

The MTA will also continue actively to assist the Commission in its enforcement of the law. As of the date of this memorandum, there are no delinquent filers from 2020.

This year the MTA has over 7,000 filers. MTA Corporate Compliance will be monitoring compliance closely in the coming year.

c: Patrick J. Foye
Thomas Quigley
Agency Ethics Officers

Memorandum



Metropolitan Transportation Authority

State of New York

Date: April 5, 2021

To: All MTA Financial Disclosure Statement Filers

From: Lamond W. Kearse, Chief Compliance Officer 

Re: Financial Disclosure Statement – 2021 Covering Calendar Year 2020

The New York State Joint Commission on Public Ethics (“JCOPE”) emailed notices regarding the New York State Annual Financial Disclosure Statement for 2021, covering calendar year 2020, to applicable employees. All employees who have been designated FDS filers have an obligation to file a Financial Disclosure Statement with JCOPE. This statement, whether completed on-line or hard copy, should be filled out carefully and thoughtfully and filed with JCOPE **no later than Monday, May 17, 2021** pursuant to JCOPE’s instructions.

I urge all employees to review our MTA All Agency Code of Ethics. A copy of the code can be found on MTA’s Intranet, Internet or obtained from MTA Corporate Compliance. As you complete your financial disclosure form, you should be aware of any or actual potential conflicts of interest that you may need to report.

There is no exemption from filing for anyone who is away from work for any part of the calendar year or is working a reduced work schedule. New employees that are required to file, who commence service after the MTA submits its written list of financial filers, are required to file within 30 days of notification from JCOPE.

As you know, JCOPE is authorized to enforce the State’s ethics and financial reporting laws, which include the ability to impose a civil penalty up to \$40,000 or to seek prosecution as Class A misdemeanor violations of those laws. Pursuant to Board guidelines, in addition to providing its full cooperation and assistance to JCOPE in its enforcement of the law, the MTA will impose such disciplinary action as may be appropriate in the case of violations.

Again, this year JCOPE may assess penalties for filings received after the statutory deadline. To avoid late fines and possible disciplinary action, your statement must be received by JCOPE **no later than May 17, 2021**.

Should you find yourself in a situation that raises any question as to your obligations concerning conflicts of interest or whether you are required to file a financial disclosure

statement with JCOPE, I encourage you to contact the Ethics Helpline at 888 U-ASK-MTA (888-827-5682) for guidance.

MTA AUDIT SERVICES

2021 Audit Plan Status

July 19, 2021

2021 Audit Plan Status

Financial/Operational/Technology

Projects Completed	48
Findings with Recommendations	77
Savings/Cost Efficiencies	\$ 39 M

Contracts

Projects Completed	73
Pre-Award / Overhead Reviews	56
\$ Audited	\$ 226.4 M
Questioned Costs	\$ 6.08 M

2021 - Highlights

- ❑ Covid Cleaning
- ❑ Medical Eligibility – DEVA Follow-up
- ❑ Ramp and Traffic Delays
- ❑ Pension QA
- ❑ Third Party Contracts

2021 – Sandy Audit Unit

Superstorm Sandy Audit Unit Recovery Oversight Audits (Since 2013)

Total Grant Expenditures	\$3.41 Billion
Costs Audited	\$523.5 Million
Projects/Recommendations	138/371
Follow-up Audits Completed	11
Total Cost Adjustments	\$ 62 Million

2021 - On Board Program

Railroad Onboard Revenue Program:

- ❑ The program includes four dedicated MTA Audit Staff who perform approximately 250 to 300 observation rides per month at each commuter rail.
 - Tickets are purchased both electronically, and with Cash.
 - The observation of employee uniform/PPE compliance includes a mask check.

Looking Ahead

- ❑ Prioritize remaining audits for 2021 with input from Agency Presidents and HQ Tower Leads.
- ❑ Continue to coordinate audit activities with:
 - External Auditors
 - City/State Controller's Office
 - MTA Chief Compliance Office
 - MTA Inspector General Office

QUESTIONS?

Metropolitan Transportation Authority
Department of Diversity and Civil Rights

Report to the Audit Committee

July 19, 2021



MTA Headquarters DDCR Update

Inactive Contracts – Status as of June 30, 2021

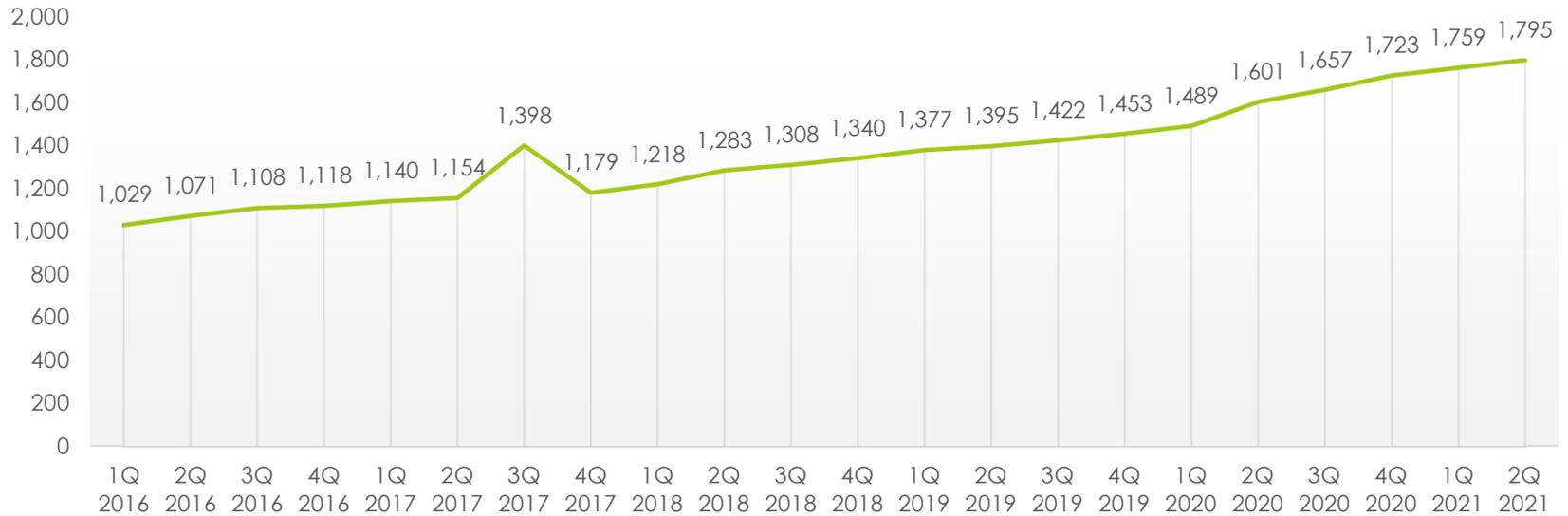
Inactive Contracts with Goals	#
1. Total Contracts Reviewed and Closed	1,487
2. Contracts Administratively Closed	308 ¹
Sub-Total	1,795 (96%)
3. Closeouts in Progress	50
4. Contracts Pending Agency Action	19
Total	1,864 (100%)

1. Contracts administratively closed because of the age of the contract (beyond the established seven-year record retention period).



MTA Headquarters DDCR Update

DDCR Contract Closeout Progression 1Q 2016 through 2Q 2021²



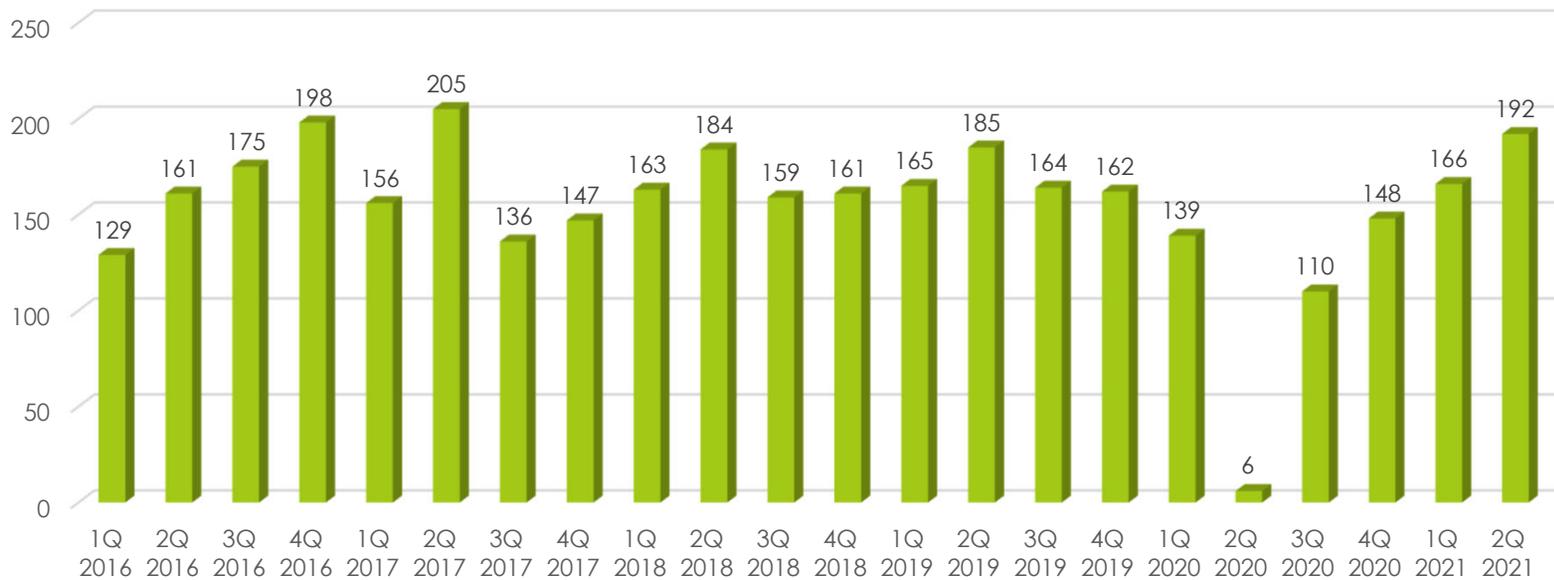
2. The decrease in closeouts between 3Q 2017 and 4Q 2017 is due to approx. 200 contracts being closed out in error, requiring subsequent re-activation.



MTA Headquarters DDCR Update

DDCR Project Site Visits: 1Q 2016 – 2Q 2021

Total Site Visits Performed = 3,411



3. No site visits were performed during April & May 2020 due to the COVID-19 pandemic. Virtual site visits began on June 29, 2020.



MTA Headquarters DDCR Update

Goal Attainment on LIRR's Third Track Projects Status as of 5/31/2021

Managed By	Contract #	Prime Contractor	Current Contract Value	Start Date	Projected End Date	Assigned Goals	Current Attainment ⁴	Percentage of Completion
MTACD	6240	3rd Track Constructors	\$1,769,909,481	1/12/2018	TBD	MBE - 15%	MBE - 8.4%	70%
						WBE - 15%	WBE - 10.8%	
						SDVOB - 6%	SDVOB - 1.1%	
MTACD	PS 868	Arup-Jacobs Joint Venture	\$65,333,757	12/26/2017	TBD	MBE - 15%	MBE - 12.4%	77%
						WBE - 15%	WBE - 18.3%	
						SDVOB - 6%	SDVOB - 3.7%	

4. Goal attainment on these projects is as of May 31, 2021, as per the New York State Contracting System and SDVOB monthly reporting.





Corporate Compliance

Remediation Plans

Six Months Past Due Report

Resolution Trending Report

Report to the Audit Committee
July 2021



Executive Summary

Period Snapshot

Remediation plans related to finding from Audit Services and control testing are being tracked and managed in RSA Archer. The Archer System providing increased transparency and accountability

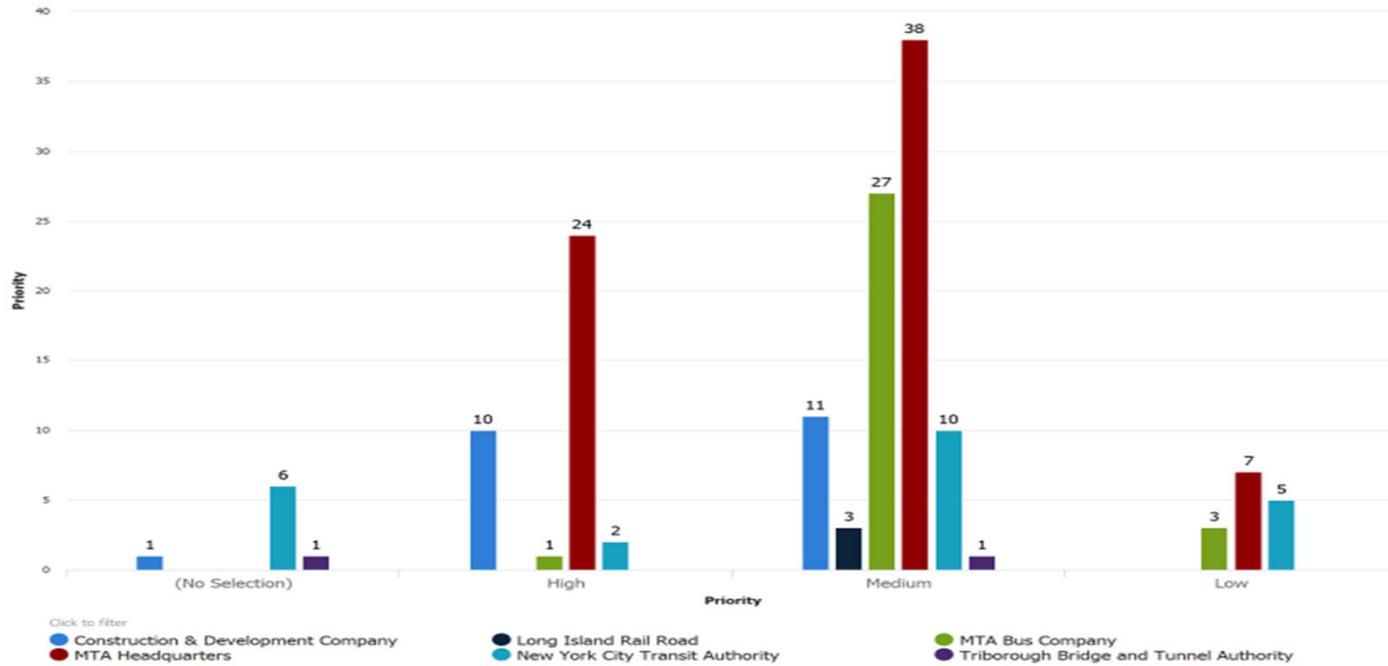
July 2021 a total of 150 audit open remediation plans are under review

Year to Date (Jan-July 2021) staff have reviewed and closed 175 or 9.4% increase from prior reported (Jan-May) open remediation plans

In 2020 staff reviewed and closed 352 open audit remediation plans



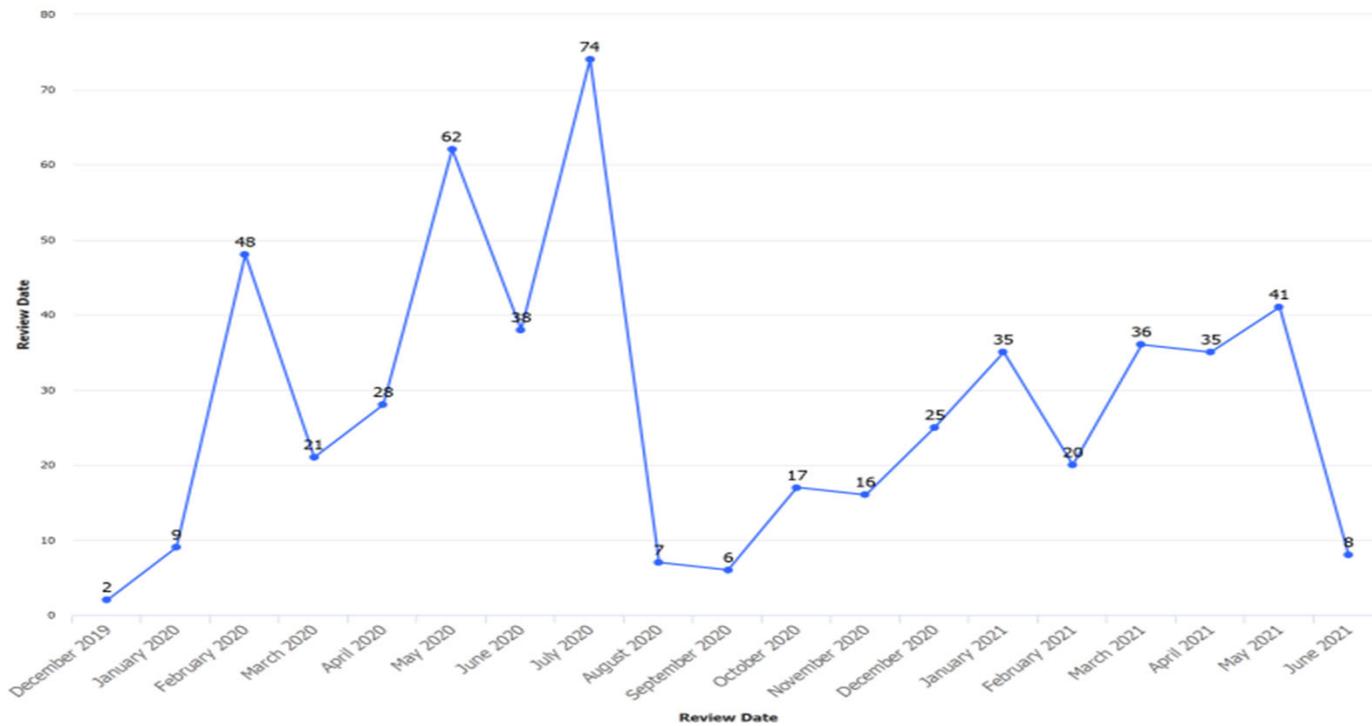
Remediation Plans 180 Days Past Due by Agency and Priority (Audit Services Findings)



MTA Corporate Compliance



Remediation Plans Resolution Closed Trending By Month



MTA Corporate Compliance